

THE HIGH COURT

2020 No. 366 COS

IN THE MATTER OF

ARCTIC AVIATION ASSETS DESIGNATED ACTIVITY COMPANY

AND IN THE MATTER OF

NORWEGIAN AIR INTERNATIONAL LIMITED

AND IN THE MATTER OF

DRAMMENSFJORDEN LEASING LIMITED

AND IN THE MATTER OF

TORSKEFJORDEN LEASING LIMITED

AND IN THE MATTER OF

LYSAKERFJORDEN LEASING LIMITED

AND IN THE MATTER OF

PART 10 OF THE COMPANIES ACT 2014

AND IN THE MATTER OF

**NORWEGIAN AIR SHUTTLE ASA
AS A RELATED COMPANY WITHIN THE MEANING OF SECTION 517 AND SECTION
2(10) OF THE COMPANIES ACT 2014**

PROPOSALS FOR A SCHEME OF ARRANGEMENT

BETWEEN

**NORWEGIAN AIR SHUTTLE ASA (IN EXAMINATION
UNDER PART 10 OF THE COMPANIES ACT 2014)**

AND

ITS MEMBERS AND CREDITORS

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1. Definitions

In these Proposals, unless inconsistent with the subject or context, the following expressions bear the following meanings:

"2019 Convertible Bonds", Norwegian Air Shuttle ASA 6.375 per cent. Senior Unsecured Convertible USD 34,500,000 Bonds 2019/2024 with ISIN NO 001 0868284 issued in November 2019 pursuant to bond terms dated 13 November 2019 (as amended and restated from time to time);

"2019 Convertible Bond Creditor", the trustee of the 2019 Convertible Bonds identified in the Creditor Schedule;

"2020 Convertible Perpetual Bonds", all outstanding bonds issued pursuant to the following zero coupon perpetual subordinated convertible bond issues pursuant to bond terms dated 22 May 2020 (as amended and restated from time to time):

- (a) Norwegian Air Shuttle ASA perpetual 0% USD subordinated convertible bond loan with ISIN NO 0010883515;
- (b) Norwegian Air Shuttle ASA perpetual 0% EUR subordinated convertible bond loan with ISIN NO 0010883416; and
- (c) Norwegian Air Shuttle ASA perpetual 0% SEK subordinated convertible bond loan with ISIN NO 0010883473;

"2020 Convertible Perpetual Bond Creditors", the trustees of the 2020 Convertible Perpetual Bonds identified in the Creditor Schedule (and each a **"2020 Convertible Perpetual Bond Creditor"**);

"2020 Restructuring", the restructuring of the Group referenced in Clause 3.14;

"2020 Restructuring Plan", the plan referenced in Clause 3.15;

"AAA Proposals", the Related Proposals in respect of AAA;

"Act", the Irish Companies Act 2014 (as amended);

"Affiliate", with respect to a person:

- (a) any other person who, directly or indirectly is in control of, or controlled by, or is under common control with, such person; or
- (b) any other person who is a director, officer or employee:
 - (i) of such person;
 - (ii) of any subsidiary or parent company of such person; or
 - (iii) of any person described in paragraph (a) above,

and for the purposes of this definition, control of a person shall mean the power, direct or indirect, (A) to vote on more than 50% of the securities having ordinary voting power for the election of directors of such person, or (B) to direct or cause the direction of the management and policies of such person whether by contract or otherwise;

"Agreed Creditor", those Creditors whose Claims are accepted by the Company both in terms of liability and quantum and beside whose name in the Creditor Schedule there is the word "Yes";

"Agreed Debt":

- (a) the amount due to a Creditor as appears beside its name and marked as agreed in the Creditor Schedule;
- (b) the amount due to a Creditor which has otherwise been agreed by the Company and the Creditor prior to the Irish Confirmation Date, determined by the Irish High Court under Section 537(3) of the Act or determined in accordance with the Expert Determination Process;
- (c) in the case of any Contingent Litigation Creditor, the amount which is found to be due to it as determined by the courts of competent jurisdiction (subject to any appeal) or the amount settled or agreed by the Company; or
- (d) in the case of any Customer Damages Claims Creditor, the amount which is found to be due to it by the Customer Claim Forum (subject to any appeal) or the amount settled or agreed by the Company;

"Aircraft Experts":

- (a) Richard G. Spaulding of Spaulding Aviation Services LLC, 17971 Tobermory Place, Leesburg, VA 20175, United States of America; and
- (b) Robert Palmer, Malvern Consulting Limited of 17 Park Avenue, Solihull, West Midlands, B91 3EJ, United Kingdom,

(and each an **"Aircraft Expert"**);

"Aircraft Lease", any lease agreement between a non-Group company, Group company or other entity, as lessor, and the Company, as lessee, in respect of aircraft and/or aircraft engine(s) (excluding any Aircraft Sub-Lease);

"Aircraft Sub-Lease", any sub-lease agreement between a Group company, as sub-lessor, and the Company or NAI, as sub-lessee, in respect of aircraft and/or aircraft engine(s);

"Allocation Factors", has the meaning given to such term in Clause 7.13;

"Allocation Principles", has the meaning given to such term in Clause 7.13;

"AOC", an air operator's certificate;

"Auditor", the Company's auditor, PricewaterhouseCoopers AS;

"Board", the board of Directors of the Company;

"Broker", DNB Markets, a part of DNB;

"Business Day", any day other than a Saturday, Sunday or public holiday in either of Ireland or Norway;

"Capital Increase Registration", has the meaning given to such term in Clause 5.1.4;

"Cash Creditors", has the meaning given to such term in Clause 10.5;

"Cash Pot", has the meaning given to such term in Clause 10.5;

"Cash Pot Entitlement", has the meaning given to such term in Clause 10.6;

"Claim", any claim or right of action which a Creditor may have against the Company as at the Petition Date, including, but not limited to, any right to payment whether or not such right is

reduced to judgment, liquidated, unliquidated, fixed, contingent, prospective, matured, unmatured, disputed, undisputed, ascertained, unascertained, legal, equitable, secured, or unsecured (and including, for the avoidance of doubt and without limitation: (1) the right to payment of any Pre-Repudiation Post-Petition Liabilities; and (2) any claim from a Contingent Unagreed Creditor that has not crystallised);

"Closing Date", has the meaning given to such term in Clause 7.2;

"Companies", collectively:

- (a) the Company;
- (b) Arctic Aviation Assets Designated Activity Company, a designated activity company incorporated under the laws of Ireland with company number 531191, having its registered office at Ground Floor, Imbus House, Dublin Airport, Co Dublin ("**AAA**");
- (c) Norwegian Air International Limited, a private company limited by shares incorporated under the laws of Ireland with company number 525771, having its registered office at Ground Floor, Imbus House, Dublin Airport, Co Dublin ("**NAI**");
- (d) Drammensfjorden Leasing Limited, a private company limited by shares incorporated under the laws of Ireland with company number 533167, having its registered office at Ground Floor, Imbus House, Dublin Airport, Co Dublin ("**DLL**"); and
- (e) Lysakerfjorden Leasing Limited, a private company limited by shares incorporated under the laws of Ireland with company number 585570, having its registered office at Ground Floor, Imbus House, Dublin Airport, Co Dublin ("**LLL**");

"Company", Norwegian Air Shuttle ASA, a company incorporated under the laws of Norway with company number 965920358 MVA, having its headquarters at Oksenøyveien 3, 1336 Lysaker, Norway (also referred to as "**NAS**");

"Company's Proposal", has the meaning given to such term in Clause 3.31;

"Connected and Intercompany Creditors", any Creditor which is or was a member of the Group, including but not limited to those identified in the Creditor Schedule (and each a "**Connected and Intercompany Creditor**");

"Connected Person", a person who would be connected with another person for the purposes of Section 220 of the Act if that other person was a director of a company;

"Constitution", the Company's articles of association (*Nw. vedtekter*) as at the date of these Proposals;

"Contingent Litigation Creditor", has the meaning given to such term in Clause 10.27.17(b)(i);

"Contingent Unagreed Creditors", any persons with Claims against the Company which are contingent, including, without limitation, upon the outcome of litigation or any other binding dispute resolution procedure which is in being or has been intimated against the Company (excluding Customer Damages Claims Creditors), and not accepted by the Company including (but not limited to) those identified in the Creditor Schedule (and each a "**Contingent Unagreed Creditor**");

"Conversion Price", has the meaning given to such term in Clause 10.16;

"Conversion Price Determination Date", has the meaning given to such term in Clause 10.16;

"Conversion Shares", has the meaning given to such term in Clause 10.19.2;

"Converting Creditors", has the meaning given to such term in Clause 10.19.2;

"Counter Indemnity Obligations", has the meaning given to such term in Clause 10.27.16(b)(i);

"Creditor Schedule", Schedule 5;

"Creditors", all creditors of the Company, known or unknown, whether or not the liabilities have been acknowledged or recognised, qualified or unqualified, actual or contingent, ascertained or unascertained, including (but not limited to) the creditors and classes of creditors listed in the Creditor Schedule and each a **"Creditor"**;

"Customer Claim Forum", has the meaning given to such term in Clause 10.27.14(c);

"Customer Creditors", the customers or other Creditors (including any travel agent, agent, claims handler or legal owner of such Claim) with Ticket Refund Claims and/or Customer Damages Claims including but not limited to the Customer Creditors identified in a confidential creditor schedule maintained by the Company and the Examiner but not included with these Proposals in accordance with the directions of the Irish High Court made on 19 February 2021 (each a **"Customer Creditor"**);

"Customer Damages Claims", any Claim for losses, damages, penalties, standard compensation, interest or costs, whether arising under Regulation 261/2004/EC or otherwise, in respect of flights which were cancelled or other matters which occurred prior to the Petition Date excluding, for the avoidance of doubt, any Ticket Refund Claims;

"Customer Damages Claims Creditors", any Customer Creditor with a Customer Damages Claim against the Company (and each a **"Customer Damages Claims Creditor"**);

"Data Protection Laws", has the meaning given to such term in Clause 14.1;

"Determination Date", the date of final agreement, settlement, crystallisation or determination of a Claim;

"Directors", the directors of the Company from time to time and each a **"Director"**;

"Dispute Notice", a notice served by the Company on an Unagreed Creditor, under which the Company disputes the liability claimed to be owed by the Company to such Creditor;

"Dividend Amount", in respect of a Creditor, 5% of its Net Agreed Debt;

"Dividend Balance", in respect of any Creditor, its Dividend Amount less its Cash Pot Entitlement;

"Dividend Claims", the Claims of the Creditors reduced and converted as set out in these Proposals on the Dividend Claims Terms;

"Dividend Claims Creditors", has the meaning given to such term in Clause 10.10;

"Dividend Claims Terms", the terms governing the Dividend Claims dated 11 March 2021, an executed copy of which is set forth in Schedule 7;

"Dividend Creditor VPS Account", has the meaning given to such term in Clause 10.19.2;

"DNB", DNB Bank ASA;

"DOT Approval", has the meaning given to such term in Clause 3.9;

"Effective Date", the date fixed by the Irish Court for the purposes of Section 542(3) of the Act or any alteration thereof on application by the Examiner pursuant to Clause 5.3 of these Proposals;

"Effective Time", the time on the Effective Date by which the last of the NRBE Registrations occurs;

"Eligible New Capital Perpetual Bonds Creditor", an Initial New Capital Perpetual Bonds Creditor or a Subsequent Eligible New Capital Perpetual Bonds Creditor, provided that any such Examinership Companies Creditor, when aggregated with its Affiliates' and/or Connected Persons' Relevant Portions, has a Relevant Portion of more than NOK 2,500,000 (or an equivalent amount in another currency);

"Eligible Private Placement Creditor", any Examinership Companies Creditor that is permitted to participate in the Private Placement pursuant to applicable securities law and regulation that may apply to such Examinership Companies Creditor from time to time and that, when aggregated with its Affiliates' and/or Connected Persons' Relevant Portions, has a Relevant Portion not exceeding NOK 2,500,000 (or an equivalent amount in another currency);

"Equivalent Expert Determination Process", in respect of any of the Related Companies, the process set out in its Related Proposals which is substantially the same as the Expert Determination Process;

"Estimated Net Agreed Debt", has the meaning given to such term in Clause 10.7;

"EU", the European Union;

"euro" or **"€"**, the lawful currency for the time being of Ireland;

"Examiner", Kieran Wallace of KPMG, 1 Stokes Place, St. Stephen's Green, Dublin 2;

"Examinership Companies Creditors", the Creditors and the Related Company Creditors;

"Existing Shares", all Shares in issue immediately prior to the Effective Time;

"Experts", the Aircraft Expert and the General Expert (and each an **"Expert"**);

"Expert Determination End Date", 60 days after the Irish Confirmation Date;

"Expert Determination Process", the expert determination process set out in Clause 11.1 of these Proposals;

"Explanatory Memorandum", the explanatory statement explaining the effect of these Proposals, as required by the Act;

"FSAN", Financial Supervisory Authority of Norway (*Finanstilsynet*);

"Fully Diluted Basis", the Company's issued share capital on a fully diluted basis at the Effective Time: (1) assuming that an amount exactly equal to the Minimum Gross Proceeds Threshold is raised under the Investment; (2) calculated as if all conversion rights under the New Capital Perpetual Bonds and the Dividend Claims were immediately exercised on issue on such date (notwithstanding that conversion on such date will not be permitted under either the New Capital Perpetual Bonds Instrument or the Dividend Claims Terms); (3) assuming all 2020 Convertible Perpetual Bonds are voluntarily converted by the holders thereof in accordance with their terms prior to the Effective Time (other than any 2020 Convertible Perpetual Bonds beneficially owned by the Company as of the Petition Date); and (4) assuming that there are no changes to the Company's share capital other than as contemplated in these Proposals and the Related Proposals;

"General Expert", Damien Murrin of RSM Ireland, Trinity House, Charleston Road, Ranelagh, Dublin, D06 C8X4, Ireland;

"General Payment Date", the date which falls four weeks from the later of:

- (a) the Expert Determination End Date; and

(b) the Effective Date;

"GIEK Guaranteed Loan Facilities Creditors", the lenders in respect of any of the facilities provided to the Company under the Term Facility Agreement dated 31 March 2020 and the Term Facility Agreement dated 16 May 2020 identified in the Creditor Schedule (and each a **"GIEK Guaranteed Loan Facilities Creditor"**);

"Group", the group of companies of which the Companies form part;

"Guaranteed Creditors", any persons to which the Company and/or any Related Company has any obligation to make a payment on foot of a guarantee given by the Company and/or any Related Company in respect of the obligations of any of the Related Companies, any other entity within the Group or any other person whatsoever (and each a **"Guaranteed Creditor"**);

"Guaranteed Obligations", all monies, obligations and liabilities owed, payable or otherwise, including any damages arising from a repudiation of any guarantee pursuant to the Repudiation Orders, due to any Guaranteed Creditor by any of the Related Companies, any other entity within the Group or any other person whatsoever which are subject to a guarantee, indemnity or other form of surety provided by the Company;

"Independent Expert", Ken Fennell of Deloitte LLP, 29 Earlsfort Terrace, Dublin 2;

"Independent Verification Statement", has the meaning given to such term in Clause 10.22;

"Initial Eligible New Capital Perpetual Bonds Creditor", any Examinership Companies Creditor that is permitted to participate in the New Capital Perpetual Bonds Offering pursuant to applicable securities law and regulation that may apply to such Examinership Companies Creditor from time to time, provided that:

(a) with respect to any application for New Capital Perpetual Bonds (an **"Application"**) by such Examinership Companies Creditor:

(i) the debt on which basis such Examinership Companies Creditor's Investment Allowance is calculated (the **"Eligible Debt"**) was owned by such Examinership Companies Creditor as at the Petition Date; and

(ii) such Examinership Companies Creditor has not:

(A) entered into or permitted to be entered into any agreement to transfer all or part of its Eligible Debt to any person (or any arrangement of similar effect); and/or

(B) made or permitted to be made such Application in contemplation of any such agreement or arrangement;

it being noted that the above provisos will be set out in the application form or similar documentation provided by the Company pursuant to which any such Application shall be made and will be represented by such Examinership Companies Creditor by its execution of the same; and

(b) such Examinership Companies Creditor has delivered by email to the Company at nasperpetual@bahr.no, a non-binding expression of interest in participating in the New Capital Perpetual Bond Offering on or before the business day following the Norwegian Confirmation Date.

"Investment", has the meaning given to such term in Clause 7.1;

"Investment Allowance", with respect to a Creditor, 50% of such Creditor's Relevant Portion;

"Investment Proceeds", the total proceeds raised by the Company in connection with the Investment;

"Irish Confirmation Date", the date on which the Irish High Court makes an order confirming these Proposals and the Related Proposals pursuant to Section 541 of the Act;

"Irish Confirmation Order", the Irish Court order(s) confirming these Proposals and the Related Proposals pursuant to Section 541 of the Act;

"Irish Court", the Irish High Court, or where any decision of the Irish High Court is appealed, the Court of Appeal of Ireland and/or Supreme Court of Ireland;

"Irish High Court", the High Court of Ireland;

"KYC", 'Know Your Customer' anti-money laundering requirements under Norwegian law;

"Litigation Escrow Account", has the meaning given to such term in Clause 10.8;

"Litigation Payment Date", the date which falls four weeks from the latest of:

- (a) the Effective Date;
- (b) the Expert Determination End Date;
- (c) the date of any final decision (the period in respect of all rights of appeal having expired) of:
 - (i) the relevant Customer Claim Forum in favour of any Customer Damages Claims Creditor; and
 - (ii) the relevant court of competent jurisdiction in favour of any Contingent Litigation Creditor in respect of its Claim; and
- (d) the date on which the Company and the relevant Customer Damages Claims Creditor or Contingent Litigation Creditor (as applicable) settle or agree the amount of the relevant Claim;

"Litigation Reserve", has the meaning given to such term in Clause 10.8;

"Locked Accounts", has the meaning given to such term in Clause 5.1.5;

"Locked Bonds Proceeds Account", has the meaning given to such term in Clause 5.1.5;

"Locked Share Proceeds Account", has the meaning given to such term in Clause 5.1.4;

"Long Stop Date", 30 June 2021;

"Members", the holders of the Existing Shares and each a **"Member"**;

"Minimum Gross Proceeds Threshold", with respect to the Investment, gross proceeds (prior to the deduction of any costs or fees associated with the capital raising process) of NOK 4,500,000,000 in aggregate;

"NAS07 Secured Bonds", all outstanding bonds constituted pursuant to the EUR 250,000,000 7.25% Norwegian Air Shuttle ASA Senior Unsecured Bond Issue 2015/2019 with ISIN NO 001 0753437, originally entered into on 9 December 2015 as amended and restated on 26 May 2020;

"NAS07/08 Secured Bonds", the NAS07 Secured Bonds and the NAS08 Secured Bonds;

"NAS07/08 Secured Bond Creditor", the trustee of the NAS07/08 Secured Bonds identified in the Creditor Schedule;

"NAS08 Secured Bonds", all outstanding bonds constituted pursuant to the SEK 963,500,000 7.25% Norwegian Air Shuttle ASA Senior Unsecured Bond Issue 2017/2020 with ISIN NO 001 0783459, originally entered into on 7 February 2017 and amended and restated on 4 December 2019 and further amended and restated on 26 May 2020;

"NAS09 Secured Bonds", all outstanding bonds constituted pursuant to the NOK 250,000,000 FRN Norwegian Air Shuttle ASA Senior Secured Bond Issue 2017/2020 with ISIN NO 001 0809940, originally entered into on 16 November 2017 as amended and restated on 26 May 2020;

"NAS09 Secured Bond Creditor", the trustee of the NAS09 Secured Bonds identified in the Creditor Schedule;

"Net Agreed Debt", in respect of any Creditor, the amount of its Agreed Debt less:

- (a) the aggregate amount of Retained Claims Bonds (if any) issued or to be issued to such Creditor, provided that where a Creditor has more than one Agreed Debt, the aggregate amount of Retained Claims Bonds issued or to be issued to such Creditor shall be apportioned equally across each of its Agreed Debts; and
- (b) in the case of the NAS07/08 Secured Bond Creditor and the NAS09 Secured Bond Creditor, that Creditor's relevant Secured Amount,

(such amount being an unsecured debt for the purposes of the Norwegian Restructuring Act);

"New Capital Perpetual Bonds", the bonds contemplated under the New Capital Perpetual Bond Instrument;

"New Capital Perpetual Bond Instrument", the instrument constituting the New Capital Perpetual Bonds, which shall reflect the terms of the near final term sheet set forth in Schedule 6, subject to such amendments as the Company may effect on the basis of discussions with potential investors in the New Capital Perpetual Bonds save that they shall not adversely impact the value or operation of the Dividend Claims;

"New Capital Perpetual Bonds Offering", the offering to Eligible New Capital Perpetual Bonds Creditors to subscribe for New Capital Perpetual Bonds as more particularly described in Clause 7.16 to 7.22;

"New Capital Perpetual Bonds Subscription Period", has the meaning given to such term in Clause 7.17;

"NOK", the lawful currency for the time being of Norway;

"No-Sale Creditor", has the meaning given to such term in Clause 10.19.2;

"No-Sale Conversion Date", has the meaning given to such term in Clause 10.19.2;

"No-Sale Conversion Shares", has the meaning given to such term in Clause 10.19.2;

"Non-Retained Guaranteed Creditors", any Guaranteed Creditors of the Company which are not Retained Guarantee Creditors (including, but not limited to, those persons identified in the Creditor Schedule) (and each a **"Non-Retained Guaranteed Creditor"**);

"Norway", the Kingdom of Norway;

"Norwegian Administrator", Håvard Wiker of Ro Sommernes advokatfirma DA, Fridtjof Nansens pl. 7, 0160 Oslo, Norway;

"Norwegian Confirmation Date", the date on which the Oslo City Registrar (*Nw. Oslo Byfogdembete*) makes the Norwegian Confirmation Order;

"Norwegian Confirmation Order", the order of the Oslo City Registrar (*Nw. Oslo Byfogdembete*) sanctioning the Norwegian Restructuring Plan;

"Norwegian Court", the Oslo City Registrar (*nw. Oslo Byfogdembete*) or, where any decision of the Oslo City Registrar is appealed, the Court of Appeal of Norway and/or Supreme Court of Norway;

"Norwegian Creditors Committee", collectively:

- (a) Rolf Tjugum (attorney at law);
- (b) Øyvind Dehli (attorney at law);
- (c) Jørgen Andersen (attorney at law); and
- (d) Stig Patey (employee representative);

"Norwegian Public Limited Liability Companies Act", *lov om aksjeselskaper (aksjeloven) 1997*;

"Norwegian Restructuring Act", *Rekonstruksjonsloven 2020*;

"Norwegian Restructuring Committee", collectively, the Norwegian Administrator, the Norwegian Creditors Committee and the auditor appointed by the Norwegian Court, Helge Østvold of BHL DA, Elias Smiths vei 24, 1337 Sandvika, Norway;

"Norwegian Restructuring Plan", the restructuring plan proposed under the Norwegian Restructuring Process, a copy of which plan is set forth in Schedule 8 (excluding Appendix 1 thereto, which is a copy of these Proposals);

"Norwegian Restructuring Process", the process in respect of the Company referenced in Clause 3.22 to 3.28;

"Norwegian Restructuring Report", the report dated 11 March 2021 prepared by the Norwegian Restructuring Committee and including, among other things, its recommendation to Creditors in respect of voting on the Norwegian Restructuring Plan, a copy of which report is set forth in Schedule 9 (excluding Annexes 1 to 5 thereto, which are included within these Proposals, but including Annex 6 thereto);

"Norwegian State Aid Package", the Norwegian government's guarantee scheme for the aviation industry referenced in Clause 3.14;

"NRBE", Norwegian Register of Business Enterprises (*Nw. Foretaksregisteret*);

"NRBE Registrations", has the meaning given to such term in Clause 5.1.5;

"Obligor VPS Account", has the meaning given to such term in Clause 10.15;

"Opt-Out Deadline", has the meaning given to such term in Clause 10.19;

"Opt-Out Election", has the meaning given to such term in Clause 10.19;

"Opt-Out Notice", has the meaning given to such term in Clause 10.19;

"Oslo Stock Exchange", the Oslo Børs, a stock exchange operated by Oslo Børs ASA;

"Overseer", Mr Helge Østvold of BHL DA, Elias Smiths vei 24, 1337 Sandvika, Norway;

"Perpetual Bond Issue Registration", has the meaning given to such term in Clause 5.1.5;

"Petition Date", the date of the presentation of the petition, being 18 November 2020;

"Post-Conversion Report", has the meaning given to such term in Clause 10.24;

"Private Placement", the private placing of new Shares and the listing of such Shares on the Oslo Stock Exchange as more particularly described in Clause 7.11 to 7.15;

"Private Placement Subscription Period", has the meaning given to such term in Clause 7.12;

"Pre-Repudiation Post-Petition Liabilities", any liability of any kind of the Company which has arisen under any contract which has been terminated or will be terminated upon these Proposals taking effect either:

- (a) pursuant to a formal agreement with the Company entered into either on or before the date of these Proposals or before the Irish Confirmation Date;
- (b) under the Repudiation Orders; or
- (c) otherwise,

during the period commencing on and including the Petition Date and ending on and including the date of termination of such contract;

"Pro Rata Proportion", has the meaning given to such term in Clause 7.18;

"Proposals", these proposals and any modifications in respect of these proposals made pursuant to the Act;

"Prospectus", has the meaning given to such term in Clause 7.8;

"Protection Period", the period during which the Company is under the protection of the Irish Court in accordance with the Act;

"Record Date", has the meaning given to such term in Clause 7.7;

"Related Companies", the Companies, other than NAS (and each a **"Related Company"**);

"Related Company Creditors", the creditors of any of the Related Companies, known or unknown, whether or not the liabilities have been acknowledged or recognised, qualified or unqualified, actual or contingent, ascertained or unascertained, including (but not limited to) the creditors and classes of creditors listed in the Creditor Schedule to each of the Related Proposals and each a **"Related Company Creditor"**;

"Related Proposals", in respect of any of the Related Companies, the Examiner's proposals for a scheme of arrangement in relation to such Related Company to be issued on or around the date of these Proposals;

"Relevant Portion", with respect to any Examinership Companies Creditor, such Examinership Companies Creditor's Agreed Debt (as such term is defined in these Proposals or the relevant Related Proposals (as applicable) and without double counting) or in the event that such Examinership Companies Creditor's Claim is an Unagreed Debt the amount as identified in the Creditor Schedule to these Proposals or to any of the relevant Related Proposals (as applicable and without double counting) less:

- (a) in the case of any Secured Examinership Companies Creditor, its relevant Secured Amount (as such term is defined in these Proposals or the relevant Related Proposals (as applicable)); and
- (b) in the case of any such debt against the Company or a Related Company that is subordinated to the unsecured liabilities of such Company or Related Company, the

amount of such subordinated debt (including for the avoidance of doubt, in respect of the 2020 Convertible Perpetual Bond Creditors, any debt in respect of the 2020 Convertible Perpetual Bonds);

"Report", the report of the Independent Expert;

"Repudiation Orders", the Order(s) of the Irish High Court made under Section 537 of the Act pursuant to any of: (i) the Notice of Motion dated 22 January 2021; (ii) the Notice of Motion dated 29 January 2021; (iii) the Notice of Motion dated 1 February 2021; and (iv) the Notice of Motion dated 9 February 2021;

"Retained Claims Bonds Amount":

- (a) with respect to any Eligible New Capital Perpetual Bonds Creditor that participates in the New Capital Perpetual Bonds Offering, 200% of the aggregate nominal value of New Capital Perpetual Bonds subscribed for by such Eligible New Capital Perpetual Bonds Creditor; and
- (b) with respect to any Eligible Private Placement Creditor that participates in the Private Placement, 200% of the total amount paid by such Eligible Private Placement Creditor in respect of its subscription for Shares under the Private Placement;

"Retained Claims Bonds", the retained claims bonds contemplated under the Retained Claims Bond Instrument, which will be issued to each Creditor which participates in:

- (a) the New Capital Perpetual Bonds Offering; and/or
- (b) the Private Placement;

"Retained Claims Bonds Instrument", the instrument constituting the Retained Claims Bonds, which shall reflect the terms of the near final term sheet set forth in Schedule 6, subject to such amendments as the Company may effect on the basis of discussions with potential recipients of the Retained Claims Bonds, save that they shall not adversely impact the value or operation of the Dividend Claims and/or the Retained Claims Bonds;

"Retained Guaranteed Creditors", any Guaranteed Creditors of the Company where one or more of the Companies has entered into an agreement with the applicable Guaranteed Creditor to continue a contractual arrangement which is the subject of the guarantee following the conclusion of the Irish examinership process, being the retained guaranteed creditors identified in the Creditor Schedule (and each a **"Retained Guaranteed Creditor"**);

"Retained Lease Creditors", Creditors under Aircraft Leases that have been retained by the Company and are identified in the Creditor Schedule (and each a **"Retained Lease Creditor"**);

"Retained Sub-Lease Creditors", Creditors under Aircraft Sub-Leases that have been retained by the Company and are identified in the Creditor Schedule (and each a **"Retained Sub-Lease Creditor"**);

"Rights Offering", the rights offering more particularly described in Clause 7.7 to 7.10;

"Rights Offering Subscription Period", has the meaning given to such term in Clause 7.8;

"Secured Amount", the value of the Secured Assets, being:

- (a) where any Creditor enforces its security over the Secured Assets on and from the Effective Date, the amount realised by that Creditor as a result of the enforcement of such security; or
- (b) in any other case, the Secured Asset Valuation,

provided always that where the Company and the relevant Creditor have agreed an amount, the value shall be the amount agreed in writing;

"Secured Assets", with respect to any Creditor, the relevant asset(s) over which any of the Companies or any other company within the Group has granted security to such Creditor including, in respect of any GIEK Guaranteed Loan Facilities Creditor, any cash balance of any company within the Group to which such GIEK Guaranteed Loan Facilities Creditor has recourse by way of any lawful set-off arrangement;

"Secured Asset Valuation", the value of the relevant Secured Assets as determined by the Norwegian Restructuring Committee, save that where the relevant Creditor disputes the value determined by the Norwegian Restructuring Committee the value shall be determined by the Norwegian Court;

"Secured Cash Deposit Creditors", the secured cash deposit creditors identified in the Creditor Schedule;

"Secured Examinership Companies Creditors", any Examinership Companies Creditors which are treated as being within a class of secured creditors under these Proposals or any of the Related Proposals (and including, but not limited to, the Secured Cash Deposit Creditors, the NAS07/08 Secured Bond Creditor or the NAS09 Secured Bond Creditor) (and each a **"Secured Examinership Companies Creditor"**);

"Shares", the ordinary shares in the Company;

"Structured Sale Conversion Date", has the meaning given to such term in Clause 10.15;

"Structured Sale Conversion Shares", has the meaning given to such term in Clause 10.15;

"Structured Sale Creditor", has the meaning given to such term in Clause 10.15;

"Structured Sale Proceeds", has the meaning given to such term in Clause 10.18;

"Structured Sale Proceeds Account", has the meaning given to such term in Clause 10.18;

"Structured Sale Process", has the meaning given to such term in Clause 10.17;

"Subscription Price", the price determined for the subscription of Shares in the Private Placement and Rights Offering and which shall be determined by the Board;

"Subscription Rights", has the meaning given to such term in Clause 7.9;

"Subsequent Eligible New Capital Perpetual Bonds Creditor", any Examinership Companies Creditor that is permitted to participate in the New Capital Perpetual Bonds Offering pursuant to applicable securities law and regulation that may apply to such Examinership Companies Creditor from time to time;

"Terminated Contract Creditors", Creditors identified in the Creditor Schedule with Claims arising from the termination of their contracts with the Company either:

- (a) pursuant to a formal agreement with the Company entered into either on or before the date of these Proposals or before the Irish Confirmation Date;
- (b) under the Repudiation Orders; or
- (c) otherwise;

including (but not limited to) those persons identified in the Creditor Schedule (and each a **"Terminated Contract Creditor"**);

"Terminated Guaranteed Obligations", any Guaranteed Obligations arising from or related to a primary agreement which has been terminated, either

- (a) pursuant to a formal agreement with the Company entered into either on or before the date of these Proposals or before the Irish Confirmation Date;
- (b) under the Repudiation Orders; or
- (c) otherwise;

"Terminated Guaranteed Sub-Lease Creditors", Creditors with Claims arising from the termination of Aircraft Sub-Leases, either:

- (a) pursuant to a formal agreement with the Company and/or any Related Company entered into either on or before the date of these Proposals or before the Irish Confirmation Date;
- (b) under the Repudiation Orders; or
- (c) otherwise;

and whose obligations as lessees under the underlying Aircraft Leases have been guaranteed by any one or more of the Companies including (but not limited to) those persons identified in the Creditor Schedule (and each a **"Terminated Guaranteed Sub-Lease Creditor"**);

"Terminated Lease Creditors", Creditors identified in the Creditor Schedule with Claims arising from the termination of Aircraft Leases, either:

- (a) pursuant to a formal agreement with the Company entered into either on or before the date of these Proposals or before the Irish Confirmation Date;
- (b) under the Repudiation Orders; or
- (c) otherwise;

including (but not limited to) those persons identified in the Creditor Schedule (and each a **"Terminated Lease Creditor"**);

"Ticket Refund Claims", any Claims arising prior to the Petition Date in respect of any entitlement to a refund for amounts paid to the Company, irrespective of whether any such Claim has been notified to the Company, as a result of:

- (a) the cancellation of flights; or
- (b) customers not using flight tickets;

"TLL", Torskefjorden Leasing Limited (In Liquidation), a private company limited by shares incorporated under the laws of Ireland with company number 560938, having its registered office at Ground Floor, Imbus House, Dublin Airport, Co Dublin;

"Trading Period", has the meaning given to such term in Clause 7.9;

"Unagreed Creditor", any Creditor:

- (a) which is not an Agreed Creditor;
- (b) whose Claim is not included in the Creditor Schedule; or
- (c) which disputes the amount of its Claim, whether or not designated as an Agreed Creditor by the Company, as it appears in the Creditor Schedule;

"Unagreed Customer Damages Claims", has the meaning given to such term in Clause 10.27.14(d);

"Unagreed Debt", any Claim against the Company which is not an Agreed Debt;

"Unagreed Non-Submitted Customer Damages Claim", has the meaning given to such term in Clause 10.27.14(d);

"Unagreed Submitted Customer Damages Claim", has the meaning given to such term in Clause 10.27.14(c);

"Unsecured Claim Amount", the total amount by which any Creditor's Claim exceeds any Secured Amount that is relevant to that Creditor;

"Unsecured Creditors", the unsecured creditors including (but not limited to) those persons identified in the Creditor Schedule (and each an **"Unsecured Creditor"**);

"US Dollar" or **"\$"**, the lawful currency for the time being of the United States of America

"US Securities Act", the U.S. Securities Act of 1933 (as amended); and

"VPS", the Norwegian Central Securities Depository, being Euronext VPS, officially Verdipapirsentralen ASA.

2. Interpretation

In these Proposals, unless the context otherwise requires or these Proposals expressly provide otherwise:

- 2.1 references to sections, Clauses, sub-paragraphs and Schedules are references to the sections, Clauses, sub-paragraphs and Schedules respectively of these Proposals;
- 2.2 references to a "person" include an individual, firm, partnership, company, corporation, unincorporated body of persons or any state or state agency;
- 2.3 references to a statute or a statutory provision or to a statutory instrument or provision of a statutory instrument include the same as subsequently modified, amended or re-enacted from time to time and all statutory instruments, regulations and orders from time to time made hereunder or deriving validity therefrom;
- 2.4 the singular includes the plural and vice versa and words importing one gender shall include all genders;
- 2.5 headings to sections, Clauses, sub-paragraphs and Schedules are for ease of reference only and shall not affect the interpretation of these Proposals;
- 2.6 words such as hereunder, hereto, hereof and herein and other words commencing with "here" shall, unless the context clearly indicates to the contrary, refer to the whole of these Proposals and not to any particular paragraph hereof;
- 2.7 in construing these Proposals, general words introduced by the word "other" shall not be given a restrictive meaning by reason of the fact that they are preceded by words indicating a particular class of acts, matters or things, and general words shall not be given a restrictive meaning by reason of the fact that they are followed by particular examples intended to be embraced by the general words, and any references to the word "include" or "including" is to be construed without limitation;
- 2.8 any reference to "these Proposals" or any other document, or to any specified provision of these Proposals or any other document, is to these Proposals, that document or that provision as in force for the time being and as amended from time to time in accordance with the terms of these Proposals or that document; and

2.9 any reference to a person includes his successors, personal representatives and permitted assigns.

3. Background and Recitals

A. Overview in relation to the business of the Group

History of the Group

3.1 The Group was founded in 1993 and was at the Petition Date one of the largest low-cost airline carriers in Europe and among the ten largest in the world. In addition to being a global airline with a route network across Europe into North Africa, the Middle East, North America, South America, and South-East Asia, the Group is one of the leaders in the European short-haul point-to-point market and has a particularly strong market position in Scandinavia.

3.2 By 2019, the Group employed more than 9,388 staff at 20 operational bases in 11 countries across four continents. However, as outlined in further detail below, 2019 was a difficult year for the Group as it was faced with a number of significant challenges. In response to these challenges, the Group devised and implemented a number of cost reduction measures which included the closure of several crew bases. A re-evaluation of the Group's entire network was also undertaken as part of a strategy that was intended to return the Group to profitability.

3.3 In March 2020, the Group was severely impacted by the coronavirus pandemic. In early 2020, the Group's total employee headcount had been significantly reduced as part of the Group's response to the pandemic's effect on passenger demand.

The Companies in Examinership

(a) NAS

3.4 NAS is the holding company for the Group. The Group management and corporate functions (which include an internal treasury function which NAS performs for the entire Group) are carried out within NAS. In addition, NAS provides other Group airlines and other business areas with shared services, including ticket sales. All income generated from ticket sales by the Group is collected and held by NAS which operates a cash pooling arrangement with the rest of the Group.

3.5 NAS (as a holder of an AOC) also leases its fleet of aircraft from certain of the Related Companies and other companies in the Group.

3.6 Further particulars of NAS are included in Schedule 1.

(b) AAA

3.7 AAA is the Irish holding company for NAS's Irish aircraft management, trading, leasing and financing platform, through which NAS finances and, at the Petition Date, continued to lease its entire fleet of aircraft.

3.8 AAA was incorporated to act as an asset management company for the Group and to centralise aircraft leases and financing arrangements in a dedicated corporate structure. It manages the Group's new aircraft orders, sources aircraft financing, manages aircraft leased from external lessors and markets and trades aircraft to third parties.

(c) NAI

3.9 NAI was established to serve intercontinental routes. However, due to delays obtaining United States Department of Transportation approval ("**DOT Approval**"), NAI started to operate routes within Europe, becoming the Group's first EU-licensed airline. After DOT Approval was obtained, NAI operated intercontinental routes as originally planned. At the end of 2019, NAI operated out of bases in Denmark, Finland, Spain, Ireland and the United Kingdom.

(d) DLL

- 3.10 DLL was incorporated to centralise all third-party Boeing 737-800 aircraft leased into the Group. DLL does not own any aircraft but was the head lessee in respect of 20 Boeing 737-800 aircraft on an operating lease basis as at the Petition Date. As at the Petition Date, each of these aircraft was in turn sub-leased by DLL to, and operated by, airlines within the Group.

(e) LLL

- 3.11 LLL was also incorporated for the purpose of centralising certain Boeing 737-800 and Boeing 737-8 aircraft leases held by the Group. LLL does not own any aircraft but was the head lessee in respect of 24 Boeing 737-800 aircraft and four Boeing 737-8 Max aircraft on an operating lease basis as the Petition Date. As at the Petition Date, each of these aircraft was in turn sub-leased by LLL to, and operated by, airlines within the Group.

Historical trading performance of the Group

- 3.12 The trading performance of NAS and the wider Group was under pressure before the onset of the coronavirus pandemic. The Group suffered significant losses during each of the 2017, 2018 and 2019 financial years. This was, in part, a result of fleet disruptions caused by the grounding of Boeing 737 MAX aircraft and continued engine issues on Boeing 787 Dreamliners which impacted negatively on the Group's operating profit in 2019.
- 3.13 However, the pandemic significantly and adversely affected the Group's operating results for 2020. Traffic figures were severely affected, with travel restrictions and decreasing demand forcing the Group to significantly reduce operations as outlined further below.

2020 Restructuring

- 3.14 With the sudden collapse of the Group's revenue due to the pandemic, the Group required additional external working capital in order to stave off a potential bankruptcy (the "**2020 Restructuring**"). It obtained this working capital through urgent liquidity that was provided by the Norwegian government to the Company. It was necessary, however, for the Group to restructure its debt before it would qualify for the Norwegian government's guarantee scheme for the aviation industry (the "**Norwegian State Aid Package**").
- 3.15 On 27 April 2020, the Group outlined its plan to qualify for the Norwegian State Aid Package (the "**2020 Restructuring Plan**"). The 2020 Restructuring Plan included the conversion of a certain proportion of the Group's debt and leasing commitments to equity, the mark to market of certain aircraft lease rentals and a 'power-by-the-hour' arrangement. The Group reduced its active fleet to seven Boeing 737-800 aircraft operating solely on domestic routes within Norway, and postponed operations outside Norway (including to the rest of Europe and intercontinental long-haul flights) until the pandemic eased.
- 3.16 On 20 May 2020, NAS announced that it had, as part of the 2020 Restructuring, successfully converted approximately NOK 12.7 billion (approximately €1.2 billion) of debt to equity (through agreement with certain of its creditors) and raised approximately NOK 400 million (approximately €37 million) in new cash and equity through a public offering. With the 2020 Restructuring completed, the Group fulfilled the conditions to enable it to access the Norwegian State Aid Package. The Norwegian State Aid Package consisted of a state loan guarantee package of NOK 3 billion (approximately €278 million) whereby loans would be supported by guarantees issued by *Garantistitutet for eksportkreditt*, the export credit agency of Norway.

Current insolvency of the Group

- 3.17 The 2020 Restructuring generally, the power-by-the-hour agreements concluded with certain lessors and the access to the Norwegian State Aid Package provided the Group with sufficient liquidity to enable it to continue to trade until the end of the first quarter of 2021.

- 3.18 However, on 9 November 2020, the Norwegian government announced that it would not, at that point in time, be providing any further financial support to the Group. Following that announcement, the Group's management took the decision to furlough additional employees and reduce its already skeletal operations.
- 3.19 As it became clearer that the travel restrictions introduced in response to the pandemic would continue well into 2021, the Companies forecasted that without a further restructuring they would no longer have sufficient working capital after the first quarter of 2021. This resulted in the Companies petitioning for examinership.

B. Appointment of the Examiner

- 3.20 By Order of the Irish High Court dated 18 November 2020, the Examiner was appointed examiner of the Companies and TLL on an interim basis.
- 3.21 By further Order of the Irish High Court dated 7 December 2020, the Examiner was appointed as examiner of the Companies and TLL.

C. Norwegian Restructuring Process

- 3.22 The Board applied to the Norwegian Court to have NAS placed into a Norwegian Restructuring Process, entitled *Rekonstruksjonsforhandling* under the Norwegian Restructuring Act. The application was approved on 8 December 2020 by the Norwegian Court and the Norwegian Restructuring Process has continued in parallel with the examinership process since that date, although the examinership process is the primary restructuring process.
- 3.23 The Norwegian Restructuring Process had the effect of putting in place a stay in relation to creditor actions against NAS as a matter of Norwegian law pending the presentation and potential approval of a Norwegian Restructuring Plan implementing restructuring proposals for NAS. The Norwegian Restructuring Process is a court-monitored process whose objective is to seek a restructuring of a company's debt within the framework of the relevant Norwegian law which is facilitated by the Norwegian Court's appointment of: (1) an administrator (in this case the Norwegian Administrator); and (2) a creditors' committee (in this case the Norwegian Creditors Committee) consisting of four members that represent the different groups of creditors.
- 3.24 Under the Norwegian Restructuring Process, the Directors retained control and authority over the Company's affairs under the supervision of the Norwegian Administrator, alongside the Examiner. The Norwegian Administrator worked as part of the Norwegian Restructuring Committee, and separately with the Examiner, to develop the Norwegian Restructuring Plan, a copy of which is included at Schedule 8, which will adopt and implement the terms and substance of these Proposals in full under Norwegian law.
- 3.25 These Proposals, and consequently the Norwegian Restructuring Plan, reflect the key principles and requirements of Irish examinership law and the Norwegian Restructuring Process. These Proposals are governed by Irish law as set out in Clause 15 of these Proposals and in the event of any inconsistencies between these Proposals and the Norwegian Restructuring Plan, which will summarise and implement these Proposals, these Proposals shall take precedence.
- 3.26 Should the Irish High Court confirm these Proposals, the Norwegian Restructuring Plan will be issued by the Norwegian Administrator immediately following the Irish Confirmation Date which will commence a two-week voting period on the Norwegian Restructuring Plan. In order to ensure the implementation of these Proposals through the Norwegian Restructuring Plan, the Creditors will authorise the Examiner pursuant to Clause 6.1 of these Proposals to vote in favour of the Norwegian Restructuring Plan on each Creditor's behalf.
- 3.27 Pursuant to the Norwegian Restructuring Process, the Norwegian Restructuring Committee is required to issue the Norwegian Restructuring Report, a copy of which is included at Schedule 9. The Norwegian Restructuring Report includes the Norwegian Restructuring Committee's

recommendation in respect of voting on the restructuring provided for in these Proposals and the Norwegian Restructuring Plan.

- 3.28 The implementation of these Proposals is conditional on, among other things, the approval of the Norwegian Restructuring Plan by the Norwegian Court as set out in Clause 5 of these Proposals. The Norwegian Restructuring Plan shall, pursuant to its terms, take immediate effect as and from the Effective Time.

D. Liquidation of TLL

- 3.29 Following the Board's decision to cease offering long-haul flights, the Examiner concluded that TLL no longer had a reasonable prospect of survival as a going concern. By Order of the Irish High Court dated 15 January 2021, the Examiner was discharged as examiner of TLL and Kieran Wallace and Andrew O'Leary were appointed to act as joint liquidators of TLL.

E. Company's Proposal

- 3.30 The Board proposed a high-level restructuring plan to its shareholders on 3 December 2020 setting out its aim to adjust the size of its operations to a level of proven profitability. The plan proposed, *inter alia*, that the shareholders would give the Company's management wide authorisations for the implementation of the restructuring plan and expressed an intention that shareholders would retain a meaningful minority stake in the Company. The extraordinary general meeting of the Company held on 17 December 2020 approved a number of resolutions that provided the Board with broad authorities to take steps that may ultimately facilitate the restructuring of NAS and the wider Group, including the Companies, in conjunction with and/or as part of the examinerships and the Norwegian Restructuring Process. This included the ability, but not the obligation, of the Board to pursue a rights offering to raise new capital of up to NOK 4 billion, seek the conversion of certain liabilities of the Company and the wider Group, including the Companies into Shares, a reverse split of the Shares in the ratio 100:1, a subsequent reduction of nominal value of each Share from NOK 10 to NOK 0.01 and general authorisations to the Board to issue Shares and convertible loans.
- 3.31 Subsequently, the Board approved a business plan and proposed term sheet as a potential basis for the restructuring of the Company (and consequently the Companies) through the Irish examinership process and the Norwegian Restructuring Process (the "**Company's Proposal**") as announced by stock exchange announcement made to the Oslo Stock Exchange on 14 January 2021.
- 3.32 The proposed term sheet contained details of the Company's proposals in relation to the Rights Offering, the Private Placement, the New Capital Perpetual Bonds Offering and the possible terms of the Dividend Claims (then referred to as Old Capital Hybrid Loans) (each as explained further in these Proposals). In addition, the Company stated in the stock exchange announcement referred to in Clause 3.31 above that, among other things, it intended to:
- 3.32.1 focus on its core Nordics business, operating a European short-haul network with narrow body aircraft (the Group expects to initially hold up to 50 Boeing 737 aircraft (owned and leased));
 - 3.32.2 cease operating the Group's long-haul network; and
 - 3.32.3 subject to the restructuring contemplated by these Proposals and the Related Proposals being successful:
 - (a) reduce total debt to around NOK 20,000,000,000 and emerge from the restructuring with a free cash position of approximately NOK 4,000,000,000 to 5,000,000,000; and
 - (b) achieve positive EBITDA following the restructuring in 2021 based on conservative assumptions as to the length of the pandemic and as to revenue, costs and load factors.

- 3.33 The Company's Proposal also envisages cost savings where possible, implemented by procuring the most competitive terms available from suppliers and, in some instances, replacing suppliers with in-house resources.
- 3.34 The Examiner considered and evaluated the Company's Proposal as a potential basis for the restructuring of NAS (and the Related Companies) and ultimately determined that the Company's Proposal was an appropriate basis upon which to prepare these Proposals in conjunction with the Company and the Norwegian Administrator.

F. Repudiation of Contracts and Termination of Guarantees

- 3.35 The Company's decision to pivot away from its long-haul operations necessitated a significant fleet, route and headcount reduction across the Group. In this regard, the Company and the Related Companies obtained the Repudiation Orders from the Irish High Court and consensually terminated certain contracts which were no longer required. For the most part, such contracts related to:
- 3.35.1 aircraft and aircraft engine leases which are surplus to the Group's future requirements in light of its scaled back operations;
 - 3.35.2 ground handling and fuel line services provided to the Company and NAI at a number of US international airports; and
 - 3.35.3 supply or service contracts where the Group will require, in order, to achieve the required economies, to enter into less expensive contracts or substitute third party contract counterparties with in-house resources.
- 3.36 The Repudiation Orders provide for the repudiation of the relevant contracts as and from the Effective Date of these Proposals and the Related Proposals as relevant (save for the Repudiation Order made in respect of the agreements with Airbus SAS which Repudiation Order provides for the repudiation of the said agreements with Airbus SAS as and from the date of the Repudiation Order).
- 3.37 The Repudiation Orders also give effect to the termination of any continuing non-monetary obligations under guarantees granted by the Company and the Related Companies (where relevant) in respect of the obligations of the Related Companies and other Group companies.
- 3.38 Save where the relevant Claims have been agreed between the relevant Companies and the respective Creditor under these Proposals or the Related Proposals (as applicable) or where the Irish High Court has made an Order pursuant to Section 537(3) of the Act determining the amount of the relevant Claims, any Creditors' Claims arising from the repudiation or consensual termination of their contracts shall be determined under the Expert Determination Process as further described below.

4. The Report and Formulation of Proposals

- 4.1 In the Report which accompanied the petition, the Independent Expert expressed the opinion that the Companies and TLL had a reasonable prospect of survival as a going concern, provided that, among other things, the creditors accepted and the Irish Court approved schemes of arrangement in respect of the Companies.
- 4.2 Having carefully analysed and evaluated the Company's Proposal and the projections underlying the Company's Proposal, the Examiner has formulated these Proposals in accordance with Section 534 of the Act.
- 4.3 Save for the liquidation of TLL as referred to in Clause 3.29 above (and which factors only apply to TLL), nothing has arisen since the appointment of the Examiner to cause the Examiner to disagree with the opinion of the Independent Expert set out above.

5. Effective Date and Effective Time

Save for the provisions of Clause 6 and 11, these Proposals will take effect as and from the Effective Time provided that all of the following conditions shall have been satisfied on or before the Effective Time:

- 5.1.1 these Proposals and the Related Proposals have been confirmed by the Irish Court;
 - 5.1.2 the Norwegian Restructuring Plan, which shall implement these Proposals without modification save for any modification to these Proposals made in accordance with the Act, has been sanctioned by the Norwegian Court in accordance with applicable law;
 - 5.1.3 the Company has raised Investment Proceeds of no less than the Minimum Gross Proceeds Threshold in connection with the Rights Offering, the Private Placement and the New Capital Perpetual Bonds Offering;
 - 5.1.4 with respect to the Rights Offering and the Private Placement, the Company has received the corresponding portion of the Investment Proceeds into a separate bank account in DNB specified for share contributions (*Nw. emisjonskonto*) (the "**Locked Share Proceeds Account**"), which shall, in accordance with the Norwegian Public Limited Liability Companies Act section 10-13, be blocked for the Company until (i) the share capital increase pertaining to the Rights Offering and the Private Placement has been registered with the NRBE (the "**Capital Increase Registration**") and (ii) the Examiner has given the instruction to DNB under Clause 5.1.7 below;
 - 5.1.5 with respect to the New Capital Perpetual Bonds Offering, the Company has received the corresponding portion of the Investment Proceeds into a separate bank account in DNB pledged in favour of the Bond Trustee (as defined in the New Capital Perpetual Bond Instrument) on behalf of the subscribers for New Capital Perpetual Bonds (the "**Locked Bonds Proceeds Account**") (together with the Locked Share Proceeds Account, the "**Locked Accounts**") which shall, in accordance with the Norwegian Public Limited Liability Companies Act section 11-6(3), be blocked for the Company until (i) the issuance of convertible loans pertaining to the New Capital Perpetual Bonds Offering has been registered with the NRBE (the "**Perpetual Bond Issue Registration**") (together with the Capital Increase Registration, the "**NRBE Registrations**") and (ii) the Examiner has given the instruction to DNB under Clause 5.1.7 below;
 - 5.1.6 the Auditor has confirmed in writing to the Examiner that the Investment Proceeds (which, for the avoidance of doubt, shall comprise no less than the Minimum Gross Proceeds Threshold) have been received in the Locked Accounts; and
 - 5.1.7 subject to and conditional upon the satisfaction of the conditions set forth in Clause 5.1.1 to 5.1.6 (inclusive), the Examiner has confirmed to DNB in writing that the only remaining condition to the occurrence of the Effective Time hereunder is the occurrence of the NRBE Registrations and has instructed that the Investment Proceeds (which, for the avoidance of doubt, shall comprise no less than the Minimum Gross Proceeds Threshold) shall be released to the Company at the Effective Time.
- 5.2 The Company shall take all actions required to be taken by it to procure that the NRBE Registrations occur (and consequently the Effective Time occurs) on the Effective Date, which registrations shall, by operation of Norwegian law, result in the Company becoming entitled to the Investment Proceeds.
- 5.3 The Examiner shall be entitled at his absolute discretion to apply to the Irish Court (on one or more than one occasion) at any time and on such notice (if any) as may be required by the Irish Court to change or amend the Effective Date that has been fixed by the Irish Court,

provided that the Effective Date shall not be changed or amended to a date after the Long Stop Date.

- 5.4 In the event that the Effective Time does not occur on or before the Long Stop Date these Proposals (and the Related Proposals) shall terminate (and shall, save in respect of Clause 6, be construed as if they had never become effective and the rights and obligations of the Members and Creditors shall not be affected by these Proposals and shall continue in full force and effect) and the terms of, and the rights and obligations of any person under or pursuant to, these Proposals shall lapse and all the compromises and arrangements provided by these Proposals and any releases granted pursuant to these Proposals shall be of no effect.
- 5.5 The Company shall, as soon as reasonably practicable, announce the occurrence of the Effective Time by stock exchange announcement to the Oslo Stock Exchange and in any event no later than one Business Day after the Effective Date.

6. Examiner's Authority regarding the Norwegian Restructuring Plan

- 6.1 On and from the Irish Confirmation Date, each Creditor irrevocably appoints the Examiner as its agent, nominee, proxy and representative with full power and authority and otherwise instructs the Examiner in such Creditor's name and on such Creditor's behalf to exercise all rights in relation to its Claim to vote in favour of and to otherwise consent to the Norwegian Restructuring Plan. The Examiner shall do so and with effect from the Irish Confirmation Date the Examiner shall be entitled and empowered to take all such associated steps, including (but not limited to):
- 6.1.1 receiving notice of, attending and/or voting at any vote upon the Norwegian Restructuring Plan whether held by way of electronic, postal or other means;
 - 6.1.2 receiving notice of, attending and/or voting at any meeting of the Creditors held in connection with the Norwegian Restructuring Process and all or any adjournments of such meetings or signing any resolution, poll card or written reply on each Creditor's behalf and otherwise voting in favour of the Norwegian Restructuring Plan;
 - 6.1.3 completing and returning proxy cards, polling cards, forms of appointment of authorised representatives and any other documents required to be signed or completed by any Creditor desirable or necessary to exercise any and all voting rights related to such Creditor's Claims;
 - 6.1.4 dealing with and giving directions as to any documents, notices or other communications (in whatever form) arising by right of the Claims or received in connection with the Claims from the Company, the Norwegian Administrator or any other person; and/or
 - 6.1.5 otherwise executing, delivering and doing all documents, instruments and acts in each Creditor's name insofar as may be done in the Creditor's capacity for the purpose of approving, accepting or implementing the Norwegian Restructuring Plan.
- 6.2 The Examiner shall be entitled to delegate one or more of the powers conferred on or granted to him under Clause 6.1 to any person he deems necessary or desirable.
- 6.3 For the avoidance of doubt, and notwithstanding any other provision of this Clause 6, each Creditor agrees to and shall be bound by and shall comply with the Norwegian Restructuring Plan as and from the Effective Time, being the time from which the Norwegian Restructuring Plan shall become effective.
- 6.4 The Examiner may seek an Order from the Irish High Court under Section 542(2) of the Act to ensure the effectiveness of this Clause as and from the Irish Confirmation Date.

7. The Investment

- 7.1 The investment in the Company shall comprise the proceeds of the Rights Offering, the Private Placement and the New Capital Perpetual Bonds Offering (together, the "**Investment**"). Pursuant to Clause 5, these Proposals (and consequently the Related Proposals) are conditional upon the Company raising Investment Proceeds of no less than the Minimum Gross Proceeds Threshold in connection with the Investment. In the event that:
- 7.1.1 Investment Proceeds of an amount exactly equal to the Minimum Gross Proceeds Threshold are raised, the investors in the Investment will be entitled to hold approximately 70% in aggregate of the Company's issued share capital on a Fully Diluted Basis;
 - 7.1.2 more Investment Proceeds than the Minimum Gross Proceeds Threshold are raised, the investors' aggregate entitlement will represent a larger proportion of the Company's issued share capital and the Existing Shares and the Conversion Shares shall correspondingly be diluted below 4.6% and 25.4% respectively, as set out in more detail in Clauses 9.3 and 10.16 below; or
 - 7.1.3 the Investment Proceeds are less than the Minimum Gross Proceeds Threshold, the Proposals shall not become effective and the proceeds shall be returned to investors in accordance with the terms of the individual Norwegian law subscription processes governing the Investment.
- 7.2 The completion of the Rights Offering, the Private Placement and the New Capital Perpetual Bonds Offering are conditional upon the occurrence of the Effective Time. Each element of the Investment will be launched on a date to be determined by the Board (and, in the case of the Rights Offering and the Private Placement, no earlier than the business day following the date on which the Prospectus has been approved by the FSAN as further described in Clause 7.8 below) and will close (the "**Closing Date**") no earlier than the latest of:
- 7.2.1 the expiration of the time for any appeal of the Irish Confirmation Order and the Norwegian Confirmation Order;
 - 7.2.2 the final determination of any appeal of the Irish Confirmation Order and/or the Norwegian Confirmation Order; and
 - 7.2.3 in the case of the Rights Offering, the date that falls two weeks after the opening of the Rights Offering Subscription Period,
- provided that each relevant Closing Date, and consequently the Effective Time, shall occur by no later than the Long Stop Date in accordance with Clause 5.
- 7.3 The Investment Proceeds will be used to provide working capital for the Company, the Related Companies and the wider Group for general corporate purposes including to facilitate the ongoing survival of the Companies as going concerns.
- 7.4 The dividends to be made under these Proposals and/or the Related Proposals shall be funded from cash available to the Company and the Related Companies at the Effective Time.
- 7.5 Under the New Capital Perpetual Bonds Instrument and the Retained Claims Bonds Instrument, the Company will be subject to restrictions on, *inter alia*, the declaration or making of dividend payments until the Company has complied with certain of its repayment obligations thereunder. Members and Creditors should therefore note this in the context of any application for Shares under the Rights Offering and Private Placement or the exercise of conversion rights under the Dividend Claims Terms or the New Capital Perpetual Bonds Instrument.
- 7.6 Further information regarding each of the Rights Offering, the Private Placement and the New Capital Perpetual Bonds Offering (including the Record Date, Subscription Period and Trading Period prior to the occurrence or commencement of the same) will be published by the Company in accordance with the rules of the Oslo Stock Exchange. Participation in each

element of the Investment will be subject to certain terms and conditions, including the provision of satisfactory KYC information to the Company.

A. Rights Offering

- 7.7 Under the Rights Offering, each holder of Shares registered as such in the VPS on a date to be determined by the Board (the "**Record Date**") will, subject to applicable law, be granted preferential rights to subscribe for and be allocated new Shares at the Subscription Price in proportion to his/its shareholding in the Company. The Rights Offering will be limited to raising maximum total gross proceeds for the Company in the amount of NOK 400,000,000.
- 7.8 The Company will prepare a prospectus for the Rights Offering and the Private Placement (the "**Prospectus**"), to be approved by the FSAN. The subscription period in respect of the Rights Offering will commence on a date to be determined by the Board, being no earlier than the business day after the FSAN has approved the Prospectus, and expire no earlier than the Closing Date (the "**Rights Offering Subscription Period**").
- 7.9 Each holder of Shares as of the Record Date will be granted tradeable subscription rights (the "**Subscription Rights**") for each Share registered as held by such holder as of the Record Date. The aggregate amount of Subscription Rights received by such holders shall be an amount that ensures up to NOK 400,000,000 in aggregate gross proceeds at the Subscription Price. The Subscription Rights will be listed and tradeable on the Oslo Stock Exchange from the commencement of the Rights Offering Subscription Period until no earlier than 4.30 p.m. (Oslo time) two trading days prior to the end of the Rights Offering Subscription Period (the "**Trading Period**"). Over-subscription and subscription without Subscription Rights will be permitted. Each Subscription Right will, subject to applicable law and the conditions set out in Clause 7.2 above, give the right to subscribe for, and be allocated, one new Share. Subscription Rights acquired during the Trading Period will carry the same right to subscription as the Subscription Rights granted to holders of Shares as of the Record Date and all such Subscription Rights (whether received and retained by holders of Shares or acquired during the Trading Period) shall, for the avoidance of doubt, remain conditional until such time as the conditions of the Rights Offering are satisfied as set out in Clause 7.2 above.
- 7.10 Subscription Rights that are not used to subscribe for new Shares before the expiry of the Rights Offering Subscription Period will have no value and will lapse without compensation to the holder.

B. Private Placement

- 7.11 Under the Private Placement, certain investors and, as described in Clause 7.14 below, certain Examinership Companies Creditors will be invited to apply for new Shares at the Subscription Price. The new Shares will be listed on the Oslo Stock Exchange.
- 7.12 The subscription period in the Private Placement will commence on a date to be determined by the Board, being no earlier than on the business day after the FSAN has approved the Prospectus, and expire no earlier than the Closing Date (the "**Private Placement Subscription Period**").
- 7.13 The Company will, in consultation with DNB Markets (a part of DNB), as global coordinator, determine the allocation of Shares. The allocation principles will, in accordance with customary practice for institutional placements, include factors such as perceived investor quality, investment horizon and history, sector knowledge, size and timeliness of the application, each of which the Company may in its discretion consider ("**Allocation Factors**"), and the Company will reserve the right to reduce or reject any application for shares in the Private Placement and also to set a maximum allocation per applicant, a maximum number of applicants or decide to make no allocation to any applicant (the "**Allocation Principles**"), provided that the Allocation Principles shall not be used to reduce or reject any application from an Eligible Private Placement Creditor in respect of its entitlement (whether in whole or in part) under Clause 7.14 below.

- 7.14 Each Eligible Private Placement Creditor shall be entitled to apply to participate in the Private Placement up to a maximum amount equal to such Eligible Private Placement Creditor's Investment Allowance during the Private Placement Subscription Period and such Eligible Private Placement Creditors shall be given a preferential allocation in the Private Placement up to the amount of their respective Investment Allowances.
- 7.15 Where an Eligible Private Placement Creditor participates in the Private Placement, it will also be issued Retained Claims Bonds by the Company in an amount equal to its Retained Claims Bonds Amount. Such Retained Claims Bonds will be issued by the Company in full and final satisfaction of the portion of each relevant Eligible Private Placement Creditor's Relevant Portion that is equal to the aggregate face value of the Retained Claims Bonds issued to such Eligible Private Placement Creditor. The Retained Claims Bonds will be constituted pursuant to the Retained Claims Bonds Instrument.

C. New Capital Perpetual Bonds Offering

- 7.16 Under the New Capital Perpetual Bonds Offering, each Eligible New Capital Perpetual Bonds Creditor shall be entitled to apply for New Capital Perpetual Bonds up to a maximum amount equal to such Eligible New Capital Perpetual Bonds Creditor's Investment Allowance during the New Capital Perpetual Bonds Subscription Period. The New Capital Perpetual Bonds will be constituted pursuant to the New Capital Perpetual Bond Instrument.
- 7.17 The subscription period in the New Capital Perpetual Bonds Offering will commence on a date to be determined by the Board and expire no earlier than the Closing Date (the "**New Capital Perpetual Bonds Subscription Period**").
- 7.18 The New Capital Perpetual Bonds will be allocated to each applying Initial Eligible New Capital Perpetual Bonds Creditor on a *pro rata* basis, based on the proportion that its Relevant Portion bears to the aggregate Relevant Portions of all applying Initial Eligible New Capital Perpetual Bonds Creditors (such proportion being, with respect to each such Initial Eligible New Capital Perpetual Bonds Creditor, its "**Pro Rata Proportion**"). To the extent that any Initial Eligible New Capital Perpetual Bonds Creditor subscribes for less than its Pro Rata Proportion, resulting in unsubscribed New Capital Perpetual Bonds, such unsubscribed New Capital Perpetual Bonds shall be reallocated among Initial Eligible New Capital Perpetual Bonds Creditors which have not been allocated the full subscription applied for, in accordance with their respective Pro Rata Proportions, until each Initial Eligible New Capital Perpetual Bonds Creditor has been allocated the full subscription it applied for or, if earlier, the New Capital Perpetual Bonds Offering is fully subscribed. In the event that the New Capital Perpetual Bonds Offering is not fully subscribed following allocation to Initial Eligible New Capital Perpetual Bonds Creditors as aforesaid, the Company may allocate any remaining unallocated New Capital Perpetual Bonds to applying Subsequent Eligible New Capital Perpetual Bonds Creditors in its discretion, with regard to the Allocation Factors.
- 7.19 The maximum amount of the New Capital Perpetual Bonds Offering shall be determined by the Company in parallel with determining the amount of the Rights Offering and the Private Placement and shall be no greater than NOK 1,875,000,000.
- 7.20 Each Eligible New Capital Perpetual Bonds Creditor that participates in the New Capital Perpetual Bonds Offering will also be issued Retained Claims Bonds by the Company in an amount equal to its Retained Claims Bonds Amount. Such Retained Claims Bonds will be issued by the Company in full and final satisfaction of the portion of each relevant Eligible New Capital Perpetual Bonds Creditor's Relevant Portion that is equal to the aggregate face value of the Retained Claims Bonds issued to such Eligible New Capital Perpetual Bonds Creditor. The Retained Claims Bonds will be constituted pursuant to the Retained Claims Bonds Instrument and are further detailed in Clause 7.23 to 7.25 below.
- 7.21 Participation in the New Capital Perpetual Bonds Offering shall be subject to certain terms and conditions set forth in the New Capital Perpetual Bond Instrument, including a minimum subscription of at least the NOK equivalent of EUR 100,000.

- 7.22 The New Capital Perpetual Bonds shall be convertible into Shares at a price equal to 150% of the Subscription Price subject to and in accordance with the terms of the New Capital Perpetual Bond Instrument.

D. Retained Claims Bonds

- 7.23 Each Eligible New Capital Perpetual Bonds Creditor that participates in the New Capital Perpetual Bonds Offering and each Eligible Private Placement Creditor that participates in the Private Placement will be issued Retained Claims Bonds by the Company in an amount equal to its Retained Claims Bonds Amount. Such Retained Claims Bonds will be issued by the Company in full and final satisfaction of the portion of the Relevant Portion of each relevant Eligible New Capital Perpetual Bonds Creditor and/or Eligible Private Placement Creditor that is equal to the aggregate face value of the Retained Claims Bonds issued to such Eligible New Capital Perpetual Bonds Creditor and/or Eligible Private Placement Creditor.
- 7.24 To the extent a Creditor has more than one Agreed Debt, the aggregate amount of Retained Claims Bonds issued or to be issued to such Creditor shall be apportioned equally across each of its Agreed Debts when determining its Net Agreed Debt for the purposes of ascertaining the amount of its entitlement (if any) to a dividend under these Proposals. For the avoidance of doubt, no Creditor shall have any part of its Net Agreed Debt converted into a Dividend Claim (as described in Clause 10.10 to 10.26 below) or be paid any Cash Pot Entitlement (as described in Clause 10.5 to 10.9 below) in respect of such part of its Claim as shall be satisfied by the issuance of Retained Claims Bonds.
- 7.25 The Retained Claims Bonds will be constituted pursuant to the Retained Claims Bonds Instrument.

E. Norwegian Government

- 7.26 The Norwegian Government proposed (*Prop. 79 S (2020 – 2021) [Post 91 and 92]*), and the Parliament of Norway (*Nw. Stortinget*) has approved, the Norwegian Government's intention to participate in the New Capital Perpetual Bonds Offering up to an amount not exceeding NOK 1,500,000,000.

8. Summary of Proposals

A. Members

- 8.1 There is only one class of Members.
- 8.2 For the purpose of these Proposals, the interests of a Member are impaired if:
- 8.2.1 the nominal value of their shareholding in the Company is reduced;
 - 8.2.2 where they are entitled to a fixed dividend in respect of their shareholding in the Company, the amount of that dividend is reduced;
 - 8.2.3 they are deprived of all or any part of the rights accruing to them by virtue of their shareholding in the Company; or
 - 8.2.4 their percentage interest in the total issued share capital in the Company is reduced.
- 8.3 The interests of the Members are being impaired pursuant to the terms of the Proposals.

B. Creditors

- 8.4 The classes of Creditors of the Company are specified at Clause 10 below.
- 8.5 For the purpose of these Proposals, a Creditor's Claim against the Company is impaired if it receives less in payment of its Claim than the full amount due in respect of its Claim at the Petition Date.

8.6 The interests or Claims of certain classes of Creditors are being impaired pursuant to the terms of these Proposals, as explained in detail at Clause 10 below.

C. General

8.7 These Proposals will become binding on the Creditors, the Members, the Company and their respective successors and assigns as and from the Irish Confirmation Date and shall separately take effect in accordance with the terms of these Proposals as set out in Clause 5.

8.8 These Proposals provide in Clause 13 for implementation.

8.9 The Examiner does not propose any changes to the Constitution under these Proposals.

8.10 The Examiner does not propose any changes in relation to the management of the Company or the Directors to facilitate the survival of the Company, as a whole or any part of its undertaking, as a going concern.

8.11 A statement of assets and liabilities (including contingent and prospective liabilities) of the Company as at the date of these Proposals is attached at Schedule 2.

8.12 The estimated financial outcome of a winding-up of the Company for the Members and the classes of Creditors, applying Norwegian law as it would apply to the liquidation of the Company, is also attached at Schedule 3.

8.13 The Irish High Court has not directed that any specific provisions be included in these Proposals.

8.14 The Examiner has ensured that these Proposals include all such other matters as he deems appropriate.

8.15 The following sets out in detail what these Proposals provide insofar as the Members and Creditors are concerned.

9. Treatment of Members

9.1 A list of the top 20 largest holders of Shares in value as of 2 March 2021 is set in Schedule 4.

9.2 Where the Irish High Court confirms these Proposals (with or without modification), these Proposals shall notwithstanding any enactment, rule of law or otherwise be binding on all the Members in accordance with the terms of these Proposals as set out in Clause 5.

9.3 On and from the Effective Time, the Existing Shares will be diluted on account of (i) the issue of new Shares pursuant to the Rights Offering and the Private Placement and (ii) the conversion of New Capital Perpetual Bonds and Dividend Claims, in accordance with the terms thereof, into Shares. The Company has estimated that the Existing Shares will represent approximately 4.6% of the total issued share capital of the Company on a Fully Diluted Basis. Consequently, the rights of Members are impaired by these Proposals.

9.4 Members are, however, entitled to participate in the Rights Offering as described in Clause 7.7 to 7.10 if they hold Shares as of the Record Date. To the extent that such Members elect to subscribe for their allocated number of new Share(s) then this may mitigate the extent to which their total interest in the Company's share capital will be diluted by virtue of these Proposals and the Related Proposals.

10. Treatment of Creditors

A. General

10.1 The classes of Creditors are dealt with below.

- 10.2 The Creditor Schedule sets out the amount of each individual Creditor's Claims as set out in the Company's books and records as at the Petition Date (and includes any Pre-Repudiation Post-Petition Liabilities, on the basis that these were contingent or prospective liabilities of the Company as at the Petition Date).
- 10.3 The treatment proposed in these Proposals with respect to each class of Creditor is set out below. Where the Irish High Court confirms these Proposals (with or without modification), these Proposals shall notwithstanding any enactment, rule of law or otherwise be binding on all the Creditors in accordance with Clause 5 of these Proposals and the class or classes of Creditors affected by these Proposals.
- 10.4 The claims of Creditors can be categorised into the following classes:
- 10.4.1 Secured Cash Deposit Creditors;
 - 10.4.2 NAS09 Secured Bond Creditor;
 - 10.4.3 NAS07/08 Secured Bond Creditor;
 - 10.4.4 2019 Convertible Bond Creditor;
 - 10.4.5 Unsecured Creditors;
 - 10.4.6 GIEK Guaranteed Loan Facilities Creditors;
 - 10.4.7 Retained Guaranteed Creditors;
 - 10.4.8 Non-Retained Guaranteed Creditors;
 - 10.4.9 Terminated Contract Creditors;
 - 10.4.10 Retained Sub-Lease Creditors;
 - 10.4.11 Terminated Guaranteed Sub-Lease Creditors;
 - 10.4.12 Retained Lease Creditors;
 - 10.4.13 Terminated Lease Creditors;
 - 10.4.14 Customer Creditors;
 - 10.4.15 2020 Convertible Perpetual Bond Creditors;
 - 10.4.16 Connected and Intercompany Creditors; and
 - 10.4.17 Contingent Unagreed Creditors.

B. Cash Pot Entitlement

- 10.5 As described in detail in Clause 10.27, certain classes of Creditors will receive a cash dividend under these Proposals (such creditors being, the "**Cash Creditors**") from a fixed amount of NOK 500,000,000 in cash to be made available by the Company (the "**Cash Pot**").
- 10.6 Each Cash Creditor will be entitled to be paid a cash dividend from the Cash Pot on a *pro rata* basis, based on the proportion that its Net Agreed Debt bears to the aggregate of (i) the Net Agreed Debts of all Cash Creditors as of the day immediately following the Expert Determination End Date and (ii) the Estimated Net Agreed Debts (as defined below) as of such date (each Cash Creditor's proportionate entitlement to payment from the Cash Pot being its "**Cash Pot Entitlement**").

- 10.7 In order to facilitate the payment of cash dividends to any Contingent Litigation Creditors and/or Customer Damages Claims Creditors whose Claims become Agreed Debts after the Expert Determination End Date, the Company shall use all reasonable efforts to determine its best estimate of each such Creditor's likely Net Agreed Debt, if any, subject to the non-binding assumption that the relevant court of competent jurisdiction or Customer Claims Forum rules in that Creditor's favour (in respect of each such Creditor, its "**Estimated Net Agreed Debt**").
- 10.8 The Company shall place an amount of the Cash Pot equal to the aggregate Estimated Net Agreed Debts (the "**Litigation Reserve**") into a blocked escrow account (the "**Litigation Escrow Account**") from which any Contingent Litigation Creditors and Customer Damages Claims Creditors shall, to the extent due, be paid any Cash Pot Entitlements in accordance with Clause 13.4.
- 10.9 To the extent that:
- 10.9.1 the Litigation Reserve contains insufficient cash to cover the Cash Pot Entitlements of Contingent Litigation Creditors and Customer Damages Claims Creditors, the Company shall promptly transfer additional cash amount(s) to the Litigation Escrow Account to ensure that, to the extent due, Contingent Litigation Creditors and Customer Damages Claims Creditors are paid their full Cash Pot Entitlements in accordance with Clause 13.4; and
- 10.9.2 any amount of the Litigation Reserve (including any interest accrued thereon) remains in the Litigation Escrow Account following the determination, settlement, agreement or withdrawal of all Customer Creditors' Unagreed Customer Damages Claims and Contingent Litigation Creditors' Claims, the Company shall be entitled to all such amounts.

C. Dividend Claims

- 10.10 As described in detail in Clause 10.27, certain classes of Creditors will, in addition to receiving their Cash Pot Entitlement, have their respective Dividend Balance converted into a Dividend Claim in full and final satisfaction of the total amount of the Creditors' Claims (the holders of such Dividend Claims from time to time being the "**Dividend Claims Creditors**").
- 10.11 Dividend Claims shall be dematerialised/uncertificated unsecured debt obligations of the Company and shall be governed by the Dividend Claims Terms from and including the Effective Time. Each Dividend Claim shall be:
- 10.11.1 convertible into Shares in the Company; and
- 10.11.2 assignable to another person (in each case, in respect of the whole of such Dividend Claim only, together with any related PIK Interest Tranche (as defined in the Dividend Claims Terms)) in accordance with, and subject to, the Dividend Claims Terms.
- 10.12 The full terms and conditions of the Dividend Claims are set out in the Dividend Claims Terms and the following is a summary of the key terms. In the event of any inconsistencies between this section of the Proposals and the Dividend Claims Terms, the Dividend Claims Terms shall take precedence.
- 10.13 These Proposals do not constitute or contain taxation advice on any matter, including (without limitation) the taxation consequences for Creditors which participate in any element of the Investment or which are entitled to Dividend Claims or cash payments hereunder. All Creditors should consult their own taxation advisers about the Irish and Norwegian taxation consequences (and the taxation consequences under the laws of other relevant jurisdictions) which may arise as a result of these Proposals and the matters contemplated hereby (including pursuant to the Dividend Claims Terms).
- 10.14 The Dividend Claims Terms provide for a number of steps to be taken in relation to the potential conversion of the Dividend Claims and the structured sale of the Conversion Shares as

summarised below. The Company shall appoint the Overseer with effect from the Effective Time to perform the duties summarised below and specified in the Dividend Claims Terms.

- 10.15 Subject to the option of Dividend Claims Creditors to opt out of the conversion process and/or the Structured Sale Process as described below, the Dividend Claims shall be deemed converted into Shares on the date that falls 60 days after the Effective Date (the "**Structured Sale Conversion Date**") and the resulting Shares (excluding any No-Sale Conversion Shares, the "**Structured Sale Conversion Shares**") shall be issued within 5 business days after the Structured Sale Conversion Date to a VPS investor escrow account (the "**Obligor VPS Account**") in the name of the Company on behalf of the Dividend Claims Creditors that held the corresponding Dividend Claims immediately prior to such conversion (each a "**Structured Sale Creditor**").
- 10.16 On the date that falls 5 business days prior to the Structured Sale Conversion Date (the "**Conversion Price Determination Date**"), the Company shall, in conjunction with the Overseer, fix the conversion price under the Dividend Claims (the "**Conversion Price**") such that all of the Dividend Claims arising under these Proposals would in aggregate convert into a number of Shares that would represent 25.4% of the Company's issued share capital on a Fully Diluted Basis (or 233,548,229 Shares). In the event that the amount of Investment Proceeds raised exceeds the Minimum Gross Proceeds Threshold, such 233,548,229 Conversion Shares shall correspondingly represent less than 25.4% of the Company's issued share capital. Should there be any dispute between the Overseer and the Company regarding the Conversion Price, the decision of the Overseer shall be final.
- 10.17 The Structured Sale Conversion Shares shall subsequently be sold in the market by the Broker by way of a structured sale process, the structure of which (including timing and sale price) shall be determined by the Broker in its discretion, with the objective of maximising the average sale price of the Structured Sale Conversion Shares within a commercially reasonable time period, based on liquidity and other market factors (the "**Structured Sale Process**"). The instruction from the Company to the Broker to commence the Structured Sale Process, once given, shall be irrevocable. The Broker shall use all reasonable efforts to complete the Structured Sale Process within three months from the Structured Sale Conversion Date, provided that it shall have discretion to extend such period where it considers in its professional judgment that it would be in the best interests of the Structured Sale Creditors to do so. The mandate letter of the Broker with respect to the Structured Sale Process is attached to the Dividend Claims Terms.
- 10.18 The cash proceeds from the Structured Sale Process, net of 0.35% provision fee that shall be deducted from the Structured Sale Proceeds (and consequently shall be borne pro rata by each Structured Sale Creditor), (the "**Structured Sale Proceeds**") shall be deposited in a blocked escrow account of the Company held with DNB (the "**Structured Sale Proceeds Account**") and shall be distributed *pro rata* to the Structured Sale Creditors, in each case as soon as reasonably practicable following the later of:
- 10.18.1 the completion of the Structured Sale Process; and
- 10.18.2 the date on which such Structured Sale Creditor provides payment details (and, if applicable, satisfactory KYC information) to the Company and/or DNB.
- 10.19 Notwithstanding Clauses 10.14 to 10.18 above, a Dividend Claims Creditor may subject to the Dividend Claims Terms and securities laws applicable to that Dividend Claims Creditor, irrevocably elect no later than 2 business days prior to the Structured Sale Conversion Date (the "**Opt-Out Deadline**"), by delivery to the Company of a notice in the form set out in the Dividend Claims Terms (an "**Opt-Out Notice**") for either:
- 10.19.1 such Dividend Claim (in whole but not in part) not to be converted to Shares; such Dividend Claim shall in such event continue on the terms of the Dividend Claims Terms, with no conversion right thereafter; or
- 10.19.2 such Dividend Claim (in whole but not in part) to be converted to Shares but not be sold pursuant to the Structured Sale Process ("**No-Sale Conversion Shares**", and,

together with the Structured Sale Conversion Shares, "**Conversion Shares**"), provided that such Dividend Claims Creditor (each a "**No-Sale Creditor**" and, together with the Structured Sale Creditors, the "**Converting Creditors**") shall provide to the Company details of a valid VPS account (either in its own name or in the name of its custodian) ("**Dividend Creditor VPS Account**") on or before the Opt-Out Deadline; in such event the Dividend Claims in respect of which such notice is given shall, promptly following completion of the Structured Sale Process (and in any event no later than three months after commencement of the Structured Sale Process) (the "**No-Sale Conversion Date**"), be deemed converted into No-Sale Conversion Shares and delivered to the specified Dividend Creditor VPS Account within 5 business days after the No-Sale Conversion Date;

(collectively, the "**Opt-Out Election**").

10.20 In accordance with the Dividend Claims Terms, a Dividend Claims Creditor shall only be permitted to exercise its Opt-Out Election where:

10.20.1 the Dividend Claims Creditor provides the Company with details of a valid Dividend Creditor VPS Account on or prior to the Opt-Out Deadline; and

10.20.2 it represents in the Opt-Out Notice that it is either:

(a) not located in the United States (as defined in Regulation S under the US Securities Act); or

(b) it is either (i) a "qualified institutional buyer" (as defined in Rule 144A under the US Securities Act) or (ii) an "institutional" accredited investor (within the meaning of Rule 501(a)(1), (3), (5) or (7) under the US Securities Act).

For the avoidance of doubt, the Opt-Out Election of a Dividend Claims Creditor shall not be effective unless the foregoing representation is provided by such Dividend Claims Creditor.

10.21 The Company may in its discretion implement an electronic platform for the purpose of the provision of information and the administration of transactions relating to the Dividend Claims, including:

10.21.1 the Obligor informing each Dividend Claims Creditor of the outstanding amount of its Dividend Claim;

10.21.2 a Dividend Claims Creditor notifying the Company of an assignment of its Dividend Claim;

10.21.3 the delivery by Dividend Claims Creditors of an Opt-out Notice as described in Clauses 10.19 and 10.20 above; and

10.21.4 the provision by Dividend Claims Creditors of payment details and KYC information for the purposes of disbursement of Structured Sale Proceeds and/or payment of principal and interest.

10.22 The Company shall obtain written confirmation from the Overseer that he considers that (the "**Independent Verification Statement**"):

10.22.1 the Conversion Price will in fact enable the Dividend Claims in aggregate to be convertible into a number of Conversion Shares that would represent 25.4% of the Company's issued share capital on a Fully Diluted Basis; and

10.22.2 the number of Conversion Shares to be issued to each Converting Creditor has been calculated in accordance with the Dividend Claims Terms.

- 10.23 The Company shall announce the Conversion Price, the fact that the Independent Verification Statement has been obtained in respect thereof and the supporting calculations behind the Conversion Price, by stock exchange announcement to the Oslo Stock Exchange and/or on its website on the Conversion Price Determination Date.
- 10.24 The Company shall procure and provide evidence to the Overseer, promptly after the occurrence of each of the following events:
- 10.24.1 that the Structured Sale Conversion Shares to be issued to each Structured Sale Creditor have been issued to the Obligor VPS Account;
 - 10.24.2 that the Company has provided an instruction to the Broker to perform the Structured Sale Process in accordance with the Dividend Claims Terms;
 - 10.24.3 from the Broker, of the average sale price that was obtained in respect of the Structured Sale Conversion Shares in the Structured Sale Process, and the calculation of the corresponding *pro rata* entitlement of each Structured Sale Creditor to the Structured Sale Proceeds;
 - 10.24.4 that the Structured Sale Proceeds have been delivered to the Structured Sale Proceeds Account; and
 - 10.24.5 that any No-Sale Conversion Shares to be issued to No-Sale Creditors have been issued to such No-Sale Creditors no later than 5 business days following the No-Sale Conversion Date,
- and the Company shall procure from the Overseer, following the conclusion of the Structured Sale Process and the issuance of any No-Sale Conversion Shares, a report based on the aforementioned evidence (the "**Post-Conversion Report**").
- 10.25 The Company shall make the Post-Conversion Report available on its website as soon as practicable after receipt of the same.
- 10.26 Any Dividend Claim that is not converted to Shares on the Structured Sale Conversion Date or the No-Sale Conversion Date due to an opt-out as described in Clause 10.19.1 above (and any Dividend Claim in respect of which the Litigation Payment Date falls after the Conversion Price Determination Date) shall continue as an unsecured claim on the terms of the Dividend Claims Terms, with no conversion rights. Such continuing Dividend Claims shall have a maturity date 7 years after the Effective Date, and shall accrue interest at a rate of six-month NIBOR +1% from the business day following the No-Sale Conversion Date, payable in kind until 1 June 2023 and in cash thereafter.

D. Specific Creditor Classes

- 10.27 The specific classes of Creditors of the Company as at the Petition Date and the manner in which it is proposed that they will be treated under the terms of these Proposals with effect on and from the Effective Time are as follows:

10.27.1 Secured Cash Deposit Creditors

The Company acknowledges that the security held by the Secured Cash Deposit Creditors over certain bank accounts exceeds the amount of the Secured Cash Deposit Creditors' Claims. Consequently, the Secured Cash Deposit Creditors' Claims shall be unaffected by these Proposals and the existing security held by the Secured Cash Deposit Creditors shall remain in force notwithstanding Clause 12.2 and 12.4.4.

10.27.2 **NAS09 Secured Bond Creditor**

- (a) The NAS09 Secured Bond Creditor's Claims shall be treated as follows:
 - (i) to the extent that the relevant Secured Amount is equal to or exceeds the amount of the NAS09 Secured Bond Creditor's Claim, the NAS09 Secured Bond Creditor's Claim shall be unaffected by these Proposals and the existing security held by the NAS09 Secured Bond Creditor shall remain in force notwithstanding Clause 12.2 and 12.4.4; and
 - (ii) to the extent that the relevant Secured Amount is less than the amount of the NAS09 Secured Bond Creditor's Claim:
 - (A) the NAS09 Secured Bond Creditor's Claim shall be written down to the value of the relevant Secured Amount. Notwithstanding Clause 12.4.4, the existing security held by the NAS09 Secured Bond Creditor shall remain in force only in respect of the relevant Secured Amount and shall otherwise be released in accordance with these Proposals; and
 - (B) the NAS09 Secured Bond Creditor shall receive a dividend of the Dividend Amount which shall be satisfied by (i) the payment of its Cash Pot Entitlement and (ii) the conversion of its Dividend Balance into a Dividend Claim in full and final satisfaction of the total amount of the NAS09 Secured Bond Creditor's Unsecured Claim Amount.
- (b) For the avoidance of doubt, these Proposals shall not prevent the NAS09 Secured Bond Creditor from enforcing its security over the Secured Assets on and from the Effective Time.
- (c) In the event that either:
 - (i) the NAS09 Secured Bond Creditor applies to the Norwegian Court to determine its Secured Asset Valuation; or
 - (ii) the NAS09 Secured Bond Creditor enforces its security over the Secured Assets;

and the Secured Amount is uncertain and/or unascertainable pending the determination of the Norwegian Court or realisation of the Secured Assets, the NAS09 Secured Bond Creditor shall not be entitled to any dividend under Clause 10.27.2(a)(ii)(B) above unless and until the date of the Norwegian Court's final decision in relation to the Secured Asset Valuation or the realisation of the Secured Assets (as applicable) in accordance with the applicable rules for such realisation, save where otherwise agreed in writing between the Company and the NAS09 Secured Bond Creditor.
- (d) Consequently, the NAS09 Secured Bond Creditor is impaired by these Proposals only to the extent its Claims are treated under Clause 10.27.2(a)(ii) above.

10.27.3 **NAS07/08 Secured Bond Creditor**

- (a) The NAS07/08 Secured Bond Creditor's Claims shall be treated as follows:
 - (i) to the extent that the relevant Secured Amount is equal to or exceeds the amount of the NAS07/08 Secured Bond Creditor's

Claim, the NAS07/08 Secured Bond Creditor's Claim shall be unaffected by these Proposals and the existing security held by the NAS07/08 Secured Bond Creditor shall remain in force notwithstanding Clause 12.2 and 12.4.4; and

(ii) to the extent that the relevant Secured Amount is less than the amount of the NAS07/08 Secured Bond Creditor's Claim:

(A) the NAS07/08 Secured Bond Creditor's Claim shall be written down to the value of the relevant Secured Amount. Notwithstanding Clause 12.4.4, the existing security held by the NAS07/08 Secured Bond Creditor shall remain in force only in respect of the relevant Secured Amount and shall otherwise be released in accordance with these Proposals; and

(B) the NAS07/08 Secured Bond Creditor shall receive a dividend of the Dividend Amount which shall be satisfied by (i) the payment of its Cash Pot Entitlement and (ii) the conversion of its Dividend Balance into a Dividend Claim in full and final satisfaction of the total amount of the NAS07/08 Secured Bond Creditor's Unsecured Claim Amount.

(b) For the avoidance of doubt, these Proposals shall not prevent the NAS07/08 Secured Bond Creditor from enforcing its security over the Secured Assets on and from the Effective Time.

(c) In the event that either:

(i) the NAS07/08 Secured Bond Creditor applies to the Norwegian Court to determine its Secured Asset Valuation; or

(ii) the NAS07/08 Secured Bond Creditor enforces its security over the Secured Assets;

and the Secured Amount is uncertain and/or unascertainable pending the determination of the Norwegian Court or realisation of the Secured Assets, the NAS07/08 Secured Bond Creditor shall not be entitled to any dividend under Clause 10.27.3(a)(ii)(B) above unless and until the date of the Norwegian Court's final decision in relation to the Secured Asset Valuation or the realisation of the Secured Assets (as applicable) in accordance with the applicable rules for such realisation, save where otherwise agreed in writing between the Company and the NAS07/08 Secured Bond Creditor.

(d) Consequently, the NAS07/08 Secured Bond Creditor is impaired by these Proposals only to the extent its Claims are treated under Clause 10.27.3(a)(ii) above.

10.27.4 **2019 Convertible Bond Creditor**

(a) The amount of the 2019 Convertible Bond Creditor's Claim shall be the aggregate principal amount of the 2019 Convertible Bonds held by the 2019 Convertible Bond Creditor at the Petition Date.

(b) The 2019 Convertible Bond Creditor shall receive a dividend of the Dividend Amount which shall be satisfied by (i) the payment of its Cash Pot Entitlement and (ii) the conversion of its Dividend Balance into a Dividend Claim in full and final satisfaction of the total amount of its Claim. Consequently, the 2019 Convertible Bond Creditor is impaired by these Proposals.

- (c) The 2019 Convertible Bond Creditor shall be deemed to have absolutely, irrevocably and unconditionally discharged and released AAA in respect of any liability in respect of the 2019 Convertible Bonds and AAA shall be treated as so discharged and released by operation of these Proposals without any further action on the part of AAA under the AAA Proposals or otherwise.

10.27.5 Unsecured Creditors

Each Unsecured Creditor shall receive a dividend of the Dividend Amount which shall be satisfied by (i) the payment of its Cash Pot Entitlement and (ii) the conversion of its Dividend Balance into a Dividend Claim in full and final satisfaction of the total amount of such Unsecured Creditor's Claim. Consequently, the Unsecured Creditors are impaired by these Proposals.

10.27.6 GIEK Guaranteed Loan Facilities Creditors

- (a) Each GIEK Guaranteed Loan Facilities Creditor's Claims shall be treated as follows:
 - (i) to the extent that the relevant Secured Amount (if any) is equal to the amount of such GIEK Guaranteed Loan Facilities Creditor's Claims, such GIEK Guaranteed Loan Facilities Creditor's Claims shall be unaffected by these Proposals and any existing lawful set-off right held by such GIEK Guaranteed Loan Facilities Creditor (if any) shall (for the avoidance of doubt) remain in force notwithstanding Clause 12.2 and 12.4.4; and
 - (ii) to the extent that the relevant Secured Amount (if any) is less than the amount of such GIEK Guaranteed Loan Facilities Creditor's Claims:
 - (A) such GIEK Guaranteed Loan Facilities Creditor's Claims shall be written down to the value of the relevant Secured Amount; and
 - (B) such GIEK Guaranteed Loan Facilities Creditor shall receive a dividend of the Dividend Amount which shall be satisfied by (i) the payment of its Cash Pot Entitlement and (ii) the conversion of its Dividend Balance into a Dividend Claim in full and final satisfaction of such GIEK Guaranteed Loan Facilities Creditor's Unsecured Claim Amount.
- (b) For the avoidance of doubt, these Proposals shall not in themselves prevent any GIEK Guaranteed Loan Facilities Creditor from enforcing any lawful right of set-off it may have (if any) over the Secured Assets on and from the Effective Time.
- (c) In the event that either:
 - (i) a GIEK Guaranteed Loan Facilities Creditor applies to the Norwegian Court to determine the existence of any lawful set-off right and/or its Secured Asset Valuation in respect thereof; or
 - (ii) a GIEK Guaranteed Loan Facilities Creditor enforces any lawful right of set-off in respect of the Secured Assets;

and the Secured Amount is uncertain and/or unascertainable pending the determination of the Norwegian Court or realisation of the Secured Assets, such GIEK Guaranteed Loan Facilities Creditor shall not be entitled to any

dividend under Clause 10.27.6(a)(ii)(B) above unless and until the date of the Norwegian Court's final decision in relation to the existence of such lawful set-off right, Secured Asset Valuation or the realisation of the Secured Assets (as applicable) in accordance with the applicable rules for such realisation, save where otherwise agreed in writing between the Company and such GIEK Guaranteed Loan Facilities Creditor.

- (d) Consequently, each GIEK Guaranteed Loan Facilities Creditor is impaired by these Proposals only to the extent its Claims are treated under Clause 10.23.6(a)(ii) above.

10.27.7 **Retained Guaranteed Creditors**

- (a) Unless agreed prior to the Irish Confirmation Date, the Claims of Retained Guaranteed Creditors shall be treated as Unagreed Creditors and their Claims shall be determined under the Expert Determination Process.
- (b) Each Retained Guaranteed Creditor shall receive a dividend of the Dividend Amount which shall be satisfied by (i) the payment of its Cash Pot Entitlement and (ii) the conversion of its Dividend Balance into a Dividend Claim in full and final satisfaction of the total amount of such Retained Guaranteed Creditor's Claim. Consequently, the Retained Guaranteed Creditors are impaired by these Proposals.
- (c) Each Retained Guaranteed Creditor shall be deemed to have absolutely, irrevocably and unconditionally discharged and released the Company and/or any Related Company in respect of any monetary liabilities, whether direct or indirect and whether secured or otherwise, associated or related to such Retained Guaranteed Creditor's Claim as at the date of these Proposals, including (but not limited to) any obligations under any Aircraft Sub-Lease which are secured in favour of any Retained Guaranteed Creditor. Each such Related Company shall be treated as so discharged and released by operation of these Proposals without any further action on the part of the Related Companies under the Related Proposals or otherwise.
- (d) These Proposals do not affect the terms of any agreements with any Retained Guaranteed Creditor (including any related security, related guarantee or liabilities arising from the Effective Time) to continue the primary agreement which is the subject of the guarantee or the said guarantee following the conclusion of the Irish examinership process.

10.27.8 **Non-Retained Guaranteed Creditors**

- (a) Unless agreed prior to the Irish Confirmation Date, the Claims of Non-Retained Guaranteed Creditors shall be treated as Unagreed Creditors and their Claims (including, for the avoidance of doubt, any Pre-Repudiation Post-Petition Liabilities) shall be determined under the Expert Determination Process.
- (b) Each Non-Retained Guaranteed Creditor shall receive a dividend of the Dividend Amount which shall be satisfied by (i) the payment of its Cash Pot Entitlement and (ii) the conversion of its Dividend Balance into a Dividend Claim in full and final satisfaction of the total amount of such Non-Retained Guaranteed Creditor's Claim. Consequently, the Non-Retained Guaranteed Creditors are impaired by these Proposals.
- (c) Each Non-Retained Guaranteed Creditor shall be deemed to have absolutely, irrevocably and unconditionally discharged and released:

- (i) each relevant Related Company in respect of that Related Company's Guaranteed Obligations and each such Related Company shall be treated as so discharged and released by operation of these Proposals without any further action on the part of the Related Companies under the Related Proposals or otherwise;
 - (ii) the Company and/or any Related Company in respect of any obligations and/or liabilities, whether direct or indirect, whether secured or otherwise and whether monetary or non-monetary payable to such Non-Retained Guaranteed Creditor including (but not limited to) any obligations under any Aircraft Sub-Lease which are secured in favour of any Non-Retained Guaranteed Creditor; and
 - (iii) the obligations of the Company and/or any Related Company under the guarantees provided by the Company and/or any Related Company to the Non-Retained Guaranteed Creditors in respect of any Related Companies' Guaranteed Obligations and such guarantees shall be terminated.
- (d) These Proposals are without prejudice to, and shall not prevent, a Non-Retained Guaranteed Creditor from maintaining a Claim against any Related Company to the extent necessary to enforce its security over the Secured Assets, provided that recourse under any such Claim shall be limited to the Secured Assets.

10.27.9 **Terminated Contract Creditors**

- (a) Unless agreed prior to the Irish Confirmation Date, the Claims of Terminated Contract Creditors shall be treated as Unagreed Creditors and their Claims (including, for the avoidance of doubt, any Pre-Repudiation Post-Petition Liabilities) shall be determined under the Expert Determination Process.
- (b) All Terminated Contract Creditors' Claims are unsecured claims and shall be subject to the same treatment as Unsecured Creditors whether agreed or upon the determination of their claim in accordance with the Expert Determination Process. Consequently, the Terminated Contract Creditors are impaired by these Proposals.
- (c) Each Terminated Contract Creditor shall be deemed to have absolutely, irrevocably and unconditionally discharged and released each relevant Related Company from any joint, equivalent or other liability associated or related to such Terminated Contract Creditor's Claim. Each such Related Company shall be treated as so discharged and released by operation of these Proposals without any further action on the part of the Related Companies under the Related Proposals or otherwise.

10.27.10 **Retained Sub-Lease Creditors**

- (a) The Claims of the Retained Sub-Lease Creditors shall be written down in full and the Retained Sub-Lease Creditors shall not receive any dividend in respect of these Claims.
- (b) Any obligations of the Company or Related Companies to Non-Retained Guaranteed Creditors under any Aircraft Sub-Lease, including any obligations which are secured in favour of any Retained Guaranteed Creditor, have been discharged and released under Clause 10.27.7 above.

- (c) Consequently, the Retained Sub-Lease Creditors are impaired by these Proposals.
- (d) These Proposals do not affect the terms of any agreements with a Retained Sub-Lease Creditor (including any related security, related guarantee or liabilities arising from the Effective Time) to continue the underlying Aircraft Sub-Lease from the Retained Sub-Lease Creditor, as sub-lessor, to the Company, as sub-lessee, following the conclusion of the examinership process.

10.27.11 Terminated Guaranteed Sub-Lease Creditors

- (a) The Claims of the Terminated Guaranteed Sub-Lease Creditors (including, for the avoidance of doubt, any Pre-Repudiation Post-Petition Liabilities) shall be written down in full and the Terminated Guaranteed Sub-Lease Creditors shall not receive any dividend in respect of their Claims.
- (b) Any obligations, direct or indirect, of the Company or Related Companies to Non-Retained Guaranteed Creditors, including any obligations to Terminated Guaranteed Sub-Lease Creditors under any Aircraft Sub-Lease which is secured in favour of any Non-Retained Guaranteed Creditor, have been discharged and released under Clause 10.27.8 above.
- (c) These Proposals are without prejudice to, and shall not prevent a Terminated Guaranteed Sub-Lease Creditor from enforcing its security over any Secured Assets, unless such security is otherwise released and/or discharged, save that the Terminated Guaranteed Sub-Lease Creditor shall not be entitled to maintain any Claim against the Company or any Related Company that is otherwise discharged and/or released in these Proposals or the Related Proposals other than that the Terminated Guaranteed Sub-Lease Creditor shall retain such Claim to the extent necessary to enforce such security, provided that recourse under any such Claim shall be limited to the Secured Assets.
- (d) Consequently, the Terminated Guaranteed Sub-Lease Creditors are impaired by these Proposals.

10.27.12 Retained Lease Creditors

- (a) Unless agreed prior to the Irish Confirmation Date, the Claims of Retained Lease Creditors shall be treated as Unagreed Creditors and their Claims shall be determined under the Expert Determination Process.
- (b) Each Retained Lease Creditor shall receive a dividend of the Dividend Amount which shall be satisfied by (i) the payment of its Cash Pot Entitlement and (ii) the conversion of its Dividend Balance into a Dividend Claim in full and final satisfaction of the total amount of such Retained Lease Creditor's Claim.
- (c) Consequently, the Retained Lease Creditors are impaired by these Proposals.

10.27.13 Terminated Lease Creditors

- (a) Unless agreed prior to the Irish Confirmation Date, the Claims of Terminated Lease Creditors shall be treated as Unagreed Creditors and their Claims (including, for the avoidance of doubt, any Pre-Repudiation

Post-Petition Liabilities) shall be determined under the Expert Determination Process.

- (b) Each Terminated Lease Creditor shall receive a dividend of the Dividend Amount which shall be satisfied by (i) the payment of its Cash Pot Entitlement and (ii) the conversion of its Dividend Balance into a Dividend Claim in full and final satisfaction of the total amount of such Terminated Lease Creditor's Claim.
- (c) These Proposals are without prejudice to, and shall not prevent a Terminated Lease Creditor from enforcing its security over any Secured Assets, unless such security is otherwise released and/or discharged, save that the Terminated Lease Creditor shall not be entitled to maintain any Claim against the Company or any Related Company that is otherwise discharged and/or released in these Proposals or the Related Proposals other than that the Terminated Lease Creditor shall retain such Claim to the extent necessary to enforce such security which Claim shall be limited in terms of recourse to the Secured Assets.
- (d) Consequently, the Claims of Terminated Lease Creditors are impaired by these Proposals.

10.27.14 Customer Creditors

- (a) Each Customer Creditor shall, upon agreement or determination of its Claim in accordance with sub-paragraph (b), (c) or (d) below (as applicable), receive a dividend of the Dividend Amount which shall be satisfied by (i) the payment of its Cash Pot Entitlement and (ii) the conversion of its Dividend Balance into a Dividend Claim in full and final satisfaction of the total amount of such Customer Creditor's Claim.
- (b) To the extent that the Company disputes a Customer Creditor's Ticket Refund Claim, or that Ticket Refund Claim has not been submitted by a Customer Creditor to the Company and agreed by the Company prior to the Irish Confirmation Date, it shall be subject to the Expert Determination Process. Any Ticket Refund Claim submitted by a Customer Creditor and which has not been agreed by the Company prior to the Irish Confirmation Date shall be taken as submitted to the Company in accordance with Clause 11.1.1.
- (c) To the extent that the Company disputes a Customer Creditor's Customer Damages Claim that has been submitted by a Customer Creditor to the Company but not agreed by the Company prior to the Irish Confirmation Date (an "**Unagreed Submitted Customer Damages Claim**"), it shall be subject to the determination by the relevant decision making or judicial authority with jurisdiction over the dispute (a "**Customer Claim Forum**").
- (d) Any Customer Damages Claim that has not been submitted by a Customer Creditor to the Company and agreed by the Company prior to the Irish Confirmation Date ("**Unagreed Non-Submitted Customer Damages Claim**", such Claims being together with the Unagreed Submitted Customer Damages Claims, the "**Unagreed Customer Damages Claims**"), shall, unless otherwise agreed by the Company, be subject to the jurisdiction of the relevant Customer Claim Forum.
- (e) For the avoidance of doubt, the Expert Determination Process shall not apply to determine any Unagreed Customer Damages Claims under either sub-paragraph (c) or (d) above.
- (f) Each Customer Creditor shall be deemed to have absolutely, irrevocably and unconditionally discharged and released NAI in respect of any direct,

joint or equivalent liability for the Customer Creditor's Claims and NAI shall be so discharged and released by these Proposals without any further action on the part of NAI under its Related Proposals or otherwise.

- (g) Consequently, the Customer Creditors are impaired by these Proposals.

10.27.15 2020 Convertible Perpetual Bond Creditors

- (a) The amount of the 2020 Convertible Perpetual Bond Creditors' Claims shall be the market value of the number of Shares that the 2020 Convertible Perpetual Bonds held by the 2020 Convertible Perpetual Bond Creditors at the Petition Date (save for any 2020 Convertible Perpetual Bonds converted to Shares after the Petition Date) would have converted into at to the conversion price in effect on the Petition Date.
- (b) Each 2020 Convertible Perpetual Bond Creditor shall receive a dividend of the Dividend Amount which shall be satisfied by (i) the payment of its Cash Pot Entitlement and (ii) the conversion of its Dividend Balance into a Dividend Claim in full and final satisfaction of the total amount of its Claim. Consequently, the 2020 Convertible Perpetual Bond Creditors are impaired by these Proposals.

10.27.16 Connected and Intercompany Creditors

- (a) Each Connected and Intercompany Creditor's Claims are unsecured claims which shall be off set against any mutual claims as between the Company and the Connected and Intercompany Creditor as at the Petition Date (excluding any Claims against the Company in respect of any Aircraft Sub-Leases) and, subject to sub-paragraphs (b) and (c) below, shall be subject to the same treatment as Unsecured Creditors whether agreed or upon the determination of their claim in accordance with the Expert Determination Process. Consequently, the Connected and Intercompany Creditors are impaired by these Proposals.
- (b) The amount of any Connected and Intercompany Creditor's entitlement to a dividend (by way of cash and Dividend Claims) under sub-paragraph (a) above shall be offset against:
 - (i) any counterindemnity obligations owed by such Connected and Intercompany Creditor to the Company on foot of the Company's discharge of that Connected and Intercompany Creditor's Terminated Guaranteed Obligations under these Proposals ("**Counter Indemnity Obligations**"); and
 - (ii) in the case of any Related Company, the amount of funding provided in the form of cash by the Company to fund dividends payable by that Related Company under the Related Proposals.
- (c) Should any balance remain due by the Company to any Related Company following the set off under sub-paragraph (b) above, such balance shall be written down in full and the Related Company shall not receive any dividend in respect of its Claim.
- (d) Should any Connected and Intercompany Creditors dispute the amount of their Counter Indemnity Obligations under sub-paragraph (b) above, such Connected and Intercompany Creditors shall be treated as Unagreed Creditors and their Claims shall be determined under the Expert Determination Process.

10.27.17 Contingent Unagreed Creditors

- (a) As at the date of these Proposals:
 - (i) the liability, if any, of the Company to each of the Contingent Unagreed Creditors; and
 - (ii) the quantum, if any, due to the Contingent Unagreed Creditors, have not been determined, agreed and/or crystallised.
- (b) Unless agreed and crystallised prior to the Effective Time, the Claims of the Contingent Unagreed Creditors shall, unless otherwise agreed by the Contingent Unagreed Creditor and the Company, be determined:
 - (i) to the extent proceedings have been issued by any Contingent Unagreed Creditor before the Irish Confirmation Date (each such Creditor being, a "**Contingent Litigation Creditor**"), by the courts of competent jurisdiction and, for the avoidance of doubt, the Expert Determination Process shall not apply; and
 - (ii) in all other cases, by the Expert Determination Process.
- (c) All Contingent Unagreed Creditors' Claims whether quantified by agreement or upon the determination of their Claim under the Expert Determination Process or, in the case of any Contingent Litigation Creditor, by a court of competent jurisdiction (which, for the avoidance of doubt, shall include any existing or future liability of the Company for any such Contingent Litigation Creditor's costs in connection with any litigation or binding dispute resolution procedure) are unsecured claims and any amounts due or found to be due to any Contingent Unagreed Creditor shall be subject to the same treatment as Unsecured Creditors. Consequently, the Contingent Unagreed Creditors are impaired by these Proposals.
- (d) Contingent Unagreed Creditors shall be deemed to have absolutely, irrevocably and unconditionally discharged and released each relevant Related Company from any liability associated or related to the Contingent Unagreed Creditor's Claim. Each such Related Company shall be treated as so discharged and released by operation of these Proposals without any further action on the part of the Related Companies under the Related Proposals or otherwise.

11. Determining the Claims of Unagreed Creditors

11.1 In order to implement these Proposals and in the interests of the Company and its Creditors, taken as a whole, it is proposed to resolve the Claims of Unagreed Creditors (including, for the avoidance of doubt, any Pre-Repudiation Post-Petition Liabilities) as set out in this Clause 11.1, provided that: (i) no determination hereunder shall bind the Company and any Unagreed Creditor before the occurrence of the Effective Time whereupon any determination made or deemed made before such time shall become immediately effective and binding upon such parties; and (ii) the Expert Determination Process shall not be used to determine the claims of (a) any Customer Damages Claims Creditor or (b) any Contingent Litigation Creditor:

11.1.1 An Unagreed Creditor shall forward to the Company, by email to creditorclaims@norwegian.com, within 14 days after the Irish Confirmation Date a proof of claim setting forth the amount which it believes should be included as its claim for the purposes of these Proposals and the basis for the claim, together with:

- (a) in the case of a Customer Creditor, supporting documents sufficient to identify and assess the claim, including (but not limited to) the "Norwegian"

booking reference (6 characters), details of the relevant flight(s) and the reason for the claim; and

- (b) in all other cases, supporting documents as applicable.
- 11.1.2 In the event that an Unagreed Creditor listed in the Creditor Schedule does not notify the Company of its claim, in accordance with the provisions set out above, that Unagreed Creditor shall be deemed to have submitted a claim for the amount stated in the Company's records and as set out in the Creditor Schedule and the Effective Date shall be deemed to be the Determination Date for such claim.
- 11.1.3 In the event that an Unagreed Creditor is not listed in the Creditor Schedule and that Unagreed Creditor does not notify the Company of its claim in accordance with the provisions as set out above, such Unagreed Creditor shall have no valid claim whatsoever against the Company.
- 11.1.4 The Company shall notify the Unagreed Creditor, by return email, within 7 days after receipt of its claim whether the Company accepts the claim or not. In the event that the Company disputes the claim the Company's notice shall be deemed to be a Dispute Notice and it shall specify the quantum of the claim that the Company, acting in good faith, considers should be admitted. If the Company, acting in good faith, considers that the Unagreed Creditor is not a Creditor of the Company the Dispute Notice will specify that this quantum is "zero".
- 11.1.5 An Unagreed Creditor may, within 14 days of the issue of a Dispute Notice, submit the said claim for determination to:
- (a) one of the Aircraft Experts, by email to either:
- (i) Mr Richard G. Spaulding at richard.spaulding@spauldingaviation.com; or
- (ii) Mr Robert Palmer at robert.palmer@malvernconsulting.net,
- to the extent such Unagreed Creditor considers that its Claim arises from contracts relating to the leasing, financing, acquisition, manufacture or maintenance of aircraft (or any part thereof, including, without limitation, any engine(s)); or
- (b) the General Expert by email to NorwegianAirClaims@rsmireland.ie, in all other cases.
- To the extent the Company believes that the claim whether submitted to an Aircraft Expert or the General Expert has not been submitted by the Unagreed Creditor to the correct Expert the dispute with regard to whether the claim has been submitted to the correct Expert shall be determined by reference to the criteria identified in this Clause by the Expert to which the claim has been submitted.
- 11.1.6 In the event that an Unagreed Creditor does not submit its claim to either Expert within 14 days after the issue of the Dispute Notice, that Unagreed Creditor shall be deemed to have submitted a claim for the amount, if any, included in the Dispute Notice and will be admitted as a creditor in that amount (or no amount if no amount is included in the Dispute Notice), and the deemed Determination Date shall be 15 days after the issue of the Dispute Notice.
- 11.1.7 The Company and the Unagreed Creditor may negotiate a settlement of the claim at any time. In such case, the date of settlement shall be the Determination Date.
- 11.1.8 The relevant Expert shall, upon receipt of the Unagreed Creditor's claim, furnish the Company with a copy of the claim. The Company may submit a response to the

relevant Expert within 14 days after receipt of such copy claim. The relevant Expert shall not deliver his determination before the expiry of that period of 14 days.

- 11.1.9 The relevant Expert shall be entitled, but shall not be obliged, to seek further information as he at his sole discretion deems necessary prior to making his determination and the relevant Expert shall be entitled to stipulate the necessary time deadlines for the provision of such information.
- 11.1.10 The relevant Expert shall, not later than the Expert Determination End Date, notify both the Unagreed Creditor and the Company of his determination of the amount, if any, for which the Unagreed Creditor's claim shall be admitted. The date of the relevant Expert's determination shall be deemed to be the Determination Date.
- 11.1.11 When determining the Terminated Contract Creditors' Claims, Terminated Guaranteed Sub-Lease Creditors' Claims, Non-Retained Guaranteed Creditors' Claims and/or any other Unagreed Debt arising from the termination or repudiation of an underlying contract, each Expert shall apply the same legal principles that would be applied by the Irish High Court in a hearing under Section 537(3) of the Act to determine the amount of any loss or damage. Without prejudice to the generality of the foregoing, each Expert shall have full regard to and take account of the value (including the value of future attributable income) of any assets (in any form) in respect of which the relevant Creditor has in connection with its Claim the benefit of any security (whether legal or otherwise), recourse to, and/or any right to (re)take possession. Any dispute regarding the value of such assets shall be determined by the relevant Expert.
- 11.1.12 The Aircraft Experts shall confer as they deem fit regarding the determination of claims submitted to them.
- 11.1.13 Where any Creditor with an Unagreed Debt also has a claim against any Related Company, and that claim against a Related Company has been referred for determination under any applicable Equivalent Expert Determination Process, the relevant Expert shall determine that Creditor's Unagreed Debt in parallel to the determination under the Equivalent Expert Determination Process and shall ensure that both determinations are consistent.
- 11.1.14 The relevant Expert's determination shall be final and binding on the parties.
- 11.1.15 Upon determination by the relevant Expert in respect of the quantum of a liability, payment in respect of the liability will be made in accordance with the provisions contained herein for payment to the class of Creditor to which the said Unagreed Creditor belongs.
- 11.1.16 The Company and the Unagreed Creditor shall each be liable for 50% of the costs and expenses of the relevant Expert in connection with his determination. For illustrative purposes only, the hourly rates of each Expert are set out below:
- (a) the Aircraft Experts: EUR 250 plus VAT; and
 - (b) the General Expert: EUR 250 plus VAT.
- 11.1.17 The General Expert has estimated that it would take at least one hour of his chargeable time to determine the Unagreed Debt of a Customer Creditor with a single Ticket Refund Claim. Accordingly, for illustrative purposes only, such a Creditor may expect to be liable for a minimum of EUR 125 plus VAT per Ticket Refund Claim should it refer a Ticket Refund Claim to the General Expert under Clause 11.1.5.
- 11.1.18 Each Expert shall act as an expert and not as an arbitrator and his determination shall be final, binding and conclusive in all respects and no dispute in relation to the rights or claims of such Unagreed Creditors, submitted for decision to either Expert,

shall be litigated or arbitrated, nor shall the provisions of the Arbitration Act 2010 be applicable.

11.2 The Examiner may seek an Order from the Irish High Court under Section 542(2) of the Act to ensure the effectiveness of Clause 11.1 as and from the Irish Confirmation Date.

12. Waiving of Creditor Rights

12.1 These Proposals apply to all of the Company's liabilities, including contingent and prospective liabilities, as at the Petition Date (and including, for the avoidance of doubt, any Pre-Repudiation Post-Petition Liabilities) whether or not the liabilities have been acknowledged or recognised or are unknown including for the avoidance of doubt any liabilities arising from or in connection with guarantees or indemnities to any party.

12.2 With effect from the Effective Time, without prejudice to the right of the Company to perform and seek performance of a Creditor's contractual rights and entitlements existing at the Petition Date, no Creditor or any other party shall have any debt, right or claim of any description whatsoever (including, but not limited to, contingent or prospective claims arising out of any guarantee or indemnity granted in respect of any liability of the Company and claims of which the Company and/or the Examiner are unaware but excluding any Secured Amount) against the Company howsoever arising whether out of or connected with any contract, engagement, circumstance, event, act or omission of the Company prior to the Petition Date, or arising as a consequence of the appointment of the Examiner, save as provided in these Proposals (including under Clauses 10.27.1 to 10.27.3 (inclusive) and 10.27.6).

12.3 Without prejudice to the generality of Clause 12.2 above, no Creditor shall be permitted to set off a debt which it owes to the Company (where such debt has been incurred during the examinership period) against a debt which was owing to it by the Company on or before the Petition Date.

12.4 Save as otherwise expressly provided in these Proposals, the following shall apply:

12.4.1 Failure through inadvertence on the part of the Examiner or the Company to notify any Creditor of the class meeting of creditors to which the Creditor should have received notice will not prevent that Creditor from being bound by these Proposals, if and when these Proposals are confirmed by the Irish High Court.

12.4.2 Nothing in these Proposals shall prejudice or affect the rights of the Company to seek full payment or contribution from any person or to pursue or enforce any claim or liability of any person or to seek performance of any such person's contractual rights and entitlements existing at the Petition Date.

12.4.3 To the extent that any Creditor claim is insured, these Proposals shall not affect the liability of the insurer or any right of the Creditor under applicable law or related security to the proceeds of the Company's claim against the insurer.

12.4.4 Unless otherwise provided in these Proposals (including pursuant to Clauses 10.27.1, 10.27.2, 10.27.3, 10.27.6, 10.27.8, 10.27.11 and 10.27.13), where a Creditor's Claim is supported by security from the Company (whether legal or otherwise), that Creditor shall: (a) upon receipt of any dividend paid to it pursuant to these Proposals; or (b) where it is to receive no dividend pursuant to these Proposals as and from the Effective Time, be deemed to have irrevocably and unconditionally released the Company from all of its obligations and/or liabilities arising out of or in connection with or relating to the said security and furthermore, that Creditor shall within seven days of receipt of its dividend (or the Effective Time in the case of those Creditors that will receive no dividend under these Proposals), take all such acts and execute all such documents as may be reasonably necessary in order to remove the security from any public register. Every such Creditor hereby appoints Per Christoffer Kise, the Company's Head of Legal or such other person having such title as the case may be, as its lawfully appointed attorney or, failing that, its agent, nominee

and representative for the limited purpose of doing all such acts and executing such documentation as is necessary in order to effect the release of its security.

- 12.4.5 Unless otherwise provided in these Proposals, with respect to the Company, no interest, damages, penalties, or costs (over and above the sum specified in the Creditor Schedule), notwithstanding whether such liabilities were prospective or contingent as at the Petition Date, shall be payable by the Company to any Creditor.
- 12.4.6 With respect to the Company, the payments provided for in these Proposals pursuant to an order of the Irish High Court confirming these Proposals shall be in full and final settlement of all claims and entitlements of each Creditor to which a payment is made as determined in accordance with these Proposals.
- 12.4.7 To the extent not otherwise provided in these Proposals, where the Company has joint or equivalent liability with any Related Company to any Creditor each such Creditor shall be deemed to have absolutely, irrevocably and unconditionally discharged and released the Related Company in respect of any obligations and/or liabilities, whether direct or indirect, whether secured or otherwise and whether monetary or non-monetary.

13. Implementation of Proposals

- 13.1 In formulating these Proposals, the Examiner has treated each separate class of Creditors on a fair and equitable basis having regard to the current trading position of the Company and the amounts which those Creditors might receive on a winding up. The Examiner is satisfied that the acceptance and implementation of these Proposals is in the best interests of the Creditors of the Company.
- 13.2 At the confirmation hearing in respect of the Company under Section 541 of the Act, the Examiner proposes to seek an order approving these Proposals in respect of the Company and fixing the Effective Date in accordance with Clause 5 and these Proposals will otherwise become effective in accordance with Clause 5.
- 13.3 In addition, the Examiner may seek one or more Orders from the Irish High Court under Section 542(2) of the Act to ensure the effectiveness of Clause 6 and Clause 11.1 as and from the Irish Confirmation Date.
- 13.4 Where required under these Proposals, the Company shall take all steps necessary (including without limitation recording the relevant Dividend Claims Creditors and the amount of their Dividend Claims within the Dividend Claim Schedule to the Dividend Claims Terms) to document the conversion of Dividend Balances into Dividend Claims and pay all Cash Pot Entitlements to relevant Cash Creditors on or before the later of:
 - 13.4.1 either:
 - (a) in the case of all Creditors (other than Contingent Litigation Creditors and Customer Damages Claims Creditors), the General Payment Date; or
 - (b) in the case of Contingent Litigation Creditors and Customer Damages Claims Creditors, the Litigation Payment Date; and
 - 13.4.2 10 Business Days following the date on which such Creditor provides its account payment details to the Company.
- 13.5 To the extent a Creditor is entitled to have its Dividend Balance converted into a Dividend Claim and be paid a Cash Pot Entitlement under these Proposals and with effect on and from the Effective Time, every such Creditor hereby appoints Per Christoffer Kise, the Company's Head of Legal or such other person having such title as the case may be, as its lawfully appointed attorney or, failing that, its agent, nominee and representative for the limited purpose of doing all such acts and executing such documentation (including signing any subscription form (*Nw. tegningsformular*) as is necessary for the purpose of enabling such Creditor to have

its Dividend Balance converted into a Dividend Claim and be paid its Cash Pot Entitlement hereunder and to give any instruction (including by delivering notices of exercise of conversion rights on behalf of Converting Creditor) to convert Dividend Claims to Conversion Shares with effect from the Structured Sale Conversion Date or the No-Sale Conversion Date (as applicable) (other than Dividend Claims in respect of which notice has been given in accordance with Clauses 10.19 and 10.20).

- 13.6 On and from the Effective Time, the Company shall maintain, and where necessary update, the Dividend Claim Schedule to the Dividend Claims Terms in accordance with the Dividend Claims Terms in order to reflect the entitlement of Creditors and/or any other persons to such Dividend Claims.

14. General Data Protection Regulation

- 14.1 The Examiner shall comply at all times with his obligations as a controller, as provided under Regulation (EU) 2016/679 of the European Parliament and the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data and the Data Protection Acts 1988 – 2018 (the "**Data Protection Laws**").

- 14.2 To the extent that the Examiner acts as a processor (as defined in the Data Protection Laws) on behalf of another party acting as controller, the relevant parties shall enter into a data processing agreement in respect of such processing activities, in accordance with the requirements of the Data Protection Laws.

15. Miscellaneous Provisions

15.1 Priorities

- 15.1.1 These Proposals and the Norwegian Restructuring Plan assume that Norwegian law would apply in respect of the priorities of payment upon the liquidation of NAS. A summary of the liquidation priorities under Norwegian law is included at Schedule 10.

- 15.1.1 The remuneration costs and expenses of the Examiner shall be afforded the priority given to them in Section 554 of the Act and shall be paid in priority to all other debts or payments under these Proposals and the Norwegian Restructuring Plan.

- 15.1.2 Except as provided herein, all amounts due to Creditors by the Company in respect of goods or services used by the Company during the Protection Period shall be paid by the Company in full in the normal course of business. For the avoidance of doubt, any Pre-Repudiation Post-Petition Liabilities shall not be considered to be amounts due to Creditors by the Company in respect of goods or services used by the Company during the Protection Period.

- 15.1.3 No certificates pursuant to Section 529 of the Act have been issued by the Examiner at the date of these Proposals in relation to the Company during the Protection Period.

15.2 Foreign Currency Conversion

- 15.2.1 Creditors' claims denominated in currency other than NOK amounts as at the Petition Date will be converted at the daily exchange rates maintained by Norges Bank as at the Petition Date, save that where Norges Bank does not maintain a daily exchange rate in respect of a particular currency on such date then the corresponding daily exchange rate published on the DN Investor website (<https://investor.dn.no/#!/Kurs/Valuta/>) shall be used.

- 15.2.2 All Dividend Claims shall be denominated in NOK and Cash Pot Entitlements shall be paid in the currency of the Creditor's underlying Claim as converted on the date of payment.

15.3 **Non-Admission of Claims**

Nothing contained in these Proposals shall constitute an admission or acknowledgement of liability in respect of any claim which has not otherwise been admitted by the Company.

15.4 **Explanatory Memorandum**

15.4.1 Accompanying these Proposals is an Explanatory Memorandum, which provides a summary of these Proposals and their effect. It should be read in conjunction with these Proposals.

15.4.2 Terms defined in these Proposals in respect of the Company shall have the same meaning in the Explanatory Memorandum. In the event of any inconsistency between the terms of the Explanatory Memorandum and these Proposals, the terms of these Proposals shall apply.

15.5 **Governing Law and Jurisdiction**

15.5.1 These Proposals and any dispute hereunder (contractual or otherwise) shall, save in respect of the Dividend Claims, be governed by and construed in accordance with the laws of Ireland and the courts of Ireland shall have exclusive jurisdiction to hear and determine any suit, action or proceeding or to settle any dispute which may arise in relation to these Proposals.

15.5.2 For the avoidance of doubt, Clause 15.5.1 shall not affect the governing law and choice of jurisdiction specified in the Dividend Claims Terms insofar as such relates to the Dividend Claims as constituted on and from the Effective Time under the Dividend Claims Terms.

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SCHEDULE 1

Particulars of the Company

Norwegian Air Shuttle ASA	Particulars
Registered Number	NO 965 920 358 MVA
Date of Incorporation	22 January 1993
Place of Incorporation	Norway
Registered Office	Oksenøyveien 3 1366 Lysaker Bærum Norway
Issued Share Capital	NOK 4,023,442 divided into 40,234,420 ordinary shares, each with a nominal value of NOK 0.10
Members and respective shareholdings	See Schedule 4 for details of members and respective shareholdings as at 2 March 2021
Directors	Niels Smedegaard Margaret Christine Browne Jaan Albrecht Vibeke Hammer Madsen Geir Olav Oien Eric Holm Katrine Gundersen Ingrid Elvira Leisner Sondre Gravir

SCHEDULE 2

Statement of Assets and Liabilities for the Company

Norwegian Air Shuttle ASA - Statement of Affairs @ 31 December 2020			
	Notes	MNOK	MNOK
Fixed Assets			
Intangible assets		3,348	
Tangible fixed assets		1,200	
Fixed Asset investments		20,763	
Intercompany Receivables		3,296	
Intercompany Lease Receivables		499	29,106
Current Assets			
Inventory		63	
Trade Receivables		1,982	
Internal Trade Receivables		3,694	
Other Receivables		1,938	
Other Trade Receivables		4,114	
Cash and cash equivalents		2,443	14,234
Total Assets			43,340
Liabilities			
Creditors (Including Long Term Liabilities)		<u>(80,950)</u>	
Total Liabilities			(80,950)
Net Assets / (Liabilities) at 31 December 2020			<u>(37,610)</u>

Source: Unaudited Management Accounts at 31 December 2020

SCHEDULE 3

Estimated Financial Outcome of a Winding-Up for the Company

Norwegian Air Shuttle ASA - Liquidation Statement of Affairs at 28 February 2020			
		Net Book Value	Projected Realisable Value
	Notes	NOK 000,000	NOK 000,000
Asset Realisations			
Intangible assets		3,348	-
Investment in Subsidiaries		20,740	-
Intercompany Receivables	1	11,043	100
External Receivables	2	3,052	360
Property - Apartments	3	11	5
Property - Oslo Hanger	4	241	192
Less Secured Liabilities		-	(192)
Stock / Inventory / Spares & Equipment / Fittings	5	237	40
Cash	6	1,366	965
Other Assets	7	3,301	-
Projected Total Liquidation Realisations for Assets			1,470
Examinership Costs			
Examiner Fees	8	(12)	
Examinership Professional Fees / Outlay	8	(17)	(29)
Projected Liquidation Costs			
Projected Liquidation Fees, Costs and Outlay	9		(80)
Projected total funds available to the First Priority Preferential Creditors			1,361
First Priority Preferential Creditors			
Total Project First Priority Preferential Creditors	10		(115)
<i>Projected Dividend available for First Priority Preferential Creditors</i>			<i>100%</i>
Projected Total Funds available to the Second Priority Preferential Creditors			1,246
Second Priority Preferential Creditors			
Total Projected Second Priority Preferential Creditors	11		-
<i>Projected Dividend available for First Priority Preferential Creditors</i>			<i>100%</i>
Projected Total Funds Available to the Unsecured Creditors			1,246
Unsecured Creditors			
Total Unsecured Creditors	12		81,218
<i>Projected Dividend available for the Unsecured Creditors</i>	13		<i>1.53%</i>
Projected Total Funds Available to the Subordinated Creditors			-
Subordinated Creditors			
Total Subordinated Creditors			90
<i>Projected Dividend available for the Unsecured Creditors</i>			<i>0%</i>
Projected Overall Liquidation Deficit	13		(80,062)

Note 1. Intercompany Receivables

It is projected that in a liquidation scenario the realisable intercompany receivables would be NOK100m

Note 2. External Receivables

It is projected that in a liquidation scenario the realisable external receivables would be NOK360m

Note 3. Property Apartments

It is projected that in a liquidation scenario the realisable value of the property would be NOK5m as one of the two properties has already been realised

Note 4. Company Hanger

It is projected that in a liquidation scenario any proceeds realised from the Hanger would be for the benefit of the Secured Creditor that has a fixed charge over it

Note 5: Stock / Inventory / Spares & Equipment / Fittings

It is projected that in a liquidation scenario these assets would have a realisable value of NOK40m

Note 6: Cash

It is projected that in a liquidation scenario there would be cash funds of NOK965m available to the unsecured creditors following the Irish Examinership, Norwegian Reconstruction and exercise of bank liens.

Note 7: Other Assets

It is projected that in a liquidation scenario, there would be no realisable value in these assets for a Liquidator

Note 8: Examiners Costs

The Examiners Fees, Legal fees/costs and outlay for the Examinership period from 18 November 2020 is NOK29m

Note 9: Liquidation Costs

The projected Liquidators fees and costs for dealing with the completion of the Liquidation of Norwegian Air Shuttle AS is projected at NOK80m.

Note 10: First Priority Creditors

The projected First Priority Creditor claims in a Liquidation scenario are estimated at NOK115m

Note 11: Second Priority Creditors

The projected Second Priority Creditor claims in a Liquidation scenario are estimated at zero

Note 12: Unsecured Creditors

The projected Unsecured Creditors in a Liquidation Scenario is estimated at NOK81,218m

Note 12: Subordinated Creditors

The projected Subordinated Creditors in a Liquidation Scenario is estimated at NOK90m

Note 13: Projected Liquidation Deficit:

The projected overall deficit for liquidation of Norwegian Air Shuttle AS is NOK80,062m. It is projected that the Liquidation of the company would take 3-4 years to complete with the payment of the unsecured dividend being one of the final matters which would project to be in year 3/4 of the overall liquidation process

SCHEDULE 4

Members (as at 2 March 2021)

Rank	Name	Number of Shares Held	% of Shares Held
1.	Avanza Bank AB	5,479,945	13.62
2.	Nordnet Bank AB	3,982,183	9.90
3.	Saxo Bank A/S	3,688,100	9.17
4.	CLEARSTREAM BANKING S.A.	2,378,852	5.91
5.	Euroclear Bank S.A./N.V.	2,321,620	5.77
6.	Swedbank AB	1,750,005	4.35
7.	Danske Bank A/S	1,620,872	4.03
8.	Nordea Bank Abp	1,482,461	3.68
9.	DP Aircraft Ireland Ltd	1,016,897	2.53
10.	SVENSKA HANDELSBANKEN AB	800,661	1.99
11.	Interactive Brokers LLC	761,374	1.89
12.	Morgan Stanley & Co. Int. Plc.	564,098	1.40
13.	The Bank of New York Mellon SA/NV	534,170	1.33
14.	Bluesky 3 Leasing Company Limited	485,054	1.21
15.	Skandinaviska Enskilda Banken AB	477,058	1.19
16.	UBS Switzerland AG	458,372	1.14
17.	Nordea Bank Abp	418,972	1.04
18.	Bank of America, N.A.	410,832	1.02
19.	The Bank of New York Mellon SA/NV	383,442	0.95
20.	Nordea Bank Abp	342,872	0.85

SCHEDULE 5

Creditors

Secured Cash Deposit Creditors					
No of Creditor	Creditor Name	Amount at 18 November 2020	NOK Amount at 18 November 2020	Claim Received (Yes/No)	Claim Agreed in Quantum & Liability
1	DNB Bank	NOK 211,680,841	NOK 211,680,841	Yes	Yes
2	Danske Bank	NOK 80,946,964	NOK 80,946,964	Yes	Yes
	Total	NOK 292,627,805.68	NOK 292,627,805.68		

NAS 09 Secured Bond Creditors					
No of Creditor	Creditor Name	Amount at 18 November 2020	NOK Amount at 18 November 2020	Claim Received (Yes/No)	Claim Agreed in Quantum & Liability
1	Nordic Trustee AS - NAS09 Bond	NOK 252,500,000	NOK 252,500,000	Yes	Yes
2	Nordic Trustee AS	NOK 1,148,830	NOK 1,148,830	Yes	Yes
	Total	NOK 253,648,830	NOK 253,648,830		

NAS 07 / 08 Secured Bond Creditors					
No of Creditor	Creditor Name	Amount at 18 November 2020	NOK Amount at 18 November 2020	Claim Received (Yes/No)	Claim Agreed in Quantum & Liability
1	Nordic Trustee AS - NAS07 Bond	€ 126,250,000	NOK 1,352,326,875	Yes	No
2	Nordic Trustee AS - NAS08 Bond	SEK 486,567,500	NOK 510,311,994	Yes	No
	Total	-	NOK 1,862,638,869		

2019 Convertible Bond Creditor					
No of Creditor	Creditor Name	Amount at 18 November 2020	NOK Amount at 18 November 2020	Claim Received (Yes/No)	Claim Agreed in Quantum & Liability
1	Nordic Trustee AS - 2019 Convertible Bonds	\$ 6,256,000	NOK 56,463,528	Yes	Yes
	Total	-	NOK 56,463,528		

Unsecured Creditors					
No of Creditor	Creditor Name	NOK Amount at 18 November 2020	Claim Submitted to the Reconstructor	Claim Received (Yes/No)	Claim Agreed in Quantum & Liability
1	AB Previa	NOK -	NOK -	No	No
2	Accelya US Inc	NOK 2,837,015.47	NOK -	Yes	Yes
3	Accelya World, S.L.U.	NOK 22,782.29	NOK -	Yes	Yes
4	Aeroground Inc DBA Menzies Aviation	NOK 945,257.31	NOK -	Yes	Yes
5	Agencia Tributaria - Fines	NOK 22,494.15	NOK -	No	No
6	Airlines Operation Committee	NOK 2,142.30	NOK -	No	No
7	Airports of Montenegro	NOK -	NOK -	No	No
8	Airway Cleaners, LLC	NOK 1,784,909.87	NOK -	No	No
9	ALLKOPI NETPRINT AS	NOK 1,901.22	NOK -	Yes	Yes
10	Alstate Maintenance	NOK 305,563.81	NOK -	No	No
11	Arvato Finance AS	NOK 125,000.00	NOK -	Yes	Yes
12	ASSA ABLOY Entrance Systems Norway	NOK 5,548.56	NOK -	Yes	Yes
13	Avam Security AB	NOK 3,183.11	NOK -	No	No
14	AVINOR AS	NOK 120,002,996.00	NOK -	Yes	Yes
15	Bama Storkjøkken Oslo AS	NOK 29,669.05	NOK -	Yes	Yes
16	Berendsen Tekstil Service AS	NOK 5,143.37	NOK -	Yes	Yes
17	Bjørndal Legesenter	NOK 43,200.00	NOK -	No	No
18	BRØDRENE RINGSTAD AS	NOK 5,468.70	NOK -	Yes	Yes
19	Bundespolizaidirektion Hannover	NOK 394,623.66	NOK -	Yes	Yes
20	Bundespolizeiamt Berlin	NOK 5,599,498.75	NOK -	Yes	Yes
21	Butikkdrift Iman Aslany AS	NOK 15,895.50	NOK -	No	No

22	CAE Centre Oslo AS	NOK 1,803,741.08	NOK -	No	No
23	CAE Centre Stockholm AB	NOK 1,136,356.26	NOK -	No	No
24	Cargo Center Sweden AB	NOK 3,441.11	NOK -	Yes	Yes
25	Chevron Aircraft Maintenance Ltd	NOK 1,100,336.40	NOK -	Yes	Yes
26	Chevron Technical Services Ltd	NOK 191,115.04	NOK -	Yes	Yes
27	Chicago Airlines Terminal Consortium	NOK 4,153,215.42	NOK -	Yes	Yes
28	Coca-Cola European Partners Norge A	NOK 1,978.14	NOK -	Yes	Yes
29	Dacon AS	NOK 385,976.15	NOK -	Yes	Yes
30	Deloitte AS (Assa Abloy Entrance Systems)	NOK 1,727,813.00	NOK -	Yes	Yes
31	Equity Finans AS	NOK 2,405.84	NOK -	No	No
32	Eurocontrol	NOK 172,268,588.08	NOK -	Yes	Yes
33	Eurocontrol Croatia	NOK -	NOK -	No	No
34	Eurocontrol Denmark	NOK -	NOK -	No	No
35	Eurocontrol France	NOK -	NOK -	No	No
36	Eurocontrol Hungary	NOK -	NOK -	No	No
37	Eurocontrol Ireland	NOK -	NOK -	No	No
38	Eurocontrol Italy	NOK -	NOK -	No	No
39	Eurocontrol Lithuania	NOK -	NOK -	No	No
40	Eurocontrol Netherlands	NOK -	NOK -	No	No
41	Eurocontrol Sweden	NOK -	NOK -	No	No
42	Experian AS	NOK 7,050.10	NOK -	Yes	Yes
43	Facebook Ireland Ltd.	NOK 574,310.62	NOK -	No	No
44	Facebook Norway AS	NOK 7,990,352.11	NOK -	Yes	Yes
45	Farelogix Inc.	NOK 64,035.92	NOK -	Yes	Yes
46	G2 Secure staff	NOK -	NOK -	No	No

47	Gardermoen Airport Hotel AS	NOK 379,670.00	NOK -	Yes	Yes
48	Hotell og Selskapsreiser Ltd	NOK 72,047.56	NOK -	Yes	Yes
49	Hoteldrift CI Bjørnvika AS	NOK 3,500.00	NOK -	Yes	Yes
50	Huntleigh USA Corp	NOK -	NOK -	No	No
51	Iberostar Bouganville Playa (Hoteadeje, S.L.U	NOK 274,899.94	NOK -	Yes	Yes
52	Iberostar Heritage Grand Mencey (Iberstar Management, S.A.U)	NOK 66,475.57	NOK -	Yes	Yes
53	Jeppesen GmbH	NOK 5,057,290.23	NOK -	No	No
54	Jeppesen Systems AB	NOK 184,822.65	NOK -	No	No
55	Kapco Global Warranty and Repair Se	NOK 143,922.88	NOK -	Yes	Yes
56	Kreditorforeningen Øst Sa	NOK 47.46	NOK -	No	No
57	Lars Tjensvoll	NOK 150.00	NOK -	No	No
58	Lindorff AS	NOK 78,141.44	NOK -	No	No
59	Lowell Norge AS	NOK 9,500.09	NOK -	No	No
60	Menon Economics AS	NOK 197,314.75	NOK -	Yes	Yes
61	Menzies Aviation (Denmark) A/S	NOK 6,870,901.29	NOK -	Yes	Yes
62	Menzies Aviation (USA) Inc.	NOK 1,000,457.99	NOK -	Yes	Yes
63	Menzies Aviation Netherlands BV	NOK 229,459.93	NOK -	Yes	Yes
64	Menzies Aviation Oslo AS	NOK 29,595,724.29	NOK -	Yes	Yes
65	Morris Accent AS	NOK 615,223.00	NOK -	Yes	Yes
66	NAS - INTERFACTURERING	NOK -	NOK -	No	No
67	Nationwide Hospitality Pty Ltd	NOK 206,795.58	NOK -	Yes	Yes
68	NATS (En Route) plc, GBP	NOK 25,851.60	NOK -	Yes	Yes
69	NATS (Services) Limited	NOK 56,579.13	NOK -	Yes	Yes
70	Nets Branch Norway	NOK 2,093.29	NOK -	Yes	Yes
71	NOKAS Aviation Security AS	NOK 1,338,215.00	NOK -	Yes	Yes

72	Nordås Legekontor AS	NOK 35.00	NOK -	No	No
73	Norwegian Air Resources Asia Pte	NOK 552,076.80	NOK -	No	No
74	Olje-og EnergiSenteret AS	NOK 70,094.79	NOK -	Yes	Yes
75	OSM Aviation Inc.	NOK 1,258,304.88	NOK -	No	No
76	Østlandske Bedriftsservice AS	NOK 33,672.34	NOK -	Yes	Yes
77	Park Inn by Radisson Oslo Airport	NOK 43,939.99	NOK -	Yes	Yes
78	Park Inn Haugesund Airport	NOK 136,822.49	NOK -	Yes	Yes
79	Proponent	NOK 716,337.24	NOK -	Yes	Yes
80	Quality Airport Hotel Stavanger AS	NOK 644,040.00	NOK -	Yes	Yes
81	Quality Hotel Waterfront	NOK 116,410.00	NOK -	Yes	Yes
82	Radisson Blu Arlandia Hotel	NOK 736,719.07	NOK -	Yes	Yes
83	Radisson Blu Scandinavia Hotel	NOK 1,940.00	NOK -	Yes	Yes
84	REGISTERENHETEN I BRØNNØYSUND	NOK 2,221.00	NOK -	Yes	Yes
85	Rizzo International AB	NOK 26,466.47	NOK -	Yes	Yes
86	SAS Ground Handling Norway AS	NOK 507,157.50	NOK -	Yes	Yes
87	Scandic Havet	NOK 360,470.00	NOK -	No	No
88	Scandic Hotels AB	NOK 45,399.41	NOK -	Yes	Yes
89	Scandic Seilet	NOK 146,880.00	NOK -	No	No
90	Scandic Stavanger Airport	NOK 15,260.00	NOK -	No	No
91	Scandinavian Airlines System Denmar	NOK 507,157.50	NOK -	Yes	Yes
92	Scandinavian House AS	NOK 644,125.00	NOK -	Yes	Yes
93	SKAT Centralregistret for motorkør.	NOK 19,770.66	NOK -	No	No
94	Skattecenter København	NOK 16,113.51	NOK -	No	No
95	Sparebank 1 Factoring AS	NOK 50,252.69	NOK -	Yes	Yes
96	SSP Scandinavian Service Partner AB	NOK 212,155.71	NOK -	Yes	Yes

97	Stephenson Harwood	NOK 379,530.31	NOK -	Yes	Yes
98	Sure Hotel by Best Western	NOK 491,256.38	NOK -	Yes	Yes
99	Svalbard Lufthavn AS	NOK 869,104.00	NOK -	Yes	Yes
100	Sverigeråd i Umeå AB	NOK 36,152.14	NOK -	Yes	Yes
101	Swedavia AB	NOK 46,094,380.20	NOK -	Yes	Yes
102	Swedavia Airport Telecom AB	NOK 633,478.11	NOK -	Yes	Yes
103	Swedish Transport Agency	NOK 998.60	NOK -	No	No
104	T.A.QN. ANS	NOK 2,502.00	NOK -	No	No
105	TAB Transportsentralen Asker og Bær	NOK 10,750.96	NOK -	Yes	Yes
106	TCR Denmark ApS	NOK 6,739.89	NOK -	Yes	Yes
107	TCR Sweden AB	NOK 68,405.89	NOK -	Yes	Yes
108	Tine SA	NOK 15,719.44	NOK -	Yes	Yes
109	Torben Mertz	NOK 6,857.00	NOK -	No	No
110	Transportstyrelsen	NOK 18,478,279.65	NOK -	Yes	Yes
111	Travelliance Global Ltd (GBP)	NOK 175,366.01	NOK -	Yes	Yes
112	UAB Baltic Ground Services	NOK 256,123.10	NOK -	Yes	Yes
113	UAB Ground Handling Palanga	NOK 256,123.10	NOK -	Yes	Yes
114	Unical Aviation, INC	NOK 145,733.76	NOK -	No	No
115	Venue Retail Group AB (Rizzo Group AB)	NOK 841,844.49	NOK -	Yes	Yes
116	Verifone Norway AS	NOK 175.00	NOK -	No	No
117	Vero Skatt, Skatteforvaltningen	NOK 4,663,969.41	NOK -	No	No
118	Vidda AS, v/ Thon Hotel Ålesund	NOK 75,174.03	NOK -	Yes	Yes
119	Waterlogic Norge AS	NOK 83.40	NOK -	No	No
120	Welcome Airport Services Sp.z.o.EUR	NOK 1,047,273.30	NOK -	Yes	Yes
121	Welcome Airport Services Sp.z.o.PLN	NOK 8,945.31	NOK -	Yes	Yes

122	Wesco Aircraft Hardware Corp.	NOK 722.04	NOK -	No	No
123	Airports of Montenegro	NOK -	NOK -	No	No
124	02-Hotel Axor Barajas 4*	NOK 1,355,452.49	NOK -	Yes	Yes
125	15below Limited	NOK 102,615.13	NOK -	Yes	Yes
126	7N Norge AS	NOK 2,672,990.63	NOK -	Yes	Yes
127	A til B AS	NOK 276,738.03	NOK -	Yes	Yes
128	A.J. Walter Aviation Ltd.	NOK 2,602.95	NOK -	No	No
129	A/S N.P. Trucks	NOK 2,287.66	NOK -	Yes	Yes
130	A3 Företag AB	NOK 12,867.73	NOK -	No	No
131	Aagaard Engros AS	NOK 34,515.88	NOK -	No	No
132	Aalborg Airport Hotel	NOK 725,811.45	NOK -	Yes	Yes
133	Aalborg Lufthavn a.m.b.a.	NOK 3,016,387.83	NOK -	Yes	Yes
134	AC Bella Sky Hotel Copenhagen A/S	NOK 568,258.13	NOK -	Yes	Yes
135	AC Hotel Miami Aventura	NOK 644,330.45	NOK -	Yes	Yes
136	ACAVE	NOK 23,422.09	NOK -	No	No
137	Actair	NOK 5,063.43	NOK -	No	No
138	AddSecure AS	NOK 11,885.00	NOK -	No	No
139	Adest GmbH	NOK 6,852.68	NOK -	No	No
140	Aditro Enterprise AS	NOK 91,014.94	NOK -	Yes	Yes
141	Admincontrol AS	NOK 10,082.24	NOK -	No	No
142	ADR Tel S.p.A.	NOK 197,142.91	NOK -	No	No
143	Adra Software AS	NOK 189,197.61	NOK -	Yes	Yes
144	Advantage Turbine Services	NOK 1,156.17	NOK -	No	No
145	Advenio AS	NOK 207,625.00	NOK -	Yes	Yes
146	Advokat Edvard Brække	NOK 63,956.25	NOK -	No	No

147	Advokatfirmaet BAHR AS	NOK 1,672,021.96	NOK -	No	No
148	Advokatfirmaet Poul Schmith	NOK 85,378.52	NOK -	No	No
149	Advokatfirmaet Simonsen Vogt Wiig	NOK 181,081.00	NOK -	Yes	Yes
150	Advokatfirmaet Wiersholm AS	NOK 766,830.14	NOK -	Yes	Yes
151	Aena S.M.E. S.A.	NOK 1,874,717.63	NOK -	Yes	Yes
152	Aerodrom Nikola Tesla Beograd	NOK 79,921.50	NOK -	Yes	Yes
153	Aerodynamics	NOK 3,458,620.17	NOK -	Yes	Yes
154	Aeroforge Inc.	NOK 26,986.25	NOK -	Yes	Yes
155	Aeroport de Bordeaux	NOK 45,427.36	NOK -	No	No
156	Aeroport International De Bastia-Po	NOK 27,034.97	NOK -	No	No
157	Aeroport International de Geneve	NOK 2,234,563.48	NOK -	Yes	Yes
158	Aeroporti di Roma S.p.A.	NOK 111,951.78	NOK -	No	No
159	Aéroports de Lyon	NOK 294,184.39	NOK -	Yes	Yes
160	Aéroports de Paris	NOK 13,798,898.25	NOK -	Yes	Yes
161	Aerospace Support Associates LTD	NOK 1,389.93	NOK -	No	No
162	Aerospheres (UK) Ltd.	NOK 470,296.24	NOK -	Yes	Yes
163	Aerotech	NOK 185,084.01	NOK -	Yes	Yes
164	Aerotron Ltd (velg riktig bankkto)	NOK 531,091.29	NOK -	Yes	Yes
165	Aeroxchange Ltd.	NOK 125,950.85	NOK -	No	No
166	AFS Aviation Fuel Services	NOK -	NOK -	No	No
167	Agder Taxi AS	NOK 25,578.67	NOK -	No	No
168	AGO Security and Service, Inc.	NOK 86,151.47	NOK -	No	No
169	AgriKjøp AS	NOK 263,555.00	NOK -	Yes	Yes
170	AHS Hamburg Aviation Handl Services	NOK 27,896.28	NOK -	No	No
171	Air France (FR)	NOK 2,447,462.71	NOK -	Yes	Yes

172	Air General Inc.	NOK 456,906.55	NOK -	Yes	Yes
173	Air Liquide Danmark A/S	NOK 66,372.78	NOK -	No	No
174	Air Liquide Gas AB	NOK 39,599.54	NOK -	No	No
175	Air Navigation Services (only EUR)	NOK 350,698.79	NOK -	Yes	Yes
176	AirCashBack Poland Sp. z.o.o.	NOK 5,355.75	NOK -	Yes	Yes
177	Airhoster Alguaire Lleida Airport	NOK 867,655.07	NOK -	Yes	Yes
178	Airinmar	NOK 41,236.88	NOK -	Yes	Yes
179	Airline Tariff Publishing Company	NOK 392,076.11	NOK -	Yes	Yes
180	AIRMAGINE	NOK 282,747.27	NOK -	Yes	Yes
181	Airport Cafe AS	NOK 24,744.01	NOK -	No	No
182	Airport Facilities Co.Ltd.	NOK 137,731.68	NOK -	Yes	Yes
183	Airport Maintenance CO.	NOK 3,610.20	NOK -	No	No
184	Airport Service Budapest Zrt	NOK 3,124.54	NOK -	No	No
185	Airport Services, Airline Transport	NOK 14,804.15	NOK -	No	No
186	Airports of Thailand Public CoLtd.	NOK 1,782,713.79	NOK -	Yes	Yes
187	AirRefund SA	NOK 19,280.70	NOK -	No	No
188	Airsafe Sweden AB	NOK 92,525.19	NOK -	No	No
189	Airside Assist ApS	NOK 102,127.19	NOK -	No	No
190	AKA Transport AS	NOK 51,673.00	NOK -	Yes	Yes
191	Alektum AS	NOK 275.72	NOK -	No	No
192	Ålesund Turvogn Service AS	NOK 46,502.00	NOK -	Yes	Yes
193	Alfa Solution AS	NOK 521,514.84	NOK -	Yes	Yes
194	ALHA Airport FCO S.p.A.	NOK 746,189.87	NOK -	No	No
195	Alha Airport MXP S.p.A.	NOK 41,509.63	NOK -	No	No
196	All The Way AS	NOK 1,250.00	NOK -	Yes	Yes

197	Alliance Ground International	NOK 2,108,681.54	NOK -	Yes	Yes
198	Allied Universal Security Services	NOK 374,407.16	NOK -	No	No
199	All-In Facility Services B.V.	NOK 1,372.68	NOK -	No	No
200	Allt för kontor i Väsby AB	NOK 15,747.73	NOK -	Yes	Yes
201	Alpha Delivery Service Inc.	NOK 12,202.48	NOK -	No	No
202	Alta Taxi AS	NOK 67,825.00	NOK -	No	No
203	Alyzia	NOK 1,052,943.45	NOK -	Yes	Yes
204	Amadeus IT Group SA	NOK 7,666,541.90	NOK -	Yes	Yes
205	Amazon Web Services EMEA SARL	NOK 48,480.29	NOK -	No	No
206	Anfo annonsørforeningen	NOK 63,125.00	NOK -	Yes	Yes
207	Annerledes Brød & Sirkus AS	NOK 5,130.81	NOK -	Yes	Yes
208	Annerledes Personalrestauranter AS	NOK 234,603.27	NOK -	Yes	Yes
209	ANSETT AIRCRAFT SPARES&SERVICE	NOK 40,586.86	NOK -	No	No
210	APCOA Parking Danmark A/S	NOK 943.36	NOK -	No	No
211	APCOA PARKING Norway AS	NOK 73,592.95	NOK -	Yes	Yes
212	APM Transportation Inc	NOK 34,107.36	NOK -	No	No
213	Apotek 1 Gruppen AS	NOK 199,671.27	NOK -	Yes	Yes
214	Arctic Trucks Norge AS	NOK 127.78	NOK -	No	No
215	Ariport Dimensions	NOK 124,551.90	NOK -	Yes	Yes
216	Arlanda Hotellby	NOK 14,976.86	NOK -	No	No
217	Arnestad Storkjøkken AS	NOK 8,008.00	NOK -	No	No
218	Arntzen de Besche	NOK 63,750.00	NOK -	Yes	Yes
219	Arthur J Gallagher (UK) Ltd	NOK 15,212,272.66	NOK -	No	No
220	ASD Aerospace Software Developments	NOK 135,982.92	NOK -	No	No
221	Asecna	NOK 4,672,840.46	NOK -	Yes	Yes

222	Ased Jaferi Butikkdrift	NOK 13,732.00	NOK -	Yes	Yes
223	Åsensenteret Bilverksted AS	NOK 13,989.00	NOK -	Yes	Yes
224	Asker & Bærum Skiltverksted	NOK 7,993.00	NOK -	Yes	Yes
225	Asker og Bærum Brannvesen	NOK 5,440.00	NOK -	Yes	Yes
226	Asplunds Väskservice	NOK 19,717.44	NOK -	No	No
227	Astronics Advanced Electronics Syst	NOK 419,581.96	NOK -	Yes	Yes
228	Atea AS	NOK 1,007.50	NOK -	Yes	Yes
229	Athens AeroServices S.A.	NOK 4,713.06	NOK -	Yes	Yes
230	Aton Oy	NOK 22,006.13	NOK -	Yes	Yes
231	ATPL Consultant (Kirk Laursen)	NOK 44,988.30	NOK -	Yes	Yes
232	Augusta Abogados, S.L.P.	NOK 409,393.53	NOK -	Yes	Yes
233	Austin Bergstrom Transfer, LLC	NOK 1,651.67	NOK -	No	No
234	Austro Control GmbH	NOK 420,027.37	NOK -	No	No
235	Auxitrol S.A.S	NOK 40,163.48	NOK -	No	No
236	AVIALL	NOK 590,960.77	NOK -	No	No
237	Aviapartner Handling S.p.A.	NOK 9,972.83	NOK -	No	No
238	Aviation Fuelling Services Norway A	NOK 183,270.92	NOK -	No	No
239	Aviation iSolutions AB	NOK 28,652.17	NOK -	No	No
240	Aviation Parts and Tools ApS	NOK 1,949.49	NOK -	No	No
241	Aviation Port Services LLC	NOK 685,578.42	NOK -	No	No
242	Aviation Services S.p.A	NOK 3,712,866.51	NOK -	Yes	Yes
243	Aviation Support SA DE CV	NOK 24,453.24	NOK -	No	No
244	Aviator Airport Alliance AS	NOK 10,920,935.64	NOK -	Yes	Yes
245	Aviator Airport Services Sweden AB	NOK 3,048,517.30	NOK -	Yes	Yes
246	AvioAssist doo I. Sarajevo	NOK 29,629.72	NOK -	No	No

247	AvioSign BV	NOK 1,151.49	NOK -	No	No
248	Aviosupport Inc	NOK 77,808.84	NOK -	Yes	Yes
249	AvJet Routing FZC	NOK 3,261,896.50	NOK -	Yes	Yes
250	Avtech Sweden AB	NOK 108,423.33	NOK -	Yes	Yes
251	Avtrade	NOK 64,270.39	NOK -	Yes	Yes
252	B/E Aerospace Inc	NOK 359,193.78	NOK -	Yes	Yes
253	B/E Aerospace Netherlands	NOK 1,150,789.79	NOK -	Yes	Yes
254	BABYSHOP AS	NOK 8,485.00	NOK -	Yes	Yes
255	Bach advokater	NOK 99,059.95	NOK -	Yes	Yes
256	BAE Systems (Operations) Ltd	NOK 27,049.42	NOK -	No	No
257	BÆRUM BLOMSTERDESIGN AS	NOK 485.00	NOK -	No	No
258	Baggage Airline Guest Services	NOK 35,049.09	NOK -	No	No
259	Bagport Sweden AB	NOK 53,488.80	NOK -	No	No
260	BAHS Kapital AS	NOK 2,533,070.27	NOK -	Yes	Yes
261	Baines Simmons Ltd	NOK 93,658.35	NOK -	Yes	Yes
262	Ballonger & Sânt AB	NOK 12,931.70	NOK -	Yes	Yes
263	Bank of America	NOK 113,909,021.37	NOK -	Yes	Yes
264	Barents Buss AS	NOK 5,300.00	NOK -	No	No
265	Barnas Hus Norge AS	NOK 16,007.00	NOK -	Yes	Yes
266	Bekk Consulting AS	NOK 325,750.00	NOK -	Yes	Yes
267	BELGRADE AIRPORT d.o.o. Beograd (EU)	NOK 44,440.30	NOK -	Yes	Yes
268	Belgraver Aircraft Interiors	NOK 1,792,991.56	NOK -	Yes	Yes
269	Berg-Hansen Reisebureau AS	NOK 113,038.80	NOK -	Yes	Yes
270	Best Western Plus Airport Hotel CPH	NOK 346,551.06	NOK -	No	No
271	Best Western Solhem Hotel	NOK 14,540.56	NOK -	No	No

272	Bex LLC	NOK 227,552.53	NOK -	No	No
273	Bhansa	NOK 270,986.81	NOK -	No	No
274	Bilextra (Røn-Rek AS)	NOK 4,234.00	NOK -	Yes	Yes
275	Billund Lufthavn A/S	NOK 122,158.77	NOK -	Yes	Yes
276	Biltema Norge AS	NOK 29,781.97	NOK -	Yes	Yes
277	Birmingham Airport	NOK 566,946.46	NOK -	No	No
278	Bisnode D&B Norway AS	NOK 92.50	NOK -	No	No
279	Bisnode Norge AS	NOK 38,811.25	NOK -	No	No
280	BIT AS	NOK 1,370.12	NOK -	No	No
281	Bjørg AS	NOK 3,678.00	NOK -	No	No
282	Blake Emergency Services/Airline Tr	NOK 16,779.28	NOK -	Yes	Yes
283	Blåkläder AS	NOK 38,258.00	NOK -	Yes	Yes
284	Blomsterstua	NOK 1,315.00	NOK -	No	No
285	Blue Business Solutions Ltd.	NOK 95,552.07	NOK -	Yes	Yes
286	BNP Paribas Leasing Solutions AS	NOK 131,526.00	NOK -	No	No
287	BNS Container AS	NOK 3,050.00	NOK -	Yes	Yes
288	Boomerang Kurérservice Aps	NOK 21,761.06	NOK -	Yes	Yes
289	Boston Consulting Group AB	NOK 62,879,054.34	NOK -	Yes	Yes
290	Braathens Technical AB	NOK 425,938.66	NOK -	No	No
291	Bring Courier & Express AB	NOK 30,490.08	NOK -	Yes	Yes
292	British Airways Plc	NOK 485,160.90	NOK -	No	No
293	Brødrene Hedegaard A/S	NOK 53,762.50	NOK -	Yes	Yes
294	Brokair Consulting	NOK 28,393.72	NOK -	Yes	Yes
295	Broward County Aviation Dep. Fort L	NOK 3,134,377.45	NOK -	No	No
296	Brown Aviation Tool Supply Co.	NOK 3,207.21	NOK -	No	No

297	Brubakken AS	NOK 10,621.63	NOK -	Yes	Yes
298	Burbank Security Services INC	NOK 237,061.26	NOK -	No	No
299	Business Intelligence Consulting Se	NOK 13,580.74	NOK -	Yes	Yes
300	Bussring AS	NOK 152,454.26	NOK -	No	No
301	Butikk Vu Wergeland AS	NOK 366.00	NOK -	No	No
302	Butikkdrift Hashani AS	NOK 3,554.00	NOK -	Yes	Yes
303	Butikkdrift Martin Persson	NOK 4,177.49	NOK -	Yes	Yes
304	Butterworths Solicitors	NOK 26,367.44	NOK -	Yes	Yes
305	BW Consulting	NOK 775,998.60	NOK -	Yes	Yes
306	ByTaxi AS	NOK 1,832.95	NOK -	Yes	Yes
307	C.A. Shea & Company, Inc.	NOK 455,750.75	NOK -	No	No
308	CAE Centre Copenhagen A/S	NOK 1,028,625.35	NOK -	No	No
309	CAE Services Italia S.r.l	NOK 18,209.55	NOK -	No	No
310	CAE Servicios Globales de Instrucci	NOK 1,861,544.09	NOK -	No	No
311	CAE Training & Services UK Ltd	NOK 366,172.63	NOK -	No	No
312	Callidus Software INC	NOK 18,926.47	NOK -	Yes	Yes
313	Canon España S.A.U.	NOK 112,607.43	NOK -	Yes	Yes
314	Canon France SAS	NOK 3,365.77	NOK -	No	No
315	Canon Hungaria Kft.	NOK 5,369.67	NOK -	No	No
316	Canon Norge AS	NOK 44,094.65	NOK -	Yes	Yes
317	Canon Oy	NOK 539.32	NOK -	No	No
318	Canon Solution Italia	NOK 5,001.84	NOK -	No	No
319	Canon Svenska AB	NOK 16,752.24	NOK -	No	No
320	Canon UK Ltd	NOK 11,011.85	NOK -	Yes	Yes
321	Cap Gemini	NOK 612,342.50	NOK -	No	No

322	Capio Närsjukvård AB	NOK 0.00	NOK -	No	No
323	Capitum AB	NOK 34,915.22	NOK -	No	No
324	Capman OYJ	NOK 9,791.60	NOK -	No	No
325	Carl Evensen Eftf AS	NOK 116,219.78	NOK -	Yes	Yes
326	CCRA	NOK 54,369.61	NOK -	Yes	Yes
327	CCS Maintenance APS	NOK 110,891.87	NOK -	No	No
328	Celebi Ground Handling Ltd	NOK 4,928.15	NOK -	Yes	Yes
329	Central Collection Unit	NOK 1,484,846.43	NOK -	No	No
330	Chambers Almelöv Hjelmqvist	NOK 658,542.60	NOK -	Yes	Yes
331	Chambre de Commerce - Ajaccio	NOK 266,154.21	NOK -	No	No
332	CHOOOSE AS	NOK 71,684.15	NOK -	No	No
333	Christian Nielsen Clientaccount	NOK 336,674.00	NOK -	No	No
334	Chronos AS	NOK 75,000.00	NOK -	Yes	Yes
335	Cision US Inc.	NOK 227,935.84	NOK -	Yes	Yes
336	Citybag	NOK 17,654.75	NOK -	No	No
337	Civil Aviation Authority - Finance	NOK 59,446.59	NOK -	Yes	Yes
338	Civil Aviation Directorate	NOK 20,385.70	NOK -	Yes	Yes
339	Clarion Hotel & Congress OSL	NOK 146,355.72	NOK -	Yes	Yes
340	Clarion Hotel Arlanda Airport	NOK 102,389.10	NOK -	No	No
341	Clarion Hotel Copenhagen Airport (Nordic Choice Hotels)	NOK 493,900.00	NOK -	Yes	Yes
342	Clarksons Platou Securities AS	NOK 22,547.21	NOK -	Yes	Yes
343	Close Air Support Ltd.	NOK 187,120.37	NOK -	Yes	Yes
344	Cloudflare Inc	NOK 796,049.10	NOK -	Yes	Yes
345	CMS Grau	NOK 48,946.19	NOK -	No	No
346	CO PLUS AS	NOK 1,606,725.00	NOK -	Yes	Yes

347	Coffee Center AB	NOK 31,662.22	NOK -	Yes	Yes
348	Colitel	NOK 36,174.98	NOK -	Yes	Yes
349	Collectia Kredithanterarna AB	NOK 1,721.08	NOK -	No	No
350	Collector Bank AB	NOK 62.93	NOK -	No	No
351	Colligent Inkasso AB	NOK 1,039.04	NOK -	No	No
352	Colligent Norge AS	NOK 13,495.63	NOK -	No	No
353	Comarch S.A.	NOK 2,102,877.40	NOK -	Yes	Yes
354	Comfort Hotel Arlanda Airport	NOK 515,380.32	NOK -	No	No
355	Comfort Hotel Bergen Airport	NOK 165,630.00	NOK -	No	No
356	Conocilio & Co	NOK 179,447.80	NOK -	No	No
357	Coop Nordland SA	NOK 921.00	NOK -	No	No
358	Coor Service Management A/S	NOK 118,349.45	NOK -	Yes	Yes
359	Coor Service Management AS	NOK 1,653,077.97	NOK -	Yes	Yes
360	Copenhagen Airports A/S	NOK 6,984,234.98	NOK -	Yes	Yes
361	Copthorne Hotel London Gatwick	NOK 329,615.65	NOK -	No	No
362	Courtyard by Marriott Austin Airport	NOK 192,865.73	NOK -	Yes	Yes
363	Crawley Borough Council	NOK 306,551.21	NOK -	No	No
364	Crayon AS	NOK 184,309.69	NOK -	Yes	Yes
365	Creditreform Pinneberg Wall KG	NOK 28,272.58	NOK -	No	No
366	Croatian Civil Aviation Agency(EUR)	NOK 74,914.62	NOK -	No	No
367	Cross Application Consulting AS	NOK 2,309,200.01	NOK -	Yes	Yes
368	CrossConsense GmbH & Co KG	NOK 20,084.06	NOK -	Yes	Yes
369	Crowne Plaza Paris-Charles de Gaul	NOK 716,281.43	NOK -	No	No
370	CSC Digital Brand Services AS	NOK 529.38	NOK -	No	No
371	CSI Aerospace, Inc.	NOK 298,518.41	NOK -	Yes	Yes

372	CSI Business Consulting Cvba	NOK 524,863.50	NOK -	Yes	Yes
373	CT Corporation, NY Customer Service	NOK 17,083.92	NOK -	No	No
374	CTRIP Air Ticketing UK	NOK 28,764.48	NOK -	No	No
375	CTSN Consultants on targeted Securi	NOK 227,269.75	NOK -	Yes	Yes
376	Dagens Næringsliv	NOK 805.47	NOK -	No	No
377	Dangerous Goods Management Oslo AS	NOK 65,825.00	NOK -	No	No
378	Danish Aircraft Wash ApS	NOK 77,558.33	NOK -	No	No
379	Dasi LLC	NOK 25,280.15	NOK -	No	No
380	Datarekvisita Norge as	NOK 110,300.00	NOK -	No	No
381	Datek Installasjon AS	NOK 18,025.00	NOK -	No	No
382	DEFA AS Cloudcharge	NOK 115.21	NOK -	No	No
383	DekkTeam AS	NOK 17,958.55	NOK -	Yes	Yes
384	Demand Norge AS	NOK 287.75	NOK -	No	No
385	Den Norske Advokatforening	NOK 946.00	NOK -	No	No
386	Den Norske Dataforening Østlandet	NOK 1,700.00	NOK -	No	No
387	Dentsu Aegis Network Ireland	NOK -	NOK -	No	No
388	Dentsu Aegis Network Ireland (Dentsu Danmark A/S)	NOK -	NOK -	No	No
389	Denver International Airport	NOK 3,302,440.92	NOK -	No	No
390	DFS Deutsche Flugsicherung GmbH	NOK 270,686.03	NOK -	No	No
391	DHL Express (Norway) AS	NOK 28,098.19	NOK -	Yes	Yes
392	DHL Global Forwarding (Norway) AS	NOK 428.46	NOK -	Yes	Yes
393	DIBkunnskap AS	NOK 91,090.00	NOK -	Yes	Yes
394	Direct Maintenance	NOK 722,185.40	NOK -	Yes	Yes
395	Direction générale de l'Aviation ci (Agence comptable de l'aviation)	NOK 13,485,853.48	NOK -	Yes	Yes
396	Direction Générale Des Finances Pub	NOK 2,784,990.00	NOK -	No	No

397	Discover America Denmark	NOK 14,170.04	NOK -	No	No
398	Discover America Sweden	NOK 13,718.76	NOK -	No	No
399	Discover Momentum, LLC	NOK 335,184.69	NOK -	Yes	Yes
400	dnata	NOK 360,656.48	NOK -	Yes	Yes
401	DNB Finans	NOK 49,548.59	NOK -	No	No
402	DNC Travel Hospitality Svcs	NOK 47,542.90	NOK -	No	No
403	DocuSign, Inc.	NOK 59,345.99	NOK -	Yes	Yes
404	Doubletree by Hilton Seattle Airport	NOK 407,932.83	NOK -	Yes	Yes
405	DSV Air & Sea	NOK -	NOK -	No	No
406	DSV Air & Sea A/S (DKK)	NOK 812.19	NOK -	No	No
407	DSV Air & Sea AS (EUR/USD)	NOK 7,858.68	NOK -	No	No
408	DSV Air & Sea AS (GBP,HUF,NOK,SEK)	NOK 5,909,568.16	NOK -	Yes	Yes
409	DSV Road AS	NOK 2,340.97	NOK -	No	No
410	DTI Software Inc	NOK 292,426.20	NOK -	No	No
411	DUBAI AIRPORTS	NOK 409,017.64	NOK -	Yes	Yes
412	Due Hospitality	NOK 334,648.56	NOK -	Yes	Yes
413	Dustin Norway AS	NOK 60,363.83	NOK -	No	No
414	Dvergsdal Consulting AS	NOK 22,331.00	NOK -	No	No
415	Dyers (London) Ltd	NOK 172,846.00	NOK -	Yes	Yes
416	E.N.N.A.	NOK 1,597.73	NOK -	No	No
417	EarthLink Business	NOK 55,938.06	NOK -	No	No
418	Easyjet Airline Company Ltd	NOK 2,876.45	NOK -	No	No
419	EcoOnline AS	NOK 34,313.00	NOK -	Yes	Yes
420	Edinburgh Airport Limited	NOK 28,060.83	NOK -	Yes	Yes
421	Edströmska Skolan M	NOK 232,414.08	NOK -	No	No

422	Efficient Outcomes legal societa a	NOK 312,097.12	NOK -	Yes	Yes
423	Egon Zehnder AS	NOK 3,386,721.90	NOK -	Yes	Yes
424	Egyptair Maitenance & Engineering	NOK 18,051.00	NOK -	No	No
425	Eides Flyfag	NOK 16,400.00	NOK -	Yes	Yes
426	ELAL Israel Airlines Ltd	NOK 32,897.95	NOK -	No	No
427	Elcon Leasing	NOK 14,151.53	NOK -	No	No
428	Element Metech A/S	NOK 111,203.20	NOK -	Yes	Yes
429	Element Metech AB	NOK 81,412.05	NOK -	No	No
430	Elite Service Partner AS	NOK 26,842.51	NOK -	No	No
431	Elvia AS	NOK 98,147.20	NOK -	No	No
432	Emirates Group Headquarter	NOK 171,628.73	NOK -	Yes	Yes
433	EmpowerMX	NOK 103,225.28	NOK -	No	No
434	Enplore AB	NOK 115,000.00	NOK -	No	No
435	Entelios AS	NOK 54,947.36	NOK -	Yes	Yes
436	Entrillo AS	NOK 790,155.22	NOK -	Yes	Yes
437	Epinova AS	NOK 32,223.75	NOK -	Yes	Yes
438	Equatex Norway AS	NOK 145,801.26	NOK -	Yes	Yes
439	Ernst & Young Advokatfirma AS	NOK 5,081,276.50	NOK -	Yes	Yes
440	Ernst & Young AS	NOK 536,591.25	NOK -	No	No
441	Ernst & Young Business Advisors	NOK 1,703,927.47	NOK -	Yes	Yes
442	ES Health Care	NOK 10,062.50	NOK -	No	No
443	Esacon AS	NOK 448,945.63	NOK -	No	No
444	Estonian Air Navigation Services	NOK 171,698.38	NOK -	Yes	Yes
445	Etihad Airways Engineering L.L.C.	NOK 157,088.83	NOK -	No	No
446	Euro Cargo Aviation ApS	NOK 205,747.95	NOK -	Yes	Yes

447	Eurocontrol Canary Islands	NOK -	NOK -	No	No
448	Eurocontrol Morocco	NOK -	NOK -	No	No
449	Eurocontrol Spain	NOK -	NOK -	No	No
450	Eurofacts Oy	NOK 85,692.00	NOK -	Yes	Yes
451	Europeiske Reiserforsikring	NOK 13,621.91	NOK -	No	No
452	Eversheds	NOK 46,595.03	NOK -	Yes	Yes
453	Expedia Group	NOK 412,943.88	NOK -	Yes	Yes
454	EY ACS Limited	NOK 53,943.60	NOK -	Yes	Yes
455	Federal Ministry of Finance	NOK 712,628.38	NOK -	No	No
456	Fekco AS	NOK 3,905.00	NOK -	No	No
457	Ferde AS	NOK 1,197.60	NOK -	No	No
458	Finexa Norge AS	NOK 760.14	NOK -	No	No
459	Finnair Technical Services Ltd	NOK 668,397.60	NOK -	Yes	Yes
460	First House AS	NOK 365,625.00	NOK -	Yes	Yes
461	FIS AvantGard LLC	NOK 558,864.37	NOK -	No	No
462	Fitch Ratings Ltd.-London	NOK 856,920.00	NOK -	Yes	Yes
463	Fjellinjen AS	NOK 188.00	NOK -	Yes	Yes
464	FL Technics	NOK 602,224.63	NOK -	Yes	Yes
465	Flight Data Services Limited GBP (L3 Harris Technologies)	NOK 289,297.56	NOK -	Yes	Yes
466	FlightDeck Software AB	NOK 226,344.71	NOK -	Yes	Yes
467	Flightright GmbH	NOK 867,774.00	NOK -	Yes	Yes
468	Flughafen Berlin Brandenburg GmbH	NOK 1,613,783.24	NOK -	No	No
469	Flydocs -Gen2 Systems Ltd	NOK 7,133,859.00	NOK -	Yes	Yes
470	Flyforsinkelse.dk	NOK 182,069.49	NOK -	No	No
471	Flyhjælp APS	NOK 568,724.74	NOK -	No	No

472	Flyvemedicin CPH	NOK 8,406.25	NOK -	No	No
473	Focus Security AS	NOK 19,047.50	NOK -	No	No
474	Food Republic AS	NOK 42,900.00	NOK -	Yes	Yes
475	Forbundet for Ledelse og Teknikk	NOK 22,425.00	NOK -	Yes	Yes
476	Force Kiwa Aerospace Testing AB	NOK 271,380.15	NOK -	No	No
477	Företagsväxter i Knivsta	NOK 52.44	NOK -	No	No
478	Fornebu Næringseiendom 1 AS	NOK 11,048,783.71	NOK -	Yes	Yes
479	Forse.Net AS	NOK 488,250.00	NOK -	Yes	Yes
480	Forsvaret	NOK 7,425.00	NOK -	No	No
481	Forter Ltd	NOK 535,553.58	NOK -	No	No
482	Forward Air Inc	NOK 163,291.06	NOK -	Yes	Yes
483	Framtidsmedia i Skandinavien AB	NOK 335.96	NOK -	No	No
484	Frank Brown & Son (Luton) Ltd	NOK 4,188.20	NOK -	Yes	Yes
485	FRAPORT TWIN STAR AIRPORT BULGARIA	NOK 342,768.75	NOK -	No	No
486	Freshfields Bruckhaus Deringer LLP	NOK 2,416,829.21	NOK -	No	No
487	Frugt.dk	NOK 8,196.98	NOK -	Yes	Yes
488	Functional software Inc	NOK 2,815.96	NOK -	No	No
489	Furuly Turbuss AS	NOK 11,270.00	NOK -	No	No
490	Future Metals, LLC	NOK 17,748.42	NOK -	Yes	Yes
491	Fyns Kran Udstyr AS	NOK 6,231.56	NOK -	Yes	Yes
492	G. Arnon Law Company	NOK 8,574.23	NOK -	No	No
493	Gældsstyrelsen	NOK 3,223,207.47	NOK -	Yes	Yes
494	Garda National Immigration Bureau	NOK 64,269.00	NOK -	No	No
495	Gardermoen Bilservice AS	NOK 69,291.00	NOK -	No	No
496	GECAS Asset Management Services	NOK 0.00	NOK -	No	No

497	General Civil Aviation Authority	NOK 242,605.44	NOK -	Yes	Yes
498	Georg Martinsen AS	NOK 2,475.75	NOK -	No	No
499	Gestione Aeroporti Sardi S.p.A.	NOK 235,067.94	NOK -	No	No
500	GigSky ApS	NOK 77,658.38	NOK -	No	No
501	GK Inneklima AS	NOK 62,704.50	NOK -	No	No
502	Global Air Training	NOK 4,194.82	NOK -	No	No
503	Global Aviation Company	NOK 11,845.97	NOK -	No	No
504	Global Collect Services B.V	NOK 400,646.84	NOK -	No	No
505	Global Risk Management	NOK 181,100,753.45	NOK -	Yes	Yes
506	Global VoiceLink GVL Oy	NOK 1,788.50	NOK -	No	No
507	GlobalConnect AS	NOK 171,210.04	NOK -	Yes	Yes
508	GMT Ground Maintenance Technics	NOK 16,067.25	NOK -	Yes	Yes
509	Google Ireland Limited	NOK 968,254.37	NOK -	Yes	Yes
510	Gornoslaskie Towarzystwo Lotnicze	NOK 121,079.80	NOK -	Yes	Yes
511	Gorrissen Federspiel	NOK 226,274.86	NOK -	Yes	Yes
512	Gothia AS	NOK 5,603.74	NOK -	No	No
513	Gözen Air Service	NOK 386,430.75	NOK -	Yes	Yes
514	Gözen Air Service	NOK 165,618.46	NOK -	No	No
515	GRAND EASY LIVING SOUTH AS	NOK 1,908.00	NOK -	No	No
516	Grand Nordic Hotel	NOK 1,530.00	NOK -	Yes	Yes
517	Green light events	NOK 18,051.00	NOK -	No	No
518	Grenoble Isere Airport	NOK 469,604.16	NOK -	Yes	Yes
519	Ground Services International Incorporated	NOK 1,194,321.22	NOK -	Yes	Yes
520	Groundforce Cargo SLU	NOK 211,977.05	NOK -	No	No
521	Groundforce FUE 2015 UTE	NOK 605,809.77	NOK -	No	No

522	GroundLink España S.L.U.	NOK 23,834.27	NOK -	Yes	Yes
523	GT Service AS	NOK 130,475.55	NOK -	Yes	Yes
524	Gurobi Optimization LLC	NOK 126,357.00	NOK -	Yes	Yes
525	Gyldendal ASA	NOK 17,591.79	NOK -	Yes	Yes
526	Gyro AS	NOK 569,571.00	NOK -	No	No
527	HAECO Cabin Solutions, LLC	NOK 3,531,724.09	NOK -	Yes	Yes
528	Haltija Group Oy	NOK 11,429.17	NOK -	No	No
529	HAM Ground Handling GmbH & Co. KG	NOK 216,332.88	NOK -	No	No
530	Hamaor LLC, Atlantic Crew Transport	NOK 23,412.15	NOK -	Yes	Yes
531	Hamar Reiseeffekter AS	NOK 10,013.00	NOK -	No	No
532	Handberg Engros	NOK 63,635.00	NOK -	No	No
533	Hansel Oy Ltd	NOK 377.37	NOK -	No	No
534	Hauptzollamt Giessen	NOK 397,666.58	NOK -	No	No
535	HCAA Section B (CHQ)	NOK 454,381.83	NOK -	No	No
536	Hedan Aps	NOK 1,581.25	NOK -	No	No
537	Heimstaden Norge AS	NOK 120,000.00	NOK -	No	No
538	Heinke.Skribe+Partner Rechtsanwälte	NOK 2,584.90	NOK -	No	No
539	Hispano-Lusitana de Aviación	NOK 646,551.20	NOK -	No	No
540	HMSHost	NOK 24,062.74	NOK -	Yes	Yes
541	HMSHost-Umoe F&B Company	NOK 22,890.00	NOK -	No	No
542	Hogan Lovells International	NOK -	NOK -	No	No
543	Hogan Lovells International LLP	NOK 93,632.94	NOK -	No	No
544	HØINES Marking AS	NOK 108.71	NOK -	No	No
545	Holiday Inn Manhattan Finacial Dist	NOK 144,868.39	NOK -	Yes	Yes
546	Honeywell Grimes Aerospace Company	NOK 39,235.83	NOK -	No	No

547	Honeywell International Inc	NOK 185,925.30	NOK -	No	No
548	Honeywell International Sarl AeroSp	NOK 2,469,058.92	NOK -	No	No
549	Honeywell Life Safety AS	NOK 136,853.04	NOK -	No	No
550	Hopper (USA), Inc.	NOK 66,337.43	NOK -	No	No
551	Hornskov Vindberg A/S	NOK 23,098.58	NOK -	No	No
552	Hørselslaben AS	NOK 74.37	NOK -	No	No
553	Horten Advokatpartnerselskab	NOK 1,180.60	NOK -	No	No
554	Hoteles Sheraton de Argentina S.A.C	NOK -	NOK -	No	No
555	HR RØR AS	NOK 273,664.50	NOK -	No	No
556	Httpool AB	NOK 4,405.44	NOK -	Yes	Yes
557	Hub One	NOK 51,025.73	NOK -	Yes	Yes
558	HURTIGRUTEN SVALBARD AS	NOK 47,660.00	NOK -	Yes	Yes
559	Hyatt House Fihkill/Poughkeepsie	NOK 3,228,621.13	NOK -	Yes	Yes
560	Iberia Lae Sa Operadora Sociedad Un	NOK 1,726,256.24	NOK -	No	No
561	Ice Norge AS	NOK 2,363.75	NOK -	No	No
562	ICTS Europe Systems Ltd	NOK 1,017,592.50	NOK -	Yes	Yes
563	ICTS Hispania S.A.	NOK 1,100,012.35	NOK -	Yes	Yes
564	ICTS Italia S.r.l	NOK 281,557.13	NOK -	Yes	Yes
565	IEC Telecom Norway AS	NOK 12,029.01	NOK -	Yes	Yes
566	IF Forsikring DK	NOK 100,314.16	NOK -	No	No
567	IKANO Bank AB	NOK 267.79	NOK -	No	No
568	Immigration Bureau	NOK 1,076.32	NOK -	No	No
569	Ince Gordon Dadds LLP	NOK 122,704.96	NOK -	No	No
570	Incendium AB	NOK 23,734.34	NOK -	Yes	Yes
571	Indem Advokatfirma	NOK 2,858,609.91	NOK -	No	No

572	Indikat AB	NOK 9,019.68	NOK -	No	No
573	Infare Solutions A/S	NOK 182,095.50	NOK -	Yes	Yes
574	Inflight service Europe AB	NOK 191,081.74	NOK -	Yes	Yes
575	Ingenico e-Commerce Solutions BVBA	NOK 940.26	NOK -	No	No
576	Ingenieria Semasa S.A.	NOK 65,781.04	NOK -	No	No
577	INGTRENDSAR S.A	NOK 2,919.73	NOK -	Yes	Yes
578	Innovacx Tech Labs Pvt Ltd	NOK 45,127.50	NOK -	No	No
579	Innovasjon Norge	NOK 14,996.10	NOK -	Yes	Yes
580	InsiderLog AB	NOK 49,500.00	NOK -	Yes	Yes
581	Instituto Nacional de Aviacao civil	NOK 88,891.74	NOK -	No	No
582	interiorsDIRECT GmbH	NOK 334,340.19	NOK -	Yes	Yes
583	Intrum A/S	NOK 588.41	NOK -	No	No
584	Intrum Justitia Oy	NOK 1,156.84	NOK -	No	No
585	Intrum Justitia Sverige AB	NOK 7,387.16	NOK -	No	No
586	Ipeco Holdings Ltd.	NOK 9,258.18	NOK -	Yes	Yes
587	IPS-GROUP A/S	NOK 2,892.11	NOK -	Yes	Yes
588	Isavia EUR	NOK 211,335.32	NOK -	No	No
589	ISCO Group AS	NOK 901,301.00	NOK -	Yes	Yes
590	Itelligence AS	NOK 111,260.00	NOK -	Yes	Yes
591	Itera Norge AS	NOK 334,764.69	NOK -	Yes	Yes
592	ITO PallPack AS	NOK 13,139.75	NOK -	No	No
593	ITS Infinity Trading Europe	NOK 103,793.25	NOK -	Yes	Yes
594	Jackson Lewis P.C.	NOK 528,828.68	NOK -	No	No
595	Jæger Automobil AS	NOK 22,354.90	NOK -	Yes	Yes
596	Jalo IT Oy	NOK 14,350.20	NOK -	Yes	Yes

597	Jat Tehnika	NOK 17,385.51	NOK -	No	No
598	JCM Commercial Business Solutions	NOK 26,750.68	NOK -	Yes	Yes
599	Jet Airways Of the US	NOK 153,708.87	NOK -	Yes	Yes
600	Jet International Co LLC	NOK 106,703.97	NOK -	Yes	Yes
601	Jetpak Norge AS	NOK 5,389.00	NOK -	No	No
602	Jetpak Sverige AB (Norge)	NOK 113,567.21	NOK -	No	No
603	JFK International Air Terminal	NOK 612,176.47	NOK -	No	No
604	Johs Olsen AS	NOK 5,753.22	NOK -	Yes	Yes
605	José M. Carzolio	NOK 403,053.04	NOK -	No	No
606	JP Aerodromi CRNE GORE	NOK 18,696.92	NOK -	No	No
607	JP Associates	NOK 250,447.65	NOK -	No	No
608	Jula Norge AS	NOK 9,396.66	NOK -	Yes	Yes
609	Juristenes Utdanningscenter	NOK 11,407.75	NOK -	Yes	Yes
610	JV Aeroservices Oy	NOK 86,201.87	NOK -	Yes	Yes
611	Kaffelmpriet	NOK 80,336.25	NOK -	Yes	Yes
612	Kammarkollegiet	NOK 4,962.14	NOK -	Yes	Yes
613	KAPCO (Kirkhill Aircraft Parts & Co	NOK 477,746.34	NOK -	No	No
614	KAPCO (Kirkhill Aircraft Parts & Co)	NOK -	NOK -	No	No
615	Kardex Norge AS	NOK 1,592.50	NOK -	No	No
616	Karlstad Airport AB	NOK 560,629.20	NOK -	Yes	Yes
617	Katowice Airport	NOK 27,090.50	NOK -	Yes	Yes
618	Kayak	NOK 740,415.51	NOK -	No	No
619	Kemneren i Asker og Bærum	NOK 26,805.00	NOK -	No	No
620	KGH Customs Services AB	NOK 7,820.28	NOK -	No	No
621	KiiltoClean AS	NOK 20,858.10	NOK -	No	No

622	Kioskdrift Monica Brommeland	NOK 2,436.87	NOK -	Yes	Yes
623	Kirkenes Taxi AS	NOK 6,842.00	NOK -	Yes	Yes
624	Kiwa Teknologisk Institutt AS	NOK 282,036.65	NOK -	Yes	Yes
625	Kjosavik AS	NOK 84,205.55	NOK -	No	No
626	KLM Engineering & Maintenance	NOK 70,048.50	NOK -	No	No
627	Knowit Experience Oslo AS	NOK 53,373.75	NOK -	Yes	Yes
628	Knowit Insight AS	NOK 1,301,310.37	NOK -	Yes	Yes
629	Knut A Høyer AS	NOK 1,699.00	NOK -	No	No
630	Københavns Politi	NOK 31,661.69	NOK -	Yes	Yes
631	Kongsberg Aviation Maintenance Serv	NOK 8,812.50	NOK -	Yes	Yes
632	Kontorcompaniet AS	NOK 4,181.25	NOK -	No	No
633	Kontorpartner Midt-Norge as	NOK 674.92	NOK -	No	No
634	Krabi International Airport	NOK 5,962.67	NOK -	No	No
635	Kravia AS	NOK 74,896.24	NOK -	Yes	Yes
636	Kredinor SA	NOK 3,217.97	NOK -	No	No
637	Kreditorforeningen M-Norge SA	NOK 89.71	NOK -	No	No
638	Kristiania Gourmet AS	NOK 27,564.17	NOK -	No	No
639	Kunnskapsformidlerne AS	NOK 13,303.00	NOK -	No	No
640	Kvalitetstransport AS	NOK 53,255.00	NOK -	No	No
641	KWC AS	NOK 41,484.00	NOK -	No	No
642	L.C.A. Delivery Inc	NOK 852.91	NOK -	No	No
643	La Factoria del Vinilo	NOK 11,114.04	NOK -	No	No
644	Lagardere Travel Retail Austria Gmb	NOK 6,569.36	NOK -	Yes	Yes
645	Landesjustizkasse Bamberg	NOK 1,326.51	NOK -	No	No
646	Lantal Textiles	NOK 1,852,418.75	NOK -	Yes	Yes

647	Latin American Travel Association	NOK 9,779.92	NOK -	No	No
648	Latvijas Gaisa Satiksme	NOK 970,725.94	NOK -	Yes	Yes
649	Law Firm LLP	NOK 4,512.75	NOK -	No	No
650	Lawrence Enterprises Partnership	NOK 160.67	NOK -	Yes	Yes
651	LB Forsikring	NOK 1,056.56	NOK -	No	No
652	Le Ganz Jessheim AS	NOK 999.00	NOK -	Yes	Yes
653	LeasePlan Norge AS	NOK 35,506.82	NOK -	Yes	Yes
654	Legekantoret Inge Nessiøy AS	NOK 87,600.00	NOK -	No	No
655	Letisko M.R.Stefanika	NOK 11,664.82	NOK -	No	No
656	Lexium Service Management AB	NOK 191,403.79	NOK -	Yes	Yes
657	LHL, Landsforeningen for hjerte- og	NOK 519,166.00	NOK -	Yes	Yes
658	Lindberg & Lund AS	NOK 2,352.76	NOK -	Yes	Yes
659	Linde Gas AS	NOK 28,873.94	NOK -	Yes	Yes
660	Linetech S.A.	NOK 70,695.90	NOK -	No	No
661	Link Mobility AS	NOK 503,379.00	NOK -	Yes	Yes
662	Lomax A/S	NOK 5,714.34	NOK -	No	No
663	London Gatwick Airport	NOK 4,165,351.75	NOK -	Yes	Yes
664	Loomis Norge AS	NOK 4,808.00	NOK -	Yes	Yes
665	Lovetts	NOK 47,097.70	NOK -	No	No
666	Lowell Finans AS	NOK 9,027.85	NOK -	No	No
667	Lowell Sverige AB	NOK 1,916.12	NOK -	No	No
668	LRF Samk�p	NOK 20,744.22	NOK -	Yes	Yes
669	LS Kontor AB	NOK 189.83	NOK -	No	No
670	LSG Sky Chefs, Inc.	NOK 4,727.92	NOK -	No	No
671	Luffartstilsynet	NOK 4,723,783.62	NOK -	Yes	Yes

672	Lufthansa Systems GmbH & Co.KG	NOK 1,932,938.70	NOK -	Yes	Yes
673	Lufthansa Technic Budapest	NOK -	NOK -	No	No
674	Lufthavndrift AS	NOK 4,273,299.38	NOK -	Yes	Yes
675	Luleå Taxi AB	NOK 261,574.83	NOK -	Yes	Yes
676	Mabanaft Energy Scandinavia AS	NOK -	NOK -	No	No
677	Macquarie Bank International Limited	NOK 46,534,097.10	NOK -	Yes	Yes
678	Magasin Nord AS	NOK 5,771.00	NOK -	No	No
679	Magellan Aviation Service Ltd.	NOK 17,599.73	NOK -	No	No
680	Magellan Expendables	NOK 22,563.75	NOK -	No	No
681	Mail Boxes Etc.	NOK 4,487.05	NOK -	No	No
682	Mammoet Denmark Brande A/S	NOK 20,664.06	NOK -	Yes	Yes
683	MAP Aircraft Part 21 AS	NOK 335,031.00	NOK -	Yes	Yes
684	Marbella Property Care S.L.	NOK 8,554.20	NOK -	No	No
685	Marfo BV	NOK 246,681.56	NOK -	No	No
686	Märkas AB	NOK 16,169.00	NOK -	Yes	Yes
687	Martela Oyj	NOK 9,422.50	NOK -	No	No
688	Marthes Renseri AS	NOK 4,339.00	NOK -	Yes	Yes
689	Mary-Ann's Polarrigg AS	NOK 16,460.00	NOK -	No	No
690	MBH Maskinuthyrning AB	NOK 162,914.30	NOK -	Yes	Yes
691	McCann Dublin Ltd	NOK 5,376.04	NOK -	No	No
692	Medco Bedriftshelsetjeneste AS	NOK 90,860.00	NOK -	No	No
693	Mediation Tourisme Voyage	NOK 107,971.92	NOK -	Yes	Yes
694	MediJus AB (SEK)	NOK 285,929.10	NOK -	Yes	Yes
695	Meggitt Aerospace Ltd.	NOK 153,364.91	NOK -	No	No
696	Menzies World cargo B.V	NOK 4,520.68	NOK -	Yes	Yes

697	Mercer (Norge) AS	NOK 120,206.25	NOK -	No	No
698	Metalco S.A.	NOK 6,937.52	NOK -	No	No
699	Microsoft Norge AS	NOK 10,390.87	NOK -	No	No
700	Miedzynarodowy Port Lotniczy im. (John Paul II International Airport)	NOK 676,265.30	NOK -	No	No
701	Milbank, Tweed, Hadley & McCloy LLP	NOK 27,076.50	NOK -	No	No
702	Military Pilot Supply of Texas, Inc	NOK 268,959.90	NOK -	No	No
703	Miljødirektoratet (CO2 Emissions)	NOK 148,686,026.00	NOK -	Yes	Yes
704	Miller Thomson LLP	NOK 14,440.80	NOK -	No	No
705	Ministry of Communication and Trans	NOK 37,660.99	NOK -	No	No
706	Moll Wenden	NOK 26,500.00	NOK -	Yes	Yes
707	Monarch Aircraft Engineering Ltd	NOK 6,873.51	NOK -	No	No
708	Mónica Tarín Román	NOK 1,682.99	NOK -	No	No
709	Moog Aircraft Group	NOK 55,202.49	NOK -	Yes	Yes
710	Møre og Romsdal Taxitjenester AS	NOK 24,127.50	NOK -	Yes	Yes
711	Morris James LLP	NOK 263,019.14	NOK -	Yes	Yes
712	Move A Jet Aps	NOK 431.25	NOK -	No	No
713	Movinn A/S	NOK 6,445.03	NOK -	No	No
714	MUFG Bank	NOK 2,058,870.71	NOK -	Yes	Yes
715	Multi Pilot Simulations B.V.	NOK 74,980.50	NOK -	Yes	Yes
716	Muuttohaukat Oy	NOK 27,979.08	NOK -	Yes	Yes
717	N&K Air Solutions AS	NOK 7,360.00	NOK -	Yes	Yes
718	N.C. Nielsen A/S	NOK 10,933.52	NOK -	No	No
719	Naboen Utleie AS	NOK 143,578.00	NOK -	Yes	Yes
720	Naboen Utleie Oslo AS	NOK 25,939.00	NOK -	Yes	Yes
721	Naboen Utleie Trondheim AS	NOK 58,926.00	NOK -	Yes	Yes

722	NÆRINGSFORENINGEN TRONDHEIMSREGIO	NOK 295.34	NOK -	No	No
723	Næringslivets Hovedorganisasjon	NOK 1,229,384.99	NOK -	Yes	Yes
724	Næringslivets NOx-fond (FORENING)	NOK 691,320.21	NOK -	Yes	Yes
725	Nagarro AS	NOK 92,556.26	NOK -	Yes	Yes
726	Närstads Väskor AB	NOK 1,572.15	NOK -	No	No
727	Nasdaq Corporate Solutions Internat	NOK 75,616.55	NOK -	Yes	Yes
728	NAV Canada	NOK 1,407,619.71	NOK -	No	No
729	NAV Portugal, E.P.E.	NOK 325,122.62	NOK -	Yes	Yes
730	Nava Sport Verdal AS	NOK 1,498.50	NOK -	No	No
731	navAero Avionics AB	NOK 93,684.69	NOK -	No	No
732	Navblue Inc	NOK -	NOK -	No	No
733	Navigator Aviation & Tourism Manage	NOK 124,016.42	NOK -	Yes	Yes
734	Nayak Aircraft Service Italy S.r.l.	NOK 117,023.14	NOK -	Yes	Yes
735	Nayak Aircraft Services Italy S.r.l	NOK 13,442.93	NOK -	No	No
736	Neste Markkinointi Oy	NOK 472.38	NOK -	No	No
737	Netlife Design AS	NOK 2,294,831.76	NOK -	Yes	Yes
738	Newrest España S.L.	NOK 62,279.34	NOK -	No	No
739	Newrest France SA	NOK 70,509.41	NOK -	No	No
740	Newrest Greece	NOK 59,757.10	NOK -	No	No
741	NEXTOPS (Openairlines)	NOK 689,305.81	NOK -	Yes	Yes
742	NHI-2, LLC (Travelliance)	NOK 532,860.71	NOK -	No	No
743	Nippon Gases Norge AS	NOK 13,503.00	NOK -	No	No
744	Nishimura & Asahi	NOK 40,441,097.95	NOK -	No	No
745	Nor Tekstil AS	NOK 26,910.53	NOK -	Yes	Yes
746	Norbrann	NOK 12,401.00	NOK -	Yes	Yes

747	Nordania Finans A/S	NOK 170,098.76	NOK -	No	No
748	Nordea Bank Norge Securities Servic	NOK 100.00	NOK -	No	No
749	Nordea Finance Equipment AS	NOK 155,087.00	NOK -	Yes	Yes
750	Nordea Finans Norge AS	NOK 805.00	NOK -	No	No
751	Nordengen	NOK 75,704.50	NOK -	Yes	Yes
752	Nordic Flight Service AS	NOK 308,126.00	NOK -	Yes	Yes
753	Nordic Leisure Travel Group AB	NOK 681,139.46	NOK -	Yes	Yes
754	Nordic x-Press Logistics AS	NOK 278,432.00	NOK -	Yes	Yes
755	Nordland Taxi	NOK 82,520.00	NOK -	No	No
756	NorgesGruppen Finans AS	NOK 300.50	NOK -	No	No
757	Norsk Gjenvinning AS	NOK 43,897.39	NOK -	Yes	Yes
758	Norsk Investor Relations Forening N	NOK 2,000.00	NOK -	No	No
759	Norsk telegrambyrå AS	NOK 14,299.00	NOK -	No	No
760	NORWEGIAN AIR RESOURCES S.A.U.	NOK 17,254,950.90	NOK -	No	No
761	Nova Gratia d.o.o.	NOK 23,101.71	NOK -	No	No
762	Novatek AS	NOK 90,588.75	NOK -	Yes	Yes
763	Nunavut Airport Services Ltd CAD	NOK 11,091.92	NOK -	No	No
764	Nya Västerås Flygplats AB	NOK 45,000.86	NOK -	No	No
765	O J Hanssen AS	NOK 1,349.10	NOK -	No	No
766	Oakenhurst Aircraft Services Ltd.	NOK 1,986,844.87	NOK -	Yes	Yes
767	OCS Group UK Limited	NOK 629,022.37	NOK -	Yes	Yes
768	Office du Tourisme - USA	NOK 10,711.50	NOK -	Yes	Yes
769	Office Jungle	NOK 21,907.03	NOK -	Yes	Yes
770	Office National des Aeroports	NOK 4,345.71	NOK -	Yes	Yes
771	OFJ Airlinks Ltd (& ABM Aviation UK Ltd)	NOK 13,107.73	NOK -	Yes	Yes

772	ONC Express SRL	NOK 62,030.30	NOK -	Yes	Yes
773	One Resourcing Ltd	NOK 5,045.77	NOK -	Yes	Yes
774	Onepark AS	NOK 784,537.25	NOK -	Yes	Yes
775	ONEXP	NOK 1,218.44	NOK -	No	No
776	Opro AS	NOK 30.00	NOK -	No	No
777	Optimizely, Inc	NOK 725,704.13	NOK -	Yes	Yes
778	OpusCapita Solutions AS	NOK 128,406.32	NOK -	No	No
779	Oracle Norge AS	NOK 6,255,916.33	NOK -	Yes	Yes
780	Oracle Solicitors & Consultants Ltd	NOK 470,837.38	NOK -	Yes	Yes
781	OrbitArena AS	NOK 68.12	NOK -	No	No
782	Øresundsbro Konsortiet	NOK 1,043.63	NOK -	No	No
783	Oslo Børs ASA	NOK 298,500.80	NOK -	Yes	Yes
784	Oslo Digitaltrykk AS	NOK 3,619.00	NOK -	No	No
785	Oslo Seafood & Cargo Center AS	NOK 52,618.32	NOK -	No	No
786	OSLO TAXI AS	NOK 293.75	NOK -	Yes	Yes
787	Oslofjord Varme AS	NOK 311,287.65	NOK -	Yes	Yes
788	Ospentos International OU	NOK 228.15	NOK -	No	No
789	Østergaard Biler A/S	NOK 20,238.20	NOK -	Yes	Yes
790	Otiga Stockholm AB	NOK 140,985.72	NOK -	No	No
791	Otis AS	NOK 8,410.67	NOK -	Yes	Yes
792	ØVRE ROMERIKE AVFALLSSELSKAP (ØRAS)	NOK 562.50	NOK -	No	No
793	P.C. Sarajevo International Airport	NOK 10,483.77	NOK -	Yes	Yes
794	Pacific Atlantic Handling	NOK 0.00	NOK -	No	No
795	Pacta Inversiones S.A (Hotel Frontair Congress)	NOK 73,055.00	NOK -	Yes	Yes
796	Pagero Norway AS	NOK 4,059.00	NOK -	Yes	Yes

797	Pan Am International Flight Academy	NOK 436,569.48	NOK -	No	No
798	Park Inn Copenhagen Airport	NOK 1,138,410.16	NOK -	Yes	Yes
799	Park Plaza Amsterdam Airport	NOK 414,334.21	NOK -	No	No
800	ParkTrade Europe AB	NOK 491.50	NOK -	No	No
801	Parveen Butikkdrift AS	NOK 1,038.00	NOK -	Yes	Yes
802	PATA Finland Chapter	NOK 428.46	NOK -	No	No
803	Patria Helicopters AB	NOK 450,984.00	NOK -	Yes	Yes
804	Paysafe Financial Services Limited	NOK 13,662,101.89	NOK -	No	No
805	Pearl Group AS	NOK 219,228.20	NOK -	Yes	Yes
806	Pelesys	NOK 411,996.02	NOK -	Yes	Yes
807	Pelican Rouge Coffee Solutions	NOK 160.67	NOK -	No	No
808	Pequod Associates	NOK 39,249.64	NOK -	Yes	Yes
809	Percival Aviation Ltd	NOK 23,676.76	NOK -	Yes	Yes
810	Pervaco AS	NOK 865.00	NOK -	No	No
811	Pillsbury Winthrop Shaw Pittman	NOK 1,520,056.93	NOK -	Yes	Yes
812	Pilotech AS	NOK 19,312.50	NOK -	Yes	Yes
813	Pioneer Aero Supply	NOK 618,450.00	NOK -	Yes	Yes
814	PKN ORLEN	NOK 57,724.12	NOK -	Yes	Yes
815	Platinum Transportation, Inc.	NOK 301,541.96	NOK -	Yes	Yes
816	Plusgrade L.P	NOK 8,284,955.89	NOK -	No	No
817	Point of Americas II	NOK 32,275.19	NOK -	No	No
818	Polish Air Navigation Service Agen	NOK 443,267.68	NOK -	Yes	Yes
819	Port Lotniczy Gdansk Sp Zo.o.	NOK 122,136.25	NOK -	Yes	Yes
820	Portway	NOK 97,889.51	NOK -	No	No
821	Posten Norge AS	NOK 1,063.83	NOK -	No	No

822	PPF Plåt & Plast Form AB	NOK 231.40	NOK -	No	No
823	PPG Industries (U.K.) Ltd	NOK 29,072.50	NOK -	No	No
824	Pret A Manger (Europe) Ltd.	NOK 4,951.81	NOK -	Yes	Yes
825	PricewaterhouseCoopers AS	NOK 4,482,559.23	NOK -	Yes	Yes
826	PRIME CONTABILIDADE S/S LTDA.	NOK 114,688.03	NOK -	No	No
827	PrimeFlight Aviation Services Inc	NOK 392,988.05	NOK -	No	No
828	PrintCheck	NOK 3,676,583.13	NOK -	Yes	Yes
829	Prioritet Inkasso	NOK 4,252.35	NOK -	No	No
830	Prisma Solutions srl	NOK 10.28	NOK -	No	No
831	Prodefis GMBH	NOK 615,911.25	NOK -	Yes	Yes
832	Prosegur Services Group, Inc.	NOK 903,643.71	NOK -	Yes	Yes
833	Protegrity USA Inc	NOK 154,345.62	NOK -	No	No
834	Pryor Insurance Corretora de Seguro	NOK 23,276.22	NOK -	No	No
835	PwC Tax Services AS	NOK 9,395,247.99	NOK -	No	No
836	QAS Quality Airport Services	NOK 1,041,423.65	NOK -	No	No
837	Qbrick AS	NOK 128,375.00	NOK -	No	No
838	Quadient Finance Norge AS	NOK 3,037.13	NOK -	No	No
839	Quality Hotel Expo AS	NOK 10,880.00	NOK -	Yes	Yes
840	Quiz DIA LLC	NOK 732.33	NOK -	No	No
841	Qvalia AS	NOK 413,260.38	NOK -	Yes	Yes
842	Ragnsells AB	NOK 41,088.84	NOK -	Yes	Yes
843	Rav Norge AS	NOK 119,737.50	NOK -	No	No
844	RDC Aviation	NOK 204,946.92	NOK -	Yes	Yes
845	REAL MARINE AS	NOK 86,430.00	NOK -	Yes	Yes
846	Realia AS	NOK 32,156.25	NOK -	Yes	Yes

847	Reason AS	NOK 401,681.25	NOK -	Yes	Yes
848	Reclamador S.L	NOK 128,688.60	NOK -	Yes	Yes
849	Redashe Ltd.	NOK 3,775.34	NOK -	Yes	Yes
850	Redcide AS	NOK 466,968.75	NOK -	Yes	Yes
851	Reed and Mackay Travel Ltd	NOK 28,934.79	NOK -	No	No
852	Reed Business Information Ltd	NOK 32,014.87	NOK -	No	No
853	Reed Expositions France	NOK 11,277.07	NOK -	No	No
854	Refinitiv Norge AS	NOK 110,933.76	NOK -	No	No
855	Refundor SIA	NOK 704,816.70	NOK -	Yes	Yes
856	Regus Express	NOK 18,580.85	NOK -	No	No
857	Reisebutikken Bryne AS	NOK 2,495.00	NOK -	No	No
858	Reisemagasinet AS	NOK 2,639.00	NOK -	Yes	Yes
859	Reklamombudsmannen	NOK 39,632.55	NOK -	Yes	Yes
860	Renab	NOK 93,181.68	NOK -	Yes	Yes
861	Renas AS	NOK 2,876.00	NOK -	Yes	Yes
862	Renholdsgruppen Invest AS	NOK 12,762.24	NOK -	No	No
863	Renseriet Sandnes AS	NOK 5,575.69	NOK -	No	No
864	Rent hus Transport AS	NOK 1,593.11	NOK -	No	No
865	Reolteknikk AS	NOK 2,125.00	NOK -	No	No
866	Repsol Portuguesa S.A.	NOK 1,518,462.35	NOK -	No	No
867	Rescue Money	NOK 30,966.95	NOK -	Yes	Yes
868	Retriever Sverige AB	NOK 265,346.40	NOK -	Yes	Yes
869	Ricoh Danmark A/S	NOK 19,674.59	NOK -	No	No
870	Ricoh España S.L.U.	NOK 24,580.11	NOK -	No	No
871	RICOH Financial Services	NOK 3,953.13	NOK -	No	No

872	Ricoh Services (Thailand) Limited	NOK 19.11	NOK -	No	No
873	Ricoh USA Inc.	NOK 20,015.58	NOK -	No	No
874	Riga International Airport	NOK 3,398,442.10	NOK -	Yes	Yes
875	Riise & GG Storkjøkken AS	NOK 473.00	NOK -	No	No
876	RIXJET	NOK 118,804.89	NOK -	Yes	Yes
877	Rodahl Consulting AS	NOK 3,398.66	NOK -	No	No
878	ROGER BERGE	NOK 3,914.50	NOK -	No	No
879	SA Technologies AB	NOK 247,397.98	NOK -	Yes	Yes
880	Sabre GLBL Inc	NOK 5,415.30	NOK -	No	No
881	SAFRAN AEROSYSTEMS SERVICES EUROPE	NOK 379,138.69	NOK -	Yes	Yes
882	Safran Cabin Galleys US, Inc.	NOK 18,920.07	NOK -	Yes	Yes
883	Sagat S.p.A. Aeroporto Torino	NOK 658,084.35	NOK -	No	No
884	SAGEM DEFENSE SECURITE	NOK 46,806.24	NOK -	No	No
885	Salmosped AS	NOK 53,092.17	NOK -	Yes	Yes
886	San Francisco Airport Comission	NOK 2,484.09	NOK -	No	No
887	Sandnes Pro-service AS	NOK 50.00	NOK -	No	No
888	SAS (Sverige, EUR)	NOK 14,800.51	NOK -	No	No
889	SAS Ground Handling Denmark AS	NOK 43,783.59	NOK -	No	No
890	SAS Services Group Inc	NOK 11,013.73	NOK -	No	No
891	Satair AS	NOK 1,058,813.27	NOK -	Yes	Yes
892	Saywell International - Aviation Ho	NOK 3,275.35	NOK -	Yes	Yes
893	Scan GSE AS	NOK 20,007.08	NOK -	No	No
894	Scandanavian House AS	NOK -	NOK -	No	No
895	Scandic Hell	NOK 754.00	NOK -	No	No
896	Scandic Hotels Oy	NOK -	NOK -	No	No

897	Scandinavian Avionics A/S	NOK 13,953.00	NOK -	No	No
898	Scandinavian Avionics Norway Div.	NOK 335,650.13	NOK -	Yes	Yes
899	Scandinavian Photo AS	NOK 54,547.87	NOK -	No	No
900	Scelto AS	NOK 388,196.88	NOK -	Yes	Yes
901	Schibsted Norge AS	NOK 125,531.47	NOK -	No	No
902	Schneider Electric	NOK 140.00	NOK -	No	No
903	Scis Air Security	NOK 41,918.03	NOK -	No	No
904	SDA SRL	NOK 7,870.60	NOK -	Yes	Yes
905	SEA S.p.A.	NOK 1,598,016.66	NOK -	No	No
906	Seal Dynamics LLC	NOK 424,408.61	NOK -	Yes	Yes
907	Seal Weld Pro	NOK 140.00	NOK -	No	No
908	Seatac Fuel Facilities LLC	NOK 16,411.88	NOK -	No	No
909	SEB Kort Bank AB, Oslofilialen Nors	NOK 470,382.83	NOK -	Yes	Yes
910	Secure by Design	NOK 37,582.18	NOK -	No	No
911	Securitas AS	NOK 7,143.75	NOK -	No	No
912	Segufoc S.L.	NOK 3,933.37	NOK -	No	No
913	Select Service Partner AS	NOK 880,120.25	NOK -	Yes	Yes
914	Selecta A/S	NOK 32,132.88	NOK -	No	No
915	Semler Retail AS - Amager	NOK 11,092.73	NOK -	No	No
916	Sentrum Taxi	NOK 522.00	NOK -	No	No
917	Serbia and Montenegro Air Trafic	NOK 294,683.22	NOK -	No	No
918	Sergel Norge AS	NOK 71.98	NOK -	No	No
919	Servei D'Apats S.L	NOK 601,005.88	NOK -	Yes	Yes
920	Servicebedriften Myhre AS	NOK 199,179.37	NOK -	No	No
921	SETFA Aeroport de Franczal	NOK 18,133.71	NOK -	Yes	Yes

922	SFS (WFS)	NOK 2,203.36	NOK -	No	No
923	SGS Tecnos SA	NOK 103,493.01	NOK -	No	No
924	Shannon Engine Support Ltd	NOK 22,177.82	NOK -	No	No
925	SIA Zemgales sparni	NOK 10,174.32	NOK -	Yes	Yes
926	Sicra AS	NOK 25,414.54	NOK -	Yes	Yes
927	Siemens Financial Services	NOK 71,588.00	NOK -	Yes	Yes
928	Siemens Financial Services AB	NOK 51,413.22	NOK -	Yes	Yes
929	Sigtuna kommun	NOK 12,995.68	NOK -	Yes	Yes
930	Skandia bank & försäkring	NOK 72,838.20	NOK -	Yes	Yes
931	Skandikon Dokumenthantering	NOK 168,445.67	NOK -	No	No
932	Skandinavisk Fastighetsrenting AB	NOK 4,983,997.24	NOK -	Yes	Yes
933	Skandinavisk Motor Co AS (DKK)	NOK 7,443.23	NOK -	No	No
934	Skatteverket	NOK 5,599,820.08	NOK -	Yes	Yes
935	Ski Renseri AS	NOK 3,657.00	NOK -	Yes	Yes
936	Sky City Kemtvätt & Skrädderi	NOK 41,763.22	NOK -	Yes	Yes
937	Sky Handling Partner (SHP) Dublin	NOK 1,162.20	NOK -	No	No
938	Sky Handling Partner USA	NOK 156,815.45	NOK -	Yes	Yes
939	Skybreak- Airborne Representation	NOK 766,515.18	NOK -	No	No
940	Skyscanner Ltd	NOK 35,858.65	NOK -	Yes	Yes
941	Skytraild Ltd.	NOK 182,450.70	NOK -	Yes	Yes
942	Slack Technologies	NOK 64,877.73	NOK -	No	No
943	Slangservice i Uppsala AB	NOK 352.40	NOK -	No	No
944	Sluttvederlagsordningen	NOK 4,630,030.15	NOK -	Yes	Yes
945	Smith, Gambrell & Russell LLP	NOK 366,816.63	NOK -	No	No
946	Smiths Interconnect Inc	NOK 1,057,364.40	NOK -	No	No

947	Societa Aeroporto Toscana Galileo	NOK 45,610.96	NOK -	No	No
948	SOCIETE AEROPORTUAIRE GUADELOUPE	NOK -	NOK -	No	No
949	SOCIETE AEROPORTUAIRE GUADELOUPE PO	NOK 54,791.77	NOK -	No	No
950	Sodexo	NOK 717,175.00	NOK -	No	No
951	Sodexo AB	NOK 259,490.67	NOK -	Yes	Yes
952	Sodexo AS	NOK 1,493,615.19	NOK -	Yes	Yes
953	Sojern Limited	NOK 459,372.37	NOK -	Yes	Yes
954	Solia AS, dets konkursbo	NOK 964,977.00	NOK -	Yes	Yes
955	Sollentuna Cabin Interiors (SEK)	NOK 11,578.75	NOK -	Yes	Yes
956	Solrik AS	NOK 7,626.20	NOK -	No	No
957	Solvang's Dekorbyrå AS	NOK 185,536.78	NOK -	Yes	Yes
958	Solvencia AS	NOK 5,099.97	NOK -	No	No
959	Sønderup Revisorer	NOK 11,216.01	NOK -	Yes	Yes
960	Sopra Steria AS	NOK 1,140,141.25	NOK -	Yes	Yes
961	SOS International AS	NOK 3,378.13	NOK -	No	No
962	South American Airways	NOK 741,992.49	NOK -	Yes	Yes
963	SpareBank 1 Finans Østlandet AS	NOK 248,054.47	NOK -	Yes	Yes
964	Spectro Jet-Care NB BANK! (Palace International Ltd)	NOK 3,427.68	NOK -	Yes	Yes
965	Spesialrekvisita AS	NOK 1,186.25	NOK -	Yes	Yes
966	Split Airport Ltd (EUR)	NOK 0.00	NOK -	No	No
967	Sprint Consulting AS	NOK 3,109,356.41	NOK -	Yes	Yes
968	ST Aerospace Solutions (Europe)	NOK 1,434,926.89	NOK -	No	No
969	St. John's University	NOK 32,491.80	NOK -	Yes	Yes
970	St. Magleby Autoværksted	NOK 10,706.04	NOK -	No	No
971	Stanley Security Sverige AB	NOK 1,319.39	NOK -	No	No

972	Statens og Kommunernes Inkøbs Servi	NOK 6,647.66	NOK -	Yes	Yes
973	Stationen AS	NOK 21,115.00	NOK -	No	No
974	Statkraft Varme AS	NOK 194,206.55	NOK -	Yes	Yes
975	Stavanger Oilers AS	NOK 140.00	NOK -	No	No
976	Stavdal AB	NOK 70,161.57	NOK -	No	No
977	Stea Norge AS	NOK 14,314.00	NOK -	No	No
978	Steakers Svalbard AS	NOK 18,654.00	NOK -	Yes	Yes
979	Stein Sørensen Persontransport Din	NOK 5,019.19	NOK -	Yes	Yes
980	Stena Recycling A/S	NOK 56,586.63	NOK -	No	No
981	Stena Recycling AS	NOK 77,192.69	NOK -	No	No
982	Stenger LLP	NOK 1,718,533.78	NOK -	Yes	Yes
983	Step Transport ApS	NOK 732.33	NOK -	No	No
984	Stiftelsen Statsraad Lehmkul	NOK 520,000.00	NOK -	No	No
985	Stjørødal Taxi AS	NOK 1,670.11	NOK -	No	No
986	Stobart Aviation Services Ltd MAN	NOK 50,895.00	NOK -	Yes	Yes
987	Stokvis Tapes Norge AS	NOK 6,120.00	NOK -	Yes	Yes
988	Storadio Aero AB	NOK 108,799.38	NOK -	Yes	Yes
989	STS Aviation Services UK Limited	NOK 350,459.23	NOK -	Yes	Yes
990	STS Component Sollutions LLC	NOK 83,523.46	NOK -	Yes	Yes
991	Sullivan & Cromwell LLP	NOK 1,627,933.77	NOK -	No	No
992	Superior Aircraft services, Inc	NOK 169,742.58	NOK -	Yes	Yes
993	Suvarnabhumi Airport Hotel Co., Ltd	NOK 3,843.19	NOK -	No	No
994	Svalbard Adventures AS	NOK 75,280.00	NOK -	No	No
995	Svalbard Buss og Taxi AS	NOK 4,400.00	NOK -	Yes	Yes
996	SVALBARD WILDLIFE EIENDOM AS	NOK 176.79	NOK -	No	No

997	Svea Finans AS	NOK 909.89	NOK -	No	No
998	Svea Inkasso AB	NOK 8,616.11	NOK -	No	No
999	Svea Taxi Norrbotten	NOK 4,951.38	NOK -	No	No
1000	Svenska Cee Norm AB	NOK 12,506.94	NOK -	No	No
1001	Sveriges Affärsreseförening AB	NOK 13,882.10	NOK -	Yes	Yes
1002	Sveriges Annonserer AB	NOK 56,766.30	NOK -	Yes	Yes
1003	Swedma Service AB	NOK 19,402.80	NOK -	Yes	Yes
1004	Swiss AviationSoftware Ltd.	NOK 122,539.56	NOK -	Yes	Yes
1005	Swissport Argentina SA	NOK 2,716,778.66	NOK -	Yes	Yes
1006	Swissport Cargo Services	NOK 6,421.12	NOK -	No	No
1007	Swissport Cargo Services Belgium nv	NOK 22,886.51	NOK -	No	No
1008	Swissport Cargo Services L.P	NOK 5,418.52	NOK -	Yes	Yes
1009	Swissport Cargo Services Madrid	NOK 1,555,390.03	NOK -	Yes	Yes
1010	Swissport Cargo Services Nice	NOK 31.60	NOK -	No	No
1011	Swissport Cyprus	NOK 63,845.90	NOK -	Yes	Yes
1012	Swissport Greece S.A. (ATH)	NOK 100,059.44	NOK -	No	No
1013	Swissport Handling S.A.	NOK 2,560,639.67	NOK -	Yes	Yes
1014	Swissport International AG	NOK 698.77	NOK -	No	No
1015	Swissport Maroc SA - NB EUR	NOK 21,434.35	NOK -	No	No
1016	Swissport USA/SAUSA LLC	NOK 1,237,091.62	NOK -	No	No
1017	Synchrony Bank	NOK 8,122,950.00	NOK -	Yes	Yes
1018	T. Myhrvold AS	NOK 6,828.00	NOK -	No	No
1019	Talleres Autolica S.A	NOK 3,213.45	NOK -	No	No
1020	Tallinn Airport GH AS	NOK 29,121.25	NOK -	Yes	Yes
1021	Tarmac Aerosave	NOK 1,058,922.39	NOK -	Yes	Yes

1022	Tårnby Kommune Plan/bygg/miljø	NOK 1,576.94	NOK -	No	No
1023	Tastes on the Fly Boston LLC	NOK 4,538.11	NOK -	No	No
1024	Tata Consultancy Services Limited	NOK 131,278.13	NOK -	No	No
1025	Tata Consultansy Services Ltd	NOK 241,317.35	NOK -	Yes	Yes
1026	TAXI 2 AS	NOK 1,349.00	NOK -	No	No
1027	Taxi Romerike SA	NOK 13,774.00	NOK -	No	No
1028	TCR Norway AS	NOK 135,511.08	NOK -	Yes	Yes
1029	TDA Touchdown Aviation	NOK 6,185.90	NOK -	No	No
1030	TDC A/S	NOK 5,651.55	NOK -	No	No
1031	Team Group Consultors Turistics,S.L	NOK 21,423.00	NOK -	No	No
1032	TeamViewer GmbH	NOK 21,989.75	NOK -	No	No
1033	Techstep Finance AS	NOK 251,877.50	NOK -	No	No
1034	Techstep Norway AS	NOK 46,570.00	NOK -	No	No
1035	Telair International AB	NOK 745,086.80	NOK -	Yes	Yes
1036	Telenor A/S (DKK!!!)	NOK 2,006.19	NOK -	No	No
1037	Telenor Norge AS	NOK 345,235.19	NOK -	Yes	Yes
1038	Telia Danmark	NOK 24,781.16	NOK -	Yes	Yes
1039	Telia Norge AS	NOK 1,030.89	NOK -	No	No
1040	Telia Norge AS (Phonero)	NOK 36,558.23	NOK -	Yes	Yes
1041	TESS Nord AS	NOK 234.00	NOK -	No	No
1042	TGS Yer Hizmetieri A.S	NOK 1,336,622.00	NOK -	Yes	Yes
1043	Thai Airways International	NOK 396.46	NOK -	No	No
1044	Thales Avionics S.A.	NOK 2,120,225.33	NOK -	Yes	Yes
1045	Thanex A/S	NOK 3,670.12	NOK -	No	No
1046	The BTA/GTMC	NOK 143,822.40	NOK -	No	No

1047	The Port Authority of NY & NJ	NOK 13,508,312.06	NOK -	Yes	Yes
1048	The Westin Los Angeles Airport Hote	NOK 2,300,819.09	NOK -	Yes	Yes
1049	Thon Hotel Gardermoen	NOK 2,083,440.31	NOK -	Yes	Yes
1050	Thon Hotel Harstad	NOK 35,100.00	NOK -	Yes	Yes
1051	Thon Hotel Kirkenes	NOK 39,205.00	NOK -	Yes	Yes
1052	Thon Hotel Kristiansand	NOK 84,350.00	NOK -	No	No
1053	Thon Hotel Nordlys	NOK 39,205.00	NOK -	No	No
1054	Thon Hotel Oslo Airport	NOK 235,034.52	NOK -	Yes	Yes
1055	Thon Hotel Tromsø	NOK 235,034.52	NOK -	Yes	Yes
1056	Thor Xpress Transport, LLC	NOK 240,584.72	NOK -	No	No
1057	THS Couriers Ltd	NOK 1,642.21	NOK -	No	No
1058	TNT Sverige AB	NOK 1,001.34	NOK -	No	No
1059	Tools AS	NOK 47,551.09	NOK -	Yes	Yes
1060	Tools Sverige AB	NOK 4,525.57	NOK -	No	No
1061	Totalkapital AS (Boersma Hielke (Sekundi))	NOK 7,431.16	NOK -	Yes	Yes
1062	Tourism Ireland	NOK 107,115.00	NOK -	Yes	Yes
1063	Toyota Bilia AS	NOK 2,089.35	NOK -	No	No
1064	Toyota Material Handling Denmark	NOK 16,190.36	NOK -	No	No
1065	Toyota Material Handling Norway AS	NOK 29,929.00	NOK -	No	No
1066	Toyota Material Handling Sweden Ren	NOK 6,298.04	NOK -	Yes	Yes
1067	Toyota Romerike AS Jessheim	NOK 2,486.00	NOK -	No	No
1068	Trading Aviation Services MB	NOK 4,047.03	NOK -	No	No
1069	Trafikstyrelsen (Danish Transport A	NOK 1,675,436.41	NOK -	Yes	Yes
1070	Travelmarket AS	NOK 22,983.14	NOK -	No	No
1071	Travelport International Ltd.	NOK 4,158,388.11	NOK -	Yes	Yes

1072	Tristar Aircraft Spares	NOK 18,350.65	NOK -	No	No
1073	Tromsø Asvo AS	NOK 446.00	NOK -	No	No
1074	Tromsø Taxi AS	NOK 204,304.83	NOK -	Yes	Yes
1075	Tryg Forsikring	NOK 117,652.45	NOK -	No	No
1076	Tui Airlines Belgjum	NOK 33,473.44	NOK -	Yes	Yes
1077	TUI Sverige AB	NOK 716,855.85	NOK -	Yes	Yes
1078	TUIFly Nordic AB	NOK 17,673.98	NOK -	No	No
1079	Tullverket	NOK 33,552.16	NOK -	No	No
1080	Turbo Resources Int'l	NOK 15,794.63	NOK -	No	No
1081	Turismo City	NOK 112,917.60	NOK -	No	No
1082	Turk Hava Yollari Teknik A.S. EUR (Turkish Airline Technic Inc)	NOK 53,557.50	NOK -	Yes	Yes
1083	Turner Aviation Ltd	NOK 113,766.43	NOK -	No	No
1084	Tur-Retur Reiser AS	NOK 4,549.00	NOK -	Yes	Yes
1085	U.S Travel Association	NOK 117,602.27	NOK -	No	No
1086	UAB Litcargus	NOK 214,987.30	NOK -	Yes	Yes
1087	Ukrainian State Air Traffic Service	NOK 28,208.52	NOK -	Yes	Yes
1088	Ullensaker Kommune	NOK 24,205.00	NOK -	Yes	Yes
1089	Ultra Rapit S.L.	NOK 1,162.20	NOK -	No	No
1090	Umeå Business Group AB	NOK 192,712.94	NOK -	Yes	Yes
1091	Unicef-komiteen i Norge	NOK 51,320.29	NOK -	No	No
1092	Uniconsult AS	NOK -	NOK -	No	No
1093	UniformPartner AS	NOK 103,200.86	NOK -	Yes	Yes
1094	UPS Norway AS	NOK 41.61	NOK -	No	No
1095	URBAN SOLUTION S.R.L.	NOK 242.91	NOK -	No	No
1096	USDA,Animal and Planet Health Insp	NOK 1,321,168.76	NOK -	No	No

1097	UTC Aerospace Systems	NOK 13,239,218.40	NOK -	Yes	Yes
1098	Utleiemegler Krogsveen AS	NOK 21,591.00	NOK -	No	No
1099	Utleiesenteret AS	NOK 39,527.00	NOK -	Yes	Yes
1100	Vacaciones eDreams S.L.U.	NOK 2,975,291.69	NOK -	Yes	Yes
1101	Valitor A/S	NOK 148,165.97	NOK -	Yes	Yes
1102	Vardia Insurance Group ASA	NOK 1,500.00	NOK -	No	No
1103	VEGAMOT AS	NOK 270.00	NOK -	Yes	Yes
1104	Vegfinans AS	NOK 183.00	NOK -	No	No
1105	Veljekset Roininen Oy	NOK 111,346.04	NOK -	Yes	Yes
1106	Verdal Kabel TV AS	NOK 1,096.00	NOK -	No	No
1107	Vianor as	NOK 6,733.00	NOK -	Yes	Yes
1108	Vidar Skaug Lege	NOK 875,700.00	NOK -	Yes	Yes
1109	Vika project Finance	NOK 1,401,120.00	NOK -	No	No
1110	Villa Newark B, LLC	NOK 120.13	NOK -	Yes	Yes
1111	Vipps AS	NOK 4,156.12	NOK -	No	No
1112	Visma Advantage AS	NOK 16,073,729.54	NOK -	Yes	Yes
1113	Visma bWise AS	NOK 295,656.25	NOK -	No	No
1114	Visma Enterprise AS	NOK 18,360.00	NOK -	No	No
1115	Visma Financial Solutions AB	NOK 3,937.12	NOK -	Yes	Yes
1116	Visma Financial Solutions AS	NOK 96,834.87	NOK -	No	No
1117	Visma PPG Oy	NOK 668.72	NOK -	No	No
1118	Vizeum Oy	NOK 81.41	NOK -	No	No
1119	Vizeum UK	NOK 2,950,600.54	NOK -	No	No
1120	Wagamama	NOK 767.05	NOK -	Yes	Yes
1121	Wahl-Larsen Advokatfirma	NOK 66,970.10	NOK -	No	No

1122	Watson Farley Williams LLP	NOK 155,807.60	NOK -	Yes	Yes
1123	Webstep AS	NOK 3,026,808.76	NOK -	Yes	Yes
1124	Wencor LLC	NOK 1,508,763.86	NOK -	Yes	Yes
1125	Wergelandapenes AS	NOK 393,329.71	NOK -	No	No
1126	Wesco Aircraft Germany GmbH	NOK 10,942,706.34	NOK -	No	No
1127	Westend Rens AS	NOK 6,455.00	NOK -	Yes	Yes
1128	Western Delivery Solutions	NOK 39,257.31	NOK -	No	No
1129	WFS Worldwide Flight Services Ire	NOK 4,762.44	NOK -	No	No
1130	Whispr Group Norge AS	NOK 352,500.00	NOK -	Yes	Yes
1131	Widerøe Ground Handling AS	NOK 27,616.92	NOK -	No	No
1132	Widerøe's Flyveselskap AS	NOK 26,084.81	NOK -	No	No
1133	Wikborg Rein & Co	NOK 629,405.81	NOK -	Yes	Yes
1134	William Frick Company	NOK 30,946.18	NOK -	Yes	Yes
1135	WJ Business Partner AS	NOK 25,449.18	NOK -	Yes	Yes
1136	Wolfgang Steubing AG#	NOK 50,879.63	NOK -	Yes	Yes
1137	Words & Pictures Ltd.	NOK 7.19	NOK -	No	No
1138	World Fuel Services	NOK 534,890.48	NOK -	Yes	Yes
1139	Worldwide Flight Services	NOK 20,245.16	NOK -	No	No
1140	WOW Air ehf.	NOK 25,815.49	NOK -	No	No
1141	Würth Danmark A/S	NOK 13,231.43	NOK -	No	No
1142	Würth Norge AS	NOK 514,331.56	NOK -	Yes	Yes
1143	Würth Svenska AB	NOK 74,550.00	NOK -	No	No
1144	Yabba Island Foods	NOK 27,076.50	NOK -	No	No
1145	Yokohama Aerospace America, Inc.	NOK 117,118.90	NOK -	Yes	Yes
1146	Yource B.V.	NOK 559,675.88	NOK -	Yes	Yes

1147	Zacco Innovation Technology Norway	NOK 1,969,593.75	NOK -	Yes	Yes
1148	ZAS Z-Aviation Services	NOK 262,342.85	NOK -	No	No
1149	Zisson AS	NOK 244,400.19	NOK -	No	No
1150	Zodiac Galley Inserts (SELL GmbH)	NOK 100,450.20	NOK -	Yes	Yes
1151	DNB	NOK 867,774.00	NOK -	Yes	Yes
1152	Dankse	NOK 406,875.29	NOK -	Yes	Yes
1153	Finland VAT Authority	NOK 3,980,188.92	NOK -	No	No
1154	Menzies Aviation Spain S.L.	NOK 1,386,114.80	NOK -	Yes	Yes
1155	Lufthansa Technik Landing Gear Serv	NOK 1,145,668.99	NOK -	Yes	Yes
1156	Geirangerfjorden	NOK 76,516,692.09	NOK 198,212,384.20	No	No
	Total	NOK 1,662,780,981.61			

GIEK Guaranteed Loan Facilities Creditors					
No of Creditor	Creditor Name	Amount at 18 November 2020	NOK Amount at 18 November 2020	Claim Received (Yes/No)	Claim Agreed in Quantum & Liability
1	Garantiinstituttet Eksportkreditt / Norwegian Export Credit Guarantee Agency	NOK 2,989,000,000	NOK 2,989,000,000	Yes	No
2	Danske Bank	NOK 16,500,000	NOK 16,500,000	Yes	No
3	DNB Bank	NOK 285,500,000	NOK 285,500,000	Yes	No
	Total	NOK 3,291,000,000	NOK 3,291,000,000		

Retained Guaranteed Creditors						
No of Creditor	Creditor Name	Amount at 18 November 2020	NOK Amount at 18 November 2020	Claim Submitted to the Reconstructor	Claim Received (Yes/No)	Claim Agreed in Quantum & Liability
1	Accipiter	\$ 19,338,449	NOK 174,539,171	NOK -	Yes	Yes
2	Aercap	\$ 1,826,866	NOK 16,488,379	NOK -	Yes	Yes
3	Avolon	\$ 9,806,058	NOK 88,504,577	NOK -	Yes	Yes
4	BBAM	\$ 11,896,745	NOK 107,374,070	NOK -	Yes	Yes
5	Clover - ex FPG	\$ 46,963,375	NOK 423,867,937	NOK -	No	No
6	DVB	\$ 37,018,476	NOK 334,110,252	NOK -	Yes	Yes
7	FPG	\$ 124,027,213	NOK 1,119,407,608	NOK -	No	No
8	Goshawk	\$ 16,632,966	NOK 150,120,834	NOK -	Yes	Yes
9	ICBC	\$ 38,437,234	NOK 346,915,255	NOK -	No	No
10	Itochu	\$ 12,922,416	NOK 116,631,261	NOK -	Yes	Yes
11	Investec	\$ -	NOK -	NOK -	Yes	Yes
12	Macquarie	\$ 17,590,799	NOK 158,765,758	NOK -	Yes	Yes
13	Minsheng	\$ 1,937,246	NOK 17,484,618	NOK -	Yes	Yes
14	Mitsui	\$ 26,400,967	NOK 238,281,931	NOK -	Yes	Yes
15	SMBC	\$ 75,268,927	NOK 679,339,697	NOK -	Yes	Yes
16	USPP	\$ 769,000	NOK 6,940,610	NOK -	Yes	Yes
17	Wings Capital	\$ 37,131,096	NOK 335,126,704	NOK -	Yes	Yes
			NOK 4,313,898,662			

Non-Retained Guaranteed Creditors						
No of Creditor	Creditor Name	Amount at 18 November 2020	NOK Amount at 18 November 2020	Claim Submitted to the Reconstructor	Claim Received (Yes/No)	Claim Agreed in Quantum & Liability
1	ACG	\$ 54,912,434	NOK 495,612,176	NOK 20,508,103	No	No
2	Aercap	\$ 675,000,000	NOK 6,092,212,500	NOK 8,263,044,849	No	No
3	AFIC	\$ 325,571,581	NOK 2,938,446,303	NOK 6,426,643,615	No	No
4	Avolon	\$ 180,660,994	NOK 1,630,555,801	NOK -	Yes	Yes
5	BOCA	\$ 378,000,000	NOK 3,411,639,000	NOK -	No	No
6	CCB	\$ 19,425,000	NOK 175,320,338	NOK -	No	No
7	Dr Peters	\$ 108,622,782	NOK 980,374,915	NOK -	No	No
8	EETC	\$ 50,000,000	NOK 451,275,000	NOK -	No	No
9	EXIM	\$ 80,000,000	NOK 722,040,000	NOK 7,162,769,223	No	No
10	ICBC	\$ 101,416,566	NOK 915,335,214	NOK -	No	No
11	Jackson Square Aviation	\$ 155,368,684	NOK 1,402,280,060	NOK -	Yes	Yes
12	Merx	\$ 60,206,639	NOK 543,395,024	NOK -	No	No
13	MG Aviation Ltd	\$ 240,000,000	NOK 2,166,120,000	NOK -	No	No
14	Mitsui	\$ 20,963,380	NOK 189,204,987	NOK -	No	No
15	Nord LB/ Floreat	\$ 75,000,000	NOK 676,912,500	NOK 895,280,402	No	No
16	Orix	\$ 14,448,853	NOK 130,408,123	NOK -	Yes	Yes
17	SKK	\$ 636,333	NOK 5,743,226	NOK -	Yes	Yes
18	SMBC	\$ 23,824,970	NOK 215,032,263	NOK -	Yes	YES
19	UKEF	\$ 356,626,893	NOK 3,218,736,022	NOK -	No	No
20	USPP	\$ 4,050,000	NOK 36,553,275	NOK -	Yes	Yes
	Total		NOK 26,397,196,729			

Terminated Contract Creditors						
No of Creditor	Creditor Name	Amount at 18 November 2020	NOK Amount at 18 November 2020	Claim Submitted to the Reconstructor	Claim Received (Yes/No)	Claim Agreed in Quantum & Liability
1	Ambius/Rentokil	NOK 10,392.00	NOK 10,392	NOK -	No	No
2	Airbus	£ 600,000.00	NOK 7,191,120	NOK -	No	No
3	Airinc/ Collins	\$ 8,247,648	NOK 74,439,147	NOK -	Yes	Yes
4	AUS Fuel	\$ 1,709	NOK 15,425	NOK -	No	No
5	BOSFUEL Corporation	\$ -	NOK -	NOK -	No	No
6	Concur Holdings (Netherlands) B.V	NOK 503,000.00	NOK 503,000	NOK -	No	No
7	Fornebuveien AS	NOK 12,333,207.00	NOK 12,333,207	NOK 12,333,207	No	No
8	Fornebuveien Eiendomsinvest AS/ FBV 38-40 AS	NOK 34,835.00	NOK 34,835	NOK -	No	No
9	FSM Group LLC	\$ 68,719	NOK 620,223	NOK -	No	No
10	Gate Group	NOK 60,973,878.56	NOK 60,973,879	NOK -	No	No
11	Inflight Audio	\$ 1,015,000	NOK 9,160,883	NOK -	Yes	Yes
12	International Aero Engines	\$ 79,000,000	NOK 713,014,500	NOK -	No	No
13	Kaffeknappen Sverige AB	SEK 15,629.00	NOK 16,392	NOK -	No	No
14	Københavns Lufthavne A/S	DKK 323,087.00	NOK 464,438	NOK -	No	No
15	LAWTFC	\$ 138,732	NOK 1,252,125	NOK -	No	No
16	Laxfuel Corporation	\$ 113,452	NOK 1,023,961	NOK -	No	No
17	Lufthansa Technik - EUR	NOK 175,425,756.71	NOK 175,425,757	NOK 77,461,756	No	No
18	Massachusetts Port Authority	\$ 245,258.00	NOK 2,213,576	NOK -	No	No
19	No. 1 Lounges LGW	£ 75,176.00	NOK 900,999	NOK -	No	No
20	Orlando Fuel Facilities/ Ft. Lauderdale Fuel Facilities	\$ 18,639	NOK 168,226	NOK -	Yes	Yes

21	Panasonic Avionics Corporation	\$ 3,850,000	NOK 34,748,175	NOK -	Yes	Yes
22	Rolls-Royce PLC (USD)	\$ 455,548,617	NOK 4,111,554,044	NOK -	Yes	Yes
23	ROW 44 Inc. (Global Eagle)	\$ 22,431,117	NOK 202,452,047	NOK -	Yes	Yes
24	SFO Fuel Company LLC	\$ 114,322	NOK 1,031,813	NOK -	No	No
25	TBITEC Service	\$ 1,160,553	NOK 10,474,571	NOK -	Yes	Yes
26	Terminal One Group Association L.P. (Toga)	\$ 40,690,304	NOK 367,250,339	NOK -	No	No
27	TreDoffice AB	NOK 3,633,086.00	NOK 3,633,086	NOK 5,354,699	No	No
28	UTC (Airbus Financing)	\$ 43,300,000.0 0	NOK 390,804,150	NOK -	No	No
	Total	-	NOK 6,181,710,309			

Retained Sub-Lease Creditors					
No of Creditor	Creditor Name	Amount at 18 November 2020	NOK Amount at 18 November 2020	Claim Received (Yes/No)	Claim Agreed in Quantum & Liability
1	Drammensfjorden Leasing Ltd (ICBC)	\$ 38,437,233.99	NOK 346,915,255.35	No	No
2	Lysakerfjorden (Avolon)	\$ -	NOK -	No	No
3	Oslofjorden (Investec)	\$ -	NOK -	No	No
		\$ 38,437,233.99	NOK 346,915,255.35		

Terminated Guaranteed Sub-Lease Creditors						
No of Creditor	Creditor Name	Amount at 18 November 2020	NOK Amount at 18 November 2020	Claim Submitted to the Reconstructor	Claim Received (Yes/No)	Claim Agreed in Quantum & Liability
1	Drammensfjorden Leasing Ltd (ACG)	\$ 54,912,434.28	NOK 495,612,175.55	NOK 20,508,103.29	No	No
2	DY7 (EXIM)	\$ 30,000,000.00	NOK 270,765,000.00	NOK 3,035,233,648.75	No	No
3	DY9 (EXIM)	\$ 30,000,000.00	NOK 270,765,000.00	NOK 2,819,821,449.35	No	No
4	Lysakerfjorden (Mitsui)	\$ 5,260,303.85	NOK 47,476,872.37	NOK -	No	No
5	Ofofjorden (UKEF)	\$ 74,412,165.60	NOK 671,607,000.64	NOK -	No	No
6	Sognefjorden (UKEF)	\$ 125,560,173.62	NOK 1,133,243,347.01	NOK -	No	No
7	Torskefjorden (Aercap)	\$ 360,000,000.00	NOK 3,249,180,000.00	NOK 4,272,580,984.70	No	No
8	Torskefjorden (Dr. Peters)	\$ 108,622,781.60	NOK 980,374,915.29		No	No
10	Torskefjorden (MG Aviation)	\$ 180,000,000.00	NOK 1,624,590,000.00		No	No
11	Ullsfjorden (AFIC)	\$ 38,548,187.28	NOK 347,916,664.30	NOK 746,859,755.38	No	No
	Total		NOK 9,091,530,975.17			

Retained Lease Creditor					
No of Creditor	Creditor Name	Amount at 18 November 2020	NOK Amount at 18 November 2020	Claim Received (Yes/No)	Claim Agreed in Quantum & Liability
1	Engine Lease Finance Corporation	\$ 8,094,772.00	NOK 73,059,365	Yes	Yes
	Total	\$ 8,094,772.00	NOK 73,059,365		

Terminated Lease Creditors					
No of Creditor	Creditor Name	Amount at 18 November 2020	NOK Amount at 18 November 2020	Claim Received (Yes/No)	Claim Agreed in Quantum & Liability
1	EXIM	\$ 50,000,000.00	NOK 451,275,000	No	No
2	RRPF	\$ 30,768,238.24	NOK 277,698,734	Yes	Yes
3	Willis	\$ 615,000.00	NOK 5,550,683	No	No
	Total		NOK 734,524,417		

Customer Creditors					
No of Creditor	Creditor Name	Amount at 18 November 2020	NOK Amount at 18 November 2020	Claim Received (Yes/No)	Claim Agreed in Quantum & Liability
	Total Customer Refunds & Damages		NOK 521,622,802	No	No
	Total		NOK 521,622,802		

2020 Convertible Perpetual Bond Creditors					
No of Creditor	Creditor Name	Amount at 18 November 2020	NOK Amount at 18 November 2020	Claim Received (Yes/No)	Claim Agreed in Quantum & Liability
	NO0010883416				
1	Nordic Trustee AS - NAS10 Bond	€ 850,144	NOK 9,106,316	Yes	Yes
	NO0010883473				
2	Nordic Trustee AS - NAS11 Bond	SEK 1,517,010	NOK 1,591,040	Yes	Yes
	NO0010883515				
3	Nordic Trustee AS - NAS12 Bond	\$ 8,824,914	NOK 79,649,263	Yes	Yes
	NO0010884646				
4	Nordic Trustee AS	\$ -	NOK -	Yes	Yes
	Total		NOK 90,346,620		

Connected and Intercompany Creditors					
No of Creditor	Creditor Name	Amount at 18 November 2020	NOK Amount at 18 November 2020	Claim Received (Yes/No)	Claim Agreed in Quantum & Liability
1	Norwegian Air Sweden AB	NOK 491,168,468	NOK 491,168,468	No	No
2	Norwegian Air Res US Inc	NOK 26,871,249	NOK 26,871,249	No	No
3	Norwegian Ground Handling	NOK 75,383,090	NOK 75,383,090	No	No
4	Norwegian Cargo AS	NOK 65,839,095	NOK 65,839,095	No	No
5	Oslofjorden Ltd	NOK 116,979,196	NOK 116,979,196	No	No
6	Drammensfjorden Ltd	NOK -	NOK -	No	No
7	Norwegian Air R. Ireland	NOK 8,960,348	NOK 8,960,348	No	No
8	Norwegian Training Academ	NOK 21,383,175	NOK 21,383,175	No	No
9	Norwegian Air Resources S	NOK 23,122,212	NOK 23,122,212	No	No
10	DY1 Aviation Ireland Ltd	NOK 851,983,512	NOK 851,983,512	No	No
11	DY2 Aviation Ireland Ltd	NOK 874,769,176	NOK 874,769,176	No	No
12	DY3 Aviation Ireland Ltd	NOK -	NOK -	No	No
13	DY4 Aviation Ireland Ltd	NOK 523,260,572	NOK 523,260,572	No	No
14	DY5 Aviation Ireland Ltd	NOK 367,957,005	NOK 367,957,005	No	No
15	DY6 Aviation Ireland Ltd	NOK 38,553,806	NOK 38,553,806	No	No
16	Geirangerfjorden Ltd	NOK 616,174,014	NOK 616,174,014	No	No
17	Norwegian Brand Ltd.	NOK 304,818,817	NOK 304,818,817	No	No
18	Norwegian Air Int. Ltd	NOK 1,599,363,298	NOK 1,599,363,298	No	No
19	Boknafjorden Ltd	NOK 395,353,601	NOK 395,353,601	No	No
20	Norwegian Air UK Ltd	NOK 853,410,534	NOK 853,410,534	No	No
21	Torskefjorden Ltd	NOK -	NOK -	No	No
22	Lysakerfjorden Leasing Lt	NOK -	NOK -	No	No

23	Fiskefjorden Ltd	NOK 268,828,921	NOK 268,828,921	No	No
24	Red Maintenance Spain S.L	NOK 18,162,806	NOK 18,162,806	No	No
25	Red Handling Spain S.L.	NOK 8,636,142	NOK 8,636,142	No	No
26	Norwegian Air Resources Spain	NOK 27,999,613	NOK 27,999,613	No	No
	Total	NOK 7,578,978,648	NOK 7,578,978,648		

Contingent Unagreed Creditors					
No of Creditor	Creditor Name	Amount at 18 November 2020	NOK Amount at 18 November 2020	Claim Received (Yes/No)	Claim Agreed in Quantum & Liability
1	The Boeing Company	\$ -	NOK -	No	No
2	IRS - New York State Division of Tax Appeals	\$ 147,125	NOK 1,327,873	No	No
3	John Martini, PLTF vs. Norwegian Air Shuttle ASA, DFT	\$ 6,401	NOK 57,777	No	No
4	Norwegian Tax Authority	NOK -	NOK 673,288,069	No	No
5	Norwegian Air Resources DK LH ApS, in bankruptcy	NOK -	NOK -	No	No
6	Norwegian Pilot Services Denmark ApS, in bankruptcy	NOK -	NOK -	No	No
7	Norwegian Cabin Services DK ApS, in Bankruptcy	NOK -	NOK -	No	No
8	Danish Transport, Transport and Housing Authority	NOK -	NOK -	No	No
9	Norwegian Holidays AS	NOK -	NOK -	No	No
10	Norwegian Air International Limited	NOK -	NOK -	No	No
11	Arctic Aviation Assets DAC	NOK -	NOK -	No	No
12	Arctic Aviation Assets DAC	NOK -	NOK -	No	No
13	Norwegian Air Norway AS	NOK -	NOK -	No	No
14	Norwegian Air Resources Ireland Ltd	NOK -	NOK -	No	No
15	Norwegian Air Resources Shared Service Center AS	NOK -	NOK -	No	No
16	Norwegian Air UK Limited	NOK -	NOK -	No	No
17	RED Handling UK Ltd	NOK -	NOK -	No	No
18	Norwegian Air Norway AS	NOK -	NOK -	No	No
19	Norwegian Air Resources Shared Service Center AS	NOK -	NOK -	No	No
20	Norwegian Air Norway AS	NOK -	NOK -	No	No
21	Norwegian Air UK Limited	NOK -	NOK -	No	No
22	Norwegian Air International Limited	NOK -	NOK -	No	No
23	Norwegian Air Sweden AB	NOK -	NOK -	No	No
24	Norwegian Air Argentina Holding S.A	NOK -	NOK -	No	No
25	Norwegian Air Norway AS	NOK -	NOK -	No	No

26	Norwegian Air UK Limited	NOK -	NOK -	No	No
27	Norwegian Air International Limited	NOK -	NOK -	No	No
28	Norwegian Air Sweden AB	NOK -	NOK -	No	No
29	Norwegian Air Norway AS	NOK -	NOK -	No	No
30	Norwegian Air UK Limited	NOK -	NOK -	No	No
31	Norwegian Air International Limited	NOK -	NOK -	No	No
32	Norwegian Air Sweden AB	NOK -	NOK -	No	No
33	Norwegian Air Norway AS	NOK -	NOK -	No	No
34	Norwegian Air UK Limited	NOK -	NOK -	No	No
35	Norwegian Air International Limited	NOK -	NOK -	No	No
36	Norwegian Air Sweden AB	NOK -	NOK -	No	No
37	Norwegian Air Norway AS	NOK -	NOK -	No	No
38	Norwegian Air UK Limited	NOK -	NOK -	No	No
39	Norwegian Air International Limited	NOK -	NOK -	No	No
40	Norwegian Air Sweden AB	NOK -	NOK -	No	No
41	Norwegian Air Argentina Holding S.A	NOK -	NOK -	No	No
	Total	-	NOK 674,673,718		

SCHEDULE 6

New Capital Perpetual Bonds and Retained Claims Bonds – Term Sheet

TERM SHEET



NORWEGIAN AIR SHUTTLE ASA FRN PERPETUAL SUBORDINATED CONVERTIBLE BONDS ISIN [●]

Issuer:	Norwegian Air Shuttle ASA, incorporated under the laws of Norway with business registration number 965 920 358 and LEI-code 549300IEUH2FEM2Y6B51				
Bond Trustee:	Nordic Trustee AS, a company existing under the laws of Norway with registration number 963 342 624 and LEI-code 549300XAKTM2BMKIPT85				
Currency:	NOK				
Issue Amount:	Up to NOK 1,875,000,000 (excluding any PIK Bonds)				
Issue Date:	Expected to be [●] ¹				
Maturity Date:	The Bonds shall be perpetual with no scheduled maturity date.				
Interest Rate:	The percentage rate per annum which is the aggregate of the Reference Rate plus the Margin.				
Margin:	Year 1	Years 2 - 3	Years 4 - 5	Years 6 - 7	Year 8+
	250 bps	350 bps	500 bps	700 bps	950bps
Reference Rate:	6-month NIBOR				
Interest:	Interest to be settled in cash on each relevant Interest Payment Date, unless the Issuer elects to pay interest through issuance of additional Bonds (PIK Bonds).				
PIK Bonds:	PIK Bonds shall have Conversion Rights and shall bear interest at a rate equal to the Interest Rate from time to time, however will be treated as a separate claim in the CSD and will be provided with a separate ISIN in accordance with the procedures of the CSD. Any ISIN for PIK Bonds shall not have any voting rights in accordance with the Bond Terms and will be subject to Bondholders' decisions made in any Bondholders Meeting.				

¹ To be the Effective Date in respect of the schemes of arrangement under the Examinerships and/or the reconstruction plan under the Reconstruction

Interest Payment Date:	The last day of each Interest Period, the first Interest Payment Date being [●]
Interest Periods:	Subject to adjustment in accordance with the Business Day Convention, the period between [●] and [●] each year, and between the end of any such period and the commencement of the corresponding period in the following year.
Business Day:	A day on which both the relevant CSD settlement system is open and the relevant Bond currency settlement system is open.
Business Day Convention:	If the last day of any Interest Period originally falls on a day that is not a Business Day, the Interest Period will be extended to include the first following Business Day unless that day falls in the next calendar month, in which case the Interest Period will be shortened to the first preceding Business Day.
Default Interest:	Interest Rate plus 2 percentage points p.a.
Conversion Rights:	Each Bond (including any PIK Bonds) shall entitle the holder, at any time during the Conversion Period, to convert such Bond into ordinary shares of the Issuer (Shares), credited as fully paid, at the Conversion Price.
Conversion Price:	NOK [●] ² , subject to adjustment as set out in <i>Anti-Dilution Protection</i> below Upon conversion of Bonds to Shares, a consideration equal to the Conversion Price shall be paid for each Share. Payment shall be carried out by set-off against the Bonds. The number of new Shares to be issued upon conversion shall equal the aggregate nominal value of the Bonds that are to be converted, divided by the Conversion Price. If this does not result in a whole number of Shares, the number shall be rounded down to the nearest number of whole Shares.
Conversion Period:	The Conversion Period shall commence on the second anniversary of the Issue Date and shall end on (and include) the tenth Business Day prior to (i) the Conversion Right Expiry Date or (ii) any earlier date fixed for redemption of the Bonds. Any Bondholder that is also a shareholder of the Issuer on the date on which an Extension Resolution is proposed at a General Meeting of the Issuer shall vote in favour of the Extension Resolution. Conversion Right Expiry Date means the date that is (i) five years from the date on which the issue of the Bonds was approved by the Issuer or, if later (ii) the latest date on which the Conversion Rights may be exercised pursuant to an Extension Resolution.

² Conversion Price to be 150% of the share price in respect of the Rights Offering / Private Placement.

Extension Resolution means a valid resolution by the Issuer, to be made prior to the Conversion Right Expiry Date, to extend the conversion period for the Conversion Rights.³

Conversion Notice Period: 10 Business Days

Interest following Conversion Right Expiry Date	If the Conversion Right Expiry Date occurs, the provisions with respect to Default Interest shall apply, save that the rate of such Default Interest shall be the Interest Rate plus 20 percentage points p.a., until such time as the Conversion Right Expiry Date is extended.
Anti-Dilution Protection:	Euro-market standard anti-dilution provisions dealing with, <i>inter alia</i> , share consolidations, share splits, spin-off events, rights issues and reorganisations (provided that no adjustment shall occur as a consequence of any event or circumstance provided for by any scheme of arrangement in relation to the Examinerships and/or Reconstruction (as defined below)).
Subscription Price:	100% of the Initial Nominal Amount
Initial Nominal Amount:	NOK 1
Minimum Investment:	The minimum permissible investment in the Bonds is the NOK equivalent of EUR 100,000.
Use of proceeds:	The Issuer will use the net proceeds from the Bond Issue for the general corporate purposes of the Issuer and its subsidiaries.
Status of the Bonds:	<p>The Bonds, including any accrued interest any other amounts due in respect of the Bonds, shall constitute direct, unsecured obligations of the Issuer and shall rank:</p> <ul style="list-style-type: none">(a) <i>pari passu</i> without any preference among themselves;(b) senior in right and priority of payment to the ordinary share capital of the Issuer (Junior Obligations); and(c) junior in right and priority of payment, and shall be postponed and subordinated to, all present and future claims of all (i) unsubordinated creditors of the Issuer, and (ii) subordinated creditors whose rights are expressed to rank senior to the Bonds.
Dividend Restriction:	No declaration or making of dividend, interest or other distributions or payments (including by way of repurchase) in respect of Junior Obligations at any time while any PIK Bonds remain outstanding.
No set-off:	Subject to applicable law, no Bondholder may exercise, claim or plead any right of set-off, compensation or retention in respect of any amount owed to it by the

³ Pursuant to Norwegian law, conversion rights may not be granted in excess of five years without a subsequent resolution extending such period

Issuer in respect of, or arising under or in connection with the Bonds and each Bondholder shall, by virtue of its holding of any Bond, be deemed to have waived all such rights of set-off, compensation or retention.

- Listing:** The Issuer shall use its reasonable endeavours to ensure that the Bonds are listed on the Exchange within 6 months after the Issue Date and thereafter remain listed on the Exchange until the Bonds have been redeemed in full.
- Exchange:** Oslo Børs
- Transaction Security:** Unsecured
- Finance Documents** The Bond Terms, the Bond Trustee Agreement, the Calculation Agency Agreement and any other document designated by the Issuer and the Bond Trustee as a Finance Document.
- Conditions Precedent:** Disbursement of proceeds from the Bonds to the Issuer shall be conditional upon the events set out in Schedule 1 to this Term Sheet being fulfilled.
- Issuer Call Option:** The Issuer shall at any time after the fourth anniversary of the Issue Date (the **First Call Date**) have the right to redeem all or part of the Outstanding Bonds (including, if any, PIK Bonds), together with accrued and unpaid interest, at a price equal to:
- (a) from the First Call Date to the fifth anniversary of the Issue Date, 103% of Nominal Amount; and
 - (b) after the fifth anniversary of the Issue Date, 100% of the Nominal Amount,
- such right to be exercised by prior written notice to the Bond Trustee not more than 60 nor less than 30 calendar days prior to the settlement date for redemption.
- Listing Failure Event:** means that:
- (a) the Bonds have not been admitted to listing on the Exchange on or before the date that is 6 months after the Issue Date, or
 - (b) in the case of a successful admission to listing, that a period of 6 months has elapsed since the Bonds ceased to be admitted to listing on the Exchange.
- Upon a Listing Failure Event and for so long as such Listing Failure Event is continuing, the interest on any principal amount outstanding under the Bonds Terms shall accrue at the Interest Rate plus 1 percentage point p.a.
- Sustainability:** The Issuer will aim within 2030 to reduce carbon emissions with 45% per passenger per kilometer compared to the levels in 2010 and seek to be one of the leaders within the European airline industry in respect of emissions and sustainability.

Information Undertakings:	Customary information undertakings, to include making financial reports available on the website of the Issuer, and informing the Bond Trustee and the Bondholders of a Listing Failure Event or the occurrence of the Conversion Right Expiry Date
No Events of Default:	<p>The Bond Terms will not contain any event of default provisions. Neither the Bond Trustee nor the Bondholders may declare any event of default by the Issuer of any of its obligations under the Bond Terms or accelerate, demand or enforce payment of any such obligations (neither on a contractual basis nor on the basis of general principles of Norwegian law).</p> <p>Notwithstanding the foregoing, the Bond Trustee may demand that the Bonds shall become due and payable, together with accrued and unpaid interest, on or after the date on which any order is made or resolution is passed for the final and irrevocable liquidation, final and irrevocable winding-up or final and irrevocable dissolution (or an analogous insolvency process in any jurisdiction) of the Issuer (other than for the purposes of reconstruction, amalgamation or merger where the Issuer is still solvent).</p>
Bond Terms:	<p>The standard Nordic Bond Terms for corporate high yield bonds related to each Relevant Jurisdiction will regulate the rights and obligations with respect to the Bonds. In the event of any discrepancy between this term sheet and the Bond Terms, the provisions of the Bond Terms shall prevail.</p> <p>By filing an application to subscribe for Bonds, each investor accepts to become a Bondholder (as defined in the Bond Terms) and to be bound by the provisions of the Bond Terms. Further, by filing such application, each investor accepts that certain adjustments to the structure and terms described in this term sheet may occur in the final Bond Terms.</p> <p>The Bond Terms shall include provisions on the Bond Trustee's right to represent the Bondholders, including a "no action" clause, meaning that no individual Bondholder may take any legal action against the Issuer individually (as further described in the Bond Terms). The Bond Terms will further contain provisions regulating the duties of the Bond Trustee, procedures for Bondholders' Meetings/Written Resolutions and applicable quorum and majority requirements for Bondholders' consent, whereby a sufficient majority of Bondholders may materially amend the provisions of the Bond Terms or discharge the Bonds in part or in full without the consent of all Bondholders, as well as other provisions customary for a bond offering as described herein.</p>
Defined terms:	Capitalised terms used but not defined herein shall have the meaning ascribed to such terms in the standard Nordic Bond Terms for high yield bonds.
Calculation Agent:	[•]
Paying and Conversion Agent:	DNB Bank ASA

Securities Depository:	The Bonds will be registered in book entry form in Verdipapirsentralen ASA, the Norwegian central securities depository (the CSD).
Examinerships and Reconstruction:	References to the Examinerships and Reconstruction herein shall be references to (i) the examinerships of the Issuer and certain of its subsidiaries which commenced on an interim basis pursuant to an order of the High Court of Ireland made on 18 November 2020 and were subsequently confirmed by an order made on 7 December 2020 and (ii) the reconstruction of the Issuer granted by the Oslo Probate Court on 8 December 2020, respectively.
Eligible Investors:	Eligibility to be determined in accordance with the allocation principles as set out in Schedule 3 (<i>Principles for Allocation of New Capital Perpetual Bonds and Retained Claims Bonds</i>).
Allocation:	To be allocated in accordance with the allocation principles set out in Schedule 3 (<i>Principles for Allocation of New Capital Perpetual Bonds and Retained Claims Bonds</i>).
Continuation of existing debt:	An amount of each subscriber’s Agreed Claim equal to 200% of the aggregate Nominal Amount of Bonds subscribed for will be converted into bonds substantially on the terms set out in Schedule 2 (<i>Retained Claims Bonds</i>) (the Retained Claims Bonds), subject to adjustments as may be permitted under the schemes of arrangement proposed under the Examinerships and the reconstruction plan proposed under the Reconstruction.
Manager:	DNB Bank ASA, DNB Markets
Repurchase of Bonds:	The Issuer may purchase and hold Bonds and such Bonds may be retained, sold or cancelled in the Issuer’s sole discretion.
Terms of subscription:	<p>Any subscriber of the Bonds specifically authorises the Bond Trustee to execute and deliver the Bond Terms on behalf of the prospective Bondholder, who will execute and deliver relevant application forms prior to receiving Bond allotments. On this basis, the Issuer and the Bond Trustee will execute and deliver the Bond Terms and the latter’s execution and delivery shall be on behalf of all of the subscribers, such that they thereby become bound by the Bond Terms. The Bond Terms specify that by virtue of being registered as a Bondholder (directly or indirectly) with the CSD, the Bondholders are bound by the terms of the Bond Terms and any other Finance Document, without any further action required to be taken or formalities to be complied with.</p> <p>The Bond Terms shall be made available to the general public for inspection purposes and may, until redemption in full of the Bonds, be obtained on request to the Bond Trustee or the Issuer.</p>
Subscription Restrictions:	<p>The Bonds will only be offered or sold within the United States to Qualified Institutional Buyers (“QIBs”) as defined in Rule 144A under the U.S. Securities Act.</p> <p>The Bonds have not and will not be registered under the U.S. Securities Act, or any state securities law except pursuant to an exemption from the registration requirements of the U.S. Securities Act and appropriate exemptions under the</p>

laws of any other jurisdiction. The Bonds may not be offered or sold within the United States to, or for the account or benefit of, any U.S. Person (as such terms are defined in regulations), except pursuant to an exemption from the registration requirements of the U.S. Securities Act. Failure to comply with these restrictions may constitute a violation of applicable securities legislation.

Transfer Restrictions: The Bonds will be freely transferable in accordance with the rules and regulations governing securities registered in the CSD, and may be pledged, subject to the following:

- (a) Bondholders may be subject to purchase or transfer restrictions with regard to the Bonds, as applicable from time to time under local laws to which a Bondholder may be subject (due e.g. to its nationality, its residency, its registered address or its place(s) for doing business). Each Bondholder must ensure compliance with local laws and regulations at its own cost and expense.
- (b) Notwithstanding the above, a Bondholder that has purchased the Bonds in contradiction to mandatory restrictions may nevertheless utilize its voting rights under the Bond Terms provided that the Issuer shall not incur any additional liability by complying with its obligations to such Bondholder.

Governing Law: The Bond Terms will be governed by Norwegian law with Oslo District Court (*tingrett*) as agreed legal venue.

SCHEDULE 1
CONDITIONS PRECEDENT

- 1. Conditions precedent for disbursement to the Issuer**
- (a) Payment of the net proceeds from the issuance of the Bonds to the Issuer shall be conditional on the Bond Trustee having received in due time (as determined by the Bond Trustee) prior to the Issue Date each of the following documents, in form and substance satisfactory to the Bond Trustee:
- (i) these Bond Terms duly executed by all parties hereto;
 - (ii) certified copies of all necessary corporate resolutions of the Issuer to issue the Bonds and execute the Finance Documents to which it is a party;
 - (iii) a certified copy of a power of attorney (unless included in the corporate resolutions) from the Issuer to relevant individuals for their execution of the Finance Documents to which it is a party, or extracts from the relevant register or similar documentation evidencing such individuals' authorisation to execute such Finance Documents on behalf of the Issuer;
 - (iv) certified copies of the Issuer's articles of association and of a full extract from the relevant company register in respect of the Issuer evidencing that the Issuer is validly existing;
 - (v) copies of the Issuer's latest Financial Reports (if any);
 - (vi) confirmation that the applicable prospectus requirements (ref the EU prospectus directive (2003/71 EC)) concerning the issuance of the Bonds have been fulfilled;
 - (vii) confirmation that the Bonds are registered in the CSD;
 - (viii) copies of any written documentation used in marketing the Bonds or made public by the Issuer or any Manager in connection with the issuance of the Bonds;
 - (ix) the Bond Trustee Fee Agreement duly executed by the parties thereto;
 - (x) legal opinions or other statements as may be required by the Bond Trustee (including in respect of corporate matters relating to the Issuer and the legality, validity and enforceability of these Bond Terms and the Finance Documents); and
 - (xi) evidence that the Retained Claims Bonds shall be issued on or about the Issue Date.

The Bond Trustee, acting in its reasonable discretion, may, regarding this Clause (*Conditions precedent for disbursement to the Issuer*), waive the requirements for documentation, or decide in its discretion that delivery of certain documents shall be made subject to an agreed closing procedure between the Bond Trustee and the Issuer.

**SCHEDULE 2
RETAINED CLAIMS BONDS**

TERM SHEET



NORWEGIAN AIR SHUTTLE ASA RETAINED CLAIMS BONDS 2021/2026

ISIN [●]

Issuer:	Norwegian Air Shuttle ASA, incorporated under the laws of Norway with business registration number 965 920 358 and LEI-code 549300IEUH2FEM2Y6B51
Group:	The Issuer with all its subsidiaries from time to time
Bond Trustee:	Nordic Trustee AS, a company existing under the laws of Norway with registration number 963 342 624 and LEI-code 549300XAKTM2BMKIPT85
Examinerships and Reconstruction:	References to the Examinerships and Reconstruction herein shall be references to (i) the examinerships of the Issuer and certain of its subsidiaries which commenced on an interim basis pursuant to an interim order of the High Court of Ireland made on 18 November 2020 and subsequently confirmed by an order made on 7 December 2020 and (ii) the reconstruction of the Issuer granted by the Oslo Probate Court on 8 December 2020, respectively.
Eligibility and allocation:	Eligibility and allocation to be determined in accordance with the allocation principles set out in Schedule 3 (<i>Principles for Allocation of New Capital Perpetual Bonds and Retained Claims Bonds</i>).
Currency:	NOK
Issue Date:	Expected to be [●] ⁴
Maturity Date:	[In respect of 50% of the Bonds issued to each Bondholder on the Issue Date, 30 September 2025, and in respect of the remaining 50% of the Bonds issued to each Bondholder on the Issue date, 30 September 2026.] ⁵
Interest:	[0] p.a. ⁶
Subscription Price:	100% of the Nominal Amount
Status of the Bonds:	The Bonds will constitute senior unsecured debt obligations of the Issuer. The Bonds will rank at least <i>pari passu</i> with each other and with all other obligations

⁴ To be the Effective Date in respect of the schemes of arrangement under the Examinerships and/or the reconstruction plan under the Reconstruction

⁵ TBC

⁶ TBC

of the Issuer (save for such claims which are preferred by bankruptcy, insolvency, liquidation or other similar laws of general application).

- Listing:** The Issuer shall use its reasonable endeavours to ensure that the Bonds are listed on the Exchange on or before the date falling 12 months after the Issue Date and thereafter remain listed on the Exchange until the Bonds have been redeemed in full.
- Exchange:** Oslo Børs
- Transaction Security:** Unsecured
- Finance Documents** The Bond Terms, the Bond Trustee Agreement and any other document designated by the Issuer and the Bond Trustee as a Finance Document
- Information Undertakings:** Standard information undertakings pursuant to the Bond Terms
- General Undertakings:** Standard general undertakings pursuant to the Bond Terms, addressing authorisations, compliance with laws, continuation of business, corporate status, mergers and de-mergers, disposals and related party transactions
- Negative Pledge:** The Issuer shall not, and shall procure that no other Group company will, create or allow to subsist, retain, provide, prolong or renew any security over any of its/their assets (whether present or future), other than any Permitted Security, where **Permitted Security** means any security:
- (a) granted by Arctic Aviation Assets Limited, a company existing under the laws of Ireland with business registration number 531191, or its subsidiaries;
 - (b) expressly contemplated in the schemes of arrangement proposed under the Examinerships and the reconstruction plan proposed under the Reconstruction to continue following the effectiveness of the Examinerships and the Reconstruction;
 - (c) securing any Financial Indebtedness incurred by the Group which is:
 - (i) wholly or partially guaranteed or provided by any government (including any governmental institution) to the Group or forms part of a financing arrangement involving any such Financial Indebtedness; or
 - (ii) incurred to enable the Group to cover corporate expenses during the restrictions on commercial air traffic as a result of the Covid-19 pandemic; or
 - (d) securing any trade instrument issued in respect of the obligations of any member of the Group arising in the ordinary course of trading of that member of the Group.

Sustainability:	The Issuer will aim within 2030 to reduce carbon emissions with 45% per passenger per kilometer compared to the levels in 2010 and seek to be one of the leaders within the European airline industry in respect of emissions and sustainability.
Events of Default:	Standard Event of Default provisions applicable to the Issuer pursuant to the Bond Terms, with a cross acceleration threshold of NOK [•] ⁷ (or equivalent thereof in any other currency) and an equal threshold amount for insolvency or insolvency proceedings, creditor’s process and material litigation.
Dividend Restriction:	No declaration or making of dividend payments, repurchase of shares or other distributions or loans to shareholders of the Issuer at any time while the Bonds remain outstanding.
Bond Terms:	<p>The standard Nordic Bond Terms for corporate high yield bonds related to each Relevant Jurisdiction will regulate the rights and obligations with respect to the Bonds. In the event of any discrepancy between this term sheet and the Bond Terms, the provisions of the Bond Terms shall prevail.</p> <p>By filing an application to subscribe for Bonds, each investor accepts to become a Bondholder (as defined in the Bond Terms) and to be bound by the provisions of the Bond Terms. Further, by filing such application, each investor accepts that certain adjustments to the structure and terms described in this term sheet may occur in the final Bond Terms.</p> <p>The Bond Terms shall include provisions on the Bond Trustee’s right to represent the Bondholders, including a “no action” clause, meaning that no individual Bondholder may take any legal action against the Issuer individually (as further described in the Bond Terms). The Bond Terms will further contain provisions regulating the duties of the Bond Trustee, procedures for Bondholders’ Meetings/Written Resolutions and applicable quorum and majority requirements for Bondholders’ consent, whereby a sufficient majority of Bondholders may materially amend the provisions of the Bond Terms or discharge the Bonds in part or in full without the consent of all Bondholders, as well as other provisions customary for a bond offering as described herein.</p>
Defined terms:	Capitalised terms used but not defined herein shall have the meaning ascribed to such terms in the Bond Terms.
Securities Depository:	The Bonds will be registered in book entry form in Verdipapirsentralen ASA, the Norwegian central securities depository (the CSD).
Repurchase of Bonds:	The Issuer may purchase and hold Bonds and such Bonds may be retained, sold or cancelled in the Issuer’s sole discretion.
Terms of subscription:	Any subscriber of the Bonds specifically authorises the Bond Trustee to execute and deliver the Bond Terms on behalf of the prospective Bondholder, who will execute and deliver relevant application forms prior to receiving Bond allotments. On this basis, the Issuer and the Bond Trustee will execute and deliver the Bond

⁷ TBC

Terms and the latter's execution and delivery shall be on behalf of all of the subscribers, such that they thereby become bound by the Bond Terms. The Bond Terms specify that by virtue of being registered as a Bondholder (directly or indirectly) with the CSD, the Bondholders are bound by the terms of the Bond Terms and any other Finance Document, without any further action required to be taken or formalities to be complied with.

The Bond Terms shall be made available to the general public for inspection purposes and may, until redemption in full of the Bonds, be obtained on request to the Bond Trustee or the Issuer.

**Subscription
Restrictions:**

The Bonds will only be offered or sold within the United States to Qualified Institutional Buyers ("QIBs") as defined in Rule 144A under the U.S. Securities Act.

The Bonds have not and will not be registered under the U.S. Securities Act, or any state securities law except pursuant to an exemption from the registration requirements of the U.S. Securities Act and appropriate exemptions under the laws of any other jurisdiction. The Bonds may not be offered or sold within the United States to, or for the account or benefit of, any U.S. Person (as such terms are defined in regulations), except pursuant to an exemption from the registration requirements of the U.S. Securities Act. Failure to comply with these restrictions may constitute a violation of applicable securities legislation.

Paying Agent:

DNB Bank ASA

Transfer Restrictions:

The Bonds will only become freely transferable from the date that is 12 months following the Issue Date (or such earlier date as determined by the Issuer in its discretion), in accordance with the rules and regulations governing securities registered in the CSD, and may be pledged, subject to the following:

- (a) Bondholders may be subject to purchase or transfer restrictions with regard to the Bonds, as applicable from time to time under local laws to which a Bondholder may be subject (due e.g. to its nationality, its residency, its registered address or its place(s) for doing business). Each Bondholder must ensure compliance with local laws and regulations at its own cost and expense.
- (b) Notwithstanding the above, a Bondholder that has purchased the Bonds in contradiction to mandatory restrictions may nevertheless utilize its voting rights under the Bond Terms provided that the Issuer shall not incur any additional liability by complying with its obligations to such Bondholder.

Governing Law:

The Bond Terms will be governed by Norwegian law with Oslo District Court (*tingrett*) as agreed legal venue.

SCHEDULE 1
CONDITIONS PRECEDENT

1. Conditions precedent for issuance of the Bonds

- (a) Issuance of the Bonds shall be conditional on the Bond Trustee having received in due time (as determined by the Bond Trustee) prior to the Issue Date each of the following documents, in form and substance satisfactory to the Bond Trustee:
- (i) these Bond Terms duly executed by all parties hereto;
 - (ii) certified copies of all necessary corporate resolutions of the Issuer to issue the Bonds and execute the Finance Documents to which it is a party;
 - (iii) a certified copy of a power of attorney (unless included in the corporate resolutions) from the Issuer to relevant individuals for their execution of the Finance Documents to which it is a party, or extracts from the relevant register or similar documentation evidencing such individuals' authorisation to execute such Finance Documents on behalf of the Issuer;
 - (iv) certified copies of the Issuer's articles of association and of a full extract from the relevant company register in respect of the Issuer evidencing that the Issuer is validly existing;
 - (v) copies of the Issuer's latest Financial Reports (if any);
 - (vi) confirmation that the applicable prospectus requirements (ref the EU prospectus directive (2003/71 EC)) concerning the issuance of the Bonds have been fulfilled;
 - (vii) confirmation that the Bonds are registered in the CSD;
 - (viii) copies of any written documentation used in marketing the Bonds or made public by the Issuer or any Manager in connection with the issuance of the Bonds;
 - (ix) the Bond Trustee Fee Agreement duly executed by the parties thereto; and
 - (x) legal opinions or other statements as may be required by the Bond Trustee (including in respect of corporate matters relating to the Issuer and the legality, validity and enforceability of these Bond Terms and the Finance Documents).

The Bond Trustee, acting in its reasonable discretion, may, regarding this Clause (*Conditions precedent for issuance of the Bonds*), waive the requirements for documentation, or decide in its discretion that delivery of certain documents shall be made subject to an agreed closing procedure between the Bond Trustee and the Issuer.

SCHEDULE 3

PRINCIPLES FOR ALLOCATION OF NEW CAPITAL PERPETUAL BONDS AND RETAINED CLAIMS BONDS

1. DEFINITIONS

Capitalised terms used but not defined in this Schedule shall have the same meaning ascribed to them in the NAS Scheme unless the context otherwise requires.

"Affiliates" means with respect to a person:

- (a) any other person who, directly or indirectly is in control of, or controlled by, or is under common control with, such person; or
- (b) any other person who is a director, officer or employee:
 - (i) of such person;
 - (ii) of any subsidiary or parent company of such person; or
 - (iii) of any person described in paragraph (a) above,

and for the purposes of this definition, control of a person shall mean the power, direct or indirect, (A) to vote on more than 50% of the securities having ordinary voting power for the election of directors of such person, or (B) to direct or cause the direction of the management and policies of such person whether by contract or otherwise.

"Agreed Debt" means:

- (a) the amount due to a Creditor as appears beside its name and marked as agreed in the Creditor Schedule;
- (b) the amount due to a Creditor which has otherwise been agreed by the Issuer and the Creditor prior to the Irish Confirmation Date, determined by the Irish High Court under Section 537(3) of the Act or determined in accordance with the Expert Determination Process;
- (c) in the case of any Contingent Litigation Creditor, the amount which is found to be due to it as determined by the courts of competent jurisdiction (subject to any appeal) or the amount settled or agreed by the Issuer; or
- (d) in the case of any Customer Damages Claims Creditor, the amount which is found to be due to it by the Customer Claim Forum (subject to any appeal) or the amount settled or agreed by the Issuer.

"Allocation Factors" includes factors such as perceived investor quality, investment horizon and history, sector knowledge, size and timeliness of the application, each of which the Issuer may in its discretion consider.

"**Connected Person**" means a person who would be connected with another person for the purposes of Section 220 of the Irish Companies Act 2014 (as amended) if that other person was a director of a company;

"**Creditors**" means all creditors of the Issuer, known or unknown, whether or not the liabilities have been acknowledged or recognised, qualified or unqualified, actual or contingent, ascertained or unascertained, including (but not limited to) the creditors and classes of creditors listed in the Creditor Schedule (under and as defined in the NAS Scheme) and each a "**Creditor**".

"**Eligible New Capital Perpetual Bonds Creditor**" means an Initial New Capital Perpetual Bonds Creditor or a Subsequent Eligible New Capital Perpetual Bonds Creditor, provided that any such Examinership Companies Creditor, when aggregated with its Affiliates' and/or Connected Persons' Relevant Portions, has a Relevant Portion of more than NOK 2,500,000 (or an equivalent amount in another currency).

"**Examiner**" means Kieran Wallace of KPMG, 1 Stokes Place, St; Stephen's Green, Dublin 2.

"**Examinership Companies Creditors**" means the Creditors and the Related Company Creditors.

"**Initial Eligible New Capital Perpetual Bonds Creditor**" means any Examinership Companies Creditor that is permitted to participate in the New Capital Perpetual Bonds Offering pursuant to applicable securities law and regulation that may apply to such Examinership Companies Creditor from time to time, provided that:

- (a) with respect to any application for New Capital Perpetual Bonds (an "**Application**") by such Examinership Companies Creditor:
 - (i) the debt on which basis such Examinership Companies Creditor's Investment Allowance is calculated (the "**Eligible Debt**") was owned by such Examinership Companies Creditor as at the Petition Date; and
 - (ii) such Examinership Companies Creditor has not:
 - (A) entered into or permitted to be entered into any agreement to transfer all or part of its Eligible Debt to any person (or any arrangement of similar effect); and/or
 - (B) made or permitted to be made such Application in contemplation of any such agreement or arrangement;

it being noted that the above provisos will be set out in the application form or similar documentation provided by the Issuer pursuant to which any such Application shall be made and will be represented by such Examinership Companies Creditor by its execution of the same; and

- (b) such Examinership Companies Creditor has delivered by email to the Issuer at nasperpetual@bahr.no, a non-binding expression of interest in participating in the New Capital Perpetual Bond Offering on or before the business day following the date on which the restructuring plan proposed under the Norwegian restructuring process under the Norwegian Restructuring Act is sanctioned by the Norwegian court.

"**Investment Allowance**" means, with respect to a Creditor, 50% of such Creditor's Relevant Portion.

"**NAS Scheme**" means the Scheme of Arrangement in relation to the Issuer.

"**New Capital Perpetual Bonds Offering**" means the offering to Eligible New Capital Perpetual Bonds Creditors to subscribe for New Capital Perpetual Bonds as more particularly described in the Schemes of Arrangement.

"**Petition Date**" means the date of the presentation of the petition, being 18 November 2020.

"**Private Placement**" means the private placing of new shares and the listing of such shares on the Oslo Stock Exchange as more particularly described in the Schemes of Arrangement.

"**Reconstruction**" means the reconstruction negotiations (Nw. rekonstruksjonsforhandling) in respect of the Issuer pursuant to section 23 of the Norwegian Temporary Reconstruction Act (Nw. rekonstruksjonsloven) commenced by service of a petition dated 8 December 2020.

"**Related Companies**" means:

- (a) Arctic Aviation Assets Designated Activity Company, a designated activity company incorporated under the laws of Ireland with company number 531191, having its registered office at Ground Floor, Imbus House, Dublin Airport, Co Dublin;
- (b) Norwegian Air International Limited, a private company limited by shares incorporated under the laws of Ireland with company number 525771, having its registered office at Ground Floor, Imbus House, Dublin Airport, Co Dublin;
- (c) Drammensfjorden Leasing Limited, a private company limited by shares incorporated under the laws of Ireland with company number 533167, having its registered office at Ground Floor, Imbus House, Dublin Airport, Co Dublin; and
- (d) Lysakerfjorden Leasing Limited, a private company limited by shares incorporated under the laws of Ireland with company number 585570, having its registered office at Ground Floor, Imbus House, Dublin Airport, Co Dublin.

"**Related Company Creditors**" means the creditors of any of the Related Companies, known or unknown, whether or not the liabilities have been acknowledged or recognised, qualified or unqualified, actual or contingent, ascertained or unascertained.

"Relevant Portion" means with respect to any Examinership Companies Creditor, such Examinership Companies Creditor's Agreed Debt (as such term is defined in the applicable Scheme of Arrangement) and without double counting) or in the event that such Examinership Companies Creditor's Claim is an Unagreed Debt the amount as identified in the Creditor Schedule to the applicable Scheme of Arrangement (and without double counting) less:

- (a) in the case of any Secured Examinership Companies Creditor, its relevant Secured Amount (as such term is defined in the applicable Scheme of Arrangement)); and
- (b) in the case of any such debt against the Issuer or a Related Company that is subordinated to the unsecured liabilities of such Issuer or Related Company, the amount of such subordinated debt (including for the avoidance of doubt, in respect of the 2020 Convertible Perpetual Bond Creditor, any debt in respect of the 2020 Convertible Perpetual Bonds).

"Retained Claims Bonds" means the retained claims bonds contemplated under the Retained Claims Bond Instrument, which will be issued to each Creditor that participates in:

- (a) the New Capital Perpetual Bonds Offering; and/or
- (b) the Private Placement.

"Retained Claims Bonds Amount" means,

- (a) with respect to any Eligible New Capital Perpetual Bonds Creditor that participates in the New Capital Perpetual Bonds Offering, 200% of the aggregate nominal value of New Capital Perpetual Bonds subscribed for by such Eligible New Capital Perpetual Bonds Creditor; and
- (b) with respect to any Eligible Private Placement Creditor that participates in the Private Placement, 200% of the total amount paid by such Eligible Private Placement Creditor in respect of its subscription for Shares under the Private Placement.

"Rights Offering" means the rights offering described in the Schemes of Arrangement.

"Schemes of Arrangement" means the schemes of arrangement relating to the Issuer and the Related Companies (together the **"Examinership Companies"**) between, in each case, the relevant Examinership Company and its members and creditors as formulated by the examiner of such Examinership Company pursuant to section 534 of the Irish Companies Act 2014.

"Schemes" means the Schemes of Arrangement and the reconstruction plan under the Reconstruction.

"Secured Examinership Companies Creditors" means any Examinership Companies Creditors which are treated as being within a class of secured creditors under the Schemes or Arrangement (and including, but not limited to, the Secured Cash Deposit Creditors, the NAS07/08 Secured Bond Creditor or the NAS09 Secured Bond Creditor (each as defined in the NAS Scheme)) (and each a **"Secured Examinership Companies Creditor"**).

“**Shares**” means the ordinary shares of the Issuer.

“**Subsequent Eligible New Capital Perpetual Bonds Creditor**” means any Examinership Companies Creditor that is permitted to participate in the New Capital Perpetual Bonds Offering pursuant to applicable securities law and regulation that may apply to such Examinership Companies Creditor from time to time.

“**Unagreed Debt**” means any Claim against the Issuer which is not an Agreed Debt.

2. PRINCIPLES FOR ALLOCATION

2.1 New Capital Perpetual Bonds Offering

- (a) Under the New Capital Perpetual Bonds Offering, each Eligible New Capital Perpetual Bonds Creditor shall be entitled to apply for New Capital Perpetual Bonds up to a maximum amount equal to such Eligible New Capital Perpetual Bonds Creditor's Investment Allowance.
- (b) The New Capital Perpetual Bonds will be allocated to each applying Initial Eligible New Capital Perpetual Bonds Creditor on a *pro rata* basis, based on the proportion that its Relevant Portion bears to the aggregate Relevant Portions of all applying Initial Eligible New Capital Perpetual Bonds Creditors (such proportion being, with respect to each such Initial Eligible New Capital Perpetual Bonds Creditor, its "**Pro Rata Proportion**"). To the extent that any Initial Eligible New Capital Perpetual Bonds Creditor subscribes for less than its Pro Rata Proportion, resulting in unsubscribed New Capital Perpetual Bonds, such unsubscribed New Capital Perpetual Bonds shall be reallocated among Initial Eligible New Capital Perpetual Bonds Creditors which have not been allocated the full subscription applied for, in accordance with their respective Pro Rata Proportions, until each Initial Eligible New Capital Perpetual Bonds Creditor has been allocated the full subscription it applied for or, if earlier, the New Capital Perpetual Bonds Offering is fully subscribed. In the event that the New Capital Perpetual Bonds Offering is not fully subscribed following allocation to Initial Eligible New Capital Perpetual Bonds Creditors as aforesaid, the Issuer may allocate any remaining unallocated New Capital Perpetual Bonds to applying Subsequent Eligible New Capital Perpetual Bonds Creditors in its discretion, with regard to the Allocation Factors.

2.2 Retained Claims Bonds

- (a) Each Eligible New Capital Perpetual Bonds Creditor that participates in the New Capital Perpetual Bonds Offering and each Eligible Private Placement Creditor that participates in the Private Placement will be issued Retained Claims Bonds by the Issuer in an amount equal to its Retained Claims Bonds Amount. Such Retained Claims Bonds will be issued by the Issuer in full and final satisfaction of the portion of the Relevant Portion of each relevant Eligible New Capital Perpetual Bonds Creditor and/or Eligible Private Placement Creditor that is equal to the aggregate face value of the Retained Claims

Bonds issued to such Eligible New Capital Perpetual Bonds Creditor and/or Eligible Private Placement Creditor.

SCHEDULE 7

Dividend Claims Terms

TERMS OF DIVIDEND CLAIMS

dated 11 March 2021

for

Norwegian Air Shuttle ASA

www.bahr.no

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Attachments

Schedule 1 (*Notice of assignment*)

Schedule 2 (*Conversion Opt-out Notice*)

Schedule 3 (*Structured Sale Opt-out Notice*)

Schedule 4 (*Structured Sale Mandate Letter*)

These Dividend Claim Terms are dated 11 March 2021 and are approved by **Norwegian Air Shuttle ASA**, incorporated under the laws of Norway with organisation no. 965 920 358 with its registered office at Oksenøyveien 3, 1366 Lysaker, Bærum, Norway (the “**Obligor**”), and are granted in favour of the Creditors. The Dividend Claims represent part of the dividends approved by the Schemes and to be made by the Obligor on its behalf in accordance therewith. These Dividend Claim Terms shall take effect on and with immediate effect from the Effective Time (as defined below).

THE OBLIGOR COVENANTS as follows:

1. INTERPRETATION

1.1 Definitions

The following terms shall have the following meanings:

“**Additional Dividend Claim**” shall have the meaning ascribed to such term in Clause 2.5 (*Additional Dividend Claims*).

“**Alternative Platform**” shall have the meaning ascribed to such term in Clause 2.7 (*Alternative Platform*).

“**Alternative Platform Implementation Date**” shall have the meaning ascribed to such term in Clause 2.7 (*Alternative Platform*).

“**Assigning Creditor**” shall have the meaning ascribed to such term in paragraph (a) of Clause 5.1 (*Assignments by the Creditors*).

“**Attachment**” means any schedule, appendix or other attachment to these Dividend Claim Terms.

“**Business Day**” means any day on which banks are open for general business in Oslo, Norway.

“**Business Day Convention**” means that if the last day of any Interest Period originally falls on a day that is not a Business Day, the Interest Period shall be extended to include the first following Business Day, unless that day falls in the next calendar month, in which case the Interest Period shall be shortened to the first preceding Business Day.

“**Change of Control Event**” means a person or group of persons acting in concert, directly or indirectly gaining Decisive Influence over the Obligor.

“**Conversion Agent**” means the party expressly appointed in the Scheme of Arrangement to exercise Conversion Rights on behalf of Creditors that receive Dividend Claims thereunder (whether, in respect of a Creditor, such party is appointed pursuant to the Scheme of Arrangement or pursuant to paragraph (b) of Clause 5.1 (*Assignments by the Creditors*)).

“**Conversion Date**” means the Structured Sale Conversion Date or the No-Sale Conversion Date (as applicable).

“**Conversion Notice**” shall have the meaning ascribed to such term in paragraph (a) of Clause 6.2 (*Procedure for exercise of Conversion Rights*).

“**Conversion Price**” shall have the meaning ascribed to such term in paragraph (d) of Clause 6.1 (*Conversion Date and Conversion Price*).

“**Conversion Price Determination Date**” means the date that falls five (5) Business Days prior to the Structured Sale Conversion Date.

“**Conversion Right**” shall have the meaning ascribed to such term in paragraph (a) of Clause 6.1 (*Conversion Date and Conversion Price*).

“**Conversion Shares**” shall have the meaning ascribed to such term in 6.5 (*Structured Sale Opt-out*).

“**Converting Creditor**” means a No-Sale Creditor or a Structured Sale Creditor.

“**Creditor**” means the holder of a Dividend Claim from time to time, as evidenced by the inclusion of such holder in the Dividend Claim Schedule.

“**Creditor VPS Account**” shall have the meaning ascribed to such term in Clause 6.5 (*Structured Sale Opt-out*)

“**Creditors’ Meeting**” shall have the meaning ascribed to such term in paragraph (a) of Clause 9.1 (*Creditors’ Meeting*).

“**CSD**” shall mean the Norwegian central securities depository (*Nw. Verdipapirsentralen*).

“**Decisive Influence**” means a person having, as a result of an agreement or through the ownership of shares or interests in another person (directly or indirectly):

- (a) a majority of the voting rights in that other person; or
- (b) a right to elect or remove a majority of the members of the board of directors of that other person.

“**Dividend Claim**” shall have the meaning ascribed to such term in Clause 2.2 (*The Dividend Claims*), or the principal amount for the time being of any such Dividend Claim.

“**Dividend Claim Schedule**” shall have the meaning ascribed to such term in Clause 2.1 (*Dividend Claim Schedule*).

“**Dividend Claim Statement**” shall have the meaning ascribed to such term in Clause 2.3 (*Dividend Claim Statement*).

“**Dividend Claim Terms**” means these dividend claim terms, including all Attachments which shall form an integrated part of these dividend claim terms, in each case as amended and/or supplemented from time to time.

“**Effective Time**” shall have the meaning ascribed to such term in the Scheme of Arrangement.

“**Examinership**” means the examinership of the Obligor pursuant to Part 10 of the Irish Companies Act 2014 which was commenced by the presentation of a petition on 18 November 2020.

“**Independent Verification Statement**” means a written confirmation from the Overseer that he considers that:

- (a) the Conversion Price will in fact enable the Dividend Claims in aggregate to be convertible into a number of Conversion Shares that would represent twenty-five percent (25%) of the Obligor's issued share capital on a Fully Diluted Basis (as defined in the Scheme of Arrangement); and
- (b) the number of Conversion Shares to be issued to each Converting Creditor has been calculated in accordance with the Dividend Claim Terms.

"Interest Payment Date" means the last day of each Interest Period, the first Interest Payment Date being the date that falls six (6) months after the Business Day immediately following the No-Sale Conversion Date and the last Interest Payment Date being the Maturity Date.

"Interest Period" means, subject to adjustment in accordance with the Business Day Convention:

- (a) the period between the Business Day immediately following the No-Sale Conversion Date and the date falling six (6) months thereafter, and
- (b) each subsequent six (6) month period thereafter.

"Interest Quotation Date" means, in relation to any period for which the Interest Rate is to be determined, two Quotation Business Days before the first day of the relevant Interest Period.

"Interest Rate" means the percentage rate per annum that is the aggregate of the Reference Rate for the relevant Interest Period plus the Margin.

"Margin" means 1 per cent.

"Maturity Date" means the date falling 7 years after the Effective Time.

"Net Cash Proceeds" means the cash proceeds from the Structured Sale Process net of the Broker's provision fee equal to 0.35% of the gross cash proceeds.

"New Creditor" shall have the meaning ascribed to such term in paragraph (a) of Clause 5.1 (*Assignments by the Creditors*).

"No-Sale Conversion Date" means the earlier of:

- (a) a date to be determined by the Obligor and communicated to the Conversion Agent no later than five (5) Business Days prior to its occurrence, such date to fall promptly following the completion of the Structured Sale Process; and
- (b) the date falling three (3) months after the commencement of the Structured Sale Process pursuant to Clause 6.4(b).

"No-Sale Creditor" shall have the meaning ascribed to such term in Clause 6.5 (*Structured Sale Opt-out*).

"No-Sale Conversion Shares" shall have the meaning ascribed to such term in Clause 6.5 (*Structured Sale Opt-out*).

“No-Sale Dividend Claim” means any Dividend Claim pertaining to No-Sale Conversion Shares.

“NOK” means Norwegian kroner, being the legal currency of Norway.

“Obligor VPS Account” has the meaning ascribed to such term in Clause 6.4 (*Structured Sale Process*).

“Opt-out Deadline” shall have the meaning ascribed to such term in Clause 6.3 (*Conversion Opt-out*).

“Overdue Amount” means any amount required to be paid by the Obligor under these Dividend Claim Terms but not made available to the Creditors on the Maturity Date or otherwise not paid on its applicable due date.

“Overseer” means Mr Helge Østvold of BHL DA, Elias Smiths vei 24, 1337 Sandvika, Norway.

“Par Value” means, at any time, the par value of the Shares.

“Parity Obligations” means any payment obligations of the Obligor that as a matter of contract or law rank *pari passu* in right and priority of payments with the Dividend Claims.

“PIK Interest Tranche” means a separate tranche relating to each Dividend Claim to which any paid-in-kind interest shall be allocated in accordance with Clause 3.2(b).

“Post-Conversion Report” means a report from the Overseer confirming that the Structured Sale Process (including the distribution of proceeds thereof) and the distribution of No-Sale Conversion Shares to the relevant Creditors have been completed in accordance with the terms set out in these Dividend Claim Terms.

“Quotation Business Day” means a day on which Norges Bank’s settlement system is open.

“Reconstruction” means the reconstruction negotiations (*Nw. rekonstruksjonsforhandling*) in respect of the Obligor pursuant to section 23 of the Norwegian Temporary Reconstruction Act (*Nw. rekonstruksjonsloven*) commenced by service of a petition dated 8 December 2020.

“Reference Rate” shall mean NIBOR (Norwegian Interbank Offered Rate), being:

- (a) the interest rate fixed for a period comparable to the relevant Interest Period published by Global Rate Set Systems (GRSS) at approximately 12.00 (Oslo time) on the Interest Quotation Date; or
- (b) if no screen rate is available for the relevant Interest Period:
 - (i) the linear interpolation between the two closest relevant interest periods, and with the same number of decimals, quoted under paragraph (a) above; or
 - (ii) a rate for deposits in the currency of the Dividend Claims for the relevant Interest Period as supplied to the Obligor at its request quoted by a sufficient number of commercial banks reasonably selected by the Obligor; or

- (c) if the interest rate under paragraph (a) above is no longer available, an interest rate set by the Obligor, being:
 - (i) any relevant replacement reference rate generally accepted in the market; or
 - (ii) such interest rate that best reflects the interest rate for deposits in the currency of the Dividend Claims offered for the relevant Interest Period;

in each case provided that, if any such rate is below zero, the Reference Rate shall be deemed to be zero.

“Reference Shares” means, in respect of the exercise of Conversion Rights on behalf of a Creditor, the number of Shares (rounded down, if necessary, to the nearest whole number) determined in good faith by dividing the amount of such Creditor’s Dividend Claim which is the subject of the relevant exercise of Conversion Rights by the Conversion Price in effect on the relevant Conversion Date.

“Scheme of Arrangement” means the scheme of arrangement under the Examinership between the Obligor and its members and creditors as formulated by the examiner of the Obligor pursuant to section 534 of the Irish Companies Act 2014.

“Schemes” means the Scheme of Arrangement and the reconstruction plan under the Reconstruction.

“Securities” means any securities including, without limitation, Shares and other shares in the capital of the Obligor, restricted stock units, or options, warrants or other rights to subscribe for or purchase or acquire Shares or any other shares in the capital of the Obligor.

“Securities Trading Act” means the Securities Trading Act of 2007 no. 75 of Norway.

“Senior Obligations” means any payment obligations of the Obligor that are neither the payment obligations under the Dividend Claims nor Parity Obligations.

“Shareholder” means a holder of a Share.

“Shares” means fully paid ordinary shares of the Obligor, at the date of these Dividend Claim Terms listed on the Oslo Stock Exchange and with a Par Value of NOK 0.10 each, including such ordinary shares of the Obligor which, pursuant to the terms and conditions of these Dividend Claim Terms, shall be issued following any exercise of Conversion Rights on behalf of a Creditor.

“Specified Taxes” shall have the meaning ascribed to such term in paragraph (g) of Clause 6.2 (*Procedure for exercise of Conversion Rights*).

“Stock Exchange” means Oslo Stock Exchange or, if at the relevant time, the Shares are not at that time listed and admitted to trading on the Oslo Stock Exchange, the principal stock exchange or securities market on which the Shares are then listed or quoted or dealt in and any other stock exchange on which the Shares may then be listed or quoted or dealt in.

“Structured Sale Creditor” shall have the meaning ascribed to such term in Clause 6.4 (*Structured Sale Process*).

“**Structured Sale Conversion Date**” means the date falling 60 calendar days after the Effective Time.

“**Structured Sale Conversion Shares**” shall have the meaning ascribed to such term in Clause 6.4 (*Structured Sale Process*).

“**Structured Sale Dividend Claim**” shall have the meaning ascribed to such term in Clause 6.4 (*Structured Sale Process*).

“**Structured Sale Opt-out Notice**” shall have the meaning ascribed to such term in Clause 6.5 (*Structured Sale Opt-out*).

“**Structured Sale Proceeds Account**” shall have the meaning ascribed to such term in Clause 6.4 (*Structured Sale Process*).

“**Structured Sale Process**” shall have the meaning ascribed to such term in Clause 6.4 (*Structured Sale Process*).

“**Subsidiary**” means a company over which another company has Decisive Influence.

“**US Securities Act**” means the U.S. Securities Act of 1933 (as amended).

“**Voting Period**” shall have the meaning ascribed to such term in paragraph (b) of Clause 9.3 (*Written Resolution*).

“**Written Resolution**” shall have the meaning ascribed to such term in paragraph (a) of Clause 9.3 (*Written Resolution*).

1.2 Construction

- (a) In these Dividend Claim Terms, unless the context otherwise requires:
- (i) headings are for ease of reference only;
 - (ii) words denoting the singular shall include the plural and vice versa;
 - (iii) references to Clauses are references to the Clauses of these Dividend Claim Terms;
 - (iv) references to a time are references to Central European Time unless otherwise stated;
 - (v) a reference to a provision of “**law**” is a reference to that provision as amended or re-enacted, and to any regulations made by the appropriate authority pursuant to such law;
 - (vi) references to a “**regulation**” include any regulation, rule, official directive, request or guideline by any official body;
 - (vii) references to a “**person**” mean any individual, corporation, partnership, limited liability company, joint venture, association, joint-stock company, unincorporated organisation, government, or any agency or political subdivision

thereof or any other entity, whether or not having a separate legal personality;
and

(viii) references to persons “**acting in concert**” shall be interpreted pursuant to the relevant provisions of the Securities Trading Act.

(b) In the event of any inconsistency between the provisions of these Dividend Claim Terms and the Schemes, the provisions of these Dividend Claim Terms shall prevail.

2. THE DIVIDEND CLAIMS

2.1 Dividend Claim Schedule

(a) The Obligor shall maintain or procure the maintenance of a schedule to these Dividend Claim Terms, containing information relating to the Dividend Claims outstanding hereunder from time to time, including:

(i) the amount of each Dividend Claim and related PIK Interest Tranche (if any);
and

(ii) the name of the corresponding Creditor in respect thereof

(the “**Dividend Claim Schedule**”).

(b) Subject to paragraph (a) above, the Obligor may in its commercially reasonable discretion determine the form of the Dividend Claim Schedule.

(c) The Dividend Claim Schedule shall, save in the case of manifest error, be conclusive as to the matters set out therein.

(d) The Dividend Claim Schedule shall constitute an Attachment to these Dividend Claim Terms.

2.2 The Dividend Claims

From the Effective Time, the Obligor acknowledges that it owes each Creditor (as of the Effective Time) a claim in the NOK amount set out in respect of such Creditor in the Dividend Claim Schedule on the terms set out in these Dividend Claim Terms (each such claim, a “**Dividend Claim**”).

2.3 Dividend Claim Statement

The Obligor shall, promptly following receipt of a written request from any Creditor, inform such Creditor of the outstanding amount of such Creditor’s Dividend Claim (a “**Dividend Claim Statement**”).

2.4 Eligible Creditors

No provision of these Dividend Claim Terms or the Schemes shall be construed to mean that any person shall be included in the Dividend Claim Schedule where such person cannot lawfully be included therein pursuant to any law to which such person may be subject, or where the inclusion of such person therein would necessitate the satisfaction of any requirement or the making of any accommodation other than as expressly provided for in the Schemes.

2.5 Additional Dividend Claims

- (a) The Obligor may, on one or more occasions after the Effective Time, acknowledge additional Dividend Claims on the terms set out in these Dividend Claim Terms (each an “**Additional Dividend Claim**”), provided that each such Additional Dividend Claim represents a dividend approved by the Schemes.
- (b) Any Additional Dividend Claim acknowledged after the Conversion Price Determination Date will, for the avoidance of doubt, not have a Conversion Right attached to it.
- (c) The Obligor shall promptly procure that the Dividend Claim Schedule is duly updated to include such Additional Dividend Claim.

2.6 Status

- (a) The obligations of the Obligor under these Dividend Claim Terms shall constitute direct, unsecured and unsubordinated debt obligations of the Obligor. The Dividend Claims and any related PIK Interest Tranche shall rank *pari passu* between themselves and shall rank at least *pari passu* with all other unsecured obligations of the Obligor (save for such claims which are preferred by bankruptcy, insolvency, liquidation or other similar laws of general application).

2.7 Alternative Platform

- (a) The Obligor, acting reasonably, may in its discretion implement an electronic platform (an “**Alternative Platform**”), in each case to be made accessible to each Creditor, for the purpose of the provision of information and administration of transactions relating to the Dividend Claims, such as:
 - (i) maintenance of the Dividend Claim Schedule for the purposes of Clause 2.1 (*Dividend Claim Schedule*) above;
 - (ii) the Obligor providing to any Creditor a Dividend Claim Statement pursuant to Clause 2.3 (*Dividend Claim Statement*) above;
 - (iii) the assignment by any Creditor of its Dividend Claims and any related PIK Interest Tranche pursuant to Clause 5.1 (*Assignments by the Creditors*) below;
 - (iv) the exercise by any Creditor of its Opt-Out Election pursuant to Clause 6.3 (*Conversion Opt-out*) or 6.5 (*Structured Sale Opt-out*) below;
 - (v) any Creditor providing to the Obligor, and/or its account bank, payment details (and, if applicable, necessary information in respect of “know your customer” or similar checks under applicable laws and regulations) pursuant to Clauses 3.2(c)(ii), 4.1(a)(ii) or 6.4(c) below; and
 - (vi) the making of communications in accordance with Clause 10.3(a) below.
- (b) The Obligor shall, promptly following implementation of an Alternative Platform, announce the same on its official website, together with all information reasonably necessary for a Creditor to make use of the functions thereof (the date of any such announcement being the “**Alternative Platform Implementation Date**”) whereafter any proper use of a purported function of the Alternative Platform by the Obligor or

any Creditor to satisfy an obligation and/or exercise a right pursuant to these Dividend Claims shall be deemed to be valid for the purposes thereof.

3. INTEREST

3.1 Calculation of interest

- (a) Each Dividend Claim and any related PIK Interest Tranche shall, to the extent not converted to Shares pursuant to Clause 6 (*Conversion terms, opt-out and structured sale*), accrue interest at the Interest Rate from the Business Day immediately following the No-Sale Conversion Date and ending on but excluding the date falling six (6) months thereafter and for each subsequent Interest Period, commencing on and including the first date of the Interest Period, and ending on but excluding the last date of the Interest Period.
- (b) Any Dividend Claim representing part of an Additional Dividend Claim shall accrue interest at the Interest Rate for each Interest Period, commencing on and including the later of: (i) the commencement of the first Interest Period hereunder and (ii) the date on which such Additional Dividend Claim is effective hereunder pursuant to Clause 2.5 (*Additional Dividend Claims*), and thereafter in accordance with paragraph (a) above.
- (c) Interest shall be calculated on the basis of the actual number of days in the Interest Period in respect of which payment is being made divided by 360. The Interest Rate shall be reset on each Interest Quotation Day by the Obligor.

3.2 Payment of interest

- (a) Interest shall fall due on each Interest Payment Date for the corresponding preceding Interest Period.
- (b) On each Interest Payment Date falling on or before 1 June 2023, the accrued and unpaid interest payable pursuant to paragraph (a) above shall be paid in kind and deemed fully settled, by way of adding such interest to the PIK Interest Tranche relating to the corresponding Dividend Claim.
- (c) With respect to each Interest Payment Date falling after 1 June 2023, the accrued and unpaid interest pursuant to paragraph (a) above shall be paid in cash, on the later of:
 - (i) such Interest Payment Date; and
 - (ii) a date falling no later than ten (10) Business Days after the date on which the applicable Creditor has provided the Obligor and/or its account bank with payment details (and, if applicable, all necessary information in respect of “know your customer” or similar checks under applicable laws and regulations).
- (d) For the avoidance of doubt, any amount that is not paid by the Borrower on an Interest Payment Date due to the operation of paragraph (c)(ii) above shall not accrue interest and shall not represent an Overdue Amount or entitle the applicable Creditor to demand or enforce payment of the same in accordance with Clause 8.1(b)(ii) below.

4. REPAYMENT

4.1 Repayment of Dividend Claims

(a) Each Dividend Claim and any related PIK Interest Tranche shall, to the extent not converted to Shares prior to such date pursuant to Clause 6 (*Conversion terms, opt-out and structured sale*) below, mature in full on the Maturity Date, however subject to that it shall be repaid by the Obligor on the later of:

(i) the Maturity Date; and

(ii) a date falling no later than ten (10) Business Days after the date on which the applicable Creditor has provided the Obligor and/or its account bank with payment details (and, if applicable, all necessary information in respect of “know your customer” or similar checks under applicable laws and regulations),

in each case at a price equal to 100% of the amount of such Dividend Claim and any related PIK Interest Tranche.

(b) For the avoidance of doubt, any amount that is not repaid by the Borrower on the Maturity Date due to the operation of paragraph (a)(ii) above shall cease to accrue interest from and including the Maturity Date, and shall not represent an Overdue Amount.

4.2 Default interest

(a) Default interest shall accrue on any Overdue Amount from and including the date on which it was first due and payable to and excluding the date on which the payment is made at the Interest Rate plus 2 percentage points per annum.

(b) Default interest accrued on any Overdue Amount pursuant to this Clause 4.2 shall be added to the Overdue Amount on each Interest Payment Date until the Overdue Amount and default interest accrued thereon have been repaid in full.

4.3 Taxation

(a) The Obligor shall be responsible for withholding any withholding tax imposed by applicable law on any payments to be made by it under the Dividend Claims or in relation to these Dividend Claim Terms without any obligation to gross up such amount or deliver any document to any authority other than any tax authority to which the Obligor is subject.

(b) Any public fees levied on the trade of Dividend Claims in the secondary market shall be paid by the Creditors, unless otherwise provided by law or regulation, and the Obligor shall not be responsible for reimbursing any such fees.

5. CHANGES TO THE CREDITORS

5.1 Assignments by the Creditors

(a) Subject to this Clause 5, a Creditor (an “**Assigning Creditor**”) may assign its participation in any Dividend Claim together with any related PIK Interest Tranche (in each case in whole but not in part) to another person (a “**New Creditor**”).

- (b) Any assignment of a Dividend Claim pursuant to paragraph (a) above shall only be effective:
- (i) prior to the Alternative Platform Implementation Date, on receipt by the Obligor of a notice of assignment substantially in the form as set out in Schedule 1 (*Notice of assignment*) duly executed by the Assigning Creditor and the New Creditor (in form and substance satisfactory to the Obligor); or
 - (ii) after the Alternative Platform Implementation Date, the valid completion of a notice of assignment by such means specified on the applicable Alternative Platform,
- in each case whereupon in respect of such Dividend Claim and any related PIK Interest Tranche:
- (A) the Assigning Creditor shall cease to be the Creditor and the New Creditor shall become the Creditor; and
 - (B) the Obligor shall procure that the Dividend Claim Schedule is duly updated to reflect the assignment of such Dividend Claim and any related PIK Interest Tranche.

5.2 Restrictions

With respect to any assignment of any Dividend Claim and any related PIK Interest Tranche pursuant to Clause 5.1 (*Assignments by the Creditors*) above, certain purchase or selling restrictions may apply to Creditors under applicable local laws and regulations from time to time. The Obligor shall not be responsible to ensure compliance with such laws and regulations and each Creditor is responsible for ensuring compliance with the relevant laws and regulations at its own cost and expense.

6. CONVERSION TERMS, OPT-OUT AND STRUCTURED SALE

6.1 Conversion Date and Conversion Price

- (a) As provided in these Dividend Claim Terms, each Dividend Claim shall entitle the holder to convert such Dividend Claim into Shares (“**Conversion Shares**”), credited as fully paid (a “**Conversion Right**”), with such Conversion Shares being newly issued or existing Shares as the Obligor may determine in its discretion.
- (b) The Conversion Right cannot be separated from the Dividend Claim.
- (c) The number of Conversion Shares to be issued or transferred and delivered on exercise of a Conversion Right shall be equal to the Reference Shares in respect of such exercise.
- (d) The initial conversion price shall be as follows (the “**Conversion Price**”):

$$CP = \frac{C}{S}$$

where:

- (i) **CP** is the initial Conversion Price;

- (ii) C is the aggregate nominal amount of Dividend Claims outstanding as of the Conversion Price Determination Date; and
 - (iii) S is 233,548,229¹.
- (e) In case of any dispute between the Overseer and the Obligor regarding the Conversion Price, the decision of the Overseer shall be final.
 - (f) Fractions of Shares shall not be issued or transferred and delivered on exercise of Conversion Rights and no cash payment or other adjustment will be made in lieu thereof.
 - (g) The Obligor shall procure that Conversion Shares will be issued or transferred and delivered in accordance with the provisions of Clause 6.2 (*Procedure for exercise of Conversion Rights*). Such Conversion Shares shall be deemed to be issued or transferred and delivered as of the relevant Conversion Date.
 - (h) Subject to paragraph (i) below, the so-called “Euro-market standard anti-dilution provisions” shall apply, *mutatis mutandis*, to the Conversion Price hereunder, from and including the Effective Time to and including the No-Sale Conversion Date.
 - (i) Notwithstanding any provision of these Claim Terms to the contrary, no adjustment shall be made to the Conversion Price as a consequence of any event or circumstance expressly contemplated by the Schemes, including but not limited to any issuance of Shares, Securities or debt claims (whether for cash, consideration in kind or no consideration and regardless of whether their terms of issue carry (directly or indirectly) rights of conversion into, or exchange or subscription for, purchase of, or rights to otherwise acquire, Shares (or shall grant any such rights in respect of existing Securities so issued) or Securities which by their terms might be reclassified or redesignated as Shares) and any conversion of any of the foregoing into Shares or such Securities, in each case to the extent so contemplated.

6.2 Procedure for exercise of Conversion Rights

- (a) A Creditor may only exercise Conversion Rights by way of the Conversion Agent delivering to the Obligor a notice of exercise of such Conversion Right on behalf of such Creditor (a “**Conversion Notice**”), such Conversion Notice to be delivered:
 - (i) in respect of any Structured Sale Dividend Claim, after the Opt-out Deadline and on or before the Structured Sale Conversion Date; or
 - (ii) in respect of any No-Sale Dividend Claim, after the date falling five (5) Business Days prior to the No-Sale Conversion Date and on or before the No-Sale Conversion Date.
- (b) Conversion Rights shall be exercised subject in each case to any applicable fiscal or other laws or regulations.

¹ To be the number of Shares allocated to Unsecured Creditors as a whole (i.e. 25.4% of the share capital on a Fully Diluted Basis, under and as defined in the Irish Scheme).

- (c) Any determination as to whether any Conversion Notice has been duly completed and properly delivered shall be made by the Obligor and shall, save in the case of manifest error, be conclusive and binding on the Obligor and the relevant Creditors.
- (d) Conversion Rights may only be exercised in respect of the whole of a Dividend Claim.
- (e) A Conversion Notice, once delivered, shall be irrevocable.
- (f) The deemed date of exercise of the Conversion Right in respect of a Dividend Claim shall be the Conversion Date corresponding to such Dividend Claim.
- (g) The Obligor shall pay all capital, stamp, issue and registration and transfer taxes and duties payable in Norway, or in any other jurisdiction in which the Obligor may be domiciled or resident or to whose taxing jurisdiction it may be generally subject, in respect of the issue or transfer and delivery of any Shares in respect of such exercise (“Specified Taxes”). If the Obligor shall fail to pay any Specified Taxes, the relevant Creditor shall be entitled to tender and pay the same and the Obligor as a separate and independent stipulation, covenants to reimburse and indemnify each Creditor in respect of any payment thereof and any penalties payable in respect thereof.
- (h) A Creditor on whose behalf Conversion Rights are exercised must pay directly to the relevant authorities any capital, stamp, issue, registration and transfer taxes and duties arising on the exercise of Conversion Rights (other than any Specified Taxes). A Creditor must also pay all, if any, taxes imposed on it and arising by reference to any disposal or deemed disposal by it of its participation in the Dividend Claim or its interest therein in connection with the exercise of Conversion Rights by it.
- (i) The Obligor shall (if relevant via an account manager) as soon as reasonably practicable but in any case on or prior to the date falling five (5) Business Days after a Conversion Date:
 - (i) carry the conversion into effect by, at its own discretion, issuing the relevant number of new Shares or transferring existing Shares to the benefit of the Converting Creditor as specified by the Conversion Agent in the Conversion Notice and in accordance with paragraph (ii) below; and
 - (ii) ensure:
 - (A) the due registration of such Shares in the CSD;
 - (B) transfer to:
 - (1) in the case of Structured Sale Conversion Shares, the Obligor VPS Account in accordance with Clause 6.4(a), or
 - (2) in the case of No-Sale Conversion Shares, the designated Creditor VPS Account in accordance with Clause 6.5(b); and
 - (C) subject to paragraph (j) below, listing of such Shares on the Stock Exchange (and shall deliver any such documents and do any acts necessary in relation thereto), but this obligation to list such Shares shall not be

considered as being breached as a result of a Change of Control Event (whether or not recommended or approved by the board of directors of the Obligor) that causes or gives rise to, whether following the operation of any applicable compulsory acquisition provision or otherwise including at the request of the person or persons controlling the Obligor as a result of the Change of Control Event, a de-listing of the Shares.

- (j) If on any Conversion Date there is a requirement for a new prospectus in order for the Shares to be listed on the Stock Exchange, the resulting Shares may be issued under a separate ISIN (such Shares referred to as the “**Temporary Shares**”). Upon the approval of the requisite prospectus, the Obligor shall ensure that the Temporary Shares are converted into the ISIN for the Shares. The Issuer shall use its best commercial endeavours to ensure that any Temporary Shares are listed on the Stock Exchange within 10 Business Days of the issue date for such Temporary Shares.
- (k) Upon the issuance or transfer of the Shares on conversion of any Dividend Claim in accordance with the terms of these Dividend Claim Terms, such Dividend Claim shall be deemed to be fully and finally written-down and settled, and the Obligor shall have no further liability in respect of such converted Dividend Claim.

6.3 Conversion Opt-out

- (a) Any Creditor may irrevocably elect, by written notice substantially in the form set out in Schedule 2 (*Conversion Opt-out Notice*) to the Obligor or its designated nominee (a “**Conversion Opt-out Notice**”) no later than two (2) Business Days prior to the Structured Sale Conversion Date (the “**Opt-out Deadline**”) for any Dividend Claim owned by it not to be converted into Shares, and such Dividend Claim shall with effect from the delivery of such Conversion Opt-out Notice cease to have a Conversion Right but otherwise shall continue on the terms of these Dividend Claim Terms.
- (b) If, in respect of any Dividend Claim, the Creditor owning such Dividend Claim has not delivered a Conversion Opt-out Notice on or before the Opt-out Deadline, the Obligor shall procure that the Conversion Agent shall deliver a valid Conversion Notice on behalf of such Creditor in respect of the entire Dividend Claim held by such Creditor in accordance with (and within the applicable time specified in) paragraph 6.2(a) above.

6.4 Structured Sale Process

- (a) If, in respect of any Dividend Claim, the Creditor owning such Dividend Claim has not delivered a Structured Sale Opt-out Notice, pursuant to Clause 6.5(a) below, on or before the Opt-out Deadline, any Shares resulting from the exercise of Conversion Rights attaching to such Dividend Claim (such Dividend Claim, a “**Structured Sale Dividend Claim**”) in accordance with Clauses 6.2(a)(i) and 6.3(b) above (“**Structured Sale Conversion Shares**”) shall be issued or transferred and delivered to a VPS investor escrow account held in the name of the Obligor and in respect of which the Broker is the account manager (the “**Obligor VPS Account**”), in each case on behalf of the Creditor that held the corresponding Structured Sale Dividend Claim immediately prior to the Structured Sale Conversion Date (each a “**Structured Sale Creditor**”) and further in accordance with Clause 6.2(i) above.

- (b) Promptly following the delivery of the Structured Sale Conversion Shares to the Obligor VPS Account, the Obligor shall irrevocably instruct the Broker to sell the Structured Sale Conversion Shares in accordance with the broker mandate letter attached at Schedule 4 (*Structured Sale Mandate Letter*) hereto (the “**Structured Sale Process**”).
- (c) The Net Cash Proceeds shall be placed into a blocked escrow account of the Obligor held with DNB Bank ASA (the “**Structured Sale Proceeds Account**”), and shall be distributed to each Structured Sale Creditor on a *pro rata* basis (based on Structured Sale Conversion Shares relating to each Structured Sale Creditor), as soon as reasonably practicable following the later of:
 - (i) the completion of the Structured Sale Process; and
 - (ii) the date on which such Structured Sale Creditor provides (to the extent not already provided) up-to-date payment details and, if applicable, necessary information in respect of “know your customer” or similar checks under applicable laws and regulations to the Obligor and/or its account bank for such distribution to be effected.

6.5 Structured Sale Opt-out

- (a) Any Creditor may irrevocably elect, by written notice substantially in the form set out in Schedule 3 (*Structured Sale Opt-out Notice*) to the Obligor or its designated nominee (a “**Structured Sale Opt-out Notice**”) no later than the Opt-out Deadline, that any Dividend Claim owned by it that would otherwise be converted to Structured Sale Conversion Shares to be sold pursuant to the Structured Sale Process (in accordance with Clauses 6.2(a)(i) and 6.4 (*Structured Sale Process*) above) shall not be so converted and sold but shall instead be converted to Shares on the No-Sale Conversion Date and delivered to the relevant Creditor as set out in this Clause 6.5 (such Shares “**No-Sale Conversion Shares**” and, together with the Structured Sale Conversion Shares, “**Conversion Shares**”), provided that any Creditor making such election (a “**No-Sale Creditor**”) shall in the Structured Sale Opt-out Notice provide to the Obligor or its designated nominee details of a valid VPS account (either in its own name or in the name of its custodian) into which such No-Sale Conversion Shares are to be delivered in accordance with these Dividend Claim Terms (a “**Creditor VPS Account**”).
- (b) The Obligor shall procure that the No-Sale Conversion Shares shall, no later than five (5) Business Days after the No-Sale Conversion Date, be issued or transferred and delivered to the relevant Creditor VPS Account in accordance with Clause 6.2(i) above.
- (c) Any Creditor shall be permitted to exercise its rights pursuant to Clauses 6.3 (*Conversion Opt-out*) or 6.5 (*Structured Sale Opt-out*) above (collectively, the “**Opt-out Election**”) only upon representing in the applicable Conversion Opt-out Notice or Structured Sale Opt-out Notice that it is either (i) not located in the United States (as defined in Regulation S under the US Securities Act or (ii) it is either (A) a “qualified institutional buyer” (as defined in Rule 144A under the US Securities Act) or (B) an “institutional” accredited investor (within the meaning of Rule 501(a)(1), (3), (5) or (7) under the US Securities Act). For the avoidance of doubt, any Opt-Out Election of a Creditor shall not be effective unless the foregoing representation is provided by such Creditor.

6.6 Ranking and entitlement in respect of Shares

- (a) Shares issued or transferred and delivered on exercise of Conversion Rights shall be fully paid and shall in all respects rank *pari passu* with the fully paid Shares in issue on the relevant Conversion Date and the relevant holder shall be entitled to all rights, distribution or payments the record date or other due date for the establishment of entitlement for which falls on or after the relevant Conversion Date, except in any such case for any right excluded by mandatory provisions of applicable law or as otherwise may be provided in these Dividend Claim Terms. Such Shares shall not rank for (or, as the case may be, the relevant holder shall not be entitled to receive) any rights, distributions or payments the record date or other due date for the establishment of entitlement for which falls prior to the relevant Conversion Date.
- (b) For the purposes of this Clause 6.6, Shares held by or on behalf of the Obligor or any of its Subsidiaries shall not be considered as or treated as “in issue” or “issued” or entitled to receive the relevant right, distribution, or payment.

6.7 Purchase or redemption of Shares

The Obligor or any Subsidiary of the Obligor may exercise such rights as they may from time to time enjoy to purchase or redeem or buy back any shares of the Obligor (including Shares) or any depositary or other receipts or certificates representing the same without the consent of any Creditor.

6.8 Independent reports

- (a) On the Conversion Price Determination Date, the Obligor shall, in conjunction with the Overseer, calculate and make available the Conversion Price at such time, together with supporting calculations and the Independent Verification Statement on its website and/or as a stock exchange notice.
- (b) The Obligor shall make available the Post-Conversion Report as soon as reasonably practicable after completion of the Structured Sale Process and the distribution of No-Sale Conversion Shares on its website and/or as a stock exchange notice.
- (c) For the purposes of paragraph (b) above, the Obligor shall procure and provide evidence to the Overseer promptly after the occurrence of each of the following events:
 - (i) that the Structured Sale Conversion Shares have been issued to the Obligor VPS Account;
 - (ii) that the Obligor has provided an instruction to the Broker to perform the Structured Sale Process in accordance with the terms set out in these Dividend Claim Terms;
 - (iii) from the Broker, of the average sale price that was obtained in respect of the Structured Sale Conversion Shares in the Structured Sale Process, and the calculation of the corresponding *pro rata* entitlement of each Structured Sale Creditor to the Net Cash Proceeds;
 - (iv) that the Net Cash Proceeds have been delivered to the Structured Sale Proceeds Account; and

- (v) that any No-Sale Conversion Shares to be issued to No-Sale Creditors have been delivered to such No-Sale Creditors no later than five (5) Business Days after the No-Sale Conversion Date or in accordance with Clause 6.5(d).

7. MERGER

7.1 Conversion Rights under mergers

- (a) In the case of any consolidation, amalgamation or merger of the Obligor with any other corporation (other than a consolidation, amalgamation or merger in which the Obligor is the continuing corporation), the Obligor shall take such steps as shall be necessary (including the execution of an agreement supplemental to or amending these Dividend Claim Terms) to ensure that any Dividend Claims then outstanding will (during the period in which Conversion Rights may be exercised) be converted into the class and amount of shares and other securities and property receivable upon such consolidation, amalgamation or merger by a holder of the number of Shares that would have been issuable upon exercise of Conversion Rights immediately prior to such consolidation, amalgamation or merger.
- (b) The foregoing shall apply, *mutatis mutandis* to any subsequent consolidations, amalgamations or mergers.

8. EVENTS OF DEFAULT AND ACCELERATION

8.1 No events of default

- (a) The Dividend Claims and any related PIK Interest Tranche shall not be subject to any event of default provisions. No Creditor may declare any event of default by the Obligor of any of its obligations under these Dividend Claim Terms (neither on a contractual basis nor on the basis of general principles of Norwegian law), or demand that any Dividend Claim and/or any related PIK Interest Tranche becomes due and payable prior to its stated maturity.
- (b) Notwithstanding paragraph (a) above:
 - (i) all Dividend Claims and any related PIK Interest Tranche shall immediately become due and payable on:
 - (A) the Maturity Date; or
 - (B) the date on which any order is made or resolution is passed for the final and irrevocable liquidation, final and irrevocable winding-up or final and irrevocable dissolution (or analogous insolvency process in any jurisdiction) of the Obligor (otherwise than for the purposes of reconstruction, amalgamation or merger where the Obligor is still solvent),

and any Creditor may in such event exercise any or all of its rights, remedies, powers or discretions hereunder or take such further measures as are necessary to recover any unpaid amounts owing to it hereunder; and

- (ii) if the Obligor fails to pay to any Creditor any amount of interest which has become due and payable in respect of its Dividend Claim, such Creditor may demand payment of such amounts and take such steps to enforce such payment

(including initiating bankruptcy proceedings) as are available under law, provided that no principal amount outstanding under the Dividend Claims and any related PIK Interest Tranche may be declared due and payable by reason of such failure to pay (other than pursuant to paragraph (i)(B) above.

9. AMENDMENTS AND WAIVERS

This Clause 9 shall take effect on and from the Business Day immediately following the No-Sale Conversion Date.

9.1 Creditors' Meeting

- (a) The Obligor may, at its own cost and expense, convene a meeting of the Creditors (a “**Creditors' Meeting**”) for the purpose of making any amendment or waiver of these Dividend Claim Terms.
- (b) All Creditors shall have the right to attend the Creditors' Meeting, and Creditors representing at least 10 % of the aggregate amount of the Dividend Claims shall be represented at a Creditors' Meeting for a quorum to be present.
- (c) In the event that the necessary quorum set out in paragraph (b) above is not achieved, the Obligor may, within 10 Business Days of that first Creditors' Meeting, convene a repeated meeting with the same agenda as the first meeting. The provisions of this Clause 9 shall apply *mutatis mutandis* to such repeated Creditors' Meeting, save that the quorum requirements set out in paragraph (b) above shall not apply.
- (d) Each Creditor (or person acting for a Creditor under a power of attorney) may cast one vote for each NOK 1 of Dividend Claim and any related PIK Interest Tranche owned.
- (e) Any amendment or waiver of these Dividend Claim Terms shall be passed by a majority of at least two thirds of the aggregate amount of the Dividend Claims and any related PIK Interest Tranche represented at the Creditor's meeting.
- (f) For the purposes of this Clause 9, quantum of Dividend Claims and any related PIK Interest Tranche and identity of Creditors there of shall be determined as of 5 pm CET on the date two Business Days prior to the Creditors' Meeting, for which purposes the Dividend Claims Schedule shall be conclusive.
- (g) The Creditors' Meeting may not adopt resolutions which will give certain Creditors an unreasonable advantage at the expense of other Creditors or otherwise have a material adverse effect on the Dividend Claims and any related PIK Interest Tranche.
- (h) The Obligor shall ensure that the Creditors are notified of resolutions passed at the Creditors' Meeting and that resolutions are published on the website of the Obligor (or alternatively by press release or other relevant information platform).

9.2 Procedure for arranging a Creditors' Meeting

- (a) Summons to a Creditors' Meeting must be published no later than 10 Business Days prior to the proposed date of the Creditors' Meeting, on the website of the Obligor (or alternatively by press release or other relevant information platform), and must clearly state the agenda for the Creditors' Meeting and the matters to be resolved.

- (b) A Creditors' Meeting shall be held on premises selected by the Obligor, however to be held in Oslo, Norway. The Obligor may in its discretion facilitate digital participation of Creditors in a Creditors' Meeting.

9.3 Written Resolution

- (a) Anything that may be resolved by the Creditors in a Creditors' Meeting may also be resolved by way of a written resolution of the Creditors (a "**Written Resolution**"), and the provisions set out in this Clause 9 in respect of a Creditors' Meeting shall apply *mutatis mutandis* to a Written Resolution.
- (b) Voting in respect of a Written Resolution shall take place during a period commencing on the date of the summons in respect thereof and ending at least 10 Business Days but not more than 15 Business Days thereafter (the "**Voting Period**").
- (c) A Written Resolution shall be passed when the requisite majority set out in paragraph (e) of Clause 9.1 (*Creditors' Meeting*) above has been obtained, based on a quorum of the total Dividend Claims and any related PIK Interest Tranche, even if the Voting Period has not yet expired. If the Written Resolution is not passed prior to the expiry of the Voting Period, the number of votes shall be calculated at 5 pm CET on the last day of the Voting Period, and a decision made based on the quorum and majority requirements set out in paragraphs (b), (c) and (e) of Clause 9.1 (*Creditors' Meeting*) above.

10. MISCELLANEOUS

10.1 Limitation of claims

All claims under these Dividend Claim Terms for payment, including interest and principal, shall be subject to the legislation regarding time-bar provisions of Norway.

10.2 Access to information

These Dividend Claim Terms shall be made available to the public and copies may be obtained from the Obligor.

10.3 Notices, contact information

- (a) Unless otherwise specifically provided, all notices or other communications under or in connection with these Dividend Claim Terms between the Obligor and the Creditors will be given or made in writing, by e-mail or publication on a relevant information platform accessible to both the Obligor and the Creditors (including, but not limited to, the website of the Obligor and any Alternative Platform). Any such notice or communication will be deemed to be given or made as follows:
 - (i) if by e-mail, when received; and
 - (ii) if by publication or communication on a relevant information platform, when published or posted.
- (b) The e-mail address for any notices or communication to the Obligor in connection with these Dividend Claim Terms is dividendclaims@norwegian.no.
- (c) The Obligor and the Creditors shall each ensure that the other party is kept informed of changes in e-mail addresses and contact persons.

- (d) When determining deadlines set out in this these Dividend Claim Terms, the following shall apply (unless otherwise stated):
 - (i) if the deadline is set out in days, the first day of the relevant period shall not be included and the last day of the relevant period shall be included;
 - (ii) if the deadline is set out in weeks, months or years, the deadline shall end on the day in the last week or the last month which, according to its name or number, corresponds to the first day the deadline is in force. If such day is not a part of an actual month, the deadline shall be the last day of such month; and
 - (iii) if a deadline ends on a day which is not a Business Day, the deadline shall be postponed to the next Business Day.

11. GOVERNING LAW AND JURISDICTION

11.1 Governing law

These Dividend Claim Terms shall be governed by the laws of Norway, without regard to its conflict of law provisions.

11.2 Main jurisdiction

The City Court of Oslo (*Nw. Oslo tingrett*) shall have jurisdiction with respect to any dispute arising out of or in connection with these Dividend Claim Terms. The Obligor agrees for the benefit of the Creditors that any legal action or proceedings arising out of or in connection with these Dividend Claim Terms against the Obligor or any of its assets may be brought in such court.

These Dividend Claim Terms have been executed in one original which shall be retained by the Obligor, and a digital version shall be made available for viewing on the Obligor's website.

SIGNATORIES:

The Obligor:

NORWEGIAN AIR SHUTTLE ASA

Geir karlsen

Name: Geir karlsen

Title: CFO

SCHEDULE 1
NOTICE OF ASSIGNMENT

To: Norwegian Air Shuttle ASA as Obligor

From: [Assigning Creditor] (the "Assigning Creditor") and [New Creditor] (the "New Creditor")

Dated: [●]

DIVIDEND CLAIM TERMS DATED 11 MARCH 2021 FOR NORWEGIAN AIR SHUTTLE ASA - NOTICE OF ASSIGNMENT

1. We refer to the above captioned dividend claim terms (the "**Dividend Claim Terms**"). This is a notice of assignment of the below stated Dividend Claim [and related PIK Interest Tranche] from the Assigning Creditor to the New Creditor. Terms defined in the Dividend Claim Terms shall have the same meaning in this notice unless given a different meaning herein.
2. We refer to Clause 5 (*Changes to the Creditors*) of the Dividend Claim Terms. The Assigning Creditor has irrevocably assigned 100% of its Dividend Claim [and related PIK Interest Tranche] (in the amount of [●]) (the "**Assigned Claim**") to the New Creditor with effect from [date].
3. The Obligor is irrevocably released from its obligation to pay any amount relating to the Assigned Claim to the Assigning Creditor.
4. The New Creditor hereby irrevocably confirms the Dividend Claim Terms and that the Conversion Agent may exercise the Conversion Right on its behalf in accordance with Clause 6.2 (*Procedure for exercise of Conversion Rights*) of the Dividend Claim Terms, as if the New Creditor had been a recipient of such Claim under the Scheme of Arrangement).
5. The contact details of the New Creditor are as follows:
 - [Entity name]
 - [Registered address]
 - [Registration number]
 - [Contact person]
 - [Email address]
6. Each of the Assigning Creditor and the New Creditor represents and warrants that it has the power to enter into, perform and deliver, and has taken all necessary action to authorise its entry into, performance and delivery of, this notice of assignment and the transactions contemplated by this notice of assignment.
7. Please procure that the Dividend Claim Schedule is duly updated to reflect the above assignment.

8. This notice of assignment may be executed in any number of counterparts and this has the same effect as if the signatures on the counterparts were on a single copy of this notice.
9. This notice of assignment and any non-contractual obligations arising out of or in connection with it are governed by Norwegian law.

Assigning Creditor

Name:

Title: [●] - Duly authorised signatory

New Creditor

Name:

Title: [●] - Duly authorised signatory

SCHEDULE 2
CONVERSION OPT-OUT NOTICE

To: Norwegian Air Shuttle ASA as Obligor

From: [Creditor]

Dated: [•]

DIVIDEND CLAIM TERMS DATED 11 MARCH 2021 FOR NORWEGIAN AIR SHUTTLE ASA - CONVERSION OPT-OUT NOTICE

1. The undersigned refers to the above captioned dividend claim terms (the “**Dividend Claim Terms**”). Terms defined in the Dividend Claim Terms shall have the same meaning in this Conversion Opt-out Notice unless given a different meaning herein. This is a Conversion Opt-out Notice.
2. Further reference is made to Clause 6.3 (*Conversion Opt-out*) of the Dividend Claim Terms.
3. The undersigned hereby irrevocably elects for 100% of its Dividend Claim in the amount of NOK [•] not to be converted into Shares, and agrees and acknowledges that such Dividend Claim shall with effect from the delivery of this Conversion Opt-out Notice cease to have a Conversion Right but shall otherwise continue on the terms of the Dividend Claim Terms.
4. The undersigned represents and warrants that it is either (i) not located in the United States (as defined in Regulation S under the US Securities Act or (ii) it is either (A) a “qualified institutional buyer” (as defined in Rule 144A under the US Securities Act) or (B) an “institutional” accredited investor (within the meaning of Rule 501(a)(1), (3), (5) or (7) under the US Securities Act).
5. The undersigned represents and warrants that it has the power to enter into, perform and deliver, and has taken all necessary action to authorise its entry into, performance and delivery of, this Conversion Opt-out Notice and the transactions contemplated herein.
6. This Conversion Opt-out Notice and any non-contractual obligations arising out of or in connection with it are governed by Norwegian law.

Creditor

Name:

Title: [•] - Duly authorised signatory

SCHEDULE 3
STRUCTURED SALE OPT-OUT NOTICE

To: Norwegian Air Shuttle ASA as Obligor

From: [Creditor]

Dated: [•]

DIVIDEND CLAIM TERMS DATED 11 MARCH 2021 FOR NORWEGIAN AIR SHUTTLE ASA - STRUCTURED SALE OPT-OUT NOTICE

1. The undersigned refers to the above captioned dividend claim terms (the “**Dividend Claim Terms**”). Terms defined in the Dividend Claim Terms shall have the same meaning in this Structured Sale Opt-out Notice unless given a different meaning herein. This is a Structured Sale Opt-out Notice.
2. Further reference is made to Clause 6.5 (*Structured Sale Opt-out*) of the Dividend Claim Terms.
3. The undersigned hereby irrevocably elects for 100% of its Dividend Claim in the amount of NOK [•] that would otherwise be converted to Structured Sale Conversion Shares to be sold pursuant to the Structured Sale Process shall not be so converted and sold but shall instead be converted to No-Sale Conversion Shares on the No-Sale Conversion Date and delivered to the below stated Creditor VPS Account in accordance with Clause 6.5 (*Structured Sale Opt-out*) of the Dividend Claim Terms.
4. Valid details of the Creditor VPS Account to which the resulting No-Sale Conversion Shares shall be delivered in accordance with Clause 6.5 (*Structured Sale Opt-out*) of the Dividend Claim Terms are set out below:

[•]²
5. The undersigned represents and warrants that it is either (i) not located in the United States (as defined in Regulation S under the US Securities Act or (ii) it is either (A) a “qualified institutional buyer” (as defined in Rule 144A under the US Securities Act) or (B) an “institutional” accredited investor (within the meaning of Rule 501(a)(1), (3), (5) or (7) under the US Securities Act).

² To include VPS account number (always 12 digits, usually beginning with 0 or 1); name in which VPS account is held, and telephone and e-mail address details for the No-Sale Creditor. If a VPS account is held through a custodian arrangement, the VPS account name and number required is that of the custodian, and the following additional details are required: the name and number of the No-Sale Creditor’s account held through the custodian, telephone and e-mail address of custodian contact.

6. The undersigned represents and warrants that it has the power to enter into, perform and deliver, and has taken all necessary action to authorise its entry into, performance and delivery of, this Structured Sale Opt-out Notice and the transactions contemplated herein.
7. This Structured Sale Opt-out Notice and any non-contractual obligations arising out of or in connection with it are governed by Norwegian law.

Creditor

Name:

Title: [●] - Duly authorised signatory

SCHEDULE 4
STRUCTURED SALE MANDATE LETTER



To: Norwegian Air Shuttle ASA
Att. Geir Karlsen, CFO

Assignment confirmation regarding structured sale process

Reference is made to the correspondence between Norwegian Air Shuttle ASA with organization number 965 920 358 (the "**Client**") and DNB Markets, a part of DNB Bank ASA with organisation number 984 851 006 (the "**Contractor**") regarding the structured sale process of shares issued by the Client.

We refer to the ongoing restructuring of the Client and certain of its subsidiaries by way of an Irish examinership and Norwegian reconstruction process, together with a parallel capital raise (the "**Restructuring**"). The proposed terms of the Restructuring provide that, as further set out in a proposal for a scheme of arrangement (the "**Scheme**") Clause 10, certain creditors are to receive a dividend in the form of claims which shall be convertible into shares amounting to up to 25.4% of the share capital of the Client (the "**Conversion Shares**"), based on the share capital as at the time immediately following the effectiveness of the Restructuring (and certain other assumptions detailed within the Scheme) subject to and in accordance with the terms of the Dividend Claims Terms at Schedule 8 to the Scheme (the "**Dividend Claims Terms**"). Subject to certain opt-out rights for creditors, the Conversion Shares will be issued within 5 business days of the date falling 60 days after the Effective Time, as defined in the Scheme, and shall be issued to a VPS investor escrow account (the "**VPS Escrow Account**") on behalf of the persons that held the corresponding dividend claims immediately prior to such conversion ("**Structured Sale Creditors**").

Furthermore, as set out in section 10 of the Scheme, the Conversion Shares are to be sold in the market by way of a structured sale process conducted by the Contractor (the "**Structured Sale Process**").

1. Assignment

The Contractor confirms the following order for execution of the Structured Sale Process (the "**Assignment**"):

- A. The Contractor will lead-manage the Structured Sale Process, which structure shall be determined by the Contractor in its discretion (including with regards to timing and sale price), with an aim to maximizing the average sale price of the Conversion Shares within a commercially reasonable time period, based on liquidity and other market factors.
- B. The instruction from the Client to commence the Structured Sale Process, once given, shall be irrevocable, and the Client shall have no influence on and shall not be provided with any information about the duration, price or any other aspect of the Structured Sale Process, which shall be determined by the Contractor in its absolute discretion and acting independently, as set out in A. above. Notwithstanding the foregoing, the Contractor may during the Structured Sale Process report periodically to Helge A. Østvold of BHL DA (the "**Overseer**" as defined in the Dividend Claims Terms) with respect to the progress and average price obtained in the Structured Sale Process.
- C. The cash proceeds from the Structured Sale shall be placed into a blocked escrow account of the Client, held with DNB Bank ASA, and the proceeds shall be distributed *pro rata* to the Structured Sale Creditors as further set out in the Dividend Claims Terms.
- D. Subject to the above, the Contractor will use its commercially reasonable efforts to complete the Structured Sale during a period of 3 months, provided that it shall have discretion to extend such period where it considers in its professional judgement that it would be in the best interests of the Structured Sale Creditors to do so.

2. Regulatory compliance

The Client shall, prior to the initiation of the Structured Sale, furnish the Contractor with a copy of all documentation necessary in order to lawfully initiate the Structured Sale.

The Client shall be solely responsible for its compliance with all legal requirements relating to the Assignment and the Structured Sale, including without limitation disclosure and reporting obligations, insider trading regulations,



market manipulation regulations, duties relating to equal treatment of shareholders and duties to ensure adequate disclosures to the public.

The Client shall indemnify and hold the Contractor harmless should the Contractor incur a loss (of any kind) as a result of the Client's failure to comply with any applicable legal requirements.

3. FEES

The Contractor will conduct the Structured Sale for and on behalf of the Client on a provision basis at a rate of 0.35% of the gross proceeds of all Conversion Shares sold (the "Provision Fee"). The Provision Fee will be charged on a continuous basis and will be shown on the Client's respective contract notes.

Costs connected to repurchase transactions will be subject to continuous settlement in accordance with standard settlement terms and will be shown on the Client's respective contract notes.

4. APPROVAL OF THE STANDARD CONDITIONS

By signature of the Engagement Letter the Client also accepts the standard conditions of DNB Markets Investment Banking Division (the "Standard Conditions") and the general business terms as they appear on <https://www.dnb.no/en/agreements> in the condition they exist upon the signing of this confirmation of assignment. The Standard Conditions constitute an integrated part of the confirmation of assignment, and is enclosed to the confirmation of assignment. In the case that the Client has not received a copy of the Standard Conditions, it may be obtained by sending a request to "markets.ibd@dnb.no".

Yours truly
p.p. DNB Bank ASA, DNB Markets

Peter Behncke
Head of Investment Banking Division

Norwegian Air Shuttle ASA confirms its agreement to the terms set out in this confirmation of assignment.

10-mar-2021

.....
Place and date

By authorisation

.....
Geir Karlsen, CFO



CONFIRMATION OF ASSIGNMENT

SCHEDULE 8

Norwegian Restructuring Plan

**The Norwegian Restructuring Plan
in respect of
NORWEGIAN AIR SHUTTLE ASA
Dated 11 March 2021**

1 DEFINITIONS & INTERPRETATION

1.1 The following defined terms are applied herein:

- 2020 Convertible:Perpetual Bonds:** has the same meaning as per the corresponding definition in the Scheme of Arrangement;
- Agreed Creditor:** those Creditors whose Claims are accepted by the Company both in terms of liability and quantum and beside whose name in the Creditor Schedule there is the word "Yes";
- Agreed Debt:**
- a) the amount due to a Creditor as appears beside its name and marked as agreed in the Creditor Schedule;
 - b) the amount due to a Creditor which has otherwise been agreed by the Company and the Creditor prior to the Irish Confirmation Date, determined by the Irish High Court under section 537 (3) of the Irish Companies Act 2014 (as amended) or determined in accordance with the Expert Determination Process;
 - c) in the case of any Contingent Litigation Creditor, the amount which is found to be due to it as determined by the courts of competent jurisdiction (subject to any appeal) or the amount settled or agreed by the Company; or
 - d) in the case of any Customer Damages Claims, the amount which is found to be due to it by the Customer Claim Forum (subject to any appeal) or the amount settled or agreed by the Company;
- Board:** the board of directors of the Company;
- Business Day:** any day other than a Saturday, Sunday, or public holiday in either of Ireland or Norway;
- Cash Pot:** is defined in section 4.13 below;
- Claim:** any claim or right of action which a Creditor may have against the Company as at the Petition Date, including, but not limited to, any right to payment whether or not such right is reduced to judgement, liquidated, unliquidated, fixed, contingent, prospective, matured, unmatured, disputed, undisputed, ascertained, unascertained, legal, equitable, secured, unsecured (and including, for the avoidance of doubt and without limitation: (1) the right to payment of any Pre-

Repudiation Post-Petition Liabilities; and (2) any claim from a Contingent Unagreed Creditor that has not crystallised);

- Closing Date:** is defined in section 4.23 below;
- Company:** Norwegian Air Shuttle ASA, a company incorporated under the laws of Norway with company number 965920358 MVA, having its headquarters at Oksenhøyveien 3, 1336 Lysaker, Norway (also referred to as "**NAS**");
- Companies:** the Company and the subsidiaries listed in section 3.1 (a) – (e);
- Company's Proposal:** is defined in section 3.16 below;
- Contingent Litigation Creditor:** has the same meaning as per the corresponding definition in the Scheme of Arrangement;
- Contingent Unagreed Creditors:** has the same meaning as per the corresponding definition in the Scheme of Arrangement;
- Creditors:** all creditors of the Company, known or unknown, whether or not the liabilities have been acknowledged or recognised, qualified or unqualified, actual or contingent, ascertained or unascertained, including (but not limited to) the creditors and classes of creditors listed in the Creditor Schedule attached to the Scheme of Arrangement, and each a "**Creditor**";
- Creditors' Committee:** the committee appointed on 8 December 2020 further to the Restructuring Proceedings, as set out in section 3.11 below;
- Creditor Schedule:** the list of Creditors set out in Schedule 5 to the Scheme of Arrangement;
- Customer Creditors:** the customers or other Creditors of the Company (including any travel agent, agent, claims handler or legal owner of such Claim) with Ticket Refund Claims and / or Customer Damages Claims including but not limited to the Customer Creditors identified in the Creditor Schedule maintained by the Company and the Examiner but not included with these Proposals further to the directions of the Irish High Court made on 19 February 2021;
- Customer Damages Claim:** any Claim for losses, damages, penalties, standard compensation, interest or costs, whether arising under Regulation 261/2004/EC or

otherwise, in respect of flights which were cancelled or other matters which occurred prior to the Petition Date excluding, for the avoidance of doubt, any Ticket Refund Claims;

Customer Claim Forum:	the relevant decision making or judicial authority with jurisdiction over a Customer Damages Claim;
Dividend Amount:	is defined in section 4.13 below;
Dividend Balance:	is defined in section 4.13 below;
Dividend Claims:	the Claims of the Creditors set out in the Restructuring Plan reduced and converted on the Dividend Claims Terms;
Dividend Claims Terms:	the terms governing the Dividend Claims dated 11 March 2021, an executed copy of which is set forth in Schedule 7 in the Scheme of Arrangement;
Effective Date:	shall have the same meaning as per the corresponding definition in the Scheme of Arrangement;
Effective Time:	shall have the same meaning as per the corresponding definition in the Scheme of Arrangement;
Examiner:	the examiner of the Examinership, Mr. Kieran Wallace of KPMG, 1 Stokes Place, St; Stephen's Green, Dublin 2;
Examinership:	the examinership of the Companies in Ireland pursuant to the Irish Companies Act 2014;
Existing Shares:	all shares in the Company in issue immediately prior to the Effective Time;
Expert Determination Process:	the expert determination process set out in section 11 of Scheme of Arrangement;
Explanatory Memorandum:	the explanatory statement dated 11 March 2021 explaining the effect of the Scheme of Arrangement;
FSAN:	the Financial Supervisory Authority of Norway (Nor. <i>Finanstilsynet</i>);
Fully Diluted Basis:	the Company's issued share capital on a fully diluted basis at the Effective Time: (1) assuming that an amount exactly equal to the Minimum Gross Proceeds Threshold is raised under the Investment; (2)

calculated as if all conversion rights under the New Capital Perpetual Bonds and the Dividend Claims were immediately exercised on issue on such date (notwithstanding that conversion on such date will not be permitted under either the New Capital Perpetual Bonds Instrument or the Dividend Claims Terms); (3) assuming all 2020 Convertible Perpetual Bonds are voluntarily converted by the holders thereof in accordance with their terms prior to the Effective Time (other than 2020 Convertible Perpetual Bonds beneficially owned by the Company as of the Petition Date); and (4) assuming that there are no changes to the Company's share capital other than as contemplated further to the Restructuring Plan and the Related Proposals;

GIEK Guaranteed Loan Facilities Creditor:	has the same meaning as per the corresponding definition in the Scheme of Arrangement;
Group:	the group of companies of which the Companies form part;
Investment:	is defined in section 4.19 below;
Investment Proceeds:	the total proceeds raised by the Company in connection with the Investment;
Irish Confirmation Date:	the date on which the Irish High Court makes the Irish Confirmation Order;
Irish Confirmation Order:	the Irish Court order(s) confirming the Scheme of Arrangement pursuant to Section 541 of the Irish Companies Act 2014 (as amended);
Irish Court:	the Irish High Court, or where any decision of the Irish High Court is appealed, the Court of Appeal of Ireland and/or the Supreme Court of Ireland;
Irish High Court:	the High Court of Ireland;
KYC:	"Know Your Customer" anti-money laundering requirements under Norwegian law;
Long Stop Date:	30 June 2021;
Minimum Gross Proceeds Threshold:	with respect to the Investment, gross proceeds (prior to the deduction of any costs or fees associated with the capital raising process) of NOK 4,500,000,000 in aggregate;

NAS07/08 Secured Bond Creditor:	has the same meaning as per the corresponding definition in the Scheme of Arrangement;
NAS09 Secured Bond Creditor:	has the same meaning as per the corresponding definition in the Scheme of Arrangement;
Net Agreed Debt:	in respect of any Creditor, the amount of its Agreed Debt less: <ul style="list-style-type: none"> (a) the aggregate amount of Retained Claims Bonds (if any) issued or to be issued to such Creditor, provided that where a Creditor has more than one Agreed Debt, the aggregate amount of Retained Claims Bonds issued or to be issued to such Creditor shall be apportioned equally across each of its Agreed Debts; and (b) in the case of the NAS07/08 Secured Bond Creditor and the NAS09 Secured Bond Creditor, that Creditor's relevant Secured Amount, <p>(such amount being an unsecured debt for the purposes of the Restructuring Act);</p>
New Capital Perpetual Bonds:	the bonds contemplated under the New Capital Perpetual Bond Instrument;
New Capital Perpetual Bond Instrument:	the instrument constituting the New Capital Perpetual Bonds, which shall reflect the terms of the near final term sheet set forth in schedule 6 in the Scheme of Arrangement, subject to such amendments as the Company may effect on the basis of discussions with potential investors in the New Capital Perpetual Bonds save that they shall not adversely impact the value or operation of the Dividend Claims;
New Capital Perpetual Bonds Offering:	the offering of New Capital Perpetual Bonds to Creditors, as more particularly described in sections 7.16 to 7.22 in the Scheme of Arrangement;
Norwegian Confirmation Date:	the date on which the Oslo City Registrar (Nor. <i>Oslo Byfogdembete</i>) makes the Norwegian Confirmation Order;
Norwegian Confirmation Order:	the Norwegian Court order sanctioning the Restructuring Plan;
Norwegian Court:	the Oslo City Registrar (Nor. <i>Oslo Byfogdembete</i>) or, where any decision of the Oslo City Registrar is appealed, the Court of Appeal of Norway and / or Supreme Court of Norway;

Ordinary Creditors:	the Company's unsecured creditors which, in the Scheme of Arrangement has been classed and defined as 2019 Convertible Bond Creditors, Unsecured Creditors, Retained Guaranteed Creditors, Non-Retained Guaranteed Creditors, Terminated Contract Creditors, Retained Sub-Lease Creditors, Terminated Guaranteed Sub-Lease Creditors, Retained Lease Creditors, Terminated Lease Creditors, Customer Creditors, 2020 Convertible Perpetual Bond Creditors, Connected and Intercompany Creditors and Contingent Unagreed Creditors;
Oslo Stock Exchange:	the Oslo Børs, a stock exchange operated by Oslo Børs ASA;
Petition Date:	18 November 2020;
Pre-Repudiation Post-Petition Liabilities:	<p>any liability of any kind of the Company, which has arisen under any contract which has been terminated or will be terminated upon the Restructuring Plan taking effect either:</p> <p>pursuant to a formal agreement with the Company entered into either on or before the date of these Proposals or before the Irish Confirmation Date;</p> <p>under the Repudiation Orders; or</p> <p>otherwise,</p> <p>during the period commencing on and including the Petition Date and ending on and including the date of termination of such contract;</p>
Private Placement:	the private placing of new shares in the Company and the listing of such shares on the Oslo Stock Exchange as more particularly described in sections 7.11 to 7.15 of the Scheme of Arrangement;
Prospectus:	the prospectus to be prepared by the Company for the Rights Offering and the Private Placement, which shall be approved by FSAN;
Reconstructor:	the reconstructor appointed further to section 3-1 of the Restructuring Act, Mr. Håvard Wiker of Ro Sommernes advokatfirma DA;
Related Proposals:	shall have the same meaning as per the corresponding definition in the Scheme of Arrangement:
Repudiation Orders:	the Order(s) of the Irish High Court made under Section 537 of the Irish Companies Act 2014 (as amended) pursuant to any of: (i) the Notice of Motion dated 22 January 2021; (ii) the Notice of Motion dated 29

January 2021; (iii) the Notice of Motion dated 1 February 2021; and (iv) the Notice of Motion dated 9 February 2021;

Restructuring Act:

the Norwegian Restructuring Act (Nor. *Rekonstruksjonsloven*);

Restructuring Committee:

the committee formed by the Reconstructor, the Creditors' Committee and the auditor appointed by the Oslo City Registrar, Helge Østvold of BHL DA, Elias Smiths vei 24, 1337 Sandvika, Norway;

Restructuring Proceedings:

is defined in section 3.5 below;

Restructuring Plan:

the Scheme of Arrangement, a copy of which is set out in Appendix 1 hereto;

Retained Claims Bonds:

the retained claims bonds which will be issued to each Creditor who participates in:

- a) the New Capital Perpetual Bonds Offering; and/or
- b) the Private Placement;

Retained Claims Bonds Amount:

- a) with respect to any Creditor that participates in the New Capital Perpetual Bonds Offering, 200% of the aggregate nominal value of New Capital Perpetual Bonds subscribed for by such Creditor; and
- b) with respect to any Creditor that participates in the Private Placement, 200% of the total amount paid by such Creditor in respect of its subscription for Shares under the Private Placement;

Retained Claims Bonds Instrument:

the instrument constituting the Retained Claims Bonds, which shall reflect the terms of the near final term sheet set forth in Schedule 6 in the Scheme of Arrangement, subject to such amendments as the Company may effect on the basis of discussions with potential recipients of the Retained Claims Bonds, save that they shall not adversely impact the value or operation of the Dividend Claims and/or the Retained Claims Bonds;

Rights Offering:

the rights offering more particularly described in sections 7.7 to 7.10 of the Scheme of Arrangement;

Rights Offering Subscription Period:

the subscription period in respect of the Rights Offering, which will commence on a date to be determined by the Board, being no earlier

than the Business Day after the FSN has approved the Prospectus, and expire no earlier than the Closing Date;

Secured Amount:

the value of the Secured Assets, being;

- a) where any Creditor enforces its security over the Secured Assets on and from the Effective Date, the amount realised by that Creditor as a result of the enforcement of such security; or
- b) in any other case, the Secured Asset Valuation,

provided always that where the Company and the relevant Creditors have agreed an amount the value shall be the amount agreed in writing;

Secured Assets:

with respect to any Creditor, the relevant asset(s) over which any of the Company or any other company within the Group has granted security to such Creditor including, in respect of any GIEK Guaranteed Loan Facilities Creditor, any cash balance of any company within the Group to which such GIEK Guaranteed Loan Facilities Creditor has recourse by way of any lawful set-off arrangement;

Secured Asset Valuation:

the value of the relevant Secured Assets as determined by the Restructuring Committee, save that where the relevant Creditor disputes the value determined by the Restructuring Committee the value shall be conclusively determined by the Norwegian Court;

Secured Creditors:

Creditors that hold security over assets belonging to the Company, which in the Scheme of Arrangement have been classed and defined as Secured Cash Deposit Creditors, NAS09 Secured Bond Creditors, NAS07/08 Secured Bond Creditors and GIEK Guaranteed Loan Facilities Creditors (provided such creditors hold lawful set-off arrangements) , and which are further specified in the Creditor Schedule;

Scheme of Arrangement:

the scheme presented by the Examiner to the Irish High Court, a copy of which is set out in Appendix 1 hereto;

Ticket Refund Claims:

shall have the same meaning as per the corresponding definition in the Scheme of Arrangement;

Unagreed Creditor:

any Creditor:

- (a) which is not an Agreed Creditor;

- (b) whose Claim is not included in the Creditor Schedule; or
- (c) which disputes the amount of its Claim, whether or not designated as an Agreed Creditor by the Company, as it appears in the Creditor Schedule; and

Unsecured Claim Amount: with respect to any of the Secured Creditors, the total amount by which such Creditor's Claim exceeds the relevant Secured Amount.

- 1.2 In the event that a defined term used herein has not been defined in section 1.1 above, the meaning of such term shall be determined by reference to the corresponding definition in the Scheme of Arrangement.

2 INTRODUCTORY REMARKS

- 2.1 Section 39 of the Restructuring Act specifies that a company in reconstruction has to present a restructuring plan to its creditors. The Reconstructor is satisfied that Company has complied with the requirements of section 39 of the Restructuring Act through the presentation of the Scheme of Arrangement.
- 2.2 Section 39 of the Restructuring Act also specifies that the Reconstructor has to present a report to the Creditors which, in accordance with section 25 thereof, has to include details of the Company's business, assets and liabilities. The report is enclosed as Schedule 9 to the Scheme of Arrangement.
- 2.3 The Company's Statement of Assets and Liabilities is enclosed as schedule 2 to the Scheme of Arrangement.
- 2.4 In short, the Restructuring Plan provides for the adoption and implementation of the Scheme of Arrangement under Norwegian law. Whilst a copy of the Restructuring Plan has been enclosed to the Scheme of Arrangement, it is important to note that the vote on the Restructuring Plan will take once the Scheme of Arrangement has been approved by the Irish High Court. Section 39 of the Restructuring Act stipulates a voting period in Norway of minimum 14 days.
- 2.5 Section 6 of the Scheme of Arrangement sets out that each Creditor appoints the Examiner as its attorney under a power of attorney, agent, nominee, proxy and representative with full power and authority, in such Creditor's name and on such Creditor's behalf, to exercise all rights in relation to the Creditor's entitlement to vote in favour of and to otherwise consent to the Restructuring Plan. The Examiner will therefore be provided with a copy of the Restructuring Plan ahead of the vote, in which the Examiner will vote on behalf of the Creditors. In order to comply with the Restructuring Act, the Reconstructor will also, for jurisdictional reasons, distribute copies of the Restructuring Plan to certain regional Creditors.
- 2.6 Section 46 of the Restructuring Act provides that the Norwegian Court will only determine any and all disputes/unclearities that have arisen in respect of one or more submitted Claims if such determination is necessary to determine the outcome of the vote on the Restructuring Plan.
- 2.7 The Restructuring Plan will, according to section 42 of the Restructuring Act, be approved by the Creditors when accepted by a majority thereof (calculated on the basis of their respective

Claims). The Examiner's vote will therefore secure the approval of the Restructuring Plan in Norway.

3 BACKGROUND

(A) Summary of proceedings in Ireland and Norway

- 3.1 On 18 November 2020, the Company's Irish subsidiaries petitioned for Examinership in Ireland. These were:
- (a) Arctic Aviation Assets DAC (AAA);
 - (b) Norwegian Air International Limited (NAI);
 - (c) Drammensfjorden Leasing Limited (DLL);
 - (d) Torskefjorden Leasing Limited (TLL); and
 - (e) Lysakerfjorden Leasing Limited (LLL).
- 3.2 As part of the petition, the subsidiaries applied to extend the protection of the High Court of Ireland to the Company as a related company. On 18 November 2020 Mr. Kieran Wallace of KPMG Ireland was appointed as interim examiner pending the hearing of the petition for Examinership.
- 3.3 The petition for Examinership was subsequently approved by the High Court of Ireland on 7 December 2020 following the hearing of the petition, further to which Mr. Wallace was appointed as examiner (the Examiner).
- 3.4 On the same day, the Board decided to file an application for the restructuring of the Company in Norway.
- 3.5 On 8 December 2020, the Oslo City Registrar (Nor. *Oslo Byfogdembete*) approved an application from the Company to be placed into restructuring (Nor. *Rekonstruksjonsforhandling*) further to section 2 (1) of the Restructuring Act (the "**Restructuring Proceedings**").
- 3.6 The Restructuring Process is a court-monitored process conducted in accordance with the Restructuring Act the purpose of which is to seek a restructuring of a company's debt within the framework of Norwegian law.
- 3.7 Commencement of the Restructuring Process had the effect of putting in place a stay in relation to creditor actions against the Company as a matter of Norwegian law pending the presentation and potential approval of a restructuring plan.
- 3.8 The Restructuring Proceedings are facilitated by the court-appointment of (1) an administrator (in this case the Reconstructor) and (2) a creditor committee whose members represent the interests of the Company's creditors (the Creditor Committee). Collectively, the Reconstructor and the Creditor Committee form the Reconstruction Committee.
- 3.9 The responsibilities and tasks of the Reconstruction Committees' include (but are not limited to):
- i. the supervision of the management of the Company so as to ensure that no unlawful dispositions are made;

- ii. the supervision of the financial results of the Company's operation during the Restructuring Process;
 - iii. assessing whether there are sufficient funds to cover all the obligations incurred during the Restructuring Process; and
 - iv. assisting in connection with the Company's preparation of the Restructuring Plan, including assessing whether the plan is in the overall interest of all of the Company's Creditors compared against the potential consequences to the creditors if the Company were to enter into insolvency.
- 3.10 The Oslo City Registrar appointed Håvard Wiker of Ro Sommernes advokatfirma DA as reconstructor (the Reconstructor) on 8 December 2020.
- 3.11 On 8 December 2020, the following were appointed to the Creditor Committee:
- Attorney at law, Mr. Rolf Tjugum;
 - Attorney at law, Mr. Øyvind Dehli;
 - Attorney at law, Mr. Jørgen Andersen; and
 - Mr. Stig Patey (employee representative).
- 3.12 Helge Østvold was confirmed as the court appointed restructuring auditor (*Nor. Borevisor*) on 9 December 2020.
- 3.13 Since its appointment, the Restructuring Committee has held weekly meetings to discuss and assess the Restructuring Plan. Further, the Reconstructor has worked closely with the Examiner to ensure that the Restructuring Plan aligns with the Scheme of Arrangement and Norwegian law. Daily calls have been held between the Examiner, the Reconstructor, the court appointed auditor and their respective teams to discuss and coordinate the procedures in Ireland and Norway.

(B) The Company's Proposals

- 3.14 The Board proposed a high-level restructuring plan to its shareholders on 3 December 2020 setting out its aim to adjust the size of its operations to a level of proven profitability. The plan proposed, inter alia, that the shareholders would give the Company's management wide authorisations for the implementation of the restructuring plan and expressed an intention that shareholders would retain a meaningful minority stake in the Company.
- 3.15 The extraordinary general meeting of the Company held on 17 December 2020 approved a number of resolutions that provided the Board with broad authorities to take steps that may ultimately facilitate the restructuring of NAS and the wider Group, including the Companies, in conjunction with and/or as part of the Examinership and the Restructuring Process. This included the ability, but not the obligation, of the Board to pursue a rights offering to raise new capital of up to NOK 4, 000,000,000, seek the conversion of certain liabilities of the Company and the wider Group, including the Companies into Shares, a reverse split of the Shares in the ratio 100:1, a subsequent reduction of nominal value of each of the Company's shares from NOK 10 to NOK 0.01 and general authorisations to the Board to issue shares and convertible loans.

- 3.16 The Board approved a business plan and proposed term sheet as a potential basis for the restructuring of the Company (and consequently the Companies) through the Examinership and the Restructuring Process (the "**Company's Proposal**") as announced by the notice submitted to the Oslo Stock Exchange on 14 January 2021.
- 3.17 The proposed term sheet contained details of the Company's Proposals in relation to the Rights Offering, the Private Placement, the New Capital Perpetual Bonds Offering and the possible terms of the Dividend Claims (then referred to as Old Capital Hybrid Loans) (each as explained further herein). In addition, the Company stated in the stock exchange announcement that, among other things, it intended to:
- 3.17.1 focus on its core Nordics business, operating a European short-haul network with narrow body aircraft (the Group expects to initially hold up to 50 Boeing 737 aircraft (owned and leased));
 - 3.17.2 cease operating the Group's long-haul network; and
 - 3.17.3 subject to the restructuring contemplated by the Restructuring Proceedings being successful:
 - (a) reduce total debt to around NOK 20,000,000,000 and emerge from the restructuring with a free cash position of approximately NOK 4,000,000,000 to 5,000,000,000; and
 - (b) achieve positive EBITDA following the restructuring in 2021 based on conservative assumptions as to the length of the COVID-19 pandemic and as to revenues, costs and load factors.
- 3.18 The Company's Proposal also envisages cost savings where possible, implemented by procuring the most competitive terms available from suppliers and, in some instances, replacing suppliers with in-house resources.
- 3.19 On 27 January 2021, the Company and the Reconstructor outlined the main terms proposed by the Company to the Creditors at a creditors' meeting.
- 3.20 The Examiner will present the Scheme of Arrangement to the Irish High Court after the Scheme of Arrangement has been voted on at a meeting of the shareholders and Creditors of the Companies.

4 The Restructuring Plan

(A) Introduction

- 4.1 A summary of the Restructuring Plan is set out in part C below. A more detailed summary is set out in the Explanatory Memorandum.
- 4.2 In short, the Restructuring Plan provides for the adaptation and implementation of the Scheme of Arrangement-
- 4.3 The summary set out below is offered so as to highlight the main elements of the Scheme of Arrangement only. In the event of any inconsistencies between the summary and the Scheme of Arrangement, the terms of the Scheme of Arrangement shall take precedence.

(B) The relationship between Irish and Norwegian law

- 4.4 It is important to emphasise that as the Scheme of Arrangement was passed pursuant to Irish law, there will be elements thereof that differ from Norwegian law.
- 4.5 First, Irish law allows for the organisation of creditors into different classes. Creditors can be classed and awarded voting rights in accordance with certain characteristics, such as but not limited to the type of debt involved, whether the creditor holds a monetary or non-monetary debt, whether the debt is secured etc. Such classing of creditors is not possible under Norwegian law, and it has not therefore been adopted in the Restructuring Plan. Classing of creditors is not in itself however, contrary to Norwegian law as long as the Scheme of Arrangement ensures equal treatment of the Creditors. The Reconstructor is satisfied that the Scheme of Arrangement provides for equal treatment of the Creditors, as the Company's Proposals apply equally to all Ordinary Creditors.
- 4.6 Second, with reference to section 11 of the Scheme of Arrangement, Creditors that (i) are unknown to the Company, and (ii) have not submitted a claim to the Company within a deadline stipulated by the Company in the Scheme of Arrangement, can, as a matter of Irish law, be precluded from submitting a claim against the Company once the said deadline has expired. Such preclusion of creditors is not possible under Norwegian law.
- 4.7 Ultimately the Scheme of Arrangement and consequently the Restructuring Plan, reflect the key principles and requirements of Irish examinership law and the Restructuring Act.
- 4.8 Given that there are jurisdictional differences, the Company and the Reconstructor have taken steps pursuant to Norwegian law to enhance the effectiveness of the Scheme of Arrangement (once approved by the Irish Court). This includes serving notices of termination on all of the Company's Creditors, further to section 7 of the Satisfaction of Claims Act (Nor. *dekningssloven*), that have been involved the repudiation proceedings in Ireland. Such notices have been served to reduce the risk of those Creditors trying to circumvent the Repudiation Orders.
- 4.9 Despite certain jurisdictional differences, the Reconstructor has worked closely with the Examiner so as to ensure that the Scheme of Arrangement, and the steps outlined therein, are in line with the requirements of the Restructuring Act, in addition to the overarching requirements of the Irish Companies Act 2014.

(C) The Restructuring Plan

- 4.10 The Restructuring Plan involves compulsory composition (Nor. *tvangsakkord*) further to § 34 of the Restructuring Act.
- 4.11 Existing shareholders will have their holdings diluted as a result of (i) the issue of new shares in the Company pursuant to the Rights Offering and the Private Placement and (ii) the conversion of New Capital Perpetual Bonds and Dividend Claims into new shares in the Company. It is estimated that the Existing Shares will represent approximately 4.6% of the total issued share capital of the Company on a Fully Diluted Basis. Existing shareholders will however be entitled to participate in the Rights Offering, and such participation may reduce any dilution caused further to the Company's Proposals.
- 4.12 Secured Creditors shall, to the extent that the relevant Secured Amount is equal to or exceeds the related secured claim, be unaffected by the Restructuring Plan and the existing security held by such Secured Creditors shall remain in force. If, however, the relevant Secured Amount(s) is

less than the amount of a Secured Creditor(s) Claim, that Secured Creditor(s) Claim shall be written down to the value of the relevant Secured Amount. The relevant security held by the Secured Creditor shall then remain in force only in respect of the relevant Secured Amount and shall otherwise be released. Any Secured Creditor(s) whose claim is written down shall, in respect of the Unsecured Claim Amount, be treated as an Ordinary Creditor.

- 4.13 Certain Ordinary Creditors will receive a dividend of 5% of their respective Net Agreed Debts (the "**Dividend Amount**"), which shall be satisfied by (i) a cash payment (each such payment being a "**Cash Pot Entitlement**") from a fixed amount of NOK 500,000,000 in cash to be made available by the Company (the "**Cash Pot**") and which will be distributed in accordance with sections 10.5 – 10.9 of the Scheme of Arrangement, and (ii) Dividend Claims equivalent to the balance between an Ordinary Creditor's Dividend Amount less its Cash Pot Entitlement (the "**Dividend Balance**"). These Ordinary Creditors will therefore be impaired by the Restructuring Plan.
- 4.14 Each Dividend Claim will constitute dematerialised/uncertificated unsecured debt obligations of the Company and shall be governed by the Dividend Claims Terms from and including the Effective Time. Each Dividend Claim shall be (i) convertible into shares in the Company further to the Dividend Claims Terms and (ii) assignable to another person (in each case, in respect of the whole of such Dividend Claim only) in accordance with, and subject to, the Dividend Claims Terms.
- 4.15 Any Dividend Claim that is not converted into shares in the Company further to the Dividend Claims Terms shall continue as an unsecured claim on the terms set out in the Dividend Claim Terms, however with no conversion rights. The maturity date for such continuing Dividend Claims shall be 7 years after the Effective Date and the continuing Dividend Claims shall accrue interest at a rate of 6-month NIBOR +1%, which shall be payable in kind until 1 June 2023 and in cash thereafter.
- 4.16 In the event of any inconsistencies between the Restructuring Plan and the Dividend Claims Terms, the Dividend Claims Terms shall take precedence.
- 4.17 The Company estimates that all of the Dividend Claims arising further to the Restructuring Plan would, in aggregate, convert into a number of shares that would represent 25.4% of the Company's issued share capital on a Fully Diluted Basis (or 233,548,229 shares). In the event that more than the Minimum Gross Proceeds are raised in the Investment, such 233,548,229 shares shall correspondingly represent less than 25.4% of the Company's issued share capital.
- 4.18 Unagreed Creditors shall have their Claims determined in accordance with the Expert Determination Process described in section 11 of the Scheme of Arrangement.

(D) The Investment

- 4.19 The investment in the Company shall comprise the proceeds of the Rights Offering, the Private Placement and the New Capital Perpetual Bonds Offering (collectively, the "**Investment**").
- 4.20 The Restructuring Plan is conditional upon the Company raising Investment Proceeds of no less than the Minimum Gross Proceeds Threshold in connection with the Investment. In the event that Investment Proceeds of an amount exactly equal to the Minimum Gross Proceeds Threshold are raised, the investors participating in the Investment will be entitled to hold approximately 70% in aggregate of the Company's issued share capital on a Fully Diluted Basis.

- 4.21 If more Investment Proceeds than the Minimum Gross Proceeds Threshold are raised, the investors' aggregate entitlement will represent a larger proportion of the Company's issued share capital, and the shareholdings of existing shareholders and Ordinary Creditors shall correspondingly be diluted below 4.6% and 25.4% respectively.
- 4.22 In the event that the Investment Proceeds are less than the Minimum Gross Proceeds Threshold, the Restructuring Plan shall not become effective and the proceeds shall be returned to investors in accordance with the terms of the individual Norwegian law subscription process governing the Investment.
- 4.23 Completion of the Investment is conditional upon the occurrence of the Effective Time. Each element of the Investment will be launched on a date to be determined by the Board (and, in the case of the Rights Offering and the Private Placement, no earlier than the business day following the date on which the Prospectus has been approved by the FSAN), and will not close (the "**Closing Date**") until no earlier than the latest of:
- (a) the expiration of the time for any appeal of the Irish Confirmation Order and the Norwegian Confirmation Order; and
 - (b) the final determination of any appeal of the Irish Confirmation Order and/or the Norwegian Confirmation Order, and
 - (c) in the case of the Rights Offering, the date that falls two weeks after the opening of the Rights Offering Subscription Period,
- provided that each relevant Closing Date, and consequently the Effective Time, shall occur by no later than the Long Stop Date.
- 4.24 The Investment Proceeds will be used to provide working capital for the Company and the wider Group for general corporate purposes and to ensure their ongoing survival as going concerns.
- 4.25 The dividends to be made pursuant to the Restructuring Plan shall be funded from cash available to the Company at the Effective Time.
- 4.26 Under the New Capital Perpetual Bonds Instrument and the Retained Claims Bonds Instrument, the Company will be subject to restrictions on, inter alia, the declaration or making of dividend payments until the Company has complied with certain of its repayment obligations thereunder. Shareholders and Creditors should therefore note this in the context of any application for shares under the Rights Offering and Private Placement or the exercise of conversion rights under the Dividend Claims Terms or the New Capital Perpetual Bonds Instrument.
- 4.27 Further information regarding the Investment will be published by the Company in accordance with the rules of the Oslo Stock Exchange. Participation in each element of the Investment will be subject to certain terms and conditions, including the provision of satisfactory KYC information to the Company.

(E) Rights Offering

- 4.28 A summary of the Rights offering is set out in sections 7.7-7.10 of the Scheme of Arrangement.

(F) Private Placement

4.29 A summary of the Private Placement is set out in sections 7.11-7.15 of the Scheme of Arrangement.

(G) New Capital Perpetual Bonds Offering

4.30 A summary of the New Capital Perpetual Bonds Offering is set out in sections 7.16 – 7.22 of the Scheme of Arrangement.

(H) Retained Claims Bonds

4.31 A summary of the issuance of Retained Claims Bonds is set out in sections 7.23 -7.25 in the Scheme of Arrangement.

(I) The Norwegian Government

4.32 The Norwegian Government proposed (Prop. 79 S (2020-2021) [Post 91 and 92]), and the Parliament of Norway (Nor. *Stortinget*) has approved, the Norwegian Government's intention to participate in the New Capital Perpetual Bond Offering up to an amount not exceeding NOK 1,500,000,000.

(J) Effectiveness

4.33 The Scheme of Arrangement and consequently this Restructuring Plan shall become effective at the Effective Time on the Effective Date, as set out in Section 5.1 of the Scheme of Arrangement.

(K) The Merits of the Restructuring Plan

4.34 The Company has concluded that the Restructuring Plan will offer Creditors a higher dividend than what would be obtained if the Company was to be liquidated.

4.35 If the Company did enter into liquidation, it is estimated Creditors will receive a dividend of less than 2%. Before such dividend is paid however, the Company's remaining cash reserves will have to be used to pay for goods and services received and used during the restructuring period, the cost of the insolvency administration (Nor. *konkursbokostnader*) and preferential claims (such as a salary and tax claims). It is also reasonable to assume that each Creditor's claim is likely to increase as a result of the Company going into liquidation, which will further reduce the dividend.

4.36 Further to the Restructuring Plan, costs incurred by the Company in undertaking the restructuring have been financed through its operations. In addition, tax-claims will not be treated as preferential claims in the Restructuring Plan. Any such creditors will instead be treated as an Ordinary Creditor entitled to a Cash Pot Entitlement and Dividend Claims only.

4.37 Another benefit of the Restructuring Plan as opposed to liquidation is that all Creditors will receive a dividend within a short period of time. In the event of an insolvency however, both the amount of dividend to be paid and the time by which such dividend will be paid are uncertain. Given the size of the Company and the character of its assets, it is not unreasonable to assume that it can take up to five years before the liquidation will be concluded.

5 The Vote

- 5.1 Whilst the Restructuring Plan will be put up for a vote by the Creditors, the outcome of the vote will already have been decided by the time the vote is held on the basis that Examiner will be authorised and compelled by the Scheme of Arrangement to approve the Restructuring Plan.
- 5.2 As the Restructuring Plan involves compulsory composition pursuant to section 34 of the Restructuring Act, the Restructuring Plan will be passed if 50% or more of the Creditors vote in favour of the plan, cf. section 42 of the Restructuring Act.
- 5.3 Section 6 of the Scheme of Arrangement sets out that each Creditor appoints the Examiner as its attorney under a power of attorney, agent, nominee, proxy and representative with full power and authority, in such Creditor's name and on such Creditor's behalf, to exercise all rights in relation to the Creditor's claim to vote in favour of and to otherwise consent to the Restructuring Plan. As this authority will have been granted by more than 50% of the Creditors, the Examiner's vote will in itself be sufficient to secure approval of the Restructuring Plan.
- 5.4 It has nevertheless and for good order, further to section 2 above, been decided to hold a vote in Norway so as to ensure compliance with Norwegian procedural law.

APPENDIX 1

SCHEME OF ARRANGEMENT

*THE SCHEME WILL BE ENCLOSED WHEN THE RESTRUCTURING PLAN IS SUBMITTED FOR
VOTING IN NORWAY*

SCHEDULE 9

Norwegian Restructuring Report

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Oslo, 11 March 2021

**THE RECONSTRUCTOR'S AND COURT APPOINTED AUDITOR'S REPORT IN
CASE NO. 20-177565KON-OBYF/1: NORWEGIAN AIR SHUTTLE ASA, UNDER
RESTRUCTURING PROCEEDINGS**

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1 GLOSSARY OF ABBREVIATIONS AND DEFINITIONS

“2019 Convertible Bonds” – USD 150 million Norwegian Air Shuttle ASA Senior Unsecured Convertible Bonds 2019/2024 with ISIN NO 001 0868284 issued in November 2019 pursuant to bond terms dated 13 November 2019 and as amended and restated on 19 May 2020

“2020 Restructuring” – The restructuring of the Group referenced in section 6.3

“2020 Standard Convertible Perpetual Bonds” – All outstanding bonds issued pursuant to the following zero coupon perpetual subordinated convertible bonds issued pursuant to bond terms dated 22 May 2020 (as amended and restated from time to time):

- a) Norwegian Air Shuttle ASA perpetual 0% USD subordinated convertible bond loan with ISIN NO 0010883515
- b) Norwegian Air Shuttle ASA perpetual 0% EUR subordinated convertible bond loan with ISIN NO 0010883416, and
- c) Norwegian Air Shuttle ASA perpetual 0% SEK subordinated convertible bond loan with ISIN NO 0010883473

“2020 VWAP Convertible Perpetual Bonds” – All outstanding bonds issued pursuant to the Norwegian Air Shuttle ASA perpetual 0 % USD convertible bond loan with ISIN NO 0010884646 pursuant to bond terms dated 4 June 2020 (as amended and restated from time to time), being on substantially the same terms as the 2020 Standard Convertible Perpetual Bonds, save for amendments to the conversion price mechanism in respect of a two-week period from 4 June 2023 as described in the Company’s stock exchange announcement to the Oslo Stock Exchange dated 30 September 2020

“AAA” – Arctic Aviation Assets DAC, a company incorporated on 9 August 2013 under the laws of Ireland with company registration no. 531191

“ACOL” – an Air Carrier Operating Licence

“AOC” – an Air Operator’s Certificate

“AOC Companies” – NAS, NAN, NUK, NAI and NSE collectively

“Boeing” – The Boeing Company

“Brand” – Norwegian Brand Limited, a company incorporated on 9 December 2013 under the laws of Ireland with company registration no. 536457

“Cargo” – Norwegian Cargo AS, a company incorporated on 16 April 2013 under the laws of Norway with company registration no. 911 961 989

“CCBLI” – CCB Leasing (International) Corporation DAC

“Creditors Committee” – Collectively the four appointed members, ref. section 3.5

“Creditors Recovery Act” – The Norwegian Creditors Recovery Act (Nw: Dekningsloven)

“DLL” – Drammensfjorden Leasing Limited, a company incorporated on 24 September 2013 under the laws of Ireland with company registration no. 533167

“EUR” – Euro - The lawful currency for the time being of Ireland and the EU

“Examiner” – Mr. Kieran Wallace of KPMG, 1 Stokes Place, St; Stephen's Green, Dublin 2

“Examinership” – Restructuring proceedings in Ireland

“GoldCare Service Agreements” – Full-fleet service support agreements with Boeing and Boeing Commercial Aviation Services Europe Limited

“Group” – NAS and all its direct and indirect subsidiaries

“Hangar Property Lease” – The Ground lease and Hangar at Gardermoen Airport in Norway

“IFRS 16” – International Financial Reporting Standards – Leases

“Investment” – comprise of the proceeds of the Rights Offering, the Private Placement and the New Capital Perpetual Bonds Offering as more particularly described in the Scheme of Arrangement

“Irish Court” – the Irish High Court, or where any decision of the Irish High Court is appealed, the Court of Appeal of Ireland and / or Supreme Court of Ireland

“Irish High Court” – the High Court of Ireland

“LLL” – Lysakerfjorden Leasing Limited, a company incorporated on 5 July 2015 under the laws of Ireland with company registration no. 585570

“NAI” – Norwegian Air International Limited, a company incorporated on 3 April 2013 under the laws of Ireland with company registration no. 525771

“NAN” – Norwegian Air Norway AS, a company incorporated on 17 June 2013 under the laws of Norway with company registration no. 912 084 949

“NAR” – Norwegian Air Resources Limited, a company incorporated on 20 September 2013 under the laws of Ireland, with company registration no. 533056

“NAS” – Norwegian Air Shuttle ASA, a company incorporated under the laws of Norway with company registration no. 965 920 358 (also referred to as the **“Company”**)

“NAS07 Secured Bonds” – All outstanding bonds constituted pursuant to the EUR 250,000,000 7.25 % Norwegian Air Shuttle ASA Senior Unsecured Bond Issue 2015/2019 with ISIN NO 001 0753437, originally entered into on 9 December 2015 and as amended and restated on 4 December 2019, and further amended on 26 May 2020

“NAS07/08 Secured Bonds” – The NAS07 Secured Bonds and the NAS08 Secured Bonds

“NAS08 Secured Bonds” – All outstanding bonds constituted pursuant to the SEK 963,500,000 7.25% Norwegian Air Shuttle ASA Senior Unsecured Bond Issue 2017/2020 with ISIN NO 001 0783459, originally entered into on 7 February and as amended and restated on 4 December 2019, and further amended and restated on 26 May 2020

“NAS09 Secured Bonds” – All outstanding bonds constituted pursuant to the NOK 250,000,000 FRN Norwegian Air Shuttle ASA Senior Secured Bond Issue 2017/2020 with ISIN NO 001 0809940, originally entered into on 16 November 2017 and as amended and restated on 26 May 2020

“New Capital Perpetual Bonds Offering” – the offering to creditors to subscribe for New Capital Perpetual Bonds as more particularly described in the Scheme of Arrangement

“NOK” – Norwegian kroner - the lawful currency for the time being of Norway

“Nordic Trustee AS” – Security agent for all bonds issued by NAS, ref. section 6.7

“NSE” – Norwegian Air Sweden AB, a company incorporated on 10 May 2017 under the laws of Sweden, with company registration no. 559111-7907

“NUK” – Norwegian Air UK Limited, a company incorporated on 18 December 2014 under the laws of England with company registration no. 09360346

“Oslo County Court” – The Norwegian court that opened Restructuring Proceedings (Nw: Oslo byfogdembete), also referred to as the **“Norwegian Court”**

“Private Placement” – the private placing of new shares and the listing of such shares on the Oslo Stock Exchange as more particularly described in the Scheme of Arrangement

“Reconstructor” – Mr. Håvard Wiker of Ro Sommernes advokatfirma DA, Fridtjof Nansens pl. 7, 0160 Oslo, Norway

“Resource Companies” – Companies within the business area “People and services”, ref. section 4.5

“Restructuring Act” – Norwegian act relating to restructuring of Norwegian companies in financial difficulties (Nw: Rekonstruksjonsloven)

“Restructuring Committee” – Jointly the Reconstructor, the court appointed Auditor and the Creditors Committee

“Restructuring Proceedings” – Proceedings in Norway commenced in accordance with the Restructuring Act section 2 (1)

“Restructuring Plan” – The restructuring plan as presented by NAS in Norway (which in all material aspects is identical to the Irish Scheme of Arrangement)

“Reward” – Norwegian Reward AS, a company incorporated on 14 January 2008 under the laws of Norway, with company registration no. 992 197 552

“Rights Offering” – the rights offering more particularly described in the Scheme of Arrangement

“Scheme of Arrangement” – the scheme presented by the Examiner to the Irish Court

“SPC” – Special Purpose Companies (Subsidiaries of AAA)

“State Aid Package” – Norwegian government's guarantee scheme for the aviation industry

“Structured Sale Process” – as more particularly described in Schedule 8 to the Scheme of Arrangement, the “Dividend Claims Terms”

“TLL” – Torskefjorden Leasing Limited, a company incorporated on 23 April 2015 under the laws of Ireland with company registration no. 560938

“USD” – United States Dollars – the lawful currency for the time being of the United States of America

2 RESTRUCTURING PROCEEDINGS IN IRELAND

On 18 November 2020, five of the following Irish subsidiaries of Norwegian Air Shuttle ASA (in the following also referred to as NAS or the Company) petitioned for Examinership in Ireland:

- Arctic Aviation Assets DAC (AAA)
- Norwegian Air International Limited (NAI)
- Drammensfjorden Leasing Limited (DLL)
- Torskefjorden Leasing Limited (TLL)
- Lysakerfjorden Leasing Limited (LLL)

As part of the petition the subsidiaries applied to extend the protection of the High Court of Ireland to the Company as a related company. On 18 November 2020 Mr. Kieran Wallace of KPMG Ireland was appointed as interim examiner pending the hearing of the petition for Examinership. The Examinership was formally commenced by an Order of the Irish High Court dated 7 December 2020 appointing Mr. Kieran Wallace as Examiner.

Since the commencement of the Examinership TLL has been placed into liquidation, ref. section 4.4.4.

The Restructuring Plan proposed under the Restructuring Proceedings in Norway, ref. Annex 1, is in all material aspects identical to the Scheme of Arrangement, attached as Annex 2.

3 RESTRUCTURING PROCEEDINGS IN NORWAY

3.1 COMMENCEMENT OF RESTRUCTURING PROCEEDINGS

NAS filed a motion to open Restructuring Proceedings in Norway on 8 December 2020. The decision to file such motion was decided upon at a board meeting on 7 December 2020. On 8 December 2020 Oslo County Court opened Restructuring Proceedings in respect of NAS, in accordance with the Restructuring Act section 2 (1).

3.2 THE RECONSTRUCTOR AND COURT APPOINTED AUDITOR'S REPORT

In accordance with the Restructuring Act section 25, the Reconstructor and the court appointed Auditor are obliged to compose a report in regards of the Company's state of affairs, hereby account for the circumstances which led to the Restructuring Proceedings, financial status, securities, contracts of guarantees, liabilities, funding, valuation of assets, invalid and/or voidable transactions, criminal offences and a recommendation to the Restructuring Plan presented by the Company. To meet this obligation, the Reconstructor and court appointed Auditor have jointly composed the present report.

The report is distributed to all known creditors, ref. the Restructuring Act section 25 (5).

3.3 COURT APPOINTED RECONSTRUCTOR

As Reconstructor (Nw.: "Rekonstruktør") was on 8 December 2020 appointed:

Attorney at law Håvard Wiker
Fridtjof Nansens plass 7, PO Box 1983 Vika, N-0125 Oslo
Tel.: +47 23 00 34 40
Email: hw@rosom.no

3.4 COURT APPOINTED AUDITOR

As Auditor (Nw.: "Borevisor") was on 9 December 2020 appointed:

State authorised auditor, Mr. Helge Østvold
Elias Smiths vei 24, 1337 Sandvika, Norway
Email: hao@bhl.no

3.5 COURT APPOINTED CREDITORS COMMITTEE

The following were, on 10 and 11 December 2020, appointed as members of the Creditors Committee, ref. the Restructuring Act section 8:

- Attorney at law, Mr. Rolf Tjugum – e-post: rolf.tjugum@giek.no

- Attorney at law, Mr. Øyvind Dehli – e-post: ode@thommessen.no
- Attorney at law, Mr. Jørgen Andersen – e-post: andersen@nordictrustee.com
- Mr. Stig Patey (employee representative) – e-post: stig.patey@norwegian.no

3.6 THE RESTRUCTURING COMMITTEE'S TASKS

The Restructuring Committee's main tasks include, (but is not limited to):

- Supervise the Company and ensure that no unlawful dispositions are made,
- Supervise the financial result of the operation during the Restructuring Proceedings,
- Assess whether there are sufficient funds to cover all the obligations incurred during the proceedings, and
- Assist in connection with the Company's preparation of the Restructuring Plan, including assessing whether the plan is in the interest of the creditor community as a whole.

3.7 INSOLVENCY/RESTRUCTURING PROCEEDINGS IN GROUP COMPANIES

Since the commencement of Examinership in Ireland and Restructuring Proceedings in Norway the following companies have been taken under examinership/liquidation or restructuring proceedings:

- Torskefjorden Leasing Ltd.
- Norwegian Air Resources Ltd.
- Norwegian Air Resources US INC.
- Norwegian Air Resources UK Ltd.
- Norwegian Cabin Services Norway AS
- Norwegian Pilot Services Norway AS
- Norwegian Air Resources Spain S.L.
- Red Handling Spain S.L.
- Red Maintenance Spain S.L.
- Norwegian Air Resources Shared Service Center AS

4 OVERVIEW OF NORWEGIAN AIR SHUTTLE ASA AND THE GROUP

4.1 GENERAL INFORMATION

NAS was incorporated on 22 January 1993 under Norwegian company laws, with company registration no. 965 920 358. NAS is listed on Oslo Stock Exchange. The headquarter is located at Oksenøyveien 3, 1336 Lysaker, Norway.

Board of Directors are listed in Annex 3.

NAS is the parent company of the Group, which comprises 65 companies in total and several branches. NAS directly or indirectly holds subsidiaries in Denmark, Finland, Ireland, Norway, Spain, Sweden, the United Kingdom and the United States.

The subsidiaries can be sorted into four main categories/business areas:

- Companies holding one or several certificates required for operating commercial routes (“Aircraft Operations”) – see section 4.3.
- Companies owning and/or leasing airplanes (“Assets/Financing”) – see section 4.4.
- Companies leasing personnel to NAS’ routes (“People & Services”) – see section 4.5.
- Companies offering reward programs, credit cards etc. (“Other Business Areas”) – see section 4.6.

NAS acts as an operational airline, and houses the Group management and corporate functions, in addition to serving other Group companies with shared services.

All income generated from ticket sales is collected and held by NAS. When required, funds are transferred by NAS to other Group companies.

At the time of the commencement of the Restructuring Proceedings NAS had a total of 24 facility leases in Norway (10), Denmark (2), Sweden (4), Spain (6), France (1) and Italy (1).

4.2 BRIEF ABOUT THE HISTORY

NAS was founded in 1993 and the Group is one of the largest low-cost airline carriers in Europe and among the ten largest in the world. Until recently the Group was the largest airline-company in Scandinavia and the ninth largest in Europe (measured in number of passengers).

In 2019 the Group had approximately 10 000 employees in eleven countries across four continents and transported over 36 million passengers on 500 different routes around the world. The Group have routes across Europe, North Africa, the Middle East, North America, South America and South-East Asia, and is one of the leaders in the European short-haul point-to-point market. The Group has a particularly strong market position in Scandinavia.

From its establishment in 1993 until 2001 the Company had a limited airline-fleet and operated only local routes in Norway on behalf of Braathens S.A.F.E with a fleet of Fokker F-50 aircraft. In 2002 Braathens was acquired by SAS and the contracts with NAS were terminated. After this NAS changed its business model and profile and started operating its own low-cost short- and medium range routes. At the same time the Company changed its fleet to consist almost exclusively of Boeing 737 aircraft.

In 2003 NAS became listed on Oslo Stock Exchange and established itself as one of the central low-cost airline companies in Europe.

In 2004, the Group entered into a codeshare agreement with FlyNordic and Sterling. A codeshare is a business arrangement, common in the aviation industry, in which two or more airlines publish and market the same flight under their own airline designator and flight number as part of their published timetable or schedule. The flight is then operated by one airline while seats are sold or the flight by all co-operating airlines using their own designator and flight number.

Between 2004 and 2005, the Group continued to run low-fare operations. In April 2007, the Group announced the acquisition of the Swedish low-cost airline FlyNordic from Finnair plc, which resulted in it becoming the largest low-cost airline in Scandinavia.

In October 2007 the online bank, Bank Norwegian AS, was established, and the frequent flyer program Norwegian Reward was launched.

Between 2001 and 2013, the Group increased the size of its operations through the opening of several new bases across Europe including in Helsinki and at London Gatwick (with the latter intended to be the European base of its long-haul operations). During this time, the Group also grew its fleet through various contracts with aircraft lessors and aircraft manufacturers.

Since the Boeing 737 aircraft in the fleet were not able to operate long distance routes NAS decided to acquire and lease modern airplanes with wider range, to a lower cost to further the expansion. From 2008 to 2011 NAS entered into several agreements purchasing Boeing 737-800 aircraft. In 2012 NAS announced the purchase of 22 Boeing 787-800, 100 Boeing 737 MAX and 100 Airbus A320neo with a total cost of NOK 127 billion, and with options to acquire additional aircraft.

Between 2013 and 2019 NAS established itself as a global airline company with bases at Gatwick in London, new routes to USA, South America, the Middle East and Asia. In 2015, AAA (on behalf of the Group) contracted with Boeing to acquire an additional 19 Boeing 787-9 Dreamliner's.

In 2018 the Group launched Norwegian Air Argentina and was granted an AOC by the Argentine government. This was however subsequently sold in December 2019.

The long-distance routes never became profitable. This was partly due to engine- and software failures in the new Boeing aircrafts, which necessitated constant repairs. The most serious failure occurred in 2017 which led to all Boeing 737 MAX aircraft being subject to a no flight ban (which only recently was lifted).

The failures on the engines reduced NAS' operating profit in 2019. NAS cancelled the remaining ordered aircraft from Boeing and filed a significant claim against Boeing, ref. section 4.8 below.

To make operations profitable, several cost-reducing measures were implemented in 2019, including closing several bases and reducing the route offer.

The Group's financial results in 2019 were promising, with an increase of 8 % in total revenue compared to 2018. Significant actions were taken in 2019 to optimize the route network, cut costs and create financial headroom. In February 2020 (immediately prior to the Covid-19 pandemic hitting Europe) the Group was targeting a positive net profit for 2020.

In the middle of March 2020, Norway and several other countries introduced travel restrictions due to the Covid-19 pandemic. Within a few days NAS cancelled 85 % of its flights and furloughed about 7,300 employees, rising to approximately 8,000 by the end of June 2020 ref. section 4.7 below.

The situation led NAS into a serious economic crisis. In addition to the fact that no new journeys were being booked, the Group also did not have access to the customers' previous payments, as the Company's remuneration for already booked journeys is mostly locked with financial institutions until the relevant flights are completed. When NAS then grounded 140 aircraft, it also lost both revenue and access to cash.

Shortly after, the Group required additional external working capital in order to stave off a potential bankruptcy. It obtained this via urgent liquidity that was provided by the Norwegian government to airlines within Norway, including the Group. It was necessary, however, for the Group to restructure its debt before it would qualify for the Norwegian government's State Aid Package, ref. section 6.3.

NAS received state aid during the summer of 2020 to remedy the Group's financial problems arising from the Covid-19 pandemic. The Covid-19 pandemic continued, however, to have negative effect on the Company and Group throughout the fall of 2020. On 9 November 2020 the Norwegian government announced that NAS would not receive additional state aid, and shortly after NAS petitioned for Restructuring Proceedings in Ireland and Norway.

4.3 BUSINESS AREA - AIRCRAFT OPERATIONS

The Group has five airline operators in four different countries which each hold a unique AOC and ACOL. An AOC is an operational and technical approval issued by a country's civil aviation authority which grants the holder the right to conduct commercial flights. Air transport services cannot be provided within the EU for remuneration without an appropriate ACOL.

The co-existence of the five airline operators afforded the Group a broader market access than it would have with a single AOC, which was crucial to the Group's strategy of expanding the Group's route network. The Group's commercial airline activities were at the commencement of the Restructuring Proceedings operated through 20 bases globally, situated in Norway, Sweden, Denmark, Finland, United Kingdom, Spain, Thailand, the United States, Italy, and France.

The following five companies hold an AOC:

"AOC" Holder	"AOC" Jurisdiction
Norwegian Air Shuttle ASA	Norway
Norwegian Air Norway AS	Norway
Norwegian Air UK Limited	United Kingdom
Norwegian Air International Limited	Ireland
Norwegian Air Sweden AB	Sweden

Operationally, the AOC Companies take delivery of aircraft from the various AAA subsidiaries (SPCs), through sub-lease agreements. These sub-lease agreements take the form of standard operating leases and the respective aircraft are registered on the applicable airline's AOC and the respective civil aviation authority.

Each sublease agreement in place with the AOC Companies has been assigned to the head lessor or debt financier of the respective aircraft. NAS act as guarantor of the debt and lease finance obligations of the SPCs.

4.4 BUSINESS AREA - ASSETS/FINANCING

4.4.1 General

The Group's asset and financing companies are organised in a set of subsidiaries incorporated and existing in Ireland. The function of this business area is to handle aircraft financing, trading, leasing, and ownership.

Since the commencement of Examinership several of the lease agreements have been either terminated or renegotiated.

4.4.2 Arctic Aviation Assets DAC (AAA)

AAA is the holding company for NAS's Irish aircraft management, trading leasing and financing platform, through which NAS finances and leases its entire fleet of aircraft.

AAA has seven employees and actively manages the aircraft leasing and financing arrangements of the subsidiaries from its offices at Dublin Airport.

AAA has 36 subsidiaries incorporated in Ireland. The principal activity of these subsidiaries is acquisition, financing, sub-letting and disposal of aircraft, aircraft parts, aircraft engines and aircraft engine parts to support the airlines in the Group.

AAA is also a 30 % shareholder in SkyHawk Aviation Limited (SkyHawk), see section 4.4.7.

4.4.3 Drammensfjorden Leasing Limited (DLL)

DLL leased 20 Boeing 737-800 aircraft at the commencement of Examinership. All aircraft are sub-leased to AOC Companies. NAS has guaranteed the leasing obligations under all the agreements.

4.4.4 Torskefjorden Leasing Limited (TLL)

TLL leased 24 Boeing 787 aircraft at the time of the commencement of Examinership. All aircraft are subleased to AOC Companies. NAS has guaranteed the leasing obligations under all the agreements.

Since the commencement of Examinership the board of directors decided to cease offering long haul flights. Because of this the Examiner concluded that TLL no longer had a reasonable prospect of survival as a going concern and by order of the Irish Court dated 15 January 2021, the Examiner

was discharged as examiner of TLL, and Mr. Kieran Wallace and Mr. Andrew O'Leary were appointed to act as joint liquidators of TLL.

4.4.5 Lysakerfjorden Leasing Limited (LLL)

TLL leased a total of 28 aircraft, 24 Boeing 737-800 aircraft and four Boeing 737 Max aircraft at the commencement of Examinership. All aircraft are sub-leased to AOC Companies. NAS has guaranteed the leasing obligations under all the agreements.

4.4.6 Other SPCs (not under Examinership)

For information purposes we have listed the remaining SPC's including number of aircraft and type of financing.

Companies with owned aircraft	Number of Aircraft
DY3 Aviation Ireland Limited	2
DY5 Aviation Ireland Limited	1
DY6 Aviation Ireland Limited	2
DY7 Aviation Ireland Limited	3
DY9 Aviation Ireland Limited	5
Fedjefjorden Limited	2
Geirangerfjorden Limited	1
Hardangerfjorden Limited	6
Larviksfjorden II Limited	3
Larviksfjorden Limited	3
Nordfjord Limited	1
Ofofjorden Limited	1
Oslofjorden Limited	1
Slidrefjorden Limited	1
Sognefjorden Limited	3
Stogofjorden Limited	2
Torefjorden DAC	10
Trollfjorden Limited	2
Tysfjorden Limited	2
Ullsfjorden Limited	2
Vindafjorden Limited	2
Total	55

Companies with leased aircraft	Number of aircraft
Tufjorden Limited	2
DY1 Aviation Ireland Limited	7
DY2 Aviation Ireland Limited	4
Total	13

Companies without aircraft
Arctic Leasing No.1 Limited
Arctic Leasing No.2 Limited
Arctic Leasing No.4 Limited
Arctic Leasing No.5 Limited
DY4 Aviation Ireland Limited
Boknafjorden Limited
Fiskefjorden Limited
Lysefjorden Limited
Ifjorden Limited

4.4.7 Joint venture with CCB Leasing (International) Corporation DAC (CCBLI)

NAS is, through AAA, part of the joint venture SkyHawk with CCBLI, a wholly owned subsidiary of China Construction Bank Corporation (CCB). CCBLI is the majority owner of SkyHawk with 70 %, while AAA hold the remaining 30 %.

The purpose of the joint venture is to finance, own and lease aircraft which are part of NAS' aircraft order book. Under the terms of the agreement, the joint venture will purchase a total of 27 Airbus A320neo aircraft from AAA that were/are to be delivered from 2020 to 2023. Three aircraft are currently delivered and on lease with a third-party operator. CCBLI has committed to provide senior debt financing to the joint venture for all 27 aircraft.

4.5 BUSINESS AREA - PEOPLE AND SERVICES

The Group's crew, airline- and crew support, and administrative functions are mainly organized within or through companies in the business area "People & Services" and provide services across the Group.

The Resource Companies include:

- Norwegian Air Resources Limited (NAR)
- Norwegian Air Resources Shared Service Center AS (NAR SSC)
- Norwegian Pilot Services Norway AS (PSN)
- Norwegian Cabin Services Norway AS (CSN)
- Norwegian Air Resources Sweden AB (NAR SE)
- Norwegian Air Resources Ireland Ltd (NAR IE)
- Norwegian Training Academy AS (NTA)
- Norwegian Air Resources 1 AS (NAR 1)
- Norwegian Air Resources Spain S.L. (NAR ES)
- Norwegian Air Resources Latvia SIA (NARL)

On 20 April 2020 four pilot and cabin crew companies in Sweden and Denmark filed for bankruptcy due to the drop in demand following the Covid-19 outbreak. The four companies,

Norwegian Pilot Services Sweden AB, Norwegian Pilot Services Denmark ApS, Norwegian Cabin Services DK ApS, and Norwegian Air Resources DK LH ApS are currently under bankruptcy proceedings in Sweden and Denmark.

Due to the extraordinary situation, NAS also notified OSM Aviation that it cancelled crew provision agreements with several of its jointly owned OSM Aviation subsidiaries. These companies have crew based in Spain, U.K, Finland, Sweden and the US. On 17 July 2020, NAR and OSM Aviation Group Ltd. resolved to separate the business conducted through the joint venture. NAR ES, NAR UK and NAR US were transferred to NAR and the remaining entities left in the ownership of OSM.

NAR ES was taken under pre-insolvency protection proceedings on 18 December 2020, whilst NAR UK and NAR US was taken under bankruptcy proceedings on 5 and 12 February 2021, respectively.

A petition to wind up NAR was presented on 5 February 2021; joint provisional liquidators were appointed on 8 February 2021 and their appointment was confirmed on 1 March 2021.

On 23 February 2021 Restructuring Proceedings was commenced in PSN and CSN in Norway. On 3 March 2021 NAR SSC was taken under Restructuring Proceedings in Norway.

For further information about the employees of each company, see section 4.7.

4.6 OTHER BUSINESS AREAS

4.6.1 General

The Group's other business areas include among others the Norwegian brand, marketing, loyalty program, cargo and ground handling.

The companies with material activity within this business area are described in short below.

4.6.2 Norwegian Brand Limited (Brand)

Brand, with company registration no. 536457, was incorporated on 9 December 2013 and is an Irish subsidiary of NAS. Brand's business area is to protect, maintain and develop the Norwegian Group Brand, and marketing activities across all business areas.

4.6.3 Norwegian Reward AS (Reward)

Reward, with company registration no. 992 197 552, was incorporated on 14 January 2008 and is a Norwegian subsidiary of NAS. Reward operates the Groups loyalty program. Members can earn cashpoints which in turn can be used to pay for flights, upgrades, etc.

4.6.4 Norwegian Cargo AS (Cargo)

Cargo, with company registration no. 911 961 989, was incorporated on 16 April 2013 and is a Norwegian wholly owned subsidiary of NAS. Cargo's business area is to operate the Group's commercial cargo activities.

4.6.5 NAS Eire Invest AS (Eire Invest)

Eire Invest, with company registration no. 821 805 252, was incorporated on 10 October 2018 and is a Norwegian wholly owned subsidiary of NAS. Eire Invest is the holding company of NAN, ref. section 4.3.

4.6.6 Norwegian Ground Handling AS (NGH)

NGH, with company registration no. 997 923 812, was incorporated on 1 January 2012 and is a Norwegian wholly owned subsidiary of NAS. NGH own 100 % of the shares in Red Handling UK Ltd. and Red Handling Spain S.L.

Red Handling UK Ltd. and Red Handling Spain S.L. provides ground handling services at London Gatwick, Barcelona Airport, Alicante Airport, Palma de Mallorca Airport, Malaga Airport and Las Palmas Airport to the Group's airline companies. Ground handling services at all other airports are purchased by the Group from third-party providers.

Red Handling Spain S.L. was taken under pre-insolvency protection proceedings on 18 December 2020.

4.7 EMPLOYEES

The total number of full-time employees in the Group (administrative and crew personnel) amount to 6,688, including consultants. Of the 6,688 only approx. 1,050 are currently active, due to the impact the Covid-19 pandemic has had on the air transport sector.

In total the Group companies have 1,760 administrative full-time employees, of which 882 are currently furloughed and 918 are active. These numbers include consultants.

In total the Group companies have 4,928 crew personnel full time employees, of which 4,719 are currently furloughed and 209 are active. These numbers include consultants.

NAS has 472 employees, consisting of administrative personnel, located in in the following countries:

- Norway: 420 employees, of which 169 are currently furloughed.
- Denmark (Danish branch of NAS): 43 employees, of which 20 are currently furloughed.
- Sweden (Swedish branch of NAS): 9 employees, of which 4 are currently furloughed.

The other main employers of administrative personnel in the Group are:

- Norwegian Air Resources Shared Service Center AS (Norway): 255 full time employees (incl. consultants), of which 137 are currently furloughed.
- NAS Air Resources Shared Service Center - Branch (Spain): 259 full time employees (incl. consultants), of which 198 are currently furloughed.
- Red Handling Spain S.L. (Spain): 206 full time employees (incl. consultants), of which 203 are currently furloughed.

The pilots and cabin crew (together referred to as “crew personnel”) are employed in Group companies in various European countries and the USA. The main employers of crew personnel of the Group are:

- Norwegian Air Resources Spain S.L: 1,392 full time employees (incl. consultants), of which all 1,392 are currently furloughed,
- Norwegian Air Resources UK Ltd.: 1,104 full time employees (incl. consultants), of which all 1,104 are currently furloughed,
- Norwegian Cabin Services Norway AS: 856 full time employees (incl. consultants), of which 718 are currently furloughed,
- Norwegian Pilot Services Norway AS: 520 full time employees (incl. consultants), of which 450 are currently furloughed,
- Norwegian Air Resources US: 467 full time employees (incl. consultants), of which all 467 are currently furloughed,
- Norwegian Air Resources Limited Branch Italy: 322 full time employees (incl. consultants), of which all 322 are currently furloughed,
- Norwegian Air Resources Limited Branch France: 267 full time employees (incl. consultants), of which all 267 are currently furloughed.

4.8 AIRCRAFT FLEET

The Group’s fleet consisted of 140 aircraft at the end of the third quarter 2020:

- 37 Boeing 787 Dreamliner
- 18 Boeing 737 MAX
- 85 Boeing 737-800

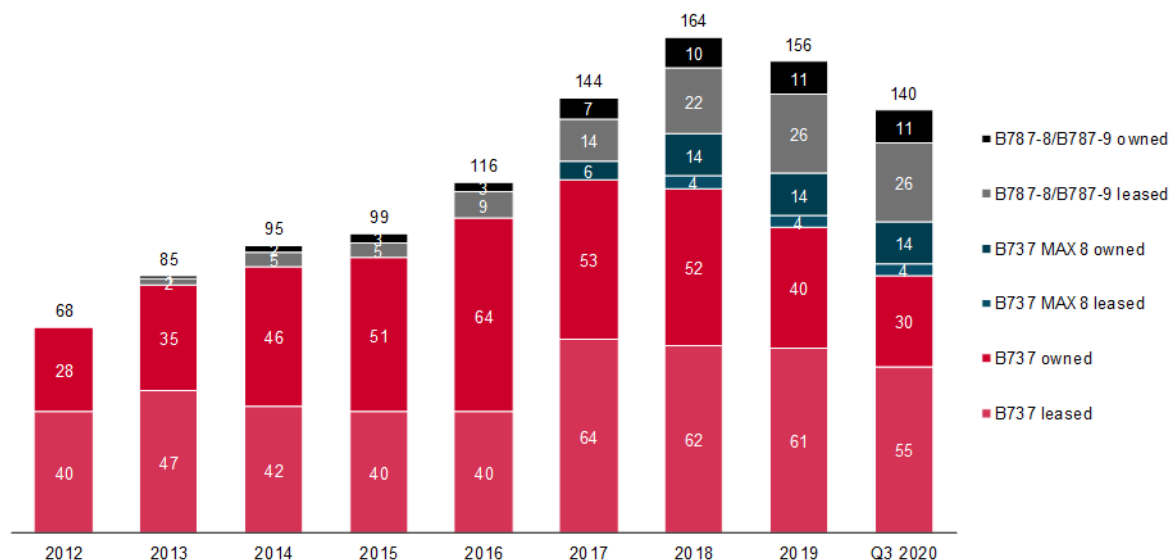
Of the fleet, 55 aircraft are funded by way of debt instruments with the remaining 85 aircraft financed through a range of operating lease agreements. Aircraft are predominately acquired from either Boeing or Airbus.

In 2012 NAS entered a purchase agreement with Boeing for 100 Boeing 737 MAX, of which 92 remain undelivered. The contract was novated to AAA in 2014 and NAS guarantees AAA’s obligations under the contract. In 2012 NAS also entered a purchase agreement with Airbus. The agreement was novated to AAA in 2014, but the contract continues to carry a parent guarantee from NAS.

AAA entered a purchase agreement with Boeing for the purchase of 19 Boeing 787-9 aircraft (Dreamliner) in 2015, of which five remain undelivered.

NAS and AAA also entered into the GoldCare Service Agreements for the fleet of Boeing 737 MAX and Boeing 787 aircraft.

The figure below shows the number of aircraft operated by the Group from 2012 to the end of the third quarter 2020:



*Source: Registration document listing prospectus perpetual bonds and shares, 14 January 2021 – www.norwegian.no

In March 2019, the Boeing 737 MAX aircraft were grounded by global aviation regulators due to two fatal accidents involving the aircraft type. Boeing was also, as a consequence of the grounding, unable to deliver the sixteen new aircraft expected to be delivered in 2019.

Since their entry into service, the 37 Boeing 787 aircraft have experienced severe operational problems causing the Group to ground the aircraft for heavy maintenance earlier than the expected intervals. The Group has been forced to lease substitute aircraft to replace the Boeing 787 aircraft.

In June 2020 NAS issued a notice to Boeing of termination of the purchase agreements for the remaining five Boeing 787 aircraft and the 92 Boeing 737 MAX aircraft on order and the GoldCare Service Agreements related to the Boeing 787 and Boeing MAX aircraft., ref. section 7.6.3.

The Group had 88 aircraft on order from Airbus at the end of the third quarter 2020, whereof 58 A320neo aircraft with expected delivery between 2024 and 2026, and 30 A321XLR aircraft with expected delivery between 2025 and 2027. 24 of the 88 aircraft are to be included in the joint venture with CCBLI, ref. section 4.4.7.

Since the commencement of the Restructuring Proceedings the fleet has been downsized. During this period the Group has operated approximately 10-15 aircraft.

According to the Restructuring Plan the Group aims to operate approximately 50 aircraft at the end of the Restructuring Proceedings, ref. section 11.2 and Annex 1 and 2. This will however be subject to market conditions and the effect of the Covid-19 pandemic.

5 FINANCIAL REPORTING AND ACCOUNTING

5.1 ORGANIZATION

The Norwegian Group organization for finance and control is mainly organized within the parent company NAS and consist of: Accounting, Corporate Finance, Legal & Tax, Performance Management, and finally Investor Relations. In addition, there is a separate division for aircraft asset management within the subsidiary AAA.

5.2 CORPORATE GOVERNANCE

The Group is subject to Corporate Governance reporting requirements according to the Norwegian Accounting Act, section 3-3b, the Norwegian Code of Practice for Corporate Governance as revised on 17 October 2018 and the Continuing Obligations of Listed Companies as approved by Oslo Børs ASA.

The Group Corporate Governance policies are made public on www.norwegian.no.

5.3 FINANCIAL REPORTING

The management issues monthly performance reports to the Board of Directors for review. Quarterly financial reports have been prepared and made available to the capital market in accordance with the reporting requirements applicable to listed companies on Oslo Stock Exchange. The quarterly financial reports have been reviewed by the Audit Committee prior to Board approval and disclosure. Financial reports, risk reports and safety reports are drawn up, all of which have been subject to review at Board meetings. The Company's financial position and risks are described in the Board of Directors' Report.

The last annual report issued is for 2019 dated 9 June 2020. We have noted that in the 2019 Board Report, the Board of Directors addressed the uncertainty related to going concern after the impact of the Covid-19 outbreak.

As per the date of this report the Company has presented all quarterly financial reports for 2020. First quarter on 28 May 2020, second quarter on 27 August 2020, third quarter on 9 November 2020 and fourth quarter on 26 February 2021.

Annual and quarterly financial statements have been made public on www.norwegian.no.

5.4 AUDITOR

Group auditors are PricewaterhouseCoopers AS from July 2020 succeeding Deloitte AS. The auditor meets with the entire Board in connection with the presentation of the interim annual financial statements, and when otherwise required. The auditor also participates in Audit Committee meetings.

The auditor's report to the annual financial statements for 2019 addressed the material uncertainty related to going concern for NAS and the Group as a result of the impact of the Covid-19 outbreak.

Further, on 9 June 2020 Deloitte AS issued a separate auditor's report to the Board of Directors with information about the implementation of the audit for 2019, findings and recommendations resulting from the audit.

Based on our review we have no further comments to the financial reports for 2020 or to the audit of the financial statements for 2019.

6 FINANCIAL DEVELOPMENT AND STANDING

6.1 CONSOLIDATED FINANCIAL KEY FIGURES

The tables below detail's the trading results recorded for the Group on a consolidated basis in the financial years ended from 2016 to 2020:

NOK MILLION	2020*	2019	2018	2017	2016
Revenue	9,095.7	43,521.9	40,265.6	30,948.3	26,054.5
Operating expenses	32,864.1	42,665.9	44,116.2	32,950.4	24,234.1
Operating profit (EBIT)	-23,768.4	856.0	-3,850.6	-2,002.1	1,820.4
Net financial items	1,643.2	-2,530.0	1,232.0	-852.0	-524.9
Profit (loss) from associated companies	-7.8	-13.6	128.5	291.9	212.8
Profit (loss) before tax (EBT)	-22,133.0	-1,687.6	-2,490.1	-2,562.2	1,508.3
Income tax expense (income)	906.8	-78.5	1,036.0	-768.5	-373.4
Net profit (loss)	-23,039.8	-1,609.1	-1,454.1	-1,793.7	1,135.0
Total comprehensive income for the period	-24,053.8	-1,585.0	-1,852.4	-1,967.7	1,057.5

NOK MILLION	2020*	2019	2018	2017	2016
ASSETS					
Intangible assets	2,167.1	2,870.6	2,886.1	1,220.3	439.8
Fixed assets	9,553.3	61,432.0	31,545.0	26,231.9	22,943.4
Financial assets	146.7	6,431.7	9,777.5	6,875.7	8,586.2
Inventory	64.1	175.7	167.3	101.9	102.5
Trade and other receivables	4,578.8	10,132.9	6,752.6	4,357.6	3,014.0
Other changes	30,377.1	1,204.5	2,935.0	695.7	353.2
Cash and cash equivalents	2,666.9	3,095.6	1,921.7	4,039.8	2,323.6
TOTAL ASSETS	49,554.0	85,342.9	55,985.3	43,522.7	37,762.7
EQUITY AND LIABILITIES					
Total equity	-6,623.9	4,124.9	1,704.4	2,098.4	4,049.0
Borrowings non-current	0.0	22,144.4	22,530.0	22,060.3	18,706.1
Other non-current liabilities	185.7	35,047.3	4,131.8	2,966.2	1,597.0
Trade and other payables	**	9,129.5	8,011.8	5,568.3	3,881.7
Borrowings current	8,332.6	4,589.6	11,309.1	4,244.5	4,768.8
Other current liabilities	45,165.8	10,301.0	8,266.7	6,535.4	4,752.5
Tax payable	**	6.1	31.4	49.6	7.7
TOTAL EQUITY AND LIABILITIES	49,554.0	85,342.9	55,985.3	43,522.7	37,762.7

NOK MILLION	2020*	2019	2018	2017	2016
Net cash flow from operating activities	-1,390.9	3,037.8	462.7	2,901.3	3,046.5
Net cash flow from investing activities	2,662.1	8,332.4	-8,563.2	-3,428.1	-6,512.4
Net cash flow from financial activities	-1,627.5	-10,193.0	5,984.1	2,291.1	3,302.8
Foreign exchange effect on cash	-72.3	-3.3	-1.7	-48.2	32.6
Net change in cash and cash equivalents	-428.7	1,173.9	-2,118.1	1,716.1	-130.5
Cash and cash equivalents at 1 January	3,095.6	1,921.7	4,039.8	2,323.6	2,454.2
Cash and cash equivalents at 31 December	2,666.9	3,095.6	1,921.7	4,039.8	2,323.7

*Full year 2020 based on unaudited fourth quarter 2020 financial report.

**Not available in fourth quarter 2020 financial report, hence included in other current liabilities.

The total revenue for 2019 is a result of a number of factors, including ticket sales of approx. NOK 35.2 billion (up from NOK 32.5 billion in 2018), ancillary passenger revenue of approx. NOK 6.6 billion (up from NOK 6.2 billion in 2018), and freight, third party products and other revenue of approx. NOK 1.6 billion (up from approx. NOK 1.4 billion in 2018).

However, the negative financial impact of fleet disruptions caused by the grounding of Boeing 737 MAX aircraft and continued engine issues on the Boeing 787 Dreamliner's resulted in revenue reductions and cost increases impacting the operating profit of the Group negatively in 2019.

Operating results for 2020 were heavily affected by the Covid-19 pandemic. Traffic figures were severely affected, with travel restrictions and decreasing demand forcing the Group to significantly reduce operations, ref. section 4.2 and 6.3.

6.2 PARENT COMPANY FINANCIAL KEY FIGURES

The tables below detail's the trading results recorded for NAS in the financial years ended from 2015 to 2019:

NOK MILLION	2019	2018	2017	2016	2015
Revenue	26,351.9	25,006.0	19,930.5	14,839.5	18,849.1
Operating expenses	26,508.3	29,932.0	21,891.1	13,925.9	19,685.4
Operating profit (EBIT)	-156.4	-4,926.0	-1,960.6	913.6	-836.3
Net financial items	864.6	323.9	1,923.9	214.9	-154.5
Profit (loss) before tax (EBT)	708.2	-4,602.0	-36.7	1,128.6	-990.8
Income tax expense (income)	-205.6	-1,096.7	556.4	344.3	-128.6
Net profit (loss)	913.7	-3,505.3	519.6	784.2	-862.2
Total comprehensive income for the period	906.0	-4,270.7	1,196.9	1,641.4	180.1

NOK MILLION	2019	2018	2017	2016	2015
ASSETS					
Intangible assets	3,339.5	3,140.4	914.7	389.2	717.4
Fixed assets	1,437.9	587.5	488.7	513.0	537.6
Financial assets	14,524.2	23,681.0	22,652.5	22,092.3	18,490.8
Inventory	174.6	164.9	73.3	83.8	86.0
Trade and other receivables	21,203.4	12,257.8	6,057.4	4,027.0	2,895.8
Other changes	0.0	2,084.4	3,977.8	353.2	0.0

Cash and cash equivalents	2,799.0	1,429.3	3,239.3	2,149.3	1,629.7
TOTAL ASSETS	43,478.7	43,345.4	37,403.6	29,607.8	24,357.4
EQUITY AND LIABILITIES					
Total equity	11,198.9	6,287.4	9,096.9	7,882.9	6,225.2
Borrowings non-current	4,561.0	2,238.4	5,316.3	7,048.1	8,113.0
Other non-current liabilities	3,582.9	1,765.6	883.2	1,120.3	815.6
Trade and other payables	17,133.2	20,038.8	14,638.6	8,037.7	4,873.5
Borrowings current	776.7	4,757.3	2,322.7	2,248.5	721.1
Other current liabilities	6,226.1	8,257.8	5,145.9	3,270.3	3,608.9
TOTAL EQUITY AND LIABILITIES	43,478.7	43,345.4	37,403.6	29,607.8	24,357.4

For further information in regard to the Company's assets and liabilities see section 6.5 et seq.

6.3 THE 2020 RESTRUCTURING

The impact of the Covid-19 pandemic forced the Group into a significant financial restructuring process. The Norwegian government presented in March 2020 a State Aid Package to airlines, and NAS was required to restructure the debt to qualify for the scheme.

In April 2020, the Group outlined its plan to qualify for the State Aid Package. The 2020 Restructuring included the conversion of debt and leasing commitments to equity, the mark to market of certain aircraft lease rentals and a power-by-the-hour arrangement to support the Group's need to reduce its active fleet to seven Boeing 737-800 aircraft operating solely on domestic routes within Norway, and to postpone operations outside of Norway (including to the rest of Europe and intercontinental long-haul flights) until the Covid-19 pandemic eased.

The main financial restructuring was announced 20 May 2020 including significant conversion of bond debt, lease liabilities and accounts payable to equity, approximately NOK 12.7 billion, as well as a public offering of NOK 400 million in cash. Subsequently, through additional restructuring and conversion of debt, the total equity of the Group, improved by NOK 18.2 billion by end of third quarter.

The restructuring secured access to a NOK 3 billion loan guarantee from the Norwegian government, and the State Aid Package was made available to NAS for the purpose of financing short-term liquidity needs caused by the Covid-19 pandemic, to ensure the continued operation of the Group. However, it could not be used towards refinancing of other financial indebtedness of the Group or towards decreasing any negative balance on overdraft facilities or similar.

Further information on the restructuring related to the different financial liabilities is described below.

6.4 GROUP AND NAS FINANCIAL FIGURES – THIRD QUARTER 2020

The Group and NAS showed the following financial positions on 30 September 2020:

NOK MILLION	Group		NAS	
	Q3 2020	2019	Q3 2020	2019
Total Equity	11,110.2	4,124.9	*)	11,198.8
Equity %	14.3 %	4.8 %		25.8 %
Pension obligation	168.3	177.5		
Provision for periodic maintenance	3,818.9	3,879.0	1,103.6	1,901.3
Other non-current liabilities	28.6	1.1	480.4	518.1
Deferred tax	498.0	540.7		
Borrowings	22,858.8	22,144.4	5,237.7	4,561.0
Lease liability	23,383.5	30,079.8	694.3	794.3
Derivative financial instruments		369.2		369.2
Total non-current liabilities	50,756.1	57,191.7	7,516.0	8,143.9
Borrowings	3,900.5	4,589.6	244.4	776.7
Lease liability	1,782.9	4,194.5	-2,092.8	120.6
Trade and other payables	9,335.8	9,129.5	19,028.3	17,133.2
Air traffic settlement liabilities	826.1	6,106.5	825.7	6,106.3
Derivative financial instruments	241.0	0.0	241.0	
Tax payable	-1.0	6.1	-1.3	-0.8
	16,085.3	24,026.2	18,245.3	24,136.0
Total liabilities	66,841.4	81,217.9	25,761.3	32,279.9
Total equity and liabilities	77,951.6	85,342.8		43,478.7

*) NAS numbers as of Q3 2020 has not been approved/reported, equity is therefore not included

**) Q3 2020 numbers are based on unaudited interim financial information provided by the company, while 2019 is based on audited financial statements for the year.

The third quarter 2020 financial figures were the last publicly released financial information prior to the commencement of the Restructuring Proceedings. NAS' third quarter 2020 numbers are described in more detail in the following.

6.5 SHARE CAPITAL

NAS' registered share capital was NOK 397,493,660, divided into 39,749,366 shares with a nominal value of NOK 10 each, as of year-end 2020. On 17 December 2020, the Extraordinary General Meeting approved a reverse share split in the ratio of 100:1, and the nominal value was increased from NOK 0.10 to NOK 10. Proposed share issues, which has not yet been subscribed, was also approved at the Extraordinary General Meeting.

NAS has one class of shares and each share carry equal shareholder rights, including one voting right at the General Meeting. The Articles of Association do not provide for limitations on the transferability or ownership of shares.

For information purposes we have listed all share capital changes in 2019 and 2020:

	Date	Share capital (MNOK)	Shares	Converted debt (MNOK)	Cash injection (MNOK)
Overview of Share Capital movements					
1 January 2019		4.5	45,437,059	-	-
Preferential rights issue	15.03.2019	9.1	90,871,318	-	2,998.8
Private placement	03.12.2019	2.7	27,250,000	-	1,090.0
31 December 2019		16.4	163,558,377	-	4,088.8
Financial restructuring	20.05.2020	290.6	2,906,066,430	13,797.3	400.0
Conversion USD convertible bonds	10.06.2020	4.8	47,819,487	182.9	-
Conv. of vendor debt and USD conv. bonds	17.06.2020	10.9	108,938,080	458.3	-
Conversion of lease debt	26.06.2020	4.0	40,164,731	170.7	-
Conversion USD convertible bonds	02.07.2020	0.5	4,569,611	17.5	-
Conversion USD convertible bonds	20.07.2020	0.6	6,280,732	24.0	-
Conversion of vendor debt	21.07.2020	29.0	289,664,273	1,230.8	-
Conversion USD convertible bonds	03.08.2020	0.1	571,201	2.2	-
Conversion of Lease debt	06.08.2020	5.5	55,070,783	234.0	-
Conversion of vendor debt	07.08.2020	0.6	6,183,077	26.3	-
Conversion of lease debt	18.08.2020	0.5	4,775,564	20.3	-
Conversion of Perpetual bonds *)	03.09.2020	0.6	6,046,802	-	-
Conversion of vendor debt	23.10.2020	5.6	56,314,248	239.3	-
Conversion of Perpetual bonds *)	05.11.2020	0.5	4,555,868	-	-
Conversion of vendor debt	08.12.2020	1.9	18,778,583	79.8	-
Conversion of Perpetual bonds *)	11.12.2020	25.4	253,970,846	521.9	-
Share issue to prepare for reverse split	15.12.2020	0.0	7	-	-
Reverse split of shares 100 to 1 **)	17.12.2020	-	39,733,287	-	-
Conversion of Perpetual bonds *)	23.12.2020	0.2	16,079	-	-
31 December 2020		397.5	39,749,366	17,005.2	400.0

*) Incl. Perpetual bonds not booked as liability. Share issue 11.12.2020 also incl. Future Maintenance bond (liability)

**) EGM decided transfer of NOK 393,518,723.40 to funds (notice period) and further share capital issues not yet subscribed

6.6 BORROWINGS

NAS borrowings consist by end of third quarter 2020 of the following liabilities:

NOK MILLION	NAS	
	*) Q3 2020	2019
Bond issue	1,572.3	4,454.6
Loan with state guarantee	2,989.0	
Other bank loans	333.0	
Aircraft financing	587.8	910.1
Total borrowings	5,482.1	5,364.7
of which current liabilities	244.4	776.7

*) Q3 2020 numbers are based on unaudited interim financial information provided by the company, while 2019 is based on audited financial statements for the year.

For further information see section 6.7 to 6.9.

6.7 BOND ISSUE

Bond issue per end of third quarter 2020:

NOK MILLION	Nominal value	Unamortised	Book value
Senior Secured Bond Issue EUR (NAS07)	1,406.2	-744.6	661.6
Senior Secured Bond Issue SEK (NAS08)	522.1	-273.6	248.5
Senior Secured Bond Issue NOK (NAS09)	252.3	-13.6	238.7
Senior Convertible bond issue USD	62.7	-10.4	52.3
Total	2,243.3	-1,042.2	1,201.1
Perpetual bonds with floor protection			252.1
Conversion rights EUR and SEK bonds related to slot values			119.0
Total derivative liabilities related to bonds			371.1
Total non-current bond issue			1,572.2

Each bond is described in detail below.

6.7.1 NAS07/08 Secured Bonds

The Bonds were initially unsecured bonds issued in December 2015 and February 2017 with repayment date in December 2019 and August 2020, respectively. NAS07 Secured Bonds had a par value of EUR 250 million, while NAS08 Secured Bonds had a par value of SEK 963.5 million.

In December 2019 and May 2020, the terms of NAS07/08 Secured Bonds were amended, and the maturity was extended to November 2021 and February 2022, respectively. As a compensation, the redemption was amended to 105 % of par. In addition, a pledge was established of the shareholding by NAS Eire Invest AS in NAN. NAS07 Secured Bonds had a fixed coupon of 7.25 % while NAS08 Secured Bonds had a coupon of STIBOR + 5.03 %.

In November 2019 NAS sold the Gatwick slots to NAN for USD 384.8 million on a seller's credit. In the same process NAS assigned all its intercompany claims against NAN to the security agent, Nordic Trustee AS, on behalf of the bondholders.

In connection with the restructuring in May 2020 approximately 50 % of the bonds NAS07/08 Secured Bonds were converted to equity. Further an interest free period until 1 July 2021 was agreed related to the remaining bond debt and the maturity was postponed one year until November 2022 for NAS07 Secured Bonds and February 2023 for NAS08 Secured Bonds. Covenants were also changed for a period.

Bondholders were further agreed the right to receive additional bonds if the value of the London Gatwick slots, pledged as a new security for the bonds, increase above the principal value of the outstanding bonds at certain future dates (30 June 2021/2022 and 30 September 2022). The right to receive new bonds is for accounting purposes treated as an embedded derivative and recorded at its fair value (NOK 119 million by end of third quarter 2020). In accordance with IFRS, the remaining bond liability were accounted for as an extinguishment of the outstanding bond liability and recognition of the "new" bond liability at its fair value. As a result, the new bond liability has

been recorded significantly lower than the nominal value, and the “Unamortized” amount as shown in the above table will be amortized to book value of the bonds over the residual time until maturity.

6.7.2 NAS09 Secured Bonds

In 2017 NAS issued a senior secured bond of NOK 250 million with maturity in November 2020. The coupon rate is 3M NIBOR + 3,95 %. The bond is secured by pledge in the Hangar Property Lease.

In connection with the restructuring in May 2020, an interest free period until 1 July 2021 was agreed. Further, the maturity was extended one year to November 2021, in addition to some amendments in the covenants for a period. These changes were settled by way of share issue.

The financial impact of the changes in bond terms have been recognized as an immediate financial income, and the “Unamortized” amount will be amortized to the book value of the bond over residual time until maturity.

6.7.3 2019 Convertible Bonds

In November 2019 NAS issued the 2019 Convertible Bonds of USD 150 million with maturity in November 2024. The fixed interest rate was 6.375 %. The bond is guaranteed by AAA. A conversion right was offered to the bondholders, at an initial conversion price of USD 5.4443 per share in NAS.

In connection with the restructuring process in May 2020, the bondholders agreed to convert approximately 77 % of the loan to equity, and the remaining principal amount of the loan was USD 34.5 million. The conversion subscription rate was reset to USD 0.40265 (before reverse split in December 20).

Further, an interest free period until 1 July 2021 and changes in the covenants for a period was agreed. Subsequent to the restructuring in May, further principal amounts of USD 28.2 million were converted to equity before end of third quarter 2020, with a principal amount of USD 6.3 million remaining at the end of the quarter.

6.7.4 2020 Standard Convertible Perpetual Bonds

As part of the 2020 Restructuring, NAS issued Multi-Currency Zero Coupon Perpetual Subordinated Convertible Bonds (EUR, SEK and USD) to certain holders of existing senior debt and certain counterparts such as lessors. The perpetual bonds are convertible to ordinary shares in NAS. The conversion price is fixed at NOK 4.24919 per share (before reverse split in December 2020), based on a fixed exchange rate, and there is no “floor” against potential decline in share price (“non-floor bonds”).

No maturity or instalments are agreed to the bonds. However, an “Acceleration Repayment Date” will occur on the date of a final liquidation, final winding-up or final dissolution of the issuer. As the bonds does not have any clause that gives the bondholder right to demand repayment of either instalments or interest, it will not meet the IFRS definition of a financial liability. Instead, the bonds are classified as other paid-in equity, and by end of third quarter 2020 the remaining perpetual bonds that have not been converted have a recorded equity value of NOK 1,771 million.

6.7.5 2020 VWAP Convertible Perpetual Bonds

In addition to the 2020 Standard Convertible Perpetual Bonds, NAS also issued new Zero Coupon Perpetual Convertible Bonds with a floor protection (the “floor Bonds” or “Future Maintenance Bonds”) to some lessors of leased aircrafts in June 2020. The “floor Bonds” is identical in terms as to the “non-floor Bonds”, except for the option to convert into ordinary shares at the lower of market price and conversion price of NOK 4.24919 (before reverse split in December 2020) in June 2023.

As a result of an agreed variable conversion price, NAS has in accordance with IFRS classified the “floor-Bonds” as liability. Book value of the liability by end of third quarter 2020 represents NOK 252 million.

6.8 LOAN WITH STATE-GUARANTEE AND OTHER BANK LOANS

In March 2020, the Norwegian Government proposed a guarantee of NOK 3 billion to NAS based on certain conditions. The guarantee should be up to 90 % from Norwegian Government provided that financial institutions would contribute with the remaining 10 %.

The proposed financing was obtained through a tranche 1 in end of March and tranche 2 in mid May 2020, representing state-guarantee loans of NOK 2,989 million and other related loans from financial institutions of NOK 333 million. Total nominal and recorded value of the loans represents NOK 3,322 million.

The state guarantee has been issued by the Norwegian Export Credit Guarantee Agency (“GIEK”). All loans have maturity in 2022 and are based on floating interest rate of 3M NIBOR and margins depending on security.

6.9 AIRCRAFT FINANCING

By end of third quarter 2020, NAS had total aircraft financing with a book value of NOK 657 million, whereof NOK 244 million is classified as current liability.

See further description under section 6.17.

6.10 PERIODIC MAINTENANCE

An amount of NOK 1,104 million is accrued in the accounts by end of third quarter 2020. NAS pays a fee to a maintenance fund held by the lessor. The accrued provisions are estimated payments in excess of payments to the maintenance funds based on utilization and estimates of future maintenance costs.

6.11 LEASE LIABILITY

Book value of lease liability by end of third quarter 2020 represents NOK 875.9 million, of which NOK 181.6 million is classified as non-current. The leases accounted for in accordance with IFRS 16 (right-to-use assets, and lease liabilities) are mainly related to lease of buildings and aircraft spare parts/installations.

At the end of 2019, NAS also had 50 aircraft on lease from Group entities. All internal aircraft lease agreements are classified as short-term leases as both parties have an option to terminate with a notice period of three months. NAS has elected not to recognize right-of-use assets and lease liabilities for short-term leases. See further description under section 6.17.

In connection with the refinancing in May 2020 approximately USD 860 million of lease liabilities were transferred from subsidiaries to NAS and converted to shares and perpetual bonds. The lease liability converted consist of overdue payments, contractual rent forgiven for a period and the net present value effect of agreed reduced lease rates from July 2020.

Further, the Group also agreed a “power by the hour” arrangement for the period 1 July 2020 until 31 March 2021. Under this arrangement, NAS settles the rent for operated aircraft in cash based on an agreed price per hour. These agreements effectively mean that no payments are made to respective lessors unless the aircraft is in use. However, overall lease obligation continues to accrue during the standstill period. The difference between the cash settlements and the contractually agreed revised monthly lease will be settled in a share issue in April 2021. The conversion price is fixed at NOK 4.24919 (before reverse share split in December 2020) and with a fixed exchange rate of USD to NOK.

The agreement to settle the liability in shares is treated as a derivate forward contract. By end of third quarter 2020 the derivate had a positive asset value of NOK 2,274.4 million which is classified against the non-current lease liabilities. The liability has as a result been adjusted down due to the fall in share price of NAS.

6.12 TRADE AND OTHER PAYABLES

Total trade and other payables by end of third quarter represents NOK 19,028 million. NOK 16,021 million is related to trade payables, while other payables of NOK 3,007 million is mainly related to accruals. NOK 14,190 million of trade payables is intercompany liabilities.

Vendor debt of NOK 1,694 million has as of end of third quarter 2020 been converted to equity due to the 2020 Restructuring, and further conversions have been agreed.

Although agreements have been reached with many creditors, the Group still has significant overdue payables.

6.13 DERIVATIVE FINANCIAL INSTRUMENTS LIABILITY

Non-current liability related to derivative financial instruments represent NOK 241 million by end of third quarter. These are mainly related to fuel-hedge contracts.

6.14 PARENT COMPANY GUARANTEES

NAS has provided parent company guarantees for certain Group companies, of which the majority is in favour of aircraft lessors and financiers. Total reported lease liabilities by end of third quarter 2020 represents NOK 25,166 million.

Further, NAS has provided guarantees in favour of financial institutions in connection with aircraft financing raised by Group companies related to financing of owned aircraft. Total reported aircraft financing, including aircraft prepayment, represents NOK 21,865 million by end of third quarter 2020.

NAS also guarantees any remaining obligations of AAA related to the assigned aircraft purchase contracts with Boeing and Airbus.

The total volume of guarantees is material, and as a result has a major influence on the financial position of NAS.

See further description under section 6.17.

6.15 INTERCOMPANY TRANSACTIONS

6.15.1 General

The Group has, since the end of 2013, continuously reorganized its operations. In 2013 and 2014, NAS transferred parts of its business to Irish group companies as part of an international reorganization process. In the following years, several new entities were established. From 2013 to the end of 2019 the number of companies in the Group increased from approximately 27 to 70.

A key consideration was to build a structure which maintained NAS's flexibility and adaptability when growing and entering new markets. The operations of the Group were divided into four main categories handling the separate business areas, providing necessary services across the Group. NAS is handling the cash pool arrangement within the Group and provide necessary financing. This generates large numbers of intercompany transactions and material balances.

6.15.2 Aircraft Operations

All AOC Companies bought management services and technical maintenance from NAS, whilst NAS wet leased aircraft from NSE and NAN.

In November 2019 NAS sold its Gatwick slots to NAN. The Gatwick slots were sold on a seller's credit at USD 384,8 million. The interest on the intercompany claim is NIBOR + 6 %. In the same process NAS assigned all its intercompany claims against NAN to the security agent, Nordic Trustee AS, on behalf of the bondholders in NAS07/NAS08 Secured Bonds. The assignment included all rights which derive from the claim including, but not limited to, interests. NAS is charged a monthly slot fee, which reduce the debt to NAN.

6.15.3 Assets and financing

AAA and the SPCs acquire management services from NAS, whilst NAS and the other AOC Companies sublease aircraft from the SPCs. The AOC Companies provide lease rental payments to the SPCs in return for the use of the aircraft and in turn the SPCs use the rental payments to meet the costs of their own debt and lease finance obligations. Lease rental payments under these sublease agreements are typically the rent due under the head leases plus a small margin in the region of 2 % which cover the asset management fees owed to AAA and other operating costs.

During 2013 and 2014, NAS transferred several of its owned aircraft to AAA. NAS guaranteed the financial obligation towards the external financing institutions.

6.15.4 People and services

The Resource Companies provide operating personnel to the Group's airline activities (pilots, cabin crew, technical maintenance, and crew training services, etc.), as well as administrative support. The Resource Companies acquire management services from NAS.

The separation of joint ventures with OSM generated an intercompany balance of approx. NOK 1.1 billion between NAS and NAR, ref. section 4.5.

6.15.5 Other business areas

All companies in this business area acquire management services from NAS.

The intercompany transactions with Reward and Brand are the most significant within this business area. The reward program was transferred from NAS to Reward with effect from 1 January 2020 on a seller's credit at NOK 1,939 million. NAS pay a commission to Reward for all ticket and ancillary sales generated from Reward members, based on agreed terms.

In addition, NAS pay a license fee to Brand for the usage of the Norwegian trademark.

6.16 CASH POOL AND CASH MANAGEMENT

NAS operates, and is the owner, of two multi-currency cash pool arrangements within the Group, with DNB and Danske Bank respectively. In addition, NAS and some of the Group companies have stand-alone accounts.

Certain accounts, both within the cash pool and stand-alone accounts, are classified as restricted. Bank guarantees are granted for leasing liabilities for aircraft, suppliers of fuel and handling services, as well as airport charges from airports and governments. There is also a guarantee/deposit in place to secure a pension program.

NAS had the following cash balances by the end of November 2020 and by 26 February 2021:

NOK MILLION	30.11.2020	26.02.2021	Change
Cash Pool DNB	665	915	250
Cash Pool Danske Bank	16	34	18
Stand alone accounts	979	999	20
Restricted cash	998	711	-287
Total cash Group	2,658	2,659	1
-Restricted cash	998	711	-287
-Stand alone accounts subsidiaries	170	200	30
Total free cash NAS	1,490	1,748	258

Reward has a major part of the cash on stand-alone accounts within the Group, with approx. NOK 160 million in February 2021. The rest is divided on companies within the Group.

Restricted cash outside of NAS is mainly withheld employment tax.

6.17 GROUP BORROWINGS

Group borrowings consist by end of third quarter 2020 of the following liabilities:

NOK MILLION	Group	
	Q3 2020	2019
Bond issue	1,572.3	4,178.4
Loan with state guarantee	2,989.0	0.0
Other bank loans	333.0	0.0
Aircraft prepayment financing	307.3	281.9
Aircraft financing	17,657.2	17,684.1
Lease liabilities	23,383.5	30,079.8
Total non-current borrowings	46,242.3	52,224.2
Bond issue	0.0	249.2
Aircraft prepayment financing	416.0	578.6
Aircraft financing	3,484.4	3,761.8
Lease liabilities	1,782.9	4,194.5
Total non-current borrowings	5,683.3	8,784.1
Total borrowings	51,925.6	61,008.3

6.17.1 Group Aircraft prepayment financing

The Group has entered into facility agreements to cover pre-delivery financing related to future aircraft delivery orders. By end of third quarter 2020 non-current liabilities represent NOK 307.3 million, while current liabilities represent NOK 416 million.

6.17.2 Group Aircraft financing

The Group has historically utilized financial institutions, such as ExIm, ECA and AFIC, as its primary funding source in relation to aircraft acquisitions in addition to the US Capital market by way of Private Placements, EETC and sale-leaseback arrangements. The liability is related to financing of the Group's 55 owned aircraft (per November 2020), established through the SPCs. The owned aircraft are pledged as collateral. Further, guarantees are provided by either NAS and/or ExIm Bank of the United States. The financing is based on both fixed and floating interest rate based on LIBOR and EUROBOR market rates and a risk premium equal to the spread at the reporting date. At year-end 2019 approximately 75 % of the financing was based on fixed interest rate. The aircraft financing is denominated in USD and in EUR.

By end of third quarter 2020 the book value of the non-current aircraft financing represents NOK 17,657 million, while book value of current liabilities represents NOK 3,484 million. The liability is accounted for based on the amortized cost method, and the nominal value of the debt is approximately NOK 950 million higher than the book value. The difference will be amortized to the loans over time until maturity.

6.17.3 Lease liabilities

The Group lease, through the SPCs, 85 aircraft of its currently held 140 aircraft (per November 2020) through a range of lease agreements. Further, the Group lease aircraft spare parts, facilities, and other equipment.

From 1 January 2019 the Group has applied IFRS 16 related to lease agreements, requiring almost all such agreements to be reported in the balance sheet as right of use assets and lease liabilities. Lease liabilities are initially measured at the present value of the future lease payments, discounted using the Group's incremental borrowing rate. The corresponding right of use assets are measured at an amount equal to the lease liability at 1 January 2019, and subsequently depreciated using the straight-line method.

In accordance with IFRS16, the Group has elected not to recognize short term leases, except for aircraft leases, and leases of low-value assets. The abovementioned treatment of leases is for accounting purposes only, and the value of the right of use assets is not realizable as it will be required to be returned to the lessor in full, regardless of the underlying value of the aircraft.

Significant lease obligations were converted to equity in the 2020 Restructuring, ref. section 6.3. The Group has by end of third quarter reported a non-current lease liability of NOK 23,384 million and a current lease liability of NOK 1,783 million.

6.17.4 Group provision for periodic maintenance

For aircraft under lease agreements, the Group is contractually committed to either return the aircraft in a certain condition or to compensate the lessor depending on the actual condition. The Group is required to follow the maintenance program defined by the aircraft manufacturers, and estimated maintenance costs are accrued based on the use of the aircraft since last maintenance event. The non-current maintenance provision represented NOK 3,819 million by end of third quarter 2020.

6.17.5 Group trade and other payables

Total trade and other payables represent NOK 9,336 million by end of third quarter 2020, whereof other payables are NOK 5,948. Other current liabilities are among others related to loyalty customer accruals, accrued vacation pay and other accrued expenses.

7 THE COMPANY'S ASSETS

7.1 GENERAL

Based on NAS' unaudited accounts as of 31 December 2020, and information provided by the management, we will in the following give a brief description of NAS' assets, and our assessment on whether the assets are likely to have any value in a liquidation scenario. A summary of the assumed value of the assets in a liquidation scenario is outlined in Annex 5.

7.2 CASH AND CASH EQUIVALENT

NAS had free cash and cash equivalent of approx. NOK 1,750 million as of 26 February 2021. The balance is expected to decrease during the remainder of the proceedings. If the Restructuring Plan is not accepted by the creditors, we assume the remaining free balance to be approx. NOK 965 in a liquidation scenario (end of March) based on current cash flow forecasts, costs accrued during the Restructuring Proceedings, and assumed set off positions.

7.3 INTANGIBLE ASSETS AND DEFERRED TAX ASSET

Intangible assets, which mainly consist of goodwill and deferred tax asset, had a book value of NOK 3,348 million as of 31 December 2020. These assets are not considered to have any material value in a liquidation scenario.

7.4 SHARES IN SUBSIDIARIES

NAS own shares in the following subsidiaries:

Shares/investments
Norwegian Brand Ltd
Norwegian Reward AS
NAR 1 AS
NAS Eire Invest AS
Norwegian Ground Handling AS
Norwegian Cargo AS
Arctic Aviation Assets DAC
RED Maintenance S.L.
Norwegian Air International Ltd
Norwegian Air UK Ltd
Norwegian Air Resources Ltd
Norwegian Air Sweden AB

Based on the current financial situation in these subsidiaries and the Group as a whole, we have not identified any material value in a liquidation scenario.

7.5 INTERCOMPANY RECEIVABLES

NAS had receivables towards Group companies in the net amount of NOK 10,304 million as of 31 December 2020. Intercompany receivables with book value that exceed NOK 200 million are listed below:

Company	NOK Million
Arctic Aviation Assets DAC	3 403
Norwegian Air Norway AS	2 945
Norwegian Reward AS	454
Norwegian Air Resources Ltd.	697
Sognefjorden Ltd.	433
Nordfjord Ltd.	354

Hardangerfjorden Ltd.	305
Slidrefjorden Ltd.	229
NAS Eire Invest AS	225
Tysfjorden Ltd.	217

AAA and several of its subsidiaries entered into interim Examinership on 18 November 2020, with the Examinership being formally commenced on 7 December 2020 ref. section 2. In addition, NAR entered liquidation on 8 February 2021.

Based on the current financial situation in these companies and the Group as a whole, only the intercompany receivable towards Reward is considered to have any material value in a liquidation scenario.

There has been conducted an independent valuation of Reward as of January 2021. Based on the report we assume the receivable towards Reward to have a value of approx. NOK 100 million in a liquidation scenario.

7.6 OTHER RECEIVABLES

7.6.1 Holdbacks with financial institutions and credit card companies

NAS had a book balance related to holdbacks from financial institutions and credit card companies of approx. NOK 1,780 million, as of 31 December 2020.

Holdbacks are receivables towards certain financial institutions and credit cards companies, related to payments from customers through such companies. The financial institutions and credit card companies are entitled to withhold such payments for a period of time subject to agreed terms.

The majority of the abovementioned amount is related to flights cancelled due to the Covid-19 pandemic and future flights; hence the figure does not represent the actual amount available in a liquidation scenario. In addition, a portion of the amount has been paid out to the Company during the Restructuring Proceedings.

Based on anticipated refund claims due to cancellations, additional costs/fees, etc. we assume that net value of holdbacks will be approx. NOK 360 million in a liquidation scenario.

7.6.2 Account receivables

NAS had a book balance related to account receivables of approx. NOK 202 million, as of 31 December 2020.

We assume that the majority of relevant counterparties will assert claims against NAS in the event of a liquidation, and thus may be in a position to offset their claims against NAS' receivables. For precautionary reasons we have chosen to only recognize a minor recoverable value in a liquidation scenario.

7.6.3 Claims against Boeing

NAS has acquired Boeing 737 MAX and Boeing 787 aircraft from Boeing of which 92 Boeing 737 MAX aircraft and five Boeing 787 aircraft remain undelivered, ref. section 4.8.

In June 2020 NAS issued a notice to Boeing of termination of the purchase agreements for the remaining aircraft on order and the GoldCare Service Agreements. In addition, NAS filed a legal claim seeking the return of predelivery payments related to the aircraft and for damages related to the grounding of the Boeing 737 MAX and engine issues on the Boeing 787. Boeing has contested the claims and asserted claims against the Group. Litigation proceedings are commenced in the US.

Information about the claims and counterclaims have been provided by the Company and based on a limited review there is material uncertainty regarding the outcome of the disputes. For precautionary reasons we have chosen not to recognize any recoverable value in a liquidation scenario.

7.6.4 VAT-refund

NAS is registered in the Norwegian VAT-register and has had a monthly VAT-refund claim towards the Norwegian tax office of approximately NOK 30-60 million through the restructuring period.

We assume that there will be a minor VAT-refund claim in a liquidation scenario.

7.6.5 Prepayments and deposits

NAS had a book balance related to pre-payments and deposits of approximately NOK 550 million, as of 31 December 2020. The majority relates to pre-payment of costs, including leasing.

We assume that the majority of relevant counterparties will assert claims against NAS in the event of a liquidation, and thus may be in a position to offset their claims against NAS' receivables. For precautionary reasons we have chosen to only recognize a minor recoverable value in a liquidation scenario.

7.7 PROPERTY AND BUILDINGS

At the commencement of the Restructuring Proceedings NAS had a ground lease at Gardermoen Airport on which a hangar is situated. In addition, NAS also owned two apartments, one in Florida and one in Seattle.

The apartment in Florida has been sold for approx. NOK 5,4 million and the amount has been settled. We assume the apartment in Seattle has a value of approx. NOK 5 million.

Nordic Trustee has a pledge on the Hangar Property Lease in favour of NAS09 Secured Bonds. There has been conducted an independent valuation as of January 2021 and based on current market conditions the value is estimated to be approx. NOK 192.3 million. We therefore assume that the value of the Hangar Property Lease is less than the liabilities related to NAS09 Secured Bonds, and thus do not represent a free value in a liquidation scenario.

7.8 EQUIPMENT, SPAREPARTS AND INVENTORY

NAS had a book balance related to equipment, spareparts and inventory (including consumables) of approx. NOK 237 million, as of 31 December 2020. The majority of the abovementioned assets are situated at Gardermoen, other airports across Europe, and at the Company's headquarter.

It is expected that the balance will be reduced during the restructuring period, inter alia, due to consumption and general usage in ongoing operations. We assume the value of these assets to be approx. NOK 40 million in a liquidation scenario.

8 THE COMPANY'S DEBTS

8.1 REGISTERED CLAIMS DURING THE RESTRUCTURING PROCEEDINGS

All known creditors have been informed of the commencement of Examinership in Ireland and Restructuring Proceedings in Norway. The creditors were urged to submit their claims, and these have been registered. In the event a creditor has not submitted a formal claim, the Reconstructor and Examiner have registered the relevant debt recognized by the Company.

Unsecured claims in the Restructuring/Examinership Proceedings amounts to approx. NOK 62.8 billion.

The unsecured claims do, for various reasons, not necessarily correspond with debt recorded in the Company's accounts, ref. section 6.4.

For the sake of good order claims filed to the Reconstructor amounts to NOK 50.6 billion.

A complete list of creditors and claims is attached as Annex 4.

8.2 REGISTERED SECURED CLAIMS

The majority of the registered secured claims can be divided as follows:

- Nordic Trustee on behalf of NAS07/08 Secured Bonds in the aggregate amount of NOK 1.86 billion. The claim is partly secured by pledge in the shares in NAN (owner of Gatwick Slots) and NAS receivable towards NAN, (approx. NOK 2.8 billion) and account pledge in NAN.
- Nordic Trustee on behalf of NAS09 Secured Bonds in the amount of NOK 252.5 million. The claim is secured by pledge on the Hangar Property Lease.
- DNB Bank ASA, related to payment guarantees counter guaranteed by NAS, in the amount of 211.7 million. The claim is secured by several cash deposits.
- Danske Bank in the amount of NOK 80.9 million. The claim is connected to a trade finance facility, a counter indemnity guarantee and a bank guarantee facility. The claim is secured by collateral on a pledged account.

The portion of the secured claims that exceed the value of the relevant pledge are reclassified as unsecured claims.

9 SOLVENCY

The Group had, prior the commencement of the Restructuring Proceedings, significant negative cash flow on a monthly basis. Given the Covid-19 effects on travel beyond 2020, management estimated that the Group as a whole would no longer have sufficient working capital to meet its current obligations by early 2021. This will in turn cause significant impairment to the balance sheet of NAS.

Based on current market and trading conditions, there is a significant risk that NAS will become insolvent if it is not able to reconstruct the business and resume normalised operations.

10 VOIDABLE TRANSACTIONS AND CRIMINAL LIABILITY

We have, during the Restructuring Proceedings, not identified any voidable transactions. Further, NAS, its management and its board of directors, have to our knowledge not committed criminal offences in connection with financial actions prior to commencement of the Restructuring Proceedings.

11 RESTRUCTURING PROCEEDINGS

11.1 CASH POSITION AND FUNDING THROUGH THE RESTRUCTURING PROCEEDINGS

The Group had a free cash balance of approx. NOK 1,600 million at the commencement of the Restructuring Proceedings. The balance was mainly held by NAS, ref. section 7.2.

A detailed cash forecast for the restructuring period was presented by management and has since been closely monitored at a weekly basis through the restructuring process to make sure NAS has sufficient funding to finalize and implement the Restructuring Plan.

In addition, NAS put in effect a new multi-authorization routine for payments carried out during the restructuring process to ensure payment for necessary services accrued in the restructuring period and to exclude pre-petition debt.

The actual cash balance from week-to-week has not deviated in any material sense from the presented cash forecast. In our view the Company will have sufficient funds to cover running expenses throughout the remaining restructuring period.

11.2 NEW BUSINESS PLAN

The board of Directors approved a business plan and proposed term sheet as a potential basis for the restructuring of the Company (and consequently the companies under Examinership proceedings) through the Irish Examinership and the Norwegian Restructuring Proceedings as announced by stock exchange announcement made to the Oslo Stock Exchange on 14 January 2021.

The indicative term sheet contained details of the Company's proposals in relation to the Rights Offering, the Private Placement, the New Capital Perpetual Bonds Offering (the "Investment") and the possible terms of the dividend claims. In addition, the Company stated in the stock exchange announcement that, among other things, it intended to:

- focus on its core Nordics business, operating a European short-haul network with narrow body aircraft (the Company expects to initially hold up to 50 Boeing 737 aircraft (owned and leased));
- cease operating the Company's long-haul network; and
- subject to the restructuring contemplated by these proposals being successful:
 - o reduce total debt to around NOK 20,000,000,000 and emerge from the restructuring with a free cash position of approximately NOK 4,000,000,000 to 5,000,000,000; and
 - o achieve positive EBITDA following the restructuring in 2021 based on conservative assumptions as to the length of the Covid-19 pandemic and as to revenues, costs and load factors.
- The Company's proposal also envisages cost savings where possible, implemented by procuring the most competitive terms available from suppliers and, in some instances, replacing suppliers with in-house resources.

On 27 January 2021 the Company and the Reconstructor outlined the main terms proposed by the Company to the creditors at a creditor's meeting.

11.3 RESTRUCTURING PLAN

The Restructuring Plan is attached as Annex 1 and is in all material aspects identical to the Irish Scheme of Arrangement, attached as Annex 2.

The Restructuring Plan contains certain elements that may involve somewhat different treatment of creditors. This has been considered by the Restructuring Committee. Having regard to the complexity of the case and the feasibility of the Restructuring Plan, when compared to a liquidation scenario, the Restructuring Committee has concluded that the proposed solutions are within the framework set by the Restructuring Act, and therefore is acceptable.

The proposed dividend offered to unsecured creditors comprises a cash dividend and an established dividend claim that is convertible to shares in NAS. The combined value of the dividend

claim and the cash payment is assumed to give the unsecured creditors a total recovery of approx. 5 % of an unsecured creditor's debt.

For more detailed information please see section 10 of the Scheme of Arrangement (as summarized in section 4 (C) of the Restructuring Plan).

11.4 ESTIMATED COVERAGE IN A LIQUIDATION SCENARIO

Assumed asset values, claims and dividend in a liquidation scenario is calculated and summarized in Annex 5. The dividend to unsecured creditors is estimated to be less than 2 % in a liquidation scenario.

In a liquidation scenario we expect the claims to exceed NOK 80 billion due to breach of contract obligations and other accrued liabilities, ref. Annex 5.

In addition, NAS also owe accrued holiday pay for 2020 (with approx. NOK 35 million - in total for all NAS employees in Norway, Denmark and Sweden). Employee claims are, subject to the limitations in section 9-3 of the Creditor Recovery Act, considered to be first priority claims. The total amount of first priority claims from employees in a liquidation scenario is assumed to amount to a total of approx. NOK 115 million for the 472 NAS employees. The amount includes both the accrued holiday pay, and salary and holiday pay throughout the notice period as defined in the Norwegian Working Environment Act (Nw.: "Arbeidsmiljøloven") section 15-3.

11.5 RECOMMENDATION OF THE RESTRUCTURING PLAN

The Restructuring Committee is of the opinion that the Scheme of Arrangement, and thus the Restructuring Plan, will give the unsecured creditors better coverage than a liquidation scenario would entail, ref. Annex 5. Another benefit of the Restructuring Plan as opposed to liquidation is that all creditors may receive a dividend within a short period of time.

In the event of a liquidation however, both the amount of dividend and the time by which such dividend is paid, will be uncertain. Given the size of the Company and the character of its assets, it is not unreasonable to assume that it can take up to five years before a liquidation would be concluded.

Based on the above, the Restructuring Committee recommends that the Restructuring Plan is approved by the unsecured creditors.

12 LIST OF ANNEXES

Annex 1	Restructuring Plan (attached as schedule 10 to the Scheme of Arrangement)
Annex 2	Scheme of Arrangement
Annex 3	Particulars of the Company (attached as schedule 1 to the Scheme of Arrangement)
Annex 4	List of creditors (attached as schedule 5 to the Scheme of Arrangement)
Annex 5	Summary and calculation of dividend in a liquidation scenario (attached as schedule 3 to the Scheme of Arrangement)
Annex 6	Statement from the chairman of the board of directors

Signature page to follow.

SIGNATURE PAGE

Oslo, 11 March 2021



Håvard Wiker
Reconstructor



Helge A. Østvold
Court appointed Auditor



Rolf Tjugum
Restructuring Committee member



Jørgen Andersen
Restructuring Committee member



Øyvind Dehli
Restructuring Committee member



Stig Patey
Restructuring Committee member

ANNEX 1 – THE RESTRUCTURING PLAN

THE RESTRUCTURING PLAN WILL BE ENCLOSED WHEN THE RESTRUCTURING PLAN IS SUBMITTED FOR VOTING IN NORWAY

ANNEX 2 – SCHEME OF ARRANGEMENT

THE SCHEME OF ARRANGEMENT WILL BE ENCLOSED WHEN THE
RESTRUCTURING PLAN IS SUBMITTED FOR VOTING IN NORWAY

ANNEX 3 – PARTICULARS OF THE COMPANY

THE PARTICULARS OF THE COMPANY WILL BE ENCLOSED WHEN THE RESTRUCTURING PLAN IS SUBMITTED FOR VOTING IN NORWAY

ANNEX 4 – LIST OF CREDITORS

THE LIST OF CREDITORS WILL BE ENCLOSED WHEN THE RESTRUCTURING PLAN IS SUBMITTED FOR VOTING IN NORWAY

ANNEX 5 – SUMMARY AND CALCULATION OF DIVIDEND IN A LIQUIDATION SCENARIO

A SUMMARY AND CALCULATION OF DIVIDEND IN A LIQUIDATION SCENARIO WILL BE ENCLOSED WHEN THE RESTRUCTURING PLAN IS SUBMITTED FOR VOTING IN NORWAY

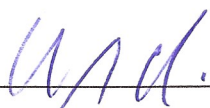
**ANNEX 6 – STATEMENT FROM THE CHAIRMAN OF THE BOARD
OF DIRECTORS**

STATEMENT

Reference is made to the Restructuring Plan and the Reconstructor and court appointed auditor's report. On behalf of Norwegian Air Shuttle ASA (the "**Company**") I hereby confirm that all the Company's assets and liabilities are reported, ref. the Restructuring Act section 39 (1) no. 3.

I have taken note that the Company has been subject to the scrutiny of the Irish examinership process and the Norwegian restructuring process. My statement above should therefore be seen as being materially correct and provided based on the aforementioned and is based on my reasonable knowledge of the Company.

11 March 2021



Niels Smedegaard

Chairman of the board

SCHEDULE 10

Liquidation Priorities under Norwegian law

No.	Priority	Comment
1.	Mass claims (Nw: <i>massefordringer</i>)	<ul style="list-style-type: none"> • The bankruptcy estate's necessary costs and certain other permitted costs. This includes accrued costs from new obligations entered into by the estate, e.g. trustee fees, rent/electricity/etc. after the opening of bankruptcy proceedings. • Mass claims shall be covered by funds/assets in the estate. • To the extent that the estate does not have sufficient funds to cover necessary expenses (Nw: <i>nødvendige boomkostninger</i>), the estate has, with certain limitations, a statutory lien over all of the debtor's pledged assets (including third party security for the debtor's debt). The statutory lien is limited to 5 % of the value or sales proceeds of the pledged asset, albeit limited to a maximum amount equal to 700 times the court fee in Norway (Nw: <i>rettsgebyr</i> - currently NOK 1,199, which corresponds to an aggregate amount of NOK 839 300) in respect of any asset that may be registered in an assets register (Nw: <i>realregister</i>).
2.	Secured claims up to the amount being secured	<p>Please note the following:</p> <ul style="list-style-type: none"> • The bankruptcy administrator may choose to transfer secured assets to the secured party (provided such party consents to the transfer) instead of liquidating the assets. The outstanding claim will be written off in an amount equivalent to the value of the transferred asset. • If the value of the security is not sufficient to cover the outstanding claim in its entirety, the part of the claim not covered by the underlying security/collateral value, will be treated as unsecured claim.
3.	First class preferential claims	<ul style="list-style-type: none"> • Salary (including holiday remuneration) to employees, pension claims and other remuneration claims. • The employees' rights to salary are secured through the State-run Wage Guarantee Fund. Hence, if the company does not have the funds to provide salary for its employees, after bankruptcy, the fund will remunerate the employees, with some exceptions. The State-run Wage Guarantee Fund will subsequently have a first class preferential claim recourse claim towards the company.
4.	Second class preferential claims	<ul style="list-style-type: none"> • Tax and VAT claims that have their ordinary maturity no earlier than six months prior to the date of the bankruptcy filing (Nw: <i>fristdagen</i>). Interest on these claims are not preferred claims.
5.	Claims with no preference/unsecured claims	<ul style="list-style-type: none"> • All other claims not forming part of the above mentioned classes of claims. Unsecured claims such as loans and outstanding claims from service providers and suppliers will fall into this category.

6.	Claims of last priority	<ul style="list-style-type: none">• Claims for interest incurred after the commencement of the bankruptcy proceedings falls within this class of claims.• Additional tax, penalties and disciplinary fines, etc.• Claims with agreed subordination.• Claims of last priority shall only be paid after all other claims are fully satisfied.
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