

## RECOMMENDATIONS OF THE NOMINATION COMMITTEE

OF

### NORWEGIAN AIR SHUTTLE ASA

ATTACHMENT TO THE NOTICE OF EXTRAORDINARY GENERAL MEETING on 20<sup>th</sup> November 2025 at 1400

#### ITEM 3

Reference is made to the extraordinary General Meeting of Norwegian Air Shuttle ASA to be held on 20<sup>th</sup> November 2025.

The Nomination Committee currently has the following members:

- Mr. Nils Bastiansen (Chair of the Nomination Committee)
- Mr. Bjørn Kise
- Mr. Jan Erik Klepsland

As part of their considerations the Nomination Committee has emphasized that the members of the Board of Directors have the relevant competence and experience within areas such as aviation, digital transformation, strategy, international perspective, and finance in addition to ensuring continuity among the Board members.

*Proposals for resolution:*

#### **ITEM 3: ELECTION OF MEMBER TO THE BOARD OF DIRECTORS**

The Board currently has the following shareholder-elected members:

- Mr. Svein Harald Øygard (Chair of the Board)
- Ms. Sofia Arhall Bergendorff
- Mr. Daniel Skjeldam
- Mr. Stephen Kavanagh
- Ms. Karina Deacon

Mr. Svein Harald Øygard (Chair of the Board) has decided to resign from the Board as the company successfully have completed the restructuring phase and this create a natural point in time for a change of the Chair of the Board, which will also allow him to focus further on his other engagements. The change will be implemented after the subsequent election at the Extraordinary General Meeting. The Nomination Committee would like to thank Mr. Øygard for serving as the Chair of the Board since 2021 in a very turbulent time for Norwegian Air Shuttle ASA as a very constructive and engaged Chair of the Board. Mr. Øygard has ensured that the Company came successfully through the pandemic and reconstruction and contributed to the Company becoming a strong and successful undertaking with the first ever dividend paid out in the Company history in 2025. We wish the best of luck to Mr. Øygard in his endeavours.

The Nomination Committee suggest that Mr. Svein Harald Øygard (Chair of the Board) will be replaced with Mr. Dag Mejdell.

Mr. Dag Mejdell, an experienced Chairperson with a demonstrated history of working in the logistics and supply chain industry, manufacturing industries, skilled in international business, corporate development, mergers & acquisitions and corporate finance, is proposed as a new and independent Chair of the Board. He has built his career around two heavy CEO roles in Dyno Nobel and Posten respectively. His broad background and significant management experience includes areas such as process industry, logistics, the financial sector, aviation, IT services and public transport.

Mr. Mejdell currently holds Board positions in Gjensidige, Mestergruppen, Elopak and Nordic Ferry Infrastructure Holding, and has held positions as Chair of the Board in Norsk Hydro and Sparebank 1 SR Bank and Vice Chair in SAS, in addition to several other board positions. He is graduated from Norges Handelshøyskole (NHH) /Norwegian School of Economics and Business Administration.

The Norwegian Air Shuttle ASA Board will with Mr. Mejdell onboard, strengthen its aviation experience alongside strategic planning, international business, corporate finance and business development going forward. Mr. Mejdell's experience makes him well suited for the role of Chair of the Board in Norwegian Air Shuttle ASA.

It is proposed that Mr. Mejdell is elected for a period until the annual General Meeting of 2026.

The Nomination Committee recommends that Mr. Dag Mejdell is elected as Chair of the Board of Directors and that the General Meeting adopt the following resolution:

*"Mr. Dag Mejdell is elected as Chair of the Board of Directors for a period until the annual General Meeting of 2026."*

Following the recommendation of the Nomination Committee and subsequent election at the General Meeting, the Board will comprise of the following shareholder-elected members:

- Mr. Dag Mejdell (Chair of the Board)
- Ms. Sofia Arhall Bergendorff
- Mr. Daniel Skjeldam
- Mr. Stephen Kavanagh
- Ms. Karina Deacon

Fornebu, 28th October 2025

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Nils Bastiansen

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Bjørn Kise

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Jan Erik Klepsland